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Industry Wage Survey: Hospitals, August 1985

U.S. Department of Labor
Bureau of Labor Statistics
February 1987

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Industry Wage Survey: Hospitals, August 1985

U.S. Department of Labor
William E. Brock, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
February 1987

Bulletin 2273

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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in private and State and local government hospitals in August 1985. A similar study was conducted in October 1981.

Federal Government hospitals were not covered by the 1985 survey, but descriptions of the pay systems in hospitals operated by the Veterans Administration and the Navy are presented in appendix A of this bulletin. The Bureau acknowledges the assistance of these agencies, as well as the Army, the Air Force, and the Public Health Service, in developing appendix A.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Norma W. Carlson of the Division of Occupational Pay and Employee Benefit Levels analyzed the survey data and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to a probability-based sample of private and State and local government hospitals within the scope of the survey. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Separate wage and benefit summaries for the metropolitan areas studied were issued during the fall of 1985. (See table B-1 for a list of the 23 areas studied.) Copies of these summaries are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

Other reports currently available from the Bureau's program of industry wage studies are listed at the end of this bulletin along with information on how to order.

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Hospitals, August 1985

Occupational earnings

Occupational pay levels in private and State and local government hospitals spanned a broad range in August 1985 (table 4). For each of the 23 metropolitan areas studied,[1] earnings information was developed for full- and part-time workers in 47 occupations. These occupations, accounting for one-half of the total hospital employment in most of the areas, were selected from two major employee categories—professional/technical and nonprofessional.

Full-time general duty nurses typically averaged between $11 and $13 an hour, with the lowest average recorded in Buffalo ($10.11) and the highest in San Francisco ($15.52). General duty nurses usually averaged from 30 to 40 percent more than licensed practical nurses and from 60 to 75 percent more than nursing aides in the same area. On the other hand, head nurses usually averaged 20 to 30 percent more than general duty nurses in the same area, while the corresponding pay advantage for supervisors of nurses was usually 30 to 40 percent. Because of similar work schedules among these professional nurse categories, their pay relationships were about the same on a weekly basis as they were on an hourly basis. (See table 35 for a tabulation of their weekly earnings and work schedules.)

Nearly all of the private and State and local government hospitals studied reported formal entrance rates for general duty nurses and licensed practical nurses (tables 36-38). Typically, entrance rates for general duty nurses in both types of hospitals ranged between $8.50 and $10.50 an hour; for licensed practical nurses the range was between $6 and $8. Minimum entrance rates within hospitals were usually the same for general duty nurses with or without a bachelor's degree. A notable exception was New York, where 26 of the 29 private hospitals reporting formal entrance rates paid higher starting pay for nurses holding a bachelor's degree.

Area pay levels varied widely among the other survey jobs. Pharmacists, supervisors of physical therapists, medical record administrators, and supervisors of radiographers generally averaged between $13 and $16 an hour. Physical therapists, medical and psychiatric social workers, dietitians, librarians, electricians, engineers, and biomedical technicians typically averaged between $11 and $14 an hour. Other technicians (pharmacy, medical record, EKG), surgical technologists, licensed practical nurses, and clerical and service workers (such as laundry and kitchen employees) commonly recorded area averages below $8.50 an hour. (See examples in text table 1.)

The 58,000 nursing aides—largest of the nonprofessional group—averaged from $5.43 an hour in Dallas-Fort Worth to $9.76 in San Francisco. Psychiatric aides averaged more than nursing aides in 10 of the 12 areas permitting comparisons, but their hourly pay advantage was less than 10 percent.

Even within the same occupation and area, earnings of full-time workers spanned broad ranges. In private hospitals, for example, the difference between the highest and lowest paid incumbent frequently exceeded $4 an hour. (See tables 12-34.) This reflects differences in pay levels of individual hospitals in the same area as well as the range-of-rate pay systems employed by most hospitals. Also contributing to differences in occupational pay among hospitals in the same area was type of facility; pay differentials for licenses, certificates, or registrations (if any held by employees); size of facility; and whether or not the workers were covered by collective bargaining agreements.

Occupational pay levels were higher in private hospitals than in State and local government hospitals in a majority of situations where comparisons were possible. (See table 10.) This continued the reversal of pay relationships between these two types of hospitals first noted in the Bureau's August 1981 survey.[2] Examples of pay comparisons favoring private hospitals ranged from supervisors of nurses to ward clerks, with average differences usually falling below 10 percent. Areas where State and local government workers typically averaged more than their private counterparts included Buffalo, Denver, and Detroit.

Table 7 provides data on wages in private hospitals by size

[1] The survey excluded all Federal Government facilities and any hospital with fewer than 100 workers. A description of the pay systems in Federal hospitals, which employed about 95,000 workers in the 23 areas covered by this study, is included in appendix A.

Appendix B contains the scope and method of the survey and definitions of terms used in this report. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites, if any, provided in addition to cash payments. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or yearend bonuses, and other nonproduction bonuses. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay.

See appendix C for occupational descriptions used to classify workers in the survey. Professional/technical employees include registered professional nurses and other professional and technical workers; nonprofessional employees include office clerical workers, nursing aides, cleaners, kitchen help, and maintenance employees.

Areas studied are Metropolitan Statistical Areas, as defined by the U.S. Office of Management and Budget through June 1983. For definitions of areas, see area tables 12 through 34. Because of the small number of government facilities, State and local government hospitals were not visited in Atlanta, Miami, Milwaukee, Portland, and Washington, DC.

[2] See *Industry Wage Survey: Hospitals, October 1981*, Bulletin 2204 (Bureau of Labor Statistics, 1984).

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Text table 1. Pay ranges for selected occupations in all hospitals (except Federal), 23 areas, August 1985

Occupation	Average hourly earnings				
	Lowest paying—		Highest paying—		Midrange of area pay levels[1]
	Area	Rate	Area	Rate	
Professional/Technical Employees					
Supervisors of nursing	Buffalo	$13.28	Oakland	$19.53	$14.97 - $16.46
Head nurses	Buffalo	11.69	San Francisco	18.39	13.66 - 15.15
General duty nurses	Buffalo	10.11	San Francisco	15.52	11.12 - 12.44
EKG technicians	Houston	6.48	San Francisco	10.58	7.21 - 8.36
Medical laboratory technicians	Houston	7.24	San Francisco	13.75	8.38 - 9.60
Medical technologists	Baltimore	10.07	Oakland	15.98	10.52 - 12.26
Radiographers	Baltimore	8.41	Oakland	13.38	9.05 - 10.29
Surgical technologists	Atlanta	6.71	Oakland	10.74	7.63 - 8.94
Occupational therapists	Boston	10.03	Oakland	14.17	10.61 - 11.73
Physical therapists	Boston	10.12	Oakland	14.52	11.07 - 12.69
Dietitians	Baltimore	10.34	San Francisco	14.22	10.64 - 11.81
Licensed practical nurses	Atlanta	7.20	San Francisco	10.80	8.33 - 9.16
Pharmacists	Boston	12.47	Los Angeles	20.68	14.07 - 16.87
Pharmacy technicians	Dallas	6.23	San Francisco	10.96	6.70 - 7.99
Nonprofessional Employees					
Nursing aides	Dallas	5.43	San Francisco	9.76	6.38 - 7.26
Ward clerks	Dallas	5.97	San Francisco	9.78	6.49 - 7.75
Admitting clerks	Atlanta	6.01	San Francisco	9.68	6.63 - 7.85
Switchboard operators	Houston	5.81	New York	9.24	6.55 - 7.48
Cleaners	Dallas	4.88	San Francisco	9.35	5.86 - 7.13
Food service helpers	Atlanta	4.83	San Francisco	9.13	5.69 - 6.89

[1] Among the areas analyzed, one-fourth reported occupational averages the same as or more than the higher rate shown, and one-fourth reported averages the same as or less than the lower rate.

of facility—100 to 999 employees; 1,000 to 2,499; and 2,500 employees or more. In the 10 areas permitting comparisons, workers in facilities with at least 2,500 employees usually averaged 5 to 15 percent more than their counterparts in hospitals with 100 to 999 employees, and up to 10 percent more than those in facilities with 1,000 to 2,499 employees.

Pay levels for workers whose rates were established under collective bargaining and those whose pay was not so determined are presented in tables 5 and 6. Among the 15 areas permitting comparisons for private hospitals, collectively bargained pay averaged more than nonbargained pay in a majority of the occupations; typically the difference was between 3 and 15 percent. Such pay comparisons were not made for State and local government hospitals because of the preponderance of either union or nonunion employees in the majority of the occupations. (See tables 2 and 3 for extent of unionization by type of hospital and occupation.)

Full-time employees usually averaged more per hour than part-time workers in the same job and area (table 11). In most of these comparisons, the average wage advantage for full-time professional/technical personnel was 5 percent or less; for full-time nonprofessionals, 10 to 15 percent. Contrary patterns included pay of part-time dietitians and therapists, who often averaged 10 percent more than their full-time counterparts; and pay of part-time general duty nurses, who averaged about 3 percent more than full-time nurses.

Pay levels in the survey's full-time jobs typically increased from 3 to 8 percent a year between October 1981 and August 1985. Increases, however, varied widely by occupation, area, and type of hospital (private or public). For example, average pay for general duty nurses in State and local government hospitals rose 10 percent in Boston and about 6 percent in Cleveland, compared with 8 and 6 percent, respectively, in private hospitals. For cleaners in the government hospitals, pay increases averaged 7 percent a year in Boston and approximately 5 percent in Cleveland, compared with nearly 4 percent and 6 percent a year, respectively, in private hospitals. During the same period, wages and salaries in service industries, nationwide, increased an average 6.4 percent a year according to the Bureau's Employment Cost Index, while the Bureau's Consumer Price Index for All Urban Wage Earners and Clerical Workers recorded a 7.7-percent annual rise in the cost of medical care services.

Benefit

Information was obtained on the incidence of selected employee benefits, including uniform allowances for some occupations; and paid holidays, paid vacations, and health, insurance, and retirement plans for full-time workers in two occupational categories professional/technical and nonprofessional.

Paid holidays were provided universally in the survey (tables 44 and 45). The most common provisions in private hospitals were 8 to 12 days annually, compared with 10 to 13 days in State and local government hospitals.

Paid vacations after qualifying periods of service also were provided in all hospitals coverred by the survey (tables 48 and 49). Typical provisions called for at least 2 weeks of vacation pay after 1 year of service; 3 weeks after 5 years; and at least 4 weeks after 15 years. In most areas, vacation

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provisions for professional/technical employees were identical to those for the other workers. Where differences existed, however, such as in private hospitals in New York, provisions tended to be better for professionals.

Life insurance and health plan coverage for employees, including hospitalization, surgical, medical, and major medical benefits, were nearly always provided among the hospitals studied (tables 52 and 53). Employees in private hospitals, however, often received at least part of the health benefits package through direct care from their institutions. For example, at least one-fifth of the employees in 10 metropolitan areas received full coverage through a combination of insurance and direct care. State and local government hospitals rarely dispensed care directly, but relied almost exclusively on insurance coverage.

Sick leave provisions, usually full pay with no waiting period, were widespread among both types of hospitals and the metropolitan areas where they were located.

Other health and insurance benefits, such as accidental death and dismemberment, dental, and long-term disability insurance varied widely by area and type of hospital (private and public).

Retirement pensions applied to all or virtually all private hospital employees in 14 areas. Elsewhere, coverage was nine-tenths or more in 6 areas, approximately four-fifths in Miami and Los Angeles, and three-fifths in Dallas-Fort Worth.

Some form of retirement plan applied to virtually the entire work force in the State and local government hospitals studied. Typically, a combination of an employer-sponsored pension plan and Social Security were provided.[3] In Boston, Cleveland, and Detroit, however, all workers in State and local government hospitals were covered exclusively by pension plans not funded through Social Security.

Retirement severance plans—either a lump sum or several specified payments—were not typically found in the survey.

Tables 46-47, 50-51, and 54-55 provide data on the incidence of holidays, vacations, and health, insurance, and retirement plans by union contract status.

Industry characteristics

The 1,225 hospitals within the scope of the survey employed 1.3 million workers in August 1985, or nearly two-fifths of the 3.4 million private and State and local government hospital workers in the Nation.[4] Private hospitals covered by this survey employed just over 1 million workers, or four-fifths of the survey total; their share of this total ranged from nearly two-thirds of the hospital workers in San Francisco to at least nine-tenths in Baltimore, Philadelphia, and St. Louis. (Only private hospitals were studied in Atlanta, Miami, Milwaukee, Portland, and Washington, DC.)

Private hospital employment topped 100,000 in four areas: New York (141,226), Chicago (114,492), Los Angeles (105,974), and Philadelphia (100,781). In 12 areas, employment ranged from 20,000 to 50,000. Portland had the smallest private hospital employment, with 15,808 workers. (See appendix table B-1.)

In most areas, nine-tenths or more of all private hospital workers were in short-term, general hospitals that did not specialize in type of care. Most of the remaining workers were in psychiatric, children's, and orthopedic facilities. Not-for-profit, secular institutions accounted for nearly two-thirds of the private hospital employment (table 1).

State, county, and city government hospitals each accounted for about three-tenths of the 219,737 government hospital workers covered by the survey. Hospital districts and city-county hospitals employed the remainder. Of the total, general hospitals employed four-fifths of the workers; psychiatric hospitals (typically long-term hospitals run by State governments), one-seventh; and chronic/convalescent, orthopedic, and tuberculosis hospitals, the remainder.

New York, with 57,000 workers, had the largest concentration of State and local government hospital employees; Los Angeles followed with 22,900 workers, Chicago with 14,000, and Boston with 12,300. Among the other areas, employment ranged from 4,600 workers in St. Louis and 4,900 in Baltimore to approximately 11,000 in Detroit, Kansas City, and San Francisco.

Three-fourths of the survey's workers were in hospitals with at least 1,000 employees; corresponding proportions ranged from just over three-fifths in Atlanta to nearly nine-tenths in Detroit. Private hospitals in the study averaged about 1,000 workers, compared with 1,400 in State and local government hospitals.

Regularly scheduled part-time employees accounted for one-fourth of the total hospital work force studied in August 1985, virtually unchanged since the October 1981 survey. Minneapolis reported the largest ratio of part-timers (about one-half) and New York, the lowest proportion (about one-seventh).

Occupations staffed with 20 percent or more part-time workers included nurse anesthetists and practitioners; general duty and licensed practical nurses; EKG and medical laboratory technicians; medical technologists; radiographers; occupational, physical, respiratory, and speech therapists; medical librarians; pharmacists and pharmacy technicians; nursing and psychiatric aides; ward clerks; food service helpers; and several clerical occupations. Among private hospitals, those with fewer than 1,000 employees consistently had higher proportions of part-time workers in individual jobs than did hospitals with 2,500 employees or more.

Another practice that affected hospital staffing patterns was the use of contractors to provide certain services. Hospitals frequently contracted for laundering services. Nearly one-half of the private and two-fifths of the State and local government hospital workers were in facilities

[3] According to a 1983 amendment to the Social Security law, effective January 1984 nonprofit hospitals are required to provide Social Security coverage for their employees. However, State and local government hospitals are not legally required to provide Social Security coverage, but may do so voluntarily. The amendment specifies that any State or local government hospital that provided Social Security coverage before the amendment became effective could not terminate such coverage.

[4] Data are from the Bureau's monthly establishment survey series.

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with such contract arrangements (table 1). Services contracted less often included housekeeping, nursing, emergency room, pharmacy, and dining or cafeteria facilities.[5]

Full-time employees in the survey were predominantly scheduled to work 40 hours a week in most areas (tables 40 and 41). In some areas, however, shorter workweeks prevailed. For example, 37.5-hour weeks were typical in all New York area hospitals. In Baltimore, slightly over one-half of the professional/technical employees in State and local government hospitals had 35.5-hour schedules; in Minneapolis, their counterparts commonly had 32-hour schedules.

In most areas, second shifts employed between 20 and 30 percent of the registered professional nurses in private and State and local government hospitals, while third shifts employed 15 to 20 percent (tables 42 and 43). Second and third shift workers nearly always received some type of differential, usually a uniform amount above day-shift rates.

For registered professional nurses on second shifts, pay differentials typically ranged from 50 cents to $1.50 an hour above day-shift rates in both types of hospitals. Pay differentials for working third shifts most commonly ranged from 75 cents to $2 an hour, and sometimes more. Nurses in both types of hospitals who received a uniform percentage for shift work were typically paid at least 10 percent above day-shift rates for either shift.

Collective bargaining agreements generally applied to greater proportions of workers in State and local government hospitals than in private hospitals (table 2). The extent of coverage, however, varied among the metropolitan areas. For example, all workers in State and local government hospitals in Boston, Buffalo, New York, Oakland, and San Francisco were in facilities where a majority of the workers were covered by union agreements. In contrast, none of the workers in State and local government hospitals visited in Dallas-Fort Worth, Houston, and Denver-Boulder operated under such agreements.

[5] Data were not collected on the extent to which hospitals contract out the entire management function to private concerns.

In government facilities, collective bargaining contracts covered two-thirds of the nurses, seven-tenths of the other professional/technical personnel, three-fourths of the office clerical, and just over four-fifths of the other nonprofessionals. The corresponding proportions in private hospitals were nearly one-fourth of the registered professional nurses; approximately one-fifth each of other professional/technical employees and office clerical workers; and nearly two-fifths of the other nonprofessional employees. (See table 2.)

Reflecting the high degree of occupational specialization, a wide variety of organizations represent hospital employees for collective bargaining purposes.[6] Nevertheless, a few groups have emerged as major unions in terms of membership. Among private hospitals covered by the survey, the National Union of Hospital and Health Care Employees; Local 1199 of the Retail, Wholesale and Department Store Union (RWDSU); and the Service Employees' International Union (SEIU)—affiliates of the AFL-CIO—together accounted for four-fifths of the union members except for the registered professional nurses.[7] Registered professional nurses were represented chiefly by the American Nurses' Association (ANA) (Ind.); the ANA had enrolled three-fifths of the unionized nurses in private hospitals covered by the survey.

The ANA also held one-half the union membership among registered professional nurses in State and local government hospitals. However, the American Federation of State, County and Municipal Employees (AFSCME/AFL-CIO) and the SEIU were the leading unions among the other professional/technical and nonprofessional employees organized in State and local government hospitals. Together, these two unions represented over three-fourths of the unionized workers in these groups.

[6] An account of the collective bargaining process in hospitals is given in Richard U. Miller, "Hospitals," in Gerald G. Somers, ed., *Collective Bargaining: Contemporary American Experience*, (Madison, Wis., Industrial Relations Research Association, 1980), pp. 373-433.

[7] In June 1984, the National Union of Hospital and Health Care Employees obtained a charter from the AFL-CIO, thus severing its connection with District 1199 of the RWDSU. At that time, Local 1199, which is largely confined to the New York City area, retained its link with RWDSU.

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Table 1. Selected characteristics: All hospitals (except Federal)

(Percent of all hospital employees[1] by establishment characteristics and type of hospital, selected metropolitan areas,[2] August 1985)

Characteristic	Total, 23 areas	Private, 23 areas	Government, 18 areas	Northeast												South								
				Boston			Buffalo			New York			Philadelphia			Atlanta	Baltimore			Dallas		
				Total	Private	Government	Total	Private	Government	Total	Private	Government	Total	Private	Government	Private	Total	Private	Government	Total	Private	Government
Primary type of care																								
General	87	89	80	70	74	45	78	90	37	86	85	88	85	90	–	89	80	89	–	93	96	86		
Psychiatric	5	2	15	8	4	29	8	–	36	3	–	10	5	–	91	5	13	7	70	4	1	14		
Children's	4	5	(3)	6	7	–	8	10	–	1	1	–	5	6	–	6	4	4	–	3	3	–		
Other[4]	5	4	5	16	15	25	6	–	26	10	14	2	5	4	9	–	3	–	30	–	–	–		
Type of hospital																								
Proprietary	7	8	–	3	4	–	–	–	–	1	1	–	5	5	–	17	3	3	–	16	21	–		
Nonprofit, church-related	23	27	–	11	13	–	35	45	–	16	23	–	12	12	–	40	24	27	–	52	67	–		
Nonprofit, other	53	64	–	72	83	–	42	55	–	55	77	–	78	82	–	43	63	70	–	9	12	–		
State government	5	–	31	6	–	44	14	–	63	7	–	25	6	–	98	–	10	–	100	3	–	14		
Other government	12	–	69	8	–	56	9	–	37	22	–	75	(3)	–	2	–	–	–	–	19	–	86		
Length of stay																								
Short-term[5]	94	96	80	82	87	45	92	100	64	92	96	82	94	100	–	89	81	90	–	96	100	86		
Long-term	6	4	20	18	13	55	8	–	36	8	4	18	6	–	100	11	19	10	100	4	(3)	14		
Size of hospital																								
100 - 499 employees	9	10	7	11	7	34	9	10	3	2	2	2	8	8	15	32	2	2	2	20	24	8		
500 - 999 employees	15	15	12	19	16	32	24	27	14	12	17	2	24	24	19	6	32	34	14	16	17	14		
1000 employees or more	76	75	81	71	76	34	67	63	83	85	81	95	68	68	66	62	67	65	84	63	59	78		
Contracted services[6]																								
Nursing	2	2	2	–	–	–	–	–	–	4	5	–	3	3	–	–	(3)	–	2	–	–	–		
Pharmacy	2	3	1	–	–	–	–	–	–	–	–	–	(3)	–	8	1	8	9	2	4	5	–		
Emergency room	6	7	4	–	–	–	15	19	–	2	2	–	32	32	27	–	3	3	–	–	–	–		
Dining/cafeteria	7	6	8	5	4	9	0	–	37	1	1	–	5	5	–	3	6	7	–	7	9	–		
Laundry room	47	48	39	71	67	90	52	57	36	46	57	25	33	32	58	36	63	62	72	18	20	11		
Housekeeping	10	8	17	8	7	14	30	28	36	10	5	23	9	9	–	23	20	22	2	24	26	15		

See footnotes at end of table.

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Table 1. Selected characteristics: All hospitals (except Federal)—Continued

(Percent of all hospital employees[1] by establishment characteristics and type of hospital, selected metropolitan areas,[2] August 1985)

Characteristic	South—continued					Midwest												
	Houston			Miami	Washington	Chicago			Cleveland			Detroit			Kansas City			Milwaukee
	Total	Private	Government	Private	Private	Total	Private	Government	Total	Private	Government	Total	Private	Government	Total	Private	Government	Private
Primary type of care																		
General	98	97	100	84	82	89	92	66	97	98	95	94	99	60	95	95	94	89
Psychiatric	–	–	–	5	3	5	3	18	1	–	5	5	1	33	2	–	6	1
Children's	–	–	–	6	9	4	5	–	1	2	–	–	–	–	3	5	–	10
Other[4]	2	3	–	5	6	2	(*)	16	1	1	–	1	–	7	–	–	–	–
Type of hospital																		
Proprietary	33	42	–	32	5	21	23	–	–	–	–	1	1	–	6	8	–	(*)
Nonprofit, church-related	32	40	–	12	15	31	34	–	15	18	–	6	7	–	33	50	–	38
Nonprofit, other	14	18	–	56	80	38	42	–	67	82	–	80	92	–	28	42	–	61
State government	–	–	–	–	–	4	–	36	1	–	5	5	–	40	18	–	54	–
Other government	21	–	100	–	–	7	–	64	17	–	95	8	–	60	15	–	46	–
Length of stay																		
Short-term[3]	100	100	100	96	97	97	98	84	100	100	100	95	100	60	96	100	87	90
Long-term	–	–	–	4	3	3	2	16	–	–	–	5	–	40	4	–	13	10
Size of hospital																		
100 - 499 employees	14	17	–	15	5	7	6	14	5	5	5	8	7	16	10	14	2	17
500 - 999 employees	23	23	21	10	12	12	13	5	13	16	–	5	1	34	16	13	24	14
1000 employees or more	63	59	79	74	83	80	80	81	82	79	95	87	92	51	73	73	72	69
Contracted services[5]																		
Nursing	–	–	–	–	–	–	–	–	3	4	–	2	–	15	16	11	26	–
Pharmacy	–	–	–	6	5	2	2	1	1	1	–	2	–	15	1	–	2	(*)
Emergency room	6	7	–	–	8	4	4	6	13	12	16	5	3	15	–	–	–	–
Dining/cafeteria	–	–	–	–	21	7	8	5	–	–	–	3	–	23	–	–	–	10
Laundry room	50	58	21	51	38	44	47	18	24	26	19	43	42	45	52	60	37	47
Housekeeping	5	7	–	1	9	8	9	–	1	1	–	9	9	15	4	6	–	10

See footnotes at end of table.

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Table 1. Selected characteristics: All hospitals (except Federal)—Continued

(Percent of all hospital employees[1] by establishment characteristics and type of hospital, selected metropolitan areas,[2] August 1985)

Characteristic	Midwest—continued						West														
	Minneapolis			St. Louis			Denver			Los Angeles			Oakland			Portland	San Francisco			Seattle		
	Total	Private	Government	Total	Private	Government	Total	Private	Government	Total	Private	Government	Total	Private	Government	Private	Total	Private	Government	Total	Private	Government
Primary type of care																					
General	89	91	86	93	97	48	85	84	90	86	82	100	94	92	100	100	95	93	100	80	71	100
Psychiatric	7	4	12	5	–	52	2	–	10	7	9	–	–	–	–	–	–	–	–	2	3	–
Children's	4	5	3	3	3	–	8	10	–	5	6	–	6	8	–	–	2	3	–	11	16	–
Other[4]	–	–	–	–	–	–	5	6	–	3	3	–	–	–	–	–	3	5	–	7	10	–
Type of hospital																					
Proprietary	–	–	–	2	2	–	–	–	–	8	9	–	10	14	–	4	1	2	–	6	9	–
Nonprofit, church-related	39	56	–	52	58	–	36	45	–	14	17	–	10	14	–	63	32	50	–	18	25	–
Nonprofit, other	31	44	–	37	40	–	43	55	–	61	74	–	51	72	–	33	31	49	–	46	65	–
State government	16	–	51	5	–	52	13	–	65	–	–	–	–	–	–	–	10	–	28	7	–	25
Other government	15	–	49	4	–	48	7	–	35	18	–	100	30	–	100	–	26	–	72	23	–	75
Length of stay																					
Short-term[5]	96	100	88	96	100	60	98	100	90	94	93	100	94	92	100	100	100	100	100	87	81	100
Long-term	4	–	12	4	–	40	2	–	10	6	7	–	6	8	–	–	–	–	–	13	19	–
Size of hospital																					
100 - 499 employees	13	14	11	10	7	32	11	14	–	16	19	3	15	19	5	13	11	17	–	10	13	4
500 - 999 employees	15	16	13	12	11	24	13	14	10	7	9	–	16	15	21	24	10	8	13	12	9	20
1000 employees or more	72	70	77	78	82	44	75	71	90	77	72	97	68	66	74	63	79	75	87	77	77	78
Contracted services[6]																					
Nursing	–	–	–	–	–	–	–	–	–	2	2	–	7	9	–	–	–	–	–	–	–	–
Pharmacy	4	4	3	(3)	–	3	5	6	–	8	9	–	10	15	–	–	3	4	–	1	2	–
Emergency room	3	–	11	–	–	–	5	6	–	2	2	–	37	35	41	–	19	30	–	1	–	2
Dining/cafeteria	19	26	3	6	7	3	–	–	–	13	7	43	33	40	17	11	9	15	–	15	20	2
Laundry room	71	64	87	44	43	60	21	23	10	44	43	47	48	47	51	92	30	40	13	92	92	91
Housekeeping	–	–	–	6	7	–	13	16	–	16	4	75	13	18	–	–	–	–	–	–	–	–

[1] Includes all full- and part-time employees within scope of the survey.
[2] For definitions of areas, see footnote 1, table B-1, appendix B.
[3] Less than 0.5 percent.
[4] Includes facilities that provide hospital services for patients with chronic diseases or other specified types of illnesses.
[5] Includes hospitals with an average patient stay of less than 30 days.
[6] May include duplicated number of employees.

NOTE: Dashes indicate no data.

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Table 2. Labor-management contract coverage: All hospitals (except Federal)

(Percent of full-time professional and technical and nonprofessional employees in hospitals with labor-management contracts, by type of hospital, selected metropolitan areas,[1] August 1985)

Region, area, and hospital type	Professional and technical employees			Nonprofessional employees		
	Percent of employees in hospitals with—					
	Majority covered	Minority covered	None covered	Majority covered	Minority covered	None covered
Northeast						
Boston						
Private	5-10	20-25	65-70	–	20-25	75-80
State and local government	95+	–	–	95+	–	–
Buffalo–Niagara Falls						
Private	25-30	25-30	45-50	50-55	5-10	35-40
State and local government	95+	–	–	95+	–	–
New York						
Private	55-60	–	35-40	65-70	–	25-30
State and local government	95+	–	–	95+	–	–
Philadelphia						
Private	15-20	10-15	70-75	25-30	5-10	65-70
State and local government	70-75	10-15	10-15	95+	–	–
South						
Atlanta						
Private	–	–	95+	–	–	95+
Baltimore						
Private	5-10	10-15	80-85	35-40	–	60-65
State and local government	35-40	–	55-60	55-60	–	35-40
Dallas–Fort Worth						
Private	–	–	95+	–	–	95+
State and local government	–	–	95+	–	–	95+
Houston						
Private	–	–	95+	–	–	95+
State and local government	–	–	95+	–	–	95+
Miami–Hialeah						
Private	–	–	95+	–	–	95+
Washington						
Private	15-20	10-15	70-75	25-30	5-10	65-70
Midwest						
Chicago						
Private	5-10	–	90-95	20-25	–	75-80
State and local government	70-75	10-15	10-15	85-90	–	10-15
Cleveland						
Private	5-10	5-10	85-90	35-40	–	60-65
State and local government	–	–	95+	45-50	–	45-50
Midwest—Continued						
Detroit						
Private	15-20	–	75-80	35-40	10-15	45-50
State and local government	5-10	35-40	45-50	85-90	–	5-10
Kansas City						
Private	–	–	95+	–	–	95+
State and local government	10-15	–	85-90	45-50	–	45-50
Milwaukee						
Private	5-10	–	90-95	15-20	–	80-85
Minneapolis–St. Paul						
Private	75-80	–	20-25	70-75	–	25-30
State and local government	25-30	5-10	55-60	45-50	5-10	35-40
St. Louis						
Private	–	–	95+	–	–	95+
State and local government	55-60	–	40-45	55-60	–	40-45
West						
Denver–Boulder						
Private	–	–	95+	–	–	95+
State and local government	–	–	95+	–	–	95+
Los Angeles–Long Beach						
Private	15-20	–	80-85	15-20	–	80-85
State and local government	85-90	–	10-15	85-90	–	10-15
Oakland						
Private	65-70	15-20	10-15	65-70	5-10	20-25
State and local government	95+	–	–	95+	–	–
Portland						
Private	35-40	10-15	50-55	15-20	5-10	75-80
San Francisco						
Private	70-75	–	25-30	70-75	–	25-30
State and local government	95+	–	–	95+	–	–
Seattle						
Private	80-85	5-10	5-10	15-20	5-10	70-75
State and local government	60-65	20-25	10-15	70-75	–	20-25

[1] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Data relate to hospitals where a majority, minority, or none of the professional and technical or nonprofessional employees are covered by labor-management agreements. Data are presented in 5-percent bands. Dashes indicate less than 5 percent.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Private, 23 areas	Government, 18 areas	Northeast								South			Midwest			
			Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore	Washington	Chicago		Cleveland	
			Private	Government	Private	Government	Private	Government	Private	Government	Private	Private	Private	Private	Government	Private	Government
Registered professional nurses																	
Directors of nursing	1	13	-	36	-	60	1	38	-	40	-	-	-	-	-	-	-
Full-time	1	13	-	36	-	60	1	38	-	40	-	-	-	-	-	-	-
Supervisors of nurses	2	65	-	70	-	100	10	92	-	61	-	4	-	-	14	-	-
Full-time	2	67	-	71	-	100	9	92	-	69	-	6	-	-	15	-	-
Part-time	1	33	-	62	-	-	19	100	-	17	-	-	-	-	-	-	-
Head nurses	12	68	12	100	12	100	56	100	3	95	-	14	7	-	83	-	-
Full-time	12	69	12	100	12	100	56	100	2	94	-	15	7	-	83	-	-
Part-time	6	43	-	100	-	100	7	100	31	100	-	-	-	-	-	-	-
Clinical specialists	16	46	30	100	60	100	49	-	4	100	-	-	39	-	18	5	-
Full-time	15	46	32	100	77	100	54	-	4	100	-	-	39	-	22	6	-
Part-time	23	48	24	100	90	-	15	-	-	100	-	-	50	-	-	-	-
Nurse anesthetists	18	36	23	-	-	100	59	100	3	-	-	14	9	-	100	-	-
Full-time	19	41	19	-	-	100	58	100	2	-	-	2	15	-	100	-	-
Part-time	14	20	58	-	-	-	67	-	14	-	-	67	-	-	-	-	-
Nurse practitioners	33	80	64	100	78	100	76	100	6	-	-	9	30	-	92	-	-
Full-time	31	81	66	100	71	100	74	100	7	-	-	10	35	-	93	-	-
Part-time	40	73	62	100	100	-	100	100	-	-	-	-	17	-	-	-	-
Nursing instructors	16	50	38	100	29	100	78	100	1	95	-	17	13	-	93	13	-
Full-time	16	52	37	100	30	100	76	100	1	95	-	17	14	-	93	15	-
Part-time	17	30	44	100	18	-	100	-	17	-	-	20	7	-	-	-	-
General duty nurses	26	62	32	100	40	100	75	100	11	94	-	15	15	6	98	10	-
Full-time	23	65	31	100	43	100	75	100	13	98	-	19	17	7	99	8	-
Part-time	30	54	35	100	37	100	75	100	7	36	-	7	11	2	92	14	-
Technicians and technologists																	
Diagnostic medical sonographers	14	33	-	100	-	100	69	-	15	-	-	-	11	3	-	-	-
Full-time	14	33	-	100	-	100	70	-	16	-	-	-	14	4	-	-	-
Part-time	12	33	-	-	-	-	67	-	13	-	-	-	-	-	-	-	-
EEG technicians	17	41	-	100	-	100	84	100	21	60	-	14	17	-	-	-	40
Full-time	17	40	-	100	-	100	86	100	21	33	-	15	18	-	-	-	40
Part-time	16	50	-	-	-	-	69	100	19	100	-	-	-	-	-	-	-
EKG technicians	17	53	-	100	-	100	71	100	18	100	-	9	16	-	-	3	30
Full-time	17	53	-	100	-	100	72	100	24	100	-	10	17	-	-	4	33
Part-time	16	52	-	100	-	-	71	-	4	-	-	8	15	-	-	-	-
Medical laboratory technicians	20	54	-	100	4	100	79	100	18	100	-	17	5	-	8	7	79
Full-time	23	54	-	100	5	100	83	100	23	100	-	19	8	-	9	8	87
Part-time	15	49	-	100	-	100	64	-	11	-	-	10	-	-	-	3	-
Medical technologists	15	35	-	100	6	100	75	100	15	100	-	16	6	-	4	5	52
Full-time	16	38	-	100	8	100	77	100	15	100	-	20	6	-	4	5	63
Part-time	15	25	-	100	-	100	70	-	15	-	-	6	7	-	-	6	-

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Private, 23 areas	Government, 18 areas	Northeast								South			Midwest			
			Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore	Washington	Chicago		Cleveland	
			Private	Government	Private	Government	Private	Government	Private	Government	Private	Private	Private	Private	Government	Private	Government
Technicians and technologists—Continued																	
Nuclear medicine technologists	13	20	–	100	8	100	76	–	18	–	–	5	5	–	–	3	–
Full-time	14	23	–	100	12	100	76	–	18	–	–	6	5	–	–	4	–
Part-time	9	8	–	–	–	–	67	–	38	–	–	–	3	–	–	–	–
Radiation therapy technologists	13	66	–	–	–	100	59	–	15	–	–	6	8	–	–	–	–
Full-time	13	64	–	–	–	100	60	–	19	–	–	6	9	–	–	–	–
Part-time	7	78	–	–	–	–	50	–	–	–	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	5	28	–	100	10	100	35	100	–	100	–	8	–	–	4	–	–
Full-time	4	28	–	100	10	100	33	100	–	100	–	9	–	–	4	–	–
Part-time	16	–	–	–	–	–	100	–	–	–	–	–	–	–	–	–	–
Radiographers (X-ray)	16	42	–	100	12	100	72	100	21	100	–	12	4	–	5	7	31
Full-time	18	44	–	100	12	100	76	100	24	100	–	14	6	–	5	8	40
Part-time	10	33	–	100	11	100	48	100	13	–	–	7	1	–	–	7	8
Surgical technologists	16	65	–	100	5	–	65	100	38	–	–	24	28	2	–	7	–
Full-time	16	67	–	100	1	–	66	100	35	–	–	24	29	3	–	6	–
Part-time	15	43	–	100	17	–	25	100	69	–	–	20	17	2	–	11	–
Therapists and social workers																	
Occupational therapists	7	57	–	100	–	100	55	100	2	97	–	11	–	–	–	–	78
Full-time	8	60	–	100	–	100	54	100	2	97	–	12	–	–	–	–	78
Part-time	4	38	–	100	–	100	61	100	6	–	–	–	–	–	–	–	–
Physical therapists' supervisors	4	39	–	100	–	100	28	100	2	100	–	–	–	–	–	–	–
Full-time	3	38	–	100	–	100	23	100	2	100	–	–	–	–	–	–	–
Part-time	21	100	–	–	–	–	53	100	–	–	–	–	–	–	–	–	–
Physical therapists	7	34	–	100	–	100	51	100	3	97	–	3	–	–	–	2	–
Full-time	9	39	–	100	–	100	51	100	3	97	–	4	–	–	–	–	–
Part-time	3	15	–	100	–	100	57	–	–	–	–	–	–	–	–	–	–
Respiratory therapists	10	40	–	100	–	100	88	100	17	–	–	10	33	–	–	9	–
Full-time	11	43	–	100	–	100	96	100	19	–	–	12	37	–	–	6	–
Part-time	6	26	–	100	–	–	55	100	11	–	–	3	17	–	–	4	–
Speech therapists	8	37	–	100	–	100	57	100	3	10	–	–	–	–	–	12	–
Full-time	9	51	–	100	–	100	57	100	3	100	–	–	–	–	–	–	–
Part-time	4	3	–	–	–	–	61	–	–	–	–	–	–	–	–	–	–
Medical social workers	17	57	–	100	–	100	62	100	10	–	–	28	2	–	24	–	95
Full-time	19	63	–	100	–	100	63	100	10	–	–	29	2	–	24	–	95
Part-time	7	14	–	–	–	100	48	100	10	–	–	23	–	–	–	–	–
Psychiatric social workers	27	72	–	100	–	100	76	100	7	92	–	–	–	–	100	–	–
Full-time	30	72	–	100	–	100	75	100	9	93	–	–	–	–	100	–	–
Part-time	9	68	–	100	–	100	80	100	–	67	–	–	–	–	100	–	–

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Private, 23 areas	Government, 18 areas	Northeast								South			Midwest			
			Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore	Washington	Chicago		Cleveland	
			Private	Government	Private	Government	Private	Government	Private	Government	Private	Private	Private	Private	Government	Private	Government
Other professional and technical																	
Dietitians	11	51	–	100	–	100	62	100	6	74	–	16	–	–	33	–	–
Full-time	12	55	–	100	–	100	62	100	6	69	–	18	–	–	33	–	–
Part-time	3	19	–	–	–	–	57	100	4	100	–	–	–	–	–	–	–
Licensed practical nurses	28	62	15	100	36	100	64	100	27	97	5	28	39	19	99	7	47
Full-time	28	67	17	100	33	100	67	100	31	97	6	33	43	24	100	8	55
Part-time	28	40	14	100	39	100	48	100	17	33	–	15	29	3	93	5	19
Medical librarians	3	48	–	100	–	100	32	100	–	75	–	8	–	–	20	–	–
Full-time	4	51	–	100	–	100	35	100	–	100	–	11	–	–	20	–	–
Part-time	1	22	–	100	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical record administrators	5	25	–	75	–	100	33	67	–	17	–	–	–	–	–	–	–
Full-time	5	24	–	75	–	100	33	62	–	17	–	–	–	–	–	–	–
Part-time	–	67	–	–	–	–	–	100	–	–	–	–	–	–	–	–	–
Medical record technicians	16	51	–	100	–	100	60	100	20	100	–	5	36	7	15	8	–
Full-time	17	52	–	100	–	100	65	100	19	100	–	6	38	9	15	9	–
Part-time	11	42	–	–	–	100	22	100	26	–	–	–	16	–	–	–	–
Pharmacists	12	48	–	100	–	100	54	100	14	88	–	–	–	–	22	–	–
Full-time	13	51	–	100	–	100	60	100	14	100	–	–	–	–	22	–	–
Part-time	9	31	–	100	–	100	5	100	13	33	–	–	–	–	–	–	–
Pharmacy technicians	10	50	–	100	–	100	59	100	15	75	–	27	29	4	100	2	59
Full-time	11	56	–	100	–	100	61	100	14	100	–	33	35	5	100	2	65
Part-time	7	24	–	100	–	–	32	100	17	–	–	6	9	4	–	–	29
Nonprofessional health services																	
Nursing aides	36	79	2	100	55	100	77	100	24	–	1	51	27	11	97	34	85
Full-time	38	81	3	100	56	100	77	100	27	–	1	56	36	13	98	39	88
Part-time	28	64	1	100	54	100	79	100	14	–	–	37	7	4	80	17	–
Psychiatric aides	12	83	–	100	–	100	39	100	10	95	–	4	8	6	100	–	–
Full-time	11	82	–	100	–	100	48	100	12	100	–	4	9	6	100	–	–
Part-time	17	84	–	100	–	100	–	100	5	6	–	2	5	–	–	–	–
Ward clerks	24	72	–	100	19	100	82	100	30	100	1	37	34	18	99	22	50
Full-time	27	75	–	100	28	100	83	100	34	100	1	35	39	24	100	25	59
Part-time	19	59	–	100	9	–	77	100	21	–	–	42	24	4	92	17	29

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)--Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Private, 23 areas	Government, 18 areas	Northeast								South			Midwest			
			Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore	Washington	Chicago		Cleveland	
			Private	Government	Private	Government	Private	Government	Private	Government	Private	Private	Private	Private	Government	Private	Government
Maintenance																	
Biomedical equipment technicians	18	52	3	100	-	100	91	100	15	-	-	34	33	3	17	13	67
Full-time	18	51	3	100	-	100	91	100	15	-	-	35	34	3	17	13	67
Part-time	-	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	35	82	20	100	71	100	80	100	36	100	21	38	28	31	45	27	67
Full-time	35	82	20	100	71	100	80	100	36	100	21	38	28	31	45	27	67
Part-time	67	78	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	44	81	11	100	55	100	72	100	62	100	-	43	20	35	63	33	45
Full-time	45	81	11	100	54	100	69	100	63	100	-	36	22	39	63	32	45
Part-time	42	67	-	-	100	-	80	-	46	-	-	84	-	-	-	40	-
Office clerical																	
Clerks, admitting	13	56	-	100	-	100	68	100	9	100	3	10	11	6	100	7	45
Full-time	15	59	-	100	-	100	67	100	11	100	4	15	12	9	100	7	59
Part-time	9	43	-	100	-	-	62	-	7	-	-	-	9	1	-	8	-
Clerks, payroll	12	59	-	100	-	100	59	100	12	100	-	14	7	4	100	-	40
Full-time	13	61	-	100	-	100	58	100	11	100	-	16	8	5	100	-	40
Part-time	6	38	-	-	-	-	100	100	18	-	-	-	-	-	-	-	-
Switchboard operators	16	67	-	100	-	100	72	100	10	100	-	16	14	-	100	10	33
Full-time	18	67	-	100	-	100	76	100	11	100	-	20	26	-	100	11	37
Part-time	13	66	-	100	-	-	66	-	9	-	-	3	4	-	-	10	29
Switchboard operator-receptionists	11	35	-	100	100	100	21	-	17	57	-	-	8	22	100	-	-
Full-time	17	37	-	100	100	100	30	-	40	75	-	-	33	32	100	-	-
Part-time	3	28	-	100	100	100	-	-	-	33	-	-	-	-	-	-	-
Transcribing-machine typists	9	67	-	100	-	100	60	100	6	100	-	5	1	2	100	4	61
Full-time	11	70	-	100	-	100	65	100	7	100	-	8	3	3	100	-	67
Part-time	3	53	-	-	-	-	27	100	1	-	-	-	-	-	-	11	25
Other nonprofessional																	
Cleaners, hospital	35	80	3	100	73	100	79	100	35	100	-	56	36	28	99	24	48
Full-time	36	80	4	100	72	100	79	100	36	100	-	57	37	29	100	24	52
Part-time	32	73	2	100	81	100	75	100	32	100	-	68	31	25	-	24	-
Food service supervisors	5	45	-	100	22	-	38	100	-	90	-	22	7	-	67	-	50
Full-time	5	46	-	100	17	-	39	100	-	90	-	21	7	-	67	-	53
Part-time	5	11	-	-	39	-	-	-	-	-	-	33	-	-	-	-	-
Food service helpers	32	76	3	97	53	100	79	100	34	100	-	44	34	23	98	24	19
Full-time	33	76	3	100	54	100	78	100	34	100	-	46	37	26	98	29	20
Part-time	31	75	3	89	52	100	79	100	33	100	-	41	27	20	98	17	16
Laundry workers	32	82	(*)	100	28	100	62	100	48	100	-	41	43	36	95	37	67
Full-time	32	82	-	100	33	100	62	100	48	100	-	35	43	37	98	37	65
Part-time	32	76	2	100	-	-	63	100	58	-	-	87	50	9	-	22	100

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Midwest—continued								West								
	Detroit		Kansas City		Milwaukee	Minneapolis		St. Louis	Los Angeles		Oakland		Portland	San Francisco		Seattle	
	Private	Government	Private	Government	Private	Private	Government	Government	Private	Government	Private	Government	Private	Private	Government	Private	Government
Registered professional nurses																	
Directors of nursing	–	–	–	–	–	–	11	–	–	–	–	–	–	–	–	31	–
Full-time	–	–	–	–	–	–	11	–	–	–	–	–	–	–	–	31	–
Supervisors of nurses	–	–	–	–	–	4	–	18	–	91	–	–	–	–	12	4	22
Full-time	–	–	–	–	–	12	–	23	–	91	–	–	–	–	13	5	17
Part-time	–	–	–	–	–	–	–	–	–	100	–	–	–	–	–	–	31
Head nurses	–	–	–	13	–	6	–	59	–	97	23	32	39	19	47	29	18
Full-time	–	–	–	14	–	6	–	59	–	97	24	32	38	20	57	27	20
Part-time	–	–	–	–	–	–	–	–	–	100	11	–	57	18	6	38	–
Clinical specialists	–	–	–	7	–	41	–	–	1	100	22	–	5	69	89	64	20
Full-time	–	–	–	–	–	50	–	–	1	100	21	–	–	33	85	57	31
Part-time	–	–	–	33	–	21	–	–	–	100	23	–	25	100	100	70	8
Nurse anesthetists	–	–	–	–	–	30	–	21	76	100	2	33	–	100	50	100	–
Full-time	–	–	–	–	–	29	–	18	84	100	–	–	–	100	67	100	–
Part-time	–	–	–	–	–	32	–	29	–	100	6	44	–	100	–	100	–
Nurse practitioners	–	–	–	–	–	–	–	50	58	98	–	94	11	76	100	8	–
Full-time	–	–	–	–	–	–	–	50	64	100	–	100	–	100	100	–	–
Part-time	–	–	–	–	–	–	–	–	44	–	–	50	33	69	100	100	–
Nursing instructors	–	–	–	7	–	–	–	57	1	87	–	18	42	–	89	–	100
Full-time	–	–	–	7	–	–	–	57	1	90	–	22	50	–	88	–	100
Part-time	–	–	–	–	–	–	–	–	–	–	–	–	20	–	100	–	–
General duty nurses	15	23	–	5	4	86	4	49	18	92	82	94	50	86	100	88	98
Full-time	13	12	–	6	4	87	5	54	15	96	79	85	53	86	100	98	97
Part-time	21	38	–	1	5	85	2	35	25	24	84	100	47	86	100	81	99
Technicians and technologists																	
Diagnostic medical sonographers	10	18	–	–	–	–	–	–	23	80	50	67	9	50	50	25	50
Full-time	11	7	–	–	–	–	–	–	27	80	70	75	13	56	43	20	57
Part-time	5	67	–	–	–	–	–	–	12	–	25	–	–	33	100	33	25
EEG technicians	16	44	–	13	–	–	30	43	20	100	36	100	14	13	100	–	–
Full-time	15	38	–	17	–	–	30	43	18	100	25	100	–	33	100	–	–
Part-time	25	100	–	–	–	–	–	–	29	–	40	100	21	–	–	–	–
EKG technicians	29	–	–	–	4	–	–	–	18	91	32	96	15	40	100	28	31
Full-time	28	–	–	–	6	–	–	–	16	98	23	92	31	41	100	11	38
Part-time	32	–	–	–	–	–	–	–	21	17	38	100	–	38	100	44	–
Medical laboratory technicians	28	19	–	9	–	5	40	7	30	100	51	79	32	52	100	11	23
Full-time	24	22	–	5	–	10	52	6	29	100	48	74	25	43	100	–	23
Part-time	38	12	–	40	–	–	9	14	35	–	53	93	50	60	100	20	24
Medical technologists	3	23	–	1	–	4	(*)	7	17	97	58	79	19	29	18	3	17
Full-time	3	16	–	1	–	7	(*)	8	16	98	55	79	14	38	23	4	13
Part-time	3	37	–	–	–	–	–	–	24	87	65	79	26	15	–	2	32

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Midwest—continued								West								
	Detroit		Kansas City		Milwaukee	Minneapolis		St. Louis	Los Angeles		Oakland		Portland	San Francisco		Seattle	
	Private	Government	Private	Government	Private	Private	Government	Government	Private	Government	Private	Government	Private	Private	Government	Private	Government
Technicians and technologists—Continued																	
Nuclear medicine technologists	–	6	–	–	–	–	–	–	17	90	27	25	7	38	10	25	33
Full-time	–	6	–	–	–	–	–	–	18	95	64	43	10	55	13	–	38
Part-time	–	–	–	–	–	–	–	–	–	–	15	–	–	–	–	67	29
Radiation therapy technologists	12	100	–	–	–	–	–	–	28	100	–	78	–	–	100	–	100
Full-time	13	100	–	–	–	–	–	–	31	100	–	81	–	–	100	–	100
Part-time	–	–	–	–	–	–	–	–	–	–	–	50	–	–	100	–	100
Radiographers' supervisors (X-ray)	–	–	–	–	–	–	–	–	–	38	23	–	–	56	43	–	–
Full-time	–	–	–	–	–	–	–	–	–	38	23	–	–	50	43	–	–
Part-time	–	–	–	–	–	–	–	–	–	–	–	–	–	100	–	–	–
Radiographers (X-ray)	12	26	–	–	–	70	2	10	2	92	46	78	17	23	69	18	49
Full-time	13	25	–	–	–	70	2	11	2	92	56	87	22	36	69	21	52
Part-time	11	29	–	–	–	70	–	–	–	50	28	45	6	7	68	14	41
Surgical technologists	12	22	–	–	5	–	21	–	17	97	41	100	22	65	100	32	69
Full-time	13	18	–	–	5	–	33	–	17	97	36	100	23	57	100	33	65
Part-time	–	100	–	–	6	–	–	–	15	–	54	100	17	90	100	23	74
Therapists and social workers																	
Occupational therapists	–	56	–	20	–	–	7	100	6	98	6	52	–	6	81	–	26
Full-time	–	71	–	24	–	–	9	100	8	98	9	63	–	7	100	–	14
Part-time	–	37	–	–	–	–	–	–	–	–	–	–	–	3	50	–	60
Physical therapists' supervisors	–	–	–	–	–	–	–	25	–	63	–	–	–	–	25	–	14
Full-time	–	–	–	–	–	–	–	25	–	63	–	–	–	–	25	–	14
Physical therapists	–	–	–	–	–	–	–	–	2	71	–	29	–	16	23	–	8
Full-time	–	–	–	–	–	–	–	–	2	74	–	33	–	10	19	–	7
Part-time	–	–	–	–	–	–	–	–	–	–	–	19	–	28	33	–	10
Respiratory therapists	5	–	–	–	–	–	–	18	1	90	8	88	–	11	37	16	57
Full-time	5	–	–	–	–	–	–	25	1	91	8	93	–	15	37	26	50
Part-time	6	–	–	–	–	–	–	–	–	–	8	77	–	6	36	4	70
Speech therapists	–	–	–	–	–	–	29	80	–	100	–	–	–	–	–	–	25
Full-time	–	–	–	–	–	–	50	80	–	100	–	–	–	–	–	–	–
Part-time	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	33
Medical social workers	–	–	–	–	–	–	–	–	11	88	13	71	–	–	3	–	14
Full-time	–	–	–	–	–	–	–	–	12	88	13	73	–	–	6	–	13
Part-time	–	–	–	–	–	–	–	–	–	–	13	67	–	–	–	–	17
Psychiatric social workers	–	94	–	–	–	–	72	100	66	100	–	83	–	–	100	–	–
Full-time	–	94	–	–	–	–	81	100	70	100	–	83	–	–	100	–	–
Part-time	–	95	–	–	–	–	–	100	11	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Midwest—continued								West									
	Detroit		Kansas City		Milwaukee	Minneapolis		St. Louis	Los Angeles		Oakland		Portland	San Francisco		Seattle		
	Private	Government	Private	Government	Private	Private	Government	Government	Private	Government	Private	Government	Private	Private	Government	Private	Government	
Other professional and technical																		
Dietitians	-	35	-	-	-	-	6	33	1	74	-	32	12	-	37	13	12	
Full-time	-	41	-	-	-	-	7	36	-	74	-	38	6	-	47	12	22	
Part-time	-	17	-	-	-	-	-	25	5	-	-	-	31	-	24	13	-	
Licensed practical nurses	35	39	-	-	6	84	76	40	33	88	66	100	60	96	100	94	49	
Full-time	36	51	-	-	14	90	89	50	30	93	61	100	42	94	100	93	66	
Part-time	33	21	-	-	1	80	41	2	42	17	69	100	72	99	100	95	40	
Medical librarians	-	75	-	-	-	-	20	-	-	83	-	20	7	-	33	-	33	
Full-time	-	67	-	-	-	-	25	-	-	83	-	25	-	-	33	-	100	
Part-time	-	100	-	-	-	-	-	-	-	-	-	-	50	-	-	-	-	
Medical record administrators	-	-	-	-	-	-	-	20	-	93	-	-	-	-	20	-	29	
Full-time	-	-	-	-	-	-	-	20	-	93	-	-	-	-	20	-	29	
Medical record technicians	13	-	-	31	-	-	46	47	14	57	31	79	8	20	100	30	18	
Full-time	11	-	-	33	-	-	48	47	12	62	34	75	8	25	100	30	24	
Part-time	26	-	-	-	-	-	-	-	42	17	26	93	7	11	100	33	-	
Pharmacists	-	31	-	-	-	79	26	47	9	66	9	46	35	3	36	35	34	
Full-time	-	29	-	-	-	82	30	55	8	66	8	48	42	-	53	32	32	
Part-time	-	40	-	-	-	73	16	-	12	-	11	42	25	11	3	43	38	
Pharmacy technicians	2	22	-	22	-	11	46	41	13	96	-	43	34	-	100	38	38	
Full-time	3	23	-	22	-	13	68	55	10	98	-	47	41	-	100	38	30	
Part-time	-	13	-	-	-	10	-	-	27	-	-	38	26	-	100	37	58	
Nonprofessional health services																		
Nursing aides	42	98	-	36	8	75	87	23	3	94	72	100	28	87	100	6	31	
Full-time	44	95	-	47	14	76	89	23	3	96	75	100	40	88	100	5	39	
Part-time	35	99	-	14	5	75	84	20	5	16	68	100	12	84	100	7	17	
Psychiatric aides	23	100	-	87	-	70	98	100	20	-	100	100	-	100	100	-	88	
Full-time	19	100	-	88	-	77	100	100	21	-	100	100	-	100	100	-	91	
Part-time	67	100	-	-	-	67	90	100	-	-	-	100	-	100	100	-	80	
Ward clerks	40	84	-	5	8	19	55	62	12	98	69	77	-	61	100	24	63	
Full-time	39	87	-	7	13	19	61	71	13	99	55	81	-	62	100	10	68	
Part-time	42	78	-	-	3	19	46	21	7	-	86	72	-	59	100	33	58	
Maintenance																		
Biomedical equipment technicians	26	92	24	75	-	54	26	-	6	50	20	100	69	48	100	7	33	
Full-time	26	92	24	75	-	54	26	-	6	67	20	100	69	48	100	8	33	
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	
Electricians, maintenance	43	100	47	85	-	75	63	91	7	97	-	100	-	-	100	80	100	
Full-time	42	100	47	85	-	75	63	91	7	97	-	100	-	-	100	80	100	
Part-time	100	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Engineers, stationary	61	100	38	30	22	94	96	74	32	86	80	100	-	87	100	87	72	
Full-time	61	100	38	30	25	94	96	74	32	86	78	100	-	90	100	87	72	
Part-time	71	-	33	-	-	-	100	-	-	-	100	100	-	25	-	-	-	

See footnotes at end of table.

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Table 3. Labor-management contract coverage in selected occupations: All hospitals (except Federal)—Continued

(Percent of full- and part-time employees in selected occupations whose wage rates are set by labor-management agreements, by type of hospital, selected metropolitan areas,[1] August 1985)

Occupation and employment status	Midwest—continued								West								
	Detroit		Kansas City		Milwaukee	Minneapolis		St. Louis	Los Angeles		Oakland		Portland	San Francisco		Seattle	
	Private	Government	Private	Government	Private	Private	Government	Government	Private	Government	Private	Government	Private	Private	Government	Private	Government
Office clerical																	
Clerks, admitting	10	92	-	6	-	22	24	55	9	96	19	85	-	28	58	19	64
Full-time	12	92	-	8	-	28	32	51	8	98	19	92	-	26	60	23	66
Part-time	6	91	-	-	-	19	5	60	18	-	19	65	-	32	46	15	59
Clerks, payroll	4	-	-	11	-	11	-	75	2	33	4	88	-	27	100	-	25
Full-time	4	-	-	13	-	15	-	75	2	33	6	86	-	33	100	-	25
Part-time	-	-	-	-	-	-	-	-	11	-	-	100	-	-	-	-	-
Switchboard operators	25	100	-	10	-	11	20	61	18	-	27	82	-	30	100	33	69
Full-time	26	100	-	13	-	20	29	63	15	-	25	83	-	38	100	39	100
Part-time	23	100	-	-	-	7	-	50	28	-	28	81	-	20	100	26	53
Switchboard operator-receptionists	9	-	-	-	-	-	18	-	-	-	42	-	-	82	-	-	64
Full-time	10	-	-	-	-	-	33	-	-	-	50	-	-	93	-	-	78
Part-time	8	-	-	-	-	-	8	-	-	-	14	-	-	-	-	-	40
Transcribing-machine typists	7	52	1	-	-	-	6	59	7	88	6	78	-	14	100	35	64
Full-time	7	47	2	-	-	-	6	68	7	92	10	83	-	19	100	47	77
Part-time	9	67	-	-	-	-	5	-	9	-	-	67	-	-	100	16	38
Other nonprofessional																	
Cleaners, hospital	50	94	-	60	29	83	91	66	22	-	71	100	42	91	100	22	95
Full-time	50	96	-	61	35	89	95	70	22	-	67	100	44	90	100	19	96
Part-time	49	90	-	50	4	70	44	19	24	-	82	100	34	94	100	34	89
Food service supervisors	2	-	-	7	7	-	11	38	-	39	-	75	-	-	77	17	29
Full-time	3	-	-	9	7	-	11	38	-	39	-	75	-	-	79	21	25
Part-time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	-	50
Food service helpers	47	94	-	49	19	75	87	46	11	77	66	100	20	88	100	17	71
Full-time	44	95	-	52	22	72	96	46	10	88	60	100	33	90	100	15	77
Part-time	51	93	-	44	16	78	67	42	15	-	73	100	9	84	100	19	63
Laundry workers	50	94	-	63	21	62	92	84	5	100	75	100	17	84	100	-	100
Full-time	52	95	-	71	22	67	92	95	6	100	65	100	14	82	100	-	-
Part-time	34	94	-	-	12	53	100	29	-	-	92	100	27	100	100	-	100

[1] For definitions of areas, see footnote 1, table B-1, appendix B.
[2] Less than 0.5 percent.

NOTE: Dashes indicate no workers in an occupational category or none covered by union contracts. None or few workers were covered by labor-management agreements in Dallas, Denver-Boulder, Houston, and in private hospitals in St. Louis. In addition, in Atlanta, Miami–Hialeah, Milwaukee, Portland, and Washington, D.C., data are available for private hospitals only.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast																	
	Boston						Buffalo-Niagara Falls						New York					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	66	$23.76	52	$25.35	14	$17.85	9	$18.89	-	-	-	-	102	$23.58	86	$23.82	16	$23.39
Women	61	24.51	52	25.35	9	19.68	-	-	-	-	-	-	-	-	82	23.24	-	-
Supervisors of nurses	363	16.39	236	17.11	127	15.05	203	13.28	130	$13.08	73	$13.64	1,732	15.93	888	16.82	-	-
Men	20	16.46	16	17.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	343	16.38	220	17.09	123	15.12	180	13.08	130	13.08	-	-	-	-	-	-	-	-
Head nurses	1,150	15.34	894	15.84	256	13.60	485	11.89	308	11.89	-	-	3,471	14.32	2,101	15.02	-	-
Men	-	-	23	14.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,074	15.42	871	15.87	203	13.46	420	11.64	303	11.88	-	-	-	-	-	-	-	-
Clinical specialists	120	16.72	101	17.05	19	14.92	34	12.08	30	12.09	-	-	270	16.03	270	16.03	-	-
Women	117	16.69	99	17.02	18	14.89	34	12.08	30	12.09	-	-	-	-	-	-	-	-
Geriatrics	10	14.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	76	17.28	67	17.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	74	17.27	66	17.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	10	15.51	8	15.82	-	-	-	-	-	-	-	-	29	17.14	29	17.14	-	-
Women	10	15.51	8	15.82	-	-	-	-	-	-	-	-	24	16.75	24	16.75	-	-
Nurse anesthetists	68	21.73	68	21.73	-	-	-	-	-	-	-	-	256	17.94	243	18.08	-	-
Women	44	20.50	44	20.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse practitioners	119	15.57	85	15.73	34	15.18	10	12.42	-	-	-	-	153	15.98	93	16.59	-	-
Women	116	15.63	85	15.73	31	15.35	9	12.21	-	-	-	-	-	-	-	-	-	-
Nursing instructors	255	15.23	215	15.34	40	14.83	106	12.07	102	12.03	-	-	334	16.14	331	16.15	-	-
Women	240	15.30	210	15.43	-	-	103	12.03	100	12.02	-	-	-	-	-	-	-	-
General duty nurses	9,122	12.15	8,260	12.16	862	12.05	3,049	10.11	2,586	10.08	463	10.27	24,383	12.70	19,003	12.91	5,380	11.98
Men	-	-	-	-	-	-	-	-	67	10.10	-	-	-	-	-	-	-	-
Women	-	-	6,776	12.26	-	-	2,777	10.01	2,519	10.08	-	-	-	-	-	-	-	-
Technicians and technologists																		
Diagnostic medical sonographers	72	10.46	64	10.44	8	10.63	12	9.35	11	9.43	-	-	100	12.61	100	12.61	-	-
Women	-	-	-	-	-	-	10	9.23	9	9.32	-	-	-	-	-	-	-	-
Registered	51	10.55	43	10.53	8	10.63	11	9.43	11	9.43	-	-	61	13.07	61	13.07	-	-
Women	-	-	-	-	-	-	9	9.32	9	9.32	-	-	-	-	-	-	-	-
Nonregistered	8	9.00	8	9.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EEG technicians	48	9.15	44	9.12	-	-	17	7.81	12	7.70	-	-	98	10.36	88	10.44	-	-
Women	-	-	-	-	-	-	13	7.84	10	7.75	-	-	-	-	-	-	-	-
EKG technicians	142	7.89	126	7.81	16	8.48	44	6.84	39	6.89	-	-	394	9.57	305	9.75	-	-
Women	-	-	-	-	-	-	43	6.79	39	6.89	-	-	-	-	-	-	-	-
Class A	37	9.31	33	9.35	-	-	-	-	-	-	-	-	49	9.79	42	9.70	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	9.88	-	-
Class B	102	7.39	90	7.27	12	8.31	38	6.63	33	6.42	-	-	289	9.61	207	9.92	-	-
Women	-	-	-	-	-	-	37	6.56	33	6.42	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast																	
	Boston						Buffalo–Niagara Falls						New York					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical laboratory technicians	314	$8.48	205	$8.65	109	$8.16	183	$8.38	146	$8.45	–	–	885	$10.78	825	$10.87	60	$9.52
Men	–	–	–	–	–	–	37	8.37	25	8.52	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	143	8.38	121	8.44	–	–	–	–	–	–	–	–
Registered	86	8.76	72	8.90	–	–	94	8.06	66	8.16	–	–	747	10.95	723	10.98	–	–
Men	–	–	–	–	–	–	21	8.11	11	3.26	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	73	8.04	55	8.14	–	–	–	–	–	–	–	–
Nonregistered	76	8.36	68	8.28	8	9.05	80	8.74	77	8.75	–	–	70	9.75	34	10.35	–	–
Men	–	–	–	–	–	–	–	–	13	8.80	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	64	8.75	64	8.75	–	–	–	–	–	–	–	–
Medical technologists	1,226	10.35	1,148	10.37	78	10.08	372	10.26	359	10.30	–	–	2,322	12.27	2,220	12.26	–	–
Men	–	–	–	–	–	–	58	10.28	53	10.37	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	314	10.26	306	10.28	–	–	–	–	–	–	–	–
Registered	1,017	10.42	941	10.46	76	10.03	366	10.28	353	10.32	–	–	2,145	12.35	2,043	12.37	–	–
Men	–	–	–	–	–	–	58	10.28	53	10.37	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	308	10.28	300	10.31	–	–	–	–	–	–	–	–
Nuclear medicine technologists	93	10.17	89	10.16	–	–	36	9.95	34	10.07	–	–	201	12.83	201	12.83	–	–
Men	–	–	–	–	–	–	9	10.17	8	10.43	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	27	9.88	26	9.97	–	–	–	–	–	–	–	–
Registered	67	10.40	63	10.39	–	–	30	10.15	28	10.32	–	–	160	13.00	160	13.00	–	–
Men	–	–	–	–	–	–	9	10.17	8	10.43	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	21	10.15	20	10.27	–	–	–	–	–	–	–	–
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	9	12.14	9	12.14	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	8	12.11	8	12.11	–	–
Radiation therapy technologists	40	11.82	40	11.82	–	–	17	8.91	–	–	–	–	99	13.81	99	13.81	–	–
Men	12	12.80	12	12.80	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	27	11.36	27	11.36	–	–	10	9.02	–	–	–	–	–	–	–	–	–	–
Registered	38	11.81	38	11.81	–	–	–	–	–	–	–	–	71	14.03	71	14.03	–	–
Men	12	12.80	12	12.80	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	25	11.30	25	11.30	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	64	13.69	50	14.11	–	–	22	11.52	20	11.35	–	–	129	15.60	111	16.02	18	13.01
Men	–	–	–	–	–	–	11	12.49	9	12.34	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	11	10.54	11	10.54	–	–	–	–	–	–	–	–
Radiographers (X-ray)	509	8.86	436	8.78	73	9.32	280	8.61	252	8.65	–	–	1,253	13.07	1,142	13.22	–	–
Men	–	–	–	–	–	–	57	8.45	47	8.51	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	222	8.65	205	8.68	–	–	–	–	–	–	–	–
Registered	417	9.00	355	8.91	62	9.52	263	8.60	235	8.65	–	–	1,093	13.27	1,067	13.28	–	–
Men	–	–	–	–	–	–	52	8.45	42	8.52	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	210	8.64	193	8.68	–	–	–	–	–	–	–	–
Nonregistered	32	7.74	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast																	
	Boston						Buffalo-Niagara Falls						New York					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Surgical technologists	303	$8.24	285	$8.23	-	-	145	$7.23	145	$7.23	-	-	789	$9.37	388	$9.75	-	-
Women	-	-	-	-	-	-	143	7.23	143	7.23	-	-	-	-	-	-	-	-
Certified	191	8.27	186	8.25	-	-	96	7.26	96	7.26	-	-	86	10.07	86	10.07	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	27	9.13	27	9.13	-	-
Women	-	-	-	-	-	-	94	7.27	94	7.27	-	-	54	10.46	54	10.46	-	-
Noncertified	57	8.04	57	8.04	-	-	-	-	-	-	-	-	688	9.30	287	9.71	-	-
Men	12	8.18	12	8.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	43	8.05	43	8.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																		
Occupational therapists	306	10.03	274	9.85	32	$11.57	46	11.42	18	10.10	28	$12.26	353	13.07	259	13.13	94	$12.91
Women	-	-	-	-	-	-	-	-	17	10.09	-	-	-	-	-	-	-	-
Physical therapists' supervisors	109	13.54	100	13.57	9	13.25	11	14.06	9	14.11	-	-	93	16.75	79	16.86	-	-
Women	-	-	-	-	-	-	8	14.05	6	14.12	-	-	-	-	-	-	-	-
Physical therapists	534	10.12	506	10.08	28	10.94	69	11.14	52	11.26	-	-	678	13.26	608	13.33	70	12.71
Men	-	-	-	-	-	-	15	11.03	10	11.37	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	53	11.15	42	11.24	-	-	-	-	-	-	-	-
Respiratory therapists	428	9.19	382	9.19	46	9.20	162	8.68	140	8.76	-	-	662	11.29	590	11.21	-	-
Men	-	-	-	-	-	-	57	8.75	48	8.78	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	105	8.65	92	8.76	-	-	-	-	-	-	-	-
Registered	197	9.70	189	9.66	-	-	53	8.33	-	-	-	-	231	11.70	159	11.57	-	-
Men	-	-	-	-	-	-	14	8.58	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	39	8.24	-	-	-	-	-	-	-	-	-	-
Certified	137	8.67	120	8.70	17	8.40	70	9.23	75	9.24	-	-	214	11.13	214	11.13	-	-
Men	-	-	-	-	-	-	32	9.14	29	9.16	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	46	9.29	46	9.29	-	-	-	-	-	-	-	-
Not registered or certified	32	7.77	21	7.89	-	-	31	7.91	31	7.91	-	-	169	10.71	169	10.71	-	-
Men	-	-	-	-	6	7.55	11	7.80	11	7.80	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	20	7.97	20	7.97	-	-	-	-	-	-	-	-
Speech therapists	-	-	-	-	-	-	-	-	-	-	-	-	122	13.64	113	13.66	-	-
Medical social workers	421	11.12	354	11.09	67	11.28	53	10.65	42	10.18	-	-	1,381	14.63	1,037	15.34	-	-
Men	-	-	-	-	-	-	8	10.82	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	45	10.62	37	10.21	-	-	-	-	-	-	-	-
With master's degree	339	11.39	289	11.32	50	11.79	31	11.28	24	10.94	-	-	1,267	14.85	925	15.72	-	-
Women	-	-	-	-	-	-	27	11.27	22	10.96	-	-	-	-	-	-	-	-
Without master's degree	75	10.06	62	10.11	13	9.84	22	9.75	18	9.16	-	-	83	11.57	81	11.57	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	24	11.32	24	11.32	-	-
Women	-	-	-	-	-	-	18	9.63	15	9.11	-	-	55	11.61	53	11.62	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast																	
	Boston						Buffalo-Niagara Falls						New York					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																		
Psychiatric social workers	252	$11.37	-	-	116	$10.35	16	$11.60	-	-	10	$11.70	287	$13.76	145	$14.90	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39	16.91	-	-
Women	-	-	-	-	76	10.56	-	-	-	-	-	-	-	-	100	14.13	-	-
With master's degree	179	12.18	-	-	43	12.00	16	11.60	-	-	10	11.70	255	13.83	133	15.16	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39	16.91	-	-
Women	-	-	-	-	35	12.06	-	-	-	-	-	-	-	-	88	14.40	-	-
Without master's degree	73	9.37	-	-	73	9.37	-	-	-	-	-	-	12	12.09	12	12.09	-	-
Women	41	9.26	-	-	41	9.26	-	-	-	-	-	-	12	12.09	12	12.09	-	-
Other professional and technical																		
Dietitians	180	10.64	156	$10.61	24	10.81	45	10.93	37	$10.84	8	11.32	598	11.93	428	12.22	-	-
Women	-	-	-	-	-	-	37	10.79	36	10.78	-	-	-	-	-	-	-	-
Licensed practical nurses	1,382	9.16	965	9.23	417	9.01	927	7.68	682	7.61	245	7.89	4,829	9.82	3,116	10.09	-	-
Men	-	-	-	-	-	-	-	-	11	7.06	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	845	7.61	671	7.62	-	-	-	-	-	-	-	-
Psychiatric	83	9.45	-	-	79	9.26	-	-	-	-	-	-	-	-	-	-	-	-
Nonpsychiatric	1,299	9.15	961	9.21	338	8.96	861	7.60	682	7.61	-	-	3,403	9.98	3,029	10.11	-	-
Men	-	-	-	-	-	-	16	7.10	11	7.06	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	845	7.61	671	7.62	-	-	-	-	-	-	-	-
Medical librarians	31	11.33	22	12.20	9	9.19	9	10.38	-	-	-	-	50	13.63	34	14.40	-	-
Women	-	-	-	-	-	-	8	10.50	-	-	-	-	-	-	-	-	-	-
Certified	27	11.25	19	12.09	-	-	6	11.68	-	-	-	-	45	13.77	29	14.76	-	-
Medical record administrators	52	14.41	48	14.47	-	-	11	11.49	9	11.58	-	-	154	17.24	141	17.40	13	$15.54
Women	-	-	-	-	-	-	10	10.77	8	10.69	-	-	-	-	-	-	-	-
Registered	42	14.94	40	14.92	-	-	8	12.61	6	13.12	-	-	118	17.81	112	18.05	-	-
Women	-	-	-	-	-	-	7	11.74	-	-	-	-	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	17	13.88	15	14.11	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	17	13.88	15	14.11	-	-
Medical record technicians	138	8.12	133	8.07	-	-	60	7.38	49	7.11	11	8.55	583	9.88	425	9.56	-	-
Women	-	-	-	-	-	-	52	7.28	47	7.16	-	-	-	-	300	9.51	-	-
Accredited	87	8.24	82	8.18	-	-	35	8.25	27	8.09	8	8.77	167	9.68	137	9.75	-	-
Women	-	-	-	-	-	-	-	-	27	8.09	-	-	-	-	-	-	-	-
Not accredited	30	7.70	30	7.70	-	-	15	6.80	12	6.51	-	-	197	9.57	197	9.57	-	-
Women	-	-	-	-	-	-	15	6.80	12	6.51	-	-	140	9.65	140	9.65	-	-
Pharmacists	315	12.47	268	12.42	47	12.79	118	13.44	93	13.79	25	12.15	1,083	15.34	792	15.70	-	-
Men	-	-	-	-	-	-	55	13.85	48	14.10	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	56	13.10	45	13.46	-	-	-	-	-	-	-	-
Pharmacy technicians	244	6.87	222	6.84	22	7.24	112	6.63	92	6.59	-	-	322	9.29	250	9.52	72	8.48
Men	-	-	-	-	-	-	-	-	11	7.36	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	92	6.51	81	6.48	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast																	
	Boston						Buffalo-Niagara Falls						New York					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																		
Nursing aides	2,889	$6.70	2,038	$6.79	851	$6.49	1,488	$6.09	1,180	$5.87	–	–	14,020	$8.70	9,872	$8.85	–	–
Men	–	–	–	–	–	–	170	6.17	102	5.78	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	1,318	6.08	1,078	5.88	–	–	–	–	–	–	–	–
Psychiatric aides	1,131	7.21	–	–	833	6.97	563	8.94	–	–	525	$9.09	861	8.71	92	8.92	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	55	8.81	–	–
Ward clerks	965	7.08	850	7.10	115	6.96	294	6.49	262	6.38	–	–	2,471	8.82	2,223	8.92	–	–
Women	–	–	–	–	–	–	287	6.45	262	6.38	–	–	–	–	–	–	–	–
Maintenance																		
Biomedical equipment technicians	36	10.26	35	10.15	–	–	10	10.04	7	9.82	–	–	49	11.32	45	11.37	–	–
Men	27	10.35	26	10.21	–	–	–	–	6	9.79	–	–	–	–	–	–	–	–
Electricians, maintenance	118	11.71	97	11.96	21	10.60	24	10.34	17	10.44	7	10.09	320	12.89	188	12.31	132	$13.72
Men	112	11.82	95	12.02	–	–	–	–	17	10.44	–	–	–	–	–	–	–	–
Engineers, stationary	89	11.37	55	11.68	34	10.87	70	9.80	46	9.72	24	9.95	359	13.78	185	14.47	174	13.04
Men	78	11.43	53	11.72	–	–	–	–	46	9.72	–	–	–	–	–	–	–	–
Office clerical																		
Clerks, admitting	277	7.39	224	7.34	53	7.63	94	6.63	87	6.68	–	–	860	9.33	846	9.37	–	–
Women	–	–	–	–	–	–	93	6.63	86	6.67	–	–	–	–	–	–	–	–
Clerks, payroll	91	8.16	71	8.18	20	8.07	24	7.91	19	7.97	–	–	219	9.90	183	10.17	36	8.52
Women	70	8.22	57	8.24	–	–	21	7.92	19	7.97	–	–	–	–	–	–	–	–
Switchboard operators	180	7.25	119	7.22	61	7.30	62	6.84	48	6.80	14	6.98	501	9.24	444	9.53	–	–
Women	148	7.17	109	7.22	–	–	52	6.82	48	6.80	–	–	–	–	–	–	–	–
Switchboard-operator receptionists	55	7.02	40	7.19	15	6.58	26	6.22	–	–	–	–	99	9.20	99	9.20	–	–
Women	44	7.24	31	7.50	13	6.60	26	6.22	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	150	7.45	119	7.47	–	–	66	6.84	61	6.85	–	–	583	8.96	419	9.65	164	7.21
Women	122	7.52	–	–	–	–	65	6.83	61	6.85	–	–	–	–	–	–	–	–
Other nonprofessional																		
Cleaners, hospital	2,281	6.24	1,823	6.20	458	6.39	821	5.86	565	5.55	256	6.54	7,609	8.30	5,098	8.56	–	–
Men	–	–	–	–	–	–	–	–	180	5.51	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	491	5.78	385	5.57	–	–	–	–	–	–	–	–
Food service supervisors	175	8.95	150	9.14	25	7.83	54	7.95	54	7.95	–	–	283	10.83	192	11.52	–	–
Women	–	–	–	–	–	–	52	7.86	52	7.86	–	–	–	–	121	11.38	–	–
Food service helpers	1,037	6.23	723	6.19	314	6.32	487	5.69	466	5.67	–	–	4,458	8.53	2,980	8.61	–	–
Men	–	–	–	–	–	–	81	5.78	76	5.76	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	406	5.67	392	5.65	–	–	–	–	–	–	–	–
Laundry workers	234	6.20	169	6.01	65	6.70	180	6.01	115	5.55	65	6.82	659	8.65	495	8.89	–	–
Men	–	–	–	–	–	–	–	–	30	5.55	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	79	5.56	–	–	–	–	–	–	–	–

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore						Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																				
Directors of nursing	87	$21.89	82	$21.88	–	–	14	$19.75	24	$21.43	21	$21.65	–	–	51	$18.41	42	$18.28	9	$19.05
Men	9	22.67	7	23.95	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	78	21.58	75	21.68	–	–	–	–	15	21.39	14	21.62	–	–	50	18.40	42	18.28	–	–
Supervisors of nurses	623	14.97	588	15.00	35	$14.40	108	14.65	191	14.73	140	14.91	51	$14.24	254	14.89	185	15.40	69	13.53
Men	26	14.93	22	14.98	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	597	14.97	566	15.00	31	14.37	101	14.52	–	–	126	14.91	–	–	218	14.85	151	15.43	67	13.56
Head nurses	1,626	13.44	1,502	13.49	124	12.81	244	13.33	716	13.60	579	13.69	137	13.21	892	12.71	722	12.79	170	12.36
Men	55	14.00	40	14.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	1,571	13.42	1,462	13.47	109	12.79	–	–	633	13.63	555	13.71	–	–	804	12.65	640	12.75	164	12.30
Clinical specialists	153	13.71	139	13.72	14	13.55	62	12.76	89	13.45	72	13.58	–	–	24	13.38	19	13.17	–	–
Women	150	13.70	136	13.71	14	13.55	–	–	81	13.22	67	13.36	–	–	23	13.39	18	13.21	–	–
Medical-surgical	42	12.82	42	12.82	–	–	21	12.88	15	12.56	15	12.56	–	–	–	–	–	–	–	–
Women	42	12.82	42	12.82	–	–	–	–	15	12.56	15	12.56	–	–	–	–	–	–	–	–
Psychiatric	20	13.56	6	13.56	14	13.55	–	–	24	13.05	7	13.40	–	–	–	–	–	–	–	–
Women	20	13.56	6	13.56	14	13.55	–	–	–	–	7	13.40	–	–	–	–	–	–	–	–
Nurse anesthetists	256	17.02	255	17.03	–	–	–	–	91	16.85	91	16.85	–	–	122	18.98	108	19.18	14	17.45
Men	76	17.48	75	17.51	–	–	–	–	17	17.47	17	17.47	–	–	–	–	–	–	–	–
Women	180	16.83	180	16.83	–	–	–	–	74	16.71	74	16.71	–	–	97	18.87	85	19.10	12	17.25
Nurse practitioners	28	14.06	28	14.06	–	–	–	–	98	13.56	98	13.56	–	–	8	12.87	–	–	–	–
Women	27	14.06	27	14.06	–	–	–	–	97	13.54	97	13.54	–	–	7	12.57	–	–	–	–
Nursing instructors	398	13.03	377	13.00	21	13.65	80	12.17	153	13.25	143	13.14	–	–	80	12.50	58	12.47	22	12.60
Men	10	12.82	10	12.82	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	388	13.04	367	13.00	21	13.65	67	12.04	133	13.11	133	13.11	–	–	67	12.46	46	12.32	18	12.86
General duty nurses	14,004	11.63	13,647	11.65	357	11.19	2,612	10.57	5,965	10.53	5,829	10.50	136	11.90	7,246	10.60	5,793	10.76	1,453	9.98
Men	–	–	–	–	61	11.11	–	–	–	–	–	–	–	–	–	–	–	–	45	10.24
Women	13,051	11.63	12,755	11.64	296	11.21	–	–	5,424	10.52	5,397	10.51	–	–	6,486	10.58	5,078	10.75	1,408	9.97
Technicians and technologists																				
Diagnostic medical sonographers	140	10.56	140	10.56	–	–	29	10.17	37	9.56	37	9.56	–	–	49	9.90	41	9.86	8	10.07
Men	21	11.10	21	11.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	119	10.47	119	10.47	–	–	–	–	29	9.56	29	9.56	–	–	36	9.73	30	9.69	6	9.95
Registered	101	10.73	101	10.73	–	–	21	10.35	21	9.83	21	9.83	–	–	31	10.18	24	10.14	7	10.32
Men	16	11.09	16	11.09	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	85	10.66	85	10.66	–	–	–	–	–	–	–	–	–	–	27	10.05	22	10.00	–	–
Nonregistered	17	9.39	17	9.39	–	–	–	–	–	–	–	–	–	–	18	9.41	17	9.47	–	–
Women	14	9.20	14	9.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	93	9.17	90	9.19	–	–	7	7.98	26	8.49	26	8.49	–	–	29	7.69	19	7.48	10	8.09
Men	11	9.64	11	9.64	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	82	9.11	79	9.13	–	–	–	–	18	8.36	18	8.36	–	–	23	7.80	14	7.67	9	7.99

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta	Baltimore						Dallas–Fort Worth				
	Total		Private		Government		Private	Total		Private		Government		Total		Private		Government
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers
Technicians and technologists—Continued																		
EKG technicians	367	$7.88	363	$7.87	–	–	55	$6.86	89	$6.95	89	$6.95	–	–	111	$6.82	78	$6.94	33	$6.54
Men	15	8.63	15	8.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	352	7.85	348	7.84	–	–	–	–	79	6.96	79	6.96	–	–	102	6.80	74	7.03	28	6.20
Class A	65	8.89	65	8.89	–	–	–	–	27	7.94	27	7.94	–	–	40	8.34	25	8.66	–	–
Women	63	8.82	63	8.82	–	–	–	–	23	7.91	23	7.91	–	–	35	8.33	25	8.66	10	7.49
Class B	299	7.66	295	7.64	–	–	46	6.53	31	6.39	31	6.39	–	–	45	5.77	27	5.96	18	5.49
Men	13	8.27	13	8.27	–	–	–	–	6	6.10	6	6.10	–	–	–	–	–	–	–	–
Women	286	7.63	282	7.61	–	–	–	–	25	6.46	25	6.46	–	–	41	5.81	23	6.07	18	5.49
Medical laboratory technicians	903	9.35	894	9.36	9	$8.29	63	8.81	300	7.67	295	7.65	–	–	400	7.98	334	8.05	66	7.65
Men	102	9.41	98	9.48	–	–	–	–	60	7.71	58	7.68	–	–	–	–	–	–	17	7.98
Women	790	9.34	785	9.34	–	–	–	–	235	7.66	234	7.65	–	–	–	–	–	–	49	7.53
Registered	553	9.57	547	9.58	–	–	52	9.07	33	8.72	33	8.72	–	–	170	9.23	135	9.38	35	8.64
Men	71	9.87	69	9.92	–	–	–	–	–	–	–	–	–	–	–	–	–	–	12	8.59
Women	482	9.53	478	9.53	–	–	36	9.01	23	8.61	23	8.61	–	–	–	–	–	–	23	8.67
Nonregistered	199	8.54	197	8.54	–	–	11	7.60	79	7.02	77	7.00	–	–	77	6.34	46	6.22	31	6.53
Men	–	–	–	–	–	–	–	–	19	6.97	19	6.97	–	–	–	–	–	–	–	–
Women	160	8.49	159	8.49	–	–	–	–	59	7.03	58	7.01	–	–	–	–	–	–	26	6.53
Medical technologists	1,155	10.41	1,151	10.41	–	–	350	10.28	694	10.07	683	10.04	11	$12.25	898	10.52	743	10.57	155	10.30
Men	–	–	–	–	–	–	–	–	155	10.29	153	10.25	–	–	–	–	–	–	25	10.60
Women	950	10.39	947	10.39	–	–	–	–	509	9.99	503	9.96	–	–	703	10.43	573	10.47	130	10.25
Registered	911	10.54	909	10.53	–	–	344	10.31	425	10.11	423	10.09	–	–	674	10.71	520	10.82	154	10.31
Men	120	10.91	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	24	10.64
Women	787	10.48	786	10.48	–	–	–	–	298	9.98	298	9.98	–	–	514	10.65	–	–	130	10.25
Nonregistered	173	10.09	173	10.09	–	–	–	–	89	10.22	85	10.18	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	19	10.15	19	10.15	–	–	–	–	–	–	–	–
Women	131	10.21	131	10.21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nuclear medicine technologists	193	10.58	193	10.58	–	–	36	10.37	65	9.82	65	9.82	–	–	61	10.64	50	10.65	11	10.61
Men	34	10.19	34	10.19	–	–	–	–	28	9.57	28	9.57	–	–	–	–	–	–	–	–
Women	153	10.64	153	10.64	–	–	–	–	37	9.88	37	9.88	–	–	–	–	–	–	6	10.38
Registered	130	10.40	130	10.40	–	–	30	10.60	32	9.86	32	9.86	–	–	43	11.09	33	11.20	10	10.75
Men	–	–	–	–	–	–	–	–	11	9.73	11	9.73	–	–	–	–	–	–	–	–
Women	108	10.41	108	10.41	–	–	–	–	19	10.02	19	10.02	–	–	21	11.14	–	–	–	–
Nonregistered	–	–	–	–	–	–	–	–	6	9.46	6	9.46	–	–	–	–	–	–	–	–
Radiation therapy technologists	59	10.80	59	10.80	–	–	16	10.23	35	10.13	35	10.13	–	–	52	10.23	50	10.21	–	–
Women	47	10.82	47	10.82	–	–	–	–	22	10.62	22	10.62	–	–	–	–	–	–	–	–
Registered	41	11.03	41	11.03	–	–	15	10.46	–	–	–	–	–	–	29	10.83	27	10.84	–	–
Radiographers' supervisors (X-ray)	133	12.72	130	12.78	–	–	41	11.10	37	11.62	34	11.76	–	–	72	12.00	55	12.14	17	11.57
Men	37	13.53	37	13.53	–	–	–	–	–	–	12	12.05	–	–	–	–	–	–	11	10.98
Women	96	12.41	93	12.49	–	–	–	–	21	11.49	20	11.57	–	–	47	12.20	41	12.13	6	12.66

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

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	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																				
Radiographers (X-ray)	1,134	$9.05	1,130	$9.05	–	–	182	$8.90	345	$8.41	337	$8.40	8	$8.80	450	$9.06	363	$9.18	87	$8.56
Men	125	9.02	125	9.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	998	9.05	992	9.05	–	–	–	–	279	8.36	274	8.35	–	–	280	8.99	–	–	56	8.46
Registered	859	9.06	856	9.06	–	–	161	9.00	262	8.40	256	8.38	6	9.02	436	9.09	359	9.19	77	8.59
Men	99	9.05	99	9.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	747	9.06	744	9.06	–	–	–	–	204	8.35	201	8.34	–	–	271	9.03	–	–	51	8.57
Nonregistered	99	9.03	98	9.04	–	–	–	–	15	8.15	13	8.16	–	–	11	7.74	–	–	7	7.40
Women	85	8.93	84	8.94	–	–	–	–	13	7.94	11	7.91	–	–	9	7.77	–	–	–	–
Surgical technologists	291	8.69	291	8.69	–	–	88	6.71	285	7.70	284	7.71	–	–	309	7.50	264	7.47	45	7.71
Men	–	–	–	–	–	–	–	–	59	7.55	59	7.55	–	–	–	–	–	–	12	7.52
Women	232	8.75	232	8.75	–	–	–	–	225	7.75	225	7.75	–	–	–	–	–	–	33	7.78
Certified	179	8.91	179	8.91	–	–	–	–	92	8.07	92	8.07	–	–	195	7.53	174	7.55	21	7.42
Women	155	8.88	155	8.88	–	–	–	–	78	7.94	78	7.94	–	–	–	–	–	–	16	7.64
Noncertified	99	8.27	99	8.27	–	–	27	6.77	69	7.25	68	7.25	–	–	51	7.29	27	6.70	–	–
Men	–	–	–	–	–	–	–	–	12	6.74	12	6.74	–	–	–	–	–	–	–	–
Women	64	8.43	64	8.43	–	–	–	–	56	7.37	56	7.37	–	–	40	7.35	23	6.95	–	–
Therapists and social workers																				
Occupational therapists	200	11.06	163	11.05	37	$11.14	22	10.14	130	10.98	97	9.77	33	14.52	67	10.61	45	10.38	22	11.07
Women	188	11.06	155	11.06	33	11.04	19	10.10	105	10.31	93	9.75	–	–	56	10.67	–	–	18	11.08
Physical therapists' supervisors	87	14.22	85	14.19	–	–	15	14.30	17	14.39	15	13.84	–	–	27	15.32	22	15.54	–	–
Men	15	12.91	15	12.91	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	72	14.49	70	14.47	–	–	–	–	12	14.15	11	13.81	–	–	–	–	–	–	–	–
Physical therapists	356	11.56	353	11.54	–	–	76	10.70	114	10.79	107	10.39	7	16.91	115	11.07	92	11.15	23	10.78
Men	56	11.60	55	11.55	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	292	11.55	290	11.54	–	–	–	–	95	10.87	91	10.60	–	–	97	11.06	75	11.12	22	10.83
Respiratory therapists	663	9.91	663	9.91	–	–	193	9.89	287	8.73	287	8.73	–	–	559	8.22	498	8.26	61	7.95
Men	336	9.88	336	9.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	18	8.52
Women	500	9.89	500	9.89	–	–	–	–	180	8.45	180	8.45	–	–	–	–	–	–	43	7.70
Registered	257	10.88	257	10.88	–	–	113	10.11	79	9.30	79	9.30	–	–	121	9.06	101	9.15	20	8.63
Men	109	10.99	109	10.99	–	–	–	–	26	9.67	26	9.67	–	–	–	–	–	–	9	9.00
Women	142	10.75	142	10.75	–	–	–	–	53	9.12	53	9.12	–	–	–	–	–	–	11	8.33
Certified	329	9.51	329	9.51	–	–	44	9.07	69	8.66	69	8.66	–	–	233	8.10	201	8.14	32	7.83
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	8.19
Women	208	9.55	208	9.55	–	–	–	–	–	–	–	–	–	–	–	–	–	–	24	7.71
Not registered or certified	205	9.44	205	9.44	–	–	21	8.51	36	7.35	36	7.35	–	–	116	7.37	107	7.41	9	6.84
Men	104	9.45	104	9.45	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	101	9.44	101	9.44	–	–	–	–	35	7.37	35	7.37	–	–	–	–	–	–	–	–
Speech therapists	65	11.42	58	11.37	7	11.81	–	–	25	12.18	15	10.75	–	–	–	–	–	–	–	–
Women	63	11.43	58	11.37	–	–	–	–	23	11.91	15	10.75	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore						Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																				
Medical social workers	392	$10.80	392	$10.80	–	–	41	$10.54	253	$9.77	245	$9.66	–	–	102	$10.45	75	$10.55	27	$10.19
Men	42	11.87	42	11.87	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	350	10.67	350	10.67	–	–	–	–	225	9.70	218	9.60	–	–	84	10.34	64	10.48	–	–
With master's degree	287	11.35	287	11.35	–	–	28	10.78	190	10.05	182	9.92	–	–	69	10.95	50	11.06	19	10.66
Men	40	11.91	40	11.91	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	227	11.26	227	11.26	–	–	–	–	164	10.01	157	9.88	–	–	56	10.84	43	11.00	13	10.31
Without master's degree	113	9.58	113	9.58	–	–	13	10.08	55	8.87	55	8.87	–	–	33	9.42	25	9.53	–	–
Women	111	9.56	111	9.56	–	–	12	10.36	53	8.81	53	8.81	–	–	28	9.33	21	9.42	–	–
Psychiatric social workers	162	11.42	45	10.83	117	$11.65	–	–	180	12.08	–	–	93	$13.12	–	–	–	–	–	–
Men	68	11.80	24	11.26	44	12.09	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	94	11.15	21	10.34	73	11.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–
With master's degree	71	12.12	20	11.68	51	12.30	–	–	122	11.89	–	–	–	–	–	–	–	–	–	–
Men	31	12.49	12	11.57	19	13.08	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	40	11.83	–	–	32	11.84	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Without master's degree	83	10.82	25	10.17	58	11.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	34	11.11	–	–	22	11.19	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	49	10.62	–	–	36	11.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other professional and technical																				
Dietitians	219	10.98	203	10.93	16	11.32	43	10.39	82	10.34	66	9.91	16	12.08	118	10.48	95	10.64	23	9.83
Women	217	10.96	202	10.93	15	11.28	–	–	69	10.12	62	9.89	–	–	104	10.50	81	10.69	23	9.83
Licensed practical nurses	3,548	8.73	3,189	8.76	359	8.54	405	7.20	1,522	8.64	1,019	8.35	503	9.23	1,998	7.53	1,529	7.53	469	7.51
Men	–	–	–	–	45	8.49	–	–	–	–	–	–	–	–	–	–	–	–	20	7.74
Women	3,398	8.74	3,052	8.76	314	8.55	364	7.13	–	–	933	8.38	–	–	–	–	–	–	449	7.50
Psychiatric	359	8.54	–	–	359	8.54	–	–	485	9.21	–	–	481	9.23	–	–	–	–	–	–
Men	45	8.49	–	–	45	8.49	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	314	8.55	–	–	314	8.55	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	3,189	8.76	3,189	8.76	–	–	376	7.24	1,037	8.37	1,015	8.36	–	–	1,870	7.51	1,498	7.53	374	7.43
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	7.74
Women	3,052	8.76	3,052	8.76	–	–	339	7.17	949	8.38	930	8.36	–	–	–	–	–	–	366	7.43
Medical librarians	42	11.37	39	11.30	–	–	–	–	21	10.23	18	10.58	–	–	8	10.90	6	11.47	–	–
Men	6	11.08	6	11.08	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	35	11.40	32	11.31	–	–	–	–	20	10.17	17	10.53	–	–	8	10.90	6	11.47	–	–
Certified	32	11.67	30	11.60	–	–	–	–	14	10.41	14	10.41	–	–	–	–	–	–	–	–
Women	27	11.66	25	11.57	–	–	–	–	14	10.41	14	10.41	–	–	–	–	–	–	–	–
Medical record administrators	90	13.80	84	13.94	6	11.79	27	11.36	33	13.01	28	13.35	–	–	52	12.31	44	12.01	8	13.96
Men	6	10.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	83	13.99	80	14.02	–	–	–	–	28	13.27	25	13.55	–	–	45	12.30	38	11.98	7	14.04
Registered	79	14.26	75	14.36	–	–	23	12.15	21	13.43	21	13.43	–	–	52	12.31	44	12.01	8	13.96
Women	76	14.28	74	14.28	–	–	–	–	18	13.72	18	13.72	–	–	45	12.30	38	11.98	7	14.04
Nonregistered	9	10.22	8	10.18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore						Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued																				
Medical record technicians	319	$7.92	308	$7.88	11	$9.07	75	$7.44	177	$7.56	133	$7.23	44	$8.65	178	$6.63	153	$6.50	25	$7.48
Men	21	7.99	21	7.99	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	298	7.89	285	7.85	11	9.07	–	–	147	7.39	131	7.23	–	–	161	6.68	137	6.53	24	7.50
Accredited	59	8.87	54	8.72	–	–	19	8.78	54	8.03	51	7.97	–	–	83	7.26	68	7.04	15	8.27
Women	55	8.87	50	8.49	–	–	18	8.84	51	7.97	51	7.97	–	–	76	7.23	62	6.98	14	8.35
Not accredited	221	7.49	215	7.48	6	7.89	53	6.87	46	7.24	34	6.76	–	–	80	5.80	70	5.73	10	6.31
Women	207	7.51	201	7.50	6	7.89	–	–	–	–	32	6.73	–	–	70	5.88	60	5.81	10	6.31
Pharmacists	588	13.62	574	13.65	14	12.31	132	12.82	247	13.69	237	13.70	10	13.61	302	14.80	236	14.84	66	14.64
Men	285	13.77	273	13.83	12	12.27	–	–	137	13.80	134	13.82	–	–	–	–	–	–	46	14.76
Women	289	13.44	287	13.45	–	–	–	–	96	13.43	94	13.47	–	–	–	–	–	–	20	14.38
Pharmacy technicians	451	7.99	448	7.99	–	–	148	6.41	225	6.76	224	6.75	–	–	207	6.23	166	6.19	41	6.40
Men	133	7.93	132	7.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	5.92
Women	301	8.00	299	8.00	–	–	–	–	175	6.71	175	6.71	–	–	–	–	–	–	30	6.58
Nonprofessional health services																				
Nursing aides	2,754	7.84	2,754	7.84	–	–	839	5.82	2,412	6.53	1,747	6.55	–	–	976	5.43	776	5.43	200	5.43
Men	399	7.57	399	7.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	4.87
Women	2,304	7.84	2,304	7.84	–	–	–	–	2,065	6.57	1,536	6.56	–	–	852	5.43	663	5.42	189	5.46
Psychiatric aides	1,691	7.72	153	7.18	1,538	7.77	–	–	1,342	6.96	–	–	661	6.66	–	–	139	5.47	–	–
Men	645	7.60	91	7.15	554	7.67	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	1,031	7.79	–	–	984	7.83	–	–	–	–	–	–	–	–	–	–	86	5.58	–	–
Ward clerks	1,754	7.89	1,721	7.90	33	7.24	420	6.11	1,146	6.59	1,101	6.59	45	6.43	1,106	5.97	844	6.04	262	5.72
Women	1,633	7.86	1,600	7.87	33	7.24	–	–	1,072	6.56	1,039	6.57	–	–	984	5.96	703	6.05	281	5.72

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore						Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																				
Biomedical equipment technicians	91	$11.59	91	$11.59	–	–	28	$9.03	40	$9.54	40	$9.54	–	–	26	$10.05	20	$10.10	6	$9.86
Men	85	11.54	85	11.54	–	–	–	–	38	9.57	38	9.57	–	–	–	–	–	–	6	9.86
Women	6	12.19	6	12.19	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Electricians, maintenance	163	10.53	136	10.66	27	$9.89	14	9.33	43	10.09	29	10.79	14	$8.65	47	9.69	39	9.76	8	9.34
Men	163	10.53	136	10.66	27	9.89	14	9.33	37	10.32	29	10.79	–	–	47	9.69	39	9.76	8	9.34
Engineers, stationary	263	10.35	217	10.40	46	10.11	10	10.32	134	9.83	108	9.99	26	9.16	66	9.33	54	9.39	12	9.05
Men	263	10.35	217	10.40	46	10.11	–	–	118	9.87	103	9.98	–	–	66	9.33	54	9.39	12	9.05
Office clerical																				
Clerks, admitting	403	7.85	399	7.86	–	–	136	6.01	337	6.98	337	6.98	–	–	420	6.27	325	6.30	95	6.14
Women	358	7.80	354	7.81	–	–	–	–	319	6.97	319	6.97	–	–	347	6.24	–	–	92	6.15
Clerks, payroll	130	8.39	123	8.36	7	8.83	24	7.77	49	6.90	38	6.59	11	7.95	46	7.51	38	7.58	8	7.21
Women	120	8.46	113	8.43	7	8.83	22	7.65	42	6.81	36	6.57	–	–	–	–	–	–	8	7.21
Switchboard operators	351	8.01	330	8.06	21	7.15	63	5.82	200	6.55	179	6.54	21	6.62	173	5.84	131	5.84	42	5.87
Women	329	8.00	310	8.04	19	7.28	–	–	186	6.56	177	6.54	–	–	152	5.88	111	5.88	41	5.87
Switchboard-operator receptionists	24	6.17	20	6.06	–	–	44	5.57	45	7.09	39	7.19	–	–	65	5.23	56	5.22	9	5.34
Women	24	6.17	20	6.06	–	–	43	5.56	38	7.03	–	–	–	–	65	5.23	56	5.22	9	5.34
Transcribing-machine typists	298	8.30	287	8.33	11	7.56	57	7.65	184	7.39	184	7.39	–	–	232	7.65	189	7.77	43	7.08
Women	297	8.30	287	8.33	10	7.53	–	–	170	7.41	170	7.41	–	–	202	7.61	159	7.75	43	7.08
Other nonprofessional																				
Cleaners, hospital	3,669	7.41	3,388	7.44	281	7.07	528	4.96	1,444	6.16	1,292	6.16	152	6.11	1,210	4.88	817	4.94	393	4.75
Men	1,583	7.38	1,437	7.42	156	7.03	–	–	–	–	–	–	–	–	385	4.95	232	5.03	–	–
Women	1,955	7.41	1,830	7.43	125	7.12	–	–	–	–	781	6.23	–	–	825	4.85	585	4.91	240	4.70
Food service supervisors	311	9.07	280	9.03	31	9.45	93	7.04	142	8.09	105	7.76	37	9.04	183	7.62	145	7.55	38	7.89
Men	51	9.80	40	9.65	11	10.34	–	–	–	–	12	8.54	–	–	–	–	–	–	–	–
Women	256	8.94	236	8.93	20	8.96	–	–	111	7.75	93	7.66	–	–	153	7.58	120	7.53	33	7.74
Food service helpers	2,147	7.31	1,885	7.35	262	7.02	346	4.83	981	6.19	724	6.18	257	6.22	777	4.90	579	4.91	198	4.85
Men	538	7.19	475	7.27	63	6.56	–	–	–	–	–	–	–	–	–	–	–	–	40	4.96
Women	1,581	7.35	1,382	7.37	199	7.17	–	–	692	6.27	559	6.25	–	–	–	–	–	–	158	4.82
Laundry workers	707	7.55	658	7.57	–	–	103	5.04	186	6.25	156	6.31	30	5.97	203	5.28	151	5.27	52	5.30
Men	219	7.62	208	7.64	–	–	–	–	–	–	36	6.16	–	–	–	–	–	–	18	5.26
Women	480	7.52	442	7.53	–	–	–	–	129	6.33	120	6.35	–	–	118	5.30	–	–	34	5.32

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued									
	Houston						Miami-Hialeah		Washington, D.C.	
	Total		Private		Government		Private		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses										
Directors of nursing	54	$19.44	48	$19.24	-	-	16	$22.41	35	$24.68
Women	46	19.14	44	19.18	-	-	14	22.44	33	24.39
Supervisors of nurses	247	15.38	226	15.47	-	-	101	16.46	156	17.56
Men	-	-	-	-	-	-	11	17.22	-	-
Women	-	-	-	-	-	-	90	16.37	139	17.65
Head nurses	685	14.12	558	14.15	-	-	283	15.15	508	14.83
Women	-	-	466	14.26	-	-	251	15.14	461	14.83
Clinical specialists	14	13.94	14	13.94	-	-	178	12.97	88	14.35
Men	-	-	-	-	-	-	7	13.08	-	-
Women	12	14.38	12	14.38	-	-	171	12.97	87	14.34
Medical-surgical	-	-	-	-	-	-	122	13.12	38	14.86
Women	-	-	-	-	-	-	117	13.11	38	14.86
Psychiatric	-	-	-	-	-	-	-	-	7	13.57
Women	-	-	-	-	-	-	-	-	7	13.57
Nurse anesthetists	71	21.55	71	21.55	-	-	29	17.32	34	18.88
Men	-	-	-	-	-	-	8	15.44	-	-
Women	57	21.98	57	21.98	-	-	21	18.04	33	18.86
Nurse practitioners	-	-	-	-	-	-	-	-	17	13.37
Women	-	-	-	-	-	-	-	-	17	13.37
Nursing instructors	89	14.24	62	14.48	-	-	55	14.22	88	14.41
Women	-	-	58	14.51	-	-	51	14.04	71	14.28
General duty nurses	6,884	11.25	5,474	11.23	-	-	3,258	11.71	7,688	11.52
Women	-	-	4,519	11.30	-	-	2,633	11.76	6,356	11.41
Technicians and technologists										
Diagnostic medical sonographers	61	11.51	52	11.59	-	-	23	11.73	43	11.16
Women	44	11.48	42	11.54	-	-	-	-	31	10.85
Registered	59	11.51	50	11.59	-	-	17	12.22	43	11.16
Women	42	11.47	40	11.54	-	-	-	-	31	10.85
EEG technicians	46	7.86	36	7.92	-	-	17	9.60	39	9.14
Women	-	-	27	8.17	-	-	-	-	29	8.84
EKG technicians	118	6.48	88	6.27	-	-	130	7.09	111	7.47
Women	-	-	-	-	-	-	109	7.18	86	7.56
Class A	73	6.53	68	6.41	-	-	40	7.44	39	8.59
Women	-	-	-	-	-	-	34	7.72	33	8.65
Class B	42	6.45	20	5.78	-	-	90	6.94	72	6.85
Women	-	-	17	5.77	-	-	75	6.94	53	6.88

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued									
	Houston						Miami–Hialeah		Washington, D.C.	
	Total		Private		Government		Private		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued										
Medical laboratory technicians	273	$7.24	188	$7.55	-	-	158	$8.53	314	$9.17
Men	-	-	-	-	-	-	-	-	76	9.19
Women	-	-	146	7.39	-	-	116	8.20	231	9.13
Registered	123	8.50	113	8.39	-	-	145	8.54	150	9.68
Men	-	-	-	-	-	-	-	-	47	9.61
Women	-	-	-	-	-	-	107	8.18	103	9.72
Nonregistered	90	6.24	75	6.28	-	-	-	-	85	9.08
Men	-	-	-	-	-	-	-	-	11	8.60
Women	74	6.23	60	6.29	-	-	-	-	74	9.15
Medical technologists	812	10.74	580	10.63	-	-	450	11.32	827	10.62
Women	-	-	-	-	-	-	298	11.31	-	-
Registered	722	10.84	566	10.70	-	-	372	11.41	629	10.52
Women	-	-	-	-	-	-	240	11.46	-	-
Nonregistered	-	-	-	-	-	-	-	-	22	9.54
Nuclear medicine technologists	82	10.55	68	10.59	-	-	45	11.44	96	10.76
Men	-	-	-	-	-	-	-	-	36	11.30
Women	-	-	-	-	-	-	-	-	54	10.40
Registered	74	10.72	60	10.60	-	-	44	11.43	71	10.66
Women	-	-	-	-	-	-	-	-	43	10.43
Nonregistered	8	8.98	8	8.98	-	-	-	-	8	10.15
Women	8	8.98	8	8.98	-	-	-	-	-	-
Radiation therapy technologists	29	11.55	28	11.53	-	-	-	-	46	10.74
Women	27	11.62	26	11.60	-	-	-	-	-	-
Registered	28	11.58	27	11.56	-	-	-	-	42	10.76
Women	26	11.65	25	11.63	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	103	12.79	84	12.67	-	-	42	13.17	54	12.18
Men	-	-	-	-	-	-	23	13.03	24	12.08
Women	-	-	-	-	-	-	18	13.46	30	12.25
Radiographers (X-ray)	412	9.54	284	9.17	-	-	232	10.29	376	9.53
Men	-	-	-	-	-	-	-	-	129	9.51
Women	-	-	170	9.05	-	-	128	10.53	222	9.53
Registered	378	9.56	278	9.20	-	-	220	10.42	327	9.52
Men	-	-	-	-	-	-	82	10.40	-	-
Women	-	-	166	9.08	-	-	128	10.53	203	9.50
Nonregistered	34	9.39	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued									
	Houston						Miami-Hialeah		Washington, D.C.	
	Total		Private		Government		Private		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued										
Surgical technologists	341	$7.63	252	$7.69	-	-	135	$7.48	176	$8.29
Men	-	-	-	-	-	-	-	-	47	8.10
Women	-	-	203	7.80	-	-	-	-	126	8.36
Certified	263	7.83	214	7.85	-	-	59	7.92	95	8.56
Men	-	-	-	-	-	-	-	-	15	8.63
Women	-	-	168	8.00	-	-	-	-	77	8.55
Noncertified	70	6.90	30	6.30	-	-	58	6.89	66	8.02
Men	-	-	-	-	-	-	-	-	26	8.00
Women	-	-	27	6.37	-	-	-	-	40	8.03
Therapists and social workers										
Occupational therapists	84	10.08	74	10.08	-	-	45	11.23	80	10.83
Women	-	-	66	10.01	-	-	44	11.21	-	-
Physical therapists' supervisors	61	13.85	56	13.77	-	-	18	16.48	28	15.15
Women	49	13.74	47	13.61	-	-	12	16.84	24	14.79
Physical therapists	165	11.56	139	11.39	26	$12.46	72	12.05	143	11.26
Women	-	-	-	-	-	-	57	11.94	-	-
Respiratory therapists	505	8.61	414	8.70	-	-	297	8.89	350	10.10
Registered	147	10.27	131	10.29	-	-	56	9.98	93	9.75
Men	-	-	-	-	-	-	31	9.77	-	-
Women	-	-	-	-	-	-	23	10.34	54	10.00
Certified	184	8.64	149	8.67	-	-	65	8.82	-	-
Men	-	-	45	8.91	-	-	34	8.69	-	-
Women	-	-	95	8.64	-	-	27	9.07	-	-
Not registered or certified	172	7.14	132	7.14	40	7.11	69	7.72	52	8.93
Men	-	-	-	-	-	-	-	-	19	8.87
Women	-	-	102	7.14	-	-	-	-	33	8.97
Speech therapists	25	11.83	25	11.83	-	-	13	12.15	29	13.39
Women	-	-	-	-	-	-	11	12.36	-	-
Medical social workers	68	11.00	45	10.80	-	-	61	10.92	234	11.48
Women	-	-	33	10.44	-	-	47	10.90	207	11.35
With master's degree	47	11.11	39	11.07	-	-	35	11.35	200	11.67
Women	-	-	-	-	-	-	-	-	175	11.55
Without master's degree	-	-	6	9.05	-	-	26	10.33	34	10.32
Women	-	-	6	9.05	-	-	26	10.33	32	10.25
Psychiatric social workers										
Women	-	-	-	-	-	-	20	9.29	-	-

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued									
	Houston						Miami-Hialeah		Washington, D.C.	
	Total		Private		Government		Private		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical										
Dietitians	90	$10.49	76	$10.38	14	$11.10	31	$10.67	75	$11.44
Women	-	-	-	-	-	-	27	10.56	-	-
Licensed practical nurses	2,509	8.08	1,891	8.03	-	-	496	8.50	938	8.87
Women	-	-	-	-	-	-	424	8.46	779	8.85
Nonpsychiatric	2,506	8.09	1,888	8.03	-	-	480	8.50	938	8.87
Women	-	-	-	-	-	-	408	8.46	779	8.85
Medical librarians	-	-	-	-	-	-	9	11.42	11	11.70
Certified	-	-	-	-	-	-	-	-	9	11.85
Women	-	-	-	-	-	-	-	-	9	11.85
Medical record administrators	63	13.30	50	13.65	-	-	20	15.25	29	15.52
Women	-	-	47	13.53	-	-	17	15.35	22	15.17
Registered	54	13.19	41	13.58	-	-	15	16.05	21	14.89
Women	-	-	38	13.42	-	-	-	-	15	14.32
Medical record technicians	169	6.65	137	6.57	-	-	123	6.79	236	8.02
Women	-	-	124	6.54	-	-	117	6.84	202	8.05
Accredited	41	7.25	40	7.25	-	-	53	7.41	61	8.50
Men	-	-	-	-	-	-	-	-	9	8.50
Women	37	7.16	36	7.15	-	-	53	7.41	52	8.50
Not accredited	94	6.25	91	6.24	-	-	70	6.31	106	7.22
Women	86	6.25	83	6.23	-	-	64	6.36	94	7.28
Pharmacists	332	14.41	254	14.64	-	-	124	14.41	251	16.04
Pharmacy technicians	384	6.23	298	6.41	-	-	138	6.23	263	7.57
Women	-	-	193	6.35	-	-	-	-	-	-
Nonprofessional health services										
Nursing aides	1,324	5.79	869	5.63	-	-	1,021	6.38	945	7.21
Women	-	-	-	-	-	-	-	-	793	7.29
Psychiatric aides	77	6.57	35	6.13	-	-	-	-	-	-
Men	-	-	13	6.13	-	-	-	-	-	-
Women	-	-	22	6.14	-	-	-	-	-	-
Ward clerks	940	6.24	898	6.25	-	-	488	6.42	1,108	7.27
Women	787	6.27	750	6.28	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued									
	Houston						Miami-Hialeah		Washington, D.C.	
	Total		Private		Government		Private		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance										
Biomedical equipment technicians	56	$10.88	39	$11.46	-	-	25	$11.25	29	$11.37
Men	-	-	-	-	-	-	25	11.25	26	11.67
Electricians, maintenance	34	10.53	33	10.62	-	-	42	9.60	57	11.55
Men	28	10.53	27	10.64	-	-	36	9.79	-	-
Engineers, stationary	144	10.40	122	10.05	-	-	33	10.00	115	11.84
Men	-	-	114	10.16	-	-	31	9.95	108	11.97
Office clerical										
Clerks, admitting	403	6.19	318	6.12	-	-	158	6.06	349	7.35
Woman	-	-	271	6.03	-	-	130	6.00	285	7.34
Clerks, payroll	44	7.02	35	7.14	-	-	25	7.34	39	7.59
Women	-	-	31	7.04	-	-	22	7.51	33	7.58
Switchboard operators	204	5.81	181	5.86	-	-	105	5.94	107	6.93
Women	-	-	147	5.82	-	-	94	5.98	105	6.94
Switchboard-operator receptionists	30	5.68	-	-	-	-	-	-	-	-
Transcribing-machine typists	147	8.08	126	8.13	21	$7.75	54	7.79	99	8.30
Women	-	-	108	8.13	-	-	45	8.00	-	-
Other nonprofessional										
Cleaners, hospital	1,808	4.96	1,212	4.77	-	-	838	5.40	1,431	6.39
Food service supervisors	241	7.67	190	7.81	-	-	83	7.73	97	8.46
Men	-	-	-	-	-	-	6	8.90	-	-
Women	-	-	159	7.40	-	-	76	7.63	81	8.31
Food service helpers	964	5.05	707	4.83	-	-	492	5.23	848	6.38
Women	-	-	-	-	-	-	337	5.40	-	-
Laundry workers	157	5.41	121	5.27	-	-	47	5.75	334	6.57
Men	-	-	20	5.05	-	-	-	-	-	-
Women	-	-	101	5.31	-	-	35	6.09	223	6.63

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest																	
	Chicago						Cleveland						Detroit					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	78	$21.72	71	$21.60	7	$22.99	26	$20.40	24	$20.53	-	-	-	-	-	-	-	-
Women	72	21.52	65	21.36	7	22.99	23	20.12	21	20.24	-	-	-	-	-	-	-	-
Supervisors of nurses	410	16.07	356	16.10	54	15.92	146	16.08	134	16.00	-	-	271	$15.33	219	$15.32	52	$15.38
Women	355	16.14	304	16.19	51	15.89	-	-	-	-	-	-	233	15.21	191	15.16	-	-
Head nurses	1,744	14.06	1,513	13.96	231	14.75	407	15.01	352	15.07	55	$14.57	950	14.21	771	14.25	179	14.03
Men	-	-	-	-	18	14.43	-	-	-	-	-	-	-	-	-	-	-	-
Women	1,437	14.25	-	-	213	14.78	-	-	-	-	-	-	-	-	-	-	-	-
Clinical specialists	280	14.09	253	13.80	-	-	27	14.93	16	14.72	-	-	130	14.97	128	14.99	-	-
Women	257	14.19	222	13.90	-	-	-	-	16	14.72	-	-	-	-	-	-	-	-
Medical-surgical	45	14.24	45	14.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	45	14.24	45	14.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric	17	14.26	17	14.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	17	14.26	17	14.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	174	16.75	155	16.55	-	-	68	20.98	65	21.06	-	-	336	18.57	304	18.55	-	-
Women	121	16.66	104	16.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse practitioners	-	-	47	14.39	-	-	62	13.50	33	14.23	-	-	-	-	-	-	-	-
Women	-	-	47	14.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing instructors	243	14.03	228	13.88	-	-	105	13.57	86	14.01	-	-	200	14.71	169	14.90	31	13.42
Women	234	14.01	219	13.85	-	-	-	-	-	-	-	-	-	-	-	-	31	13.42
General duty nurses	18,521	11.35	17,007	11.28	1,514	12.09	5,141	12.39	4,326	12.60	-	-	9,511	11.75	8,753	11.68	758	12.53
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	624	12.59
Technicians and technologists																		
Diagnostic medical sonographers	129	10.51	126	10.53	-	-	39	10.98	30	10.91	-	-	102	11.21	88	11.08	-	-
Women	99	10.45	97	10.46	-	-	-	-	-	-	-	-	78	11.23	-	-	-	-
Registered	118	10.51	118	10.51	-	-	33	11.13	24	11.11	-	-	83	11.17	69	10.99	-	-
Women	89	10.42	89	10.42	-	-	-	-	-	-	-	-	63	11.19	-	-	-	-
Nonregistered	-	-	-	-	-	-	6	10.12	6	10.12	-	-	-	-	-	-	-	-
EEG technicians	96	8.69	92	8.73	-	-	33	9.01	28	9.16	-	-	62	8.38	54	8.17	8	9.77
Women	77	8.51	73	8.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	410	7.63	387	7.67	-	-	121	7.83	112	7.83	9	7.76	196	7.82	176	7.80	-	-
Class A	116	8.39	116	8.39	-	-	52	7.86	45	7.85	-	-	44	9.05	31	8.72	-	-
Class B	236	7.38	227	7.41	-	-	69	7.80	67	7.82	-	-	145	7.44	138	7.33	-	-
Medical laboratory technicians	653	8.57	501	8.76	-	-	231	9.66	142	9.63	-	-	344	9.36	299	9.12	-	-
Women	451	8.64	328	8.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	293	9.00	292	9.00	-	-	140	10.07	88	10.01	-	-	194	9.95	150	9.86	-	-
Women	175	9.25	175	9.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	151	7.89	145	7.84	-	-	64	9.07	27	9.07	-	-	138	8.52	137	8.50	-	-
Women	104	7.87	99	7.82	-	-	-	-	26	9.06	-	-	-	-	-	-	-	-

See footnotes at end of table.

BEST COPY AVAILABLE

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest																	
	Chicago						Cleveland						Detroit					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical technologists	2,059	$10.55	1,852	$10.58	207	$10.26	666	$12.01	596	$12.04	–	–	1,480	$11.64	1,388	$11.55	92	$13.11
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	12	13.45
Registered	1,484	10.44	1,484	10.44	–	–	364	11.98	299	12.00	–	–	1,376	11.73	1,284	11.63	92	13.11
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	12	13.45
Women	–	–	–	–	–	–	–	–	197	11.97	–	–	–	–	–	–	–	–
Nonregistered	–	–	–	–	–	–	11	9.99	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	10	9.88	–	–	–	–	22	9.48	22	9.48	–	–
Nuclear medicine technologists	208	10.40	193	10.48	–	–	59	11.18	51	11.06	–	–	131	11.49	114	11.37	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	12.48
Registered	172	10.57	171	10.59	–	–	45	11.23	37	11.06	–	–	116	11.49	101	11.37	–	–
Nonregistered	12	9.33	12	9.33	–	–	–	–	–	–	–	–	9	11.67	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	8	11.73	–	–	–	–
Radiation therapy technologists	104	10.02	102	10.01	–	–	14	11.55	–	–	–	–	48	10.77	46	10.82	–	–
Registered	94	10.08	92	10.07	–	–	12	11.72	–	–	–	–	42	10.83	40	10.90	–	–
Radiographers' supervisors (X-ray)	136	12.61	113	12.60	23	12.65	46	12.91	40	13.01	–	–	97	12.95	86	12.87	11	13.52
Men	–	–	54	13.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	50	11.97	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Radiographers (X-ray)	1,120	9.30	1,012	9.31	–	–	367	9.74	307	9.65	60	$10.17	684	10.09	620	10.00	64	10.90
Women	621	9.37	559	9.36	62	9.44	–	–	–	–	–	–	–	–	–	–	49	10.83
Registered	878	9.30	873	9.30	–	–	329	9.69	293	9.71	36	9.54	559	10.22	495	10.13	64	10.90
Women	–	–	–	–	–	–	–	–	–	–	36	9.54	–	–	–	–	49	10.83
Nonregistered	57	8.21	57	8.21	–	–	–	–	–	–	–	–	91	9.54	91	9.54	–	–
Men	26	7.96	26	7.96	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	31	8.41	31	8.41	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Surgical technologists	441	8.25	394	8.29	–	–	119	8.94	102	8.92	–	–	362	8.44	345	8.38	–	–
Women	312	8.33	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Certified	251	8.54	251	8.54	–	–	53	9.22	44	9.26	–	–	106	8.24	89	7.99	–	–
Noncertified	121	7.75	107	7.73	–	–	60	8.65	52	8.58	–	–	226	8.52	226	8.52	–	–
Men	23	7.59	19	7.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	98	7.79	88	7.79	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Therapists and social workers																		
Occupational therapists	180	10.59	163	10.59	–	–	51	11.53	42	11.58	–	–	107	11.73	83	11.64	24	12.05
Women	162	10.59	147	10.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Physical therapists' supervisors	64	14.60	59	14.68	–	–	29	14.46	27	14.58	–	–	24	15.52	20	15.21	–	–
Physical therapists	356	11.33	328	11.35	28	11.10	86	11.72	72	11.75	–	–	199	12.75	185	12.61	–	–
Women	279	11.37	256	11.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

UEST COPY AVAILABL

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest																	
	Chicago						Cleveland						Detroit					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																		
Respiratory therapists	1,132	$9.21	1,049	$9.24	83	$8.78	312	$10.00	278	$9.95	34	$10.40	603	$9.99	565	$9.95	–	–
Men	–	–	–	–	35	8.75	–	–	–	–	–	–	–	–	–	–	7	$10.64
Women	–	–	–	–	48	8.80	–	–	–	–	–	–	–	–	–	–	–	–
Registered	352	9.80	352	9.80	–	–	102	11.15	81	11.14	21	11.21	323	10.47	302	10.44	21	10.85
Certified	425	8.76	416	8.73	–	–	131	9.77	125	9.78	–	–	193	9.69	176	9.65	–	–
Not registered or certified	159	8.53	110	8.77	–	–	64	8.73	57	8.72	–	–	61	8.35	61	8.35	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	17	7.90	17	7.90	–	–
Women	94	8.38	–	–	–	–	–	–	–	–	–	–	44	8.52	44	8.52	–	–
Speech therapists	58	11.36	50	11.35	8	11.44	17	11.61	14	11.65	–	–	30	12.78	25	12.67	–	–
Women	56	11.35	48	11.33	8	11.44	–	–	–	–	–	–	–	–	–	–	–	–
Medical social workers	440	10.92	374	10.93	–	–	179	11.97	140	11.88	–	–	266	12.11	245	12.08	21	12.49
Women	312	11.01	265	11.06	–	–	–	–	–	–	–	–	–	–	–	–	15	12.12
With master's degree	347	11.12	306	11.12	–	–	138	12.43	101	12.46	–	–	180	12.74	165	12.56	–	–
Women	250	11.26	218	11.30	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Without master's degree	93	10.17	68	10.09	–	–	39	10.36	37	10.32	–	–	86	10.79	80	10.88	6	9.66
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	9.66
Psychiatric social workers	281	11.29	187	11.01	94	11.85	34	10.66	24	11.30	–	–	205	12.75	–	–	98	13.67
Men	–	–	–	–	36	11.70	–	–	–	–	–	–	–	–	–	–	–	–
Women	164	11.16	–	–	52	11.81	–	–	–	–	–	–	–	–	–	–	–	–
With master's degree	281	11.29	187	11.01	94	11.85	23	11.27	23	11.27	–	–	181	13.09	89	12.35	92	13.81
Men	–	–	–	–	36	11.70	–	–	–	–	–	–	–	–	–	–	–	–
Women	164	11.16	–	–	52	11.81	–	–	–	–	–	–	–	–	–	–	–	–
Other professional and technical																		
Dietitians	311	11.00	272	11.10	39	10.34	116	11.79	88	11.84	–	–	178	11.69	161	11.60	17	12.63
Women	270	11.08	233	11.20	37	10.36	–	–	–	–	–	–	–	–	–	–	–	–
Licensed practical nurses	2,713	8.80	1,943	8.85	770	8.65	1,838	8.93	1,513	8.92	325	8.94	2,863	9.39	2,490	9.27	373	10.17
Women	2,312	8.80	1,671	8.86	641	8.66	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric	110	9.20	–	–	103	9.19	–	–	–	–	–	–	207	9.98	–	–	190	10.09
Women	106	9.20	–	–	99	9.18	–	–	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	2,603	8.78	1,936	8.85	667	8.57	1,791	8.93	1,505	8.93	–	–	2,656	9.34	2,473	9.28	–	–
Women	2,206	8.79	1,664	8.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical librarians	29	11.49	24	11.44	–	–	20	12.64	16	12.65	–	–	28	12.15	25	12.00	–	–
Women	24	11.36	20	11.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Certified	26	11.50	24	11.44	–	–	14	12.82	12	12.70	–	–	18	12.64	15	12.50	–	–
Women	22	11.37	20	11.28	–	–	11	12.90	10	12.76	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest																	
	Chicago						Cleveland						Detroit					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued																		
Medical record administrators	103	$13.71	91	$13.97	12	$11.76	25	$14.36	21	$14.46	–	–	61	$14.41	50	$14.18	–	–
Women	77	13.34	66	13.57	11	11.91	–	–	–	–	–	–	–	–	–	–	–	–
Registered	73	14.27	64	14.59	9	11.96	24	14.58	21	14.46	–	–	50	14.50	40	14.18	–	–
Women	–	–	–	–	9	11.96	–	–	–	–	–	–	–	–	–	–	–	–
Nonregistered	20	11.77	17	11.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	19	11.86	17	11.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical record technicians	437	7.91	411	7.85	26	8.79	100	8.45	91	8.47	–	–	205	8.51	183	8.39	–	–
Women	–	–	–	–	25	8.80	–	–	–	–	–	–	–	–	–	–	–	–
Accredited	197	8.45	181	8.38	16	9.26	61	8.77	57	8.83	–	–	157	8.94	135	8.85	–	–
Women	179	8.47	164	8.39	15	9.31	–	–	–	–	–	–	–	–	–	–	–	–
Not accredited	187	7.16	183	7.14	–	–	35	7.94	30	7.84	–	–	48	7.11	48	7.11	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	46	7.09	46	7.09	–	–
Pharmacists	758	14.86	684	14.88	74	14.67	173	15.58	141	15.79	32	$14.68	583	15.56	518	15.41	65	$16.76
Men	–	–	–	–	48	14.62	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	26	14.76	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacy technicians	580	7.45	566	7.45	14	7.53	192	8.20	155	8.23	–	–	608	7.62	544	7.43	64	9.26
Women	–	–	–	–	14	7.53	–	–	–	–	–	–	–	–	–	–	–	–
Nonprofessional health services																		
Nursing aides	3,922	7.06	3,148	7.12	774	6.83	998	7.17	773	7.23	–	–	2,467	7.06	2,303	6.99	–	–
Men	–	–	–	–	38	6.85	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	736	6.83	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	1,021	7.21	–	–	267	8.05	–	–	–	–	–	–	1,314	9.73	73	7.71	1,241	9.85
Ward clerks	2,790	7.40	2,399	7.50	391	6.81	804	7.57	694	7.65	110	7.12	1,636	7.26	1,500	7.20	136	7.91
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	136	7.91

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest																	
	Chicago						Cleveland						Detroit					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																		
Biomedical equipment technicians	153	$11.83	147	$11.89	-	-	52	$11.87	46	$11.81	-	-	89	$11.94	76	$11.72	-	-
Men	137	11.75	131	11.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	189	14.81	149	13.55	40	$18.55	96	11.74	78	11.91	-	-	92	11.97	81	12.03	11	$11.47
Men	158	14.98	-	-	40	18.55	-	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	472	13.22	412	12.80	60	16.13	89	11.01	78	11.04	-	-	185	11.72	147	11.63	38	12.06
Men	420	13.29	360	12.81	60	16.13	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical																		
Clerks, admitting	565	7.29	531	7.31	-	-	199	7.76	162	7.73	37	$7.87	414	7.49	337	7.38	-	-
Women	483	7.30	451	7.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	120	8.39	110	8.44	10	7.81	40	7.64	35	7.62	-	-	101	8.43	90	8.37	-	-
Women	98	8.44	88	8.51	10	7.81	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	395	7.10	369	7.14	26	6.58	112	7.27	93	7.31	19	7.12	169	7.56	153	7.53	16	7.90
Women	332	7.15	308	7.19	24	6.89	-	-	-	-	-	-	-	-	-	-	16	7.90
Switchboard-operator receptionists	123	6.84	121	6.83	-	-	19	6.75	19	6.75	-	-	106	6.66	84	6.19	22	8.47
Women	115	6.89	113	6.88	-	-	15	6.90	15	6.90	-	-	-	-	-	-	-	-
Transcribing-machine typists	532	7.87	522	7.88	-	-	106	8.07	79	8.15	-	-	314	8.21	297	8.22	17	8.00
Women	442	7.79	432	7.80	-	-	-	-	-	-	-	-	-	-	-	-	17	8.00
Other nonprofessional																		
Cleaners, hospital	4,576	6.79	3,881	6.70	695	7.28	1,435	6.84	1,193	6.93	242	6.39	2,761	6.70	2,290	6.43	471	8.00
Food service supervisors	344	9.04	297	9.09	47	8.69	136	8.44	117	8.37	19	8.93	169	9.12	141	9.07	-	-
Women	255	9.04	218	9.12	37	8.55	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	2,493	6.59	2,178	6.58	315	6.63	729	6.72	612	6.81	117	6.30	1,037	6.67	1,256	6.41	281	7.83
Women	-	-	-	-	191	6.75	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	584	6.82	468	6.88	116	6.57	262	6.95	207	7.07	-	-	332	7.06	240	6.73	-	-
Men	-	-	-	-	52	6.58	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	64	6.56	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Kansas City						Milwaukee		Minneapolis–St. Paul						St. Louis			
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																				
Directors of nursing	27	$20.10	17	$19.47	10	$21.16	22	$19.08	36	$19.80	27	$19.22	9	$21.54	40	$19.66	33	$20.24	7	$16.92
Women	26	20.19	17	19.47	9	21.55	–	–	29	19.51	22	19.07	–	–	38	19.74	33	20.24	–	–
Supervisors of nurses	240	14.82	160	15.04	80	14.37	63	15.95	65	15.94	34	15.76	31	16.14	188	15.65	162	15.82	26	14.58
Men	17	13.96	7	15.30	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	223	14.88	153	15.03	70	14.56	–	–	–	–	–	–	–	–	170	15.62	152	15.73	–	–
Head nurses	366	13.68	263	13.75	103	13.52	248	14.05	442	15.47	313	15.30	129	15.89	611	14.70	548	14.85	63	13.41
Men	23	13.67	17	13.82	6	13.25	–	–	–	–	–	–	–	–	–	–	30	14.90	–	–
Women	343	13.68	246	13.74	97	13.53	212	14.37	–	–	–	–	106	15.94	563	14.75	518	14.85	–	–
Clinical specialists	62	13.86	51	14.02	–	–	81	13.38	67	15.12	44	13.92	23	17.43	72	15.07	72	15.07	–	–
Women	62	13.86	51	14.02	–	–	79	13.35	–	–	–	–	21	17.42	70	15.08	70	15.08	–	–
Medical-surgical	30	13.86	21	14.12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	30	13.86	21	14.12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse anesthetists	11	19.00	–	–	–	–	25	16.36	238	17.50	195	17.33	43	18.28	103	17.70	86	17.93	–	–
Men	6	17.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	67	17.18	53	17.42	–	–
Nurse practitioners	–	–	–	–	–	–	–	–	–	–	–	–	–	–	41	13.75	23	13.77	18	13.72
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	21	14.03	–	–
Nursing instructors	83	13.65	69	13.70	14	13.39	76	13.10	17	14.44	12	14.31	–	–	248	13.55	241	13.55	7	13.49
Women	83	13.65	69	13.70	14	13.39	–	–	–	–	–	–	–	–	243	13.56	236	13.57	–	–
General duty nurses	3,981	11.09	3,115	11.05	866	11.21	2,680	11.25	3,174	12.70	1,795	12.87	–	–	8,267	11.12	7,822	11.13	445	10.96
Men	150	10.73	99	10.84	51	10.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	3,831	11.10	3,016	11.06	815	11.26	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Technicians and technologists																				
Diagnostic medical sonographers	17	10.85	10	11.01	7	10.61	44	9.83	17	11.19	14	11.56	–	–	44	11.04	40	11.15	–	–
Women	17	10.85	10	11.01	7	10.61	–	–	–	–	12	11.40	–	–	–	–	–	–	–	–
Registered	11	10.78	9	10.84	–	–	36	9.75	17	11.19	14	11.56	–	–	35	11.30	31	11.46	–	–
Women	11	10.78	9	10.84	–	–	–	–	–	–	12	11.40	–	–	–	–	–	–	–	–
Nonregistered	6	10.97	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	10.97	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	26	8.01	20	8.09	6	7.72	19	7.96	19	8.20	9	8.75	–	–	36	8.33	29	8.48	7	7.71
Women	23	8.08	18	8.18	–	–	–	–	–	–	7	9.01	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Kansas City						Milwaukee		Minneapolis-St. Paul						St. Louis			
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																				
EKG technicians	93	$7.21	68	$7.45	25	$6.55	49	$7.17	26	$7.69	16	$7.92	10	$7.33	121	$7.24	119	$7.21	–	–
Men	13	7.26	8	7.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	80	7.20	60	7.39	20	6.62	43	6.92	–	–	13	7.97	–	–	–	–	–	–	–	–
Class A	51	8.03	35	8.67	16	6.65	30	7.56	14	8.01	10	8.29	–	–	33	8.38	32	8.35	–	–
Men	7	7.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	44	8.20	33	8.65	11	6.83	26	7.26	–	–	–	–	–	–	–	–	–	–	–	–
Class B	39	5.93	30	5.81	–	–	–	–	11	7.33	–	–	–	–	88	6.81	87	6.79	–	–
Women	36	5.98	27	5.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	110	7.76	68	7.54	42	8.11	56	7.85	145	9.07	84	9.17	61	8.94	276	9.21	242	9.39	34	$7.94
Men	12	6.59	7	6.03	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	98	7.90	61	7.71	37	8.21	–	–	117	9.20	73	9.28	–	–	–	–	–	–	–	–
Registered	27	9.18	25	9.23	–	–	34	8.25	119	9.24	58	9.55	61	8.94	239	9.27	208	9.47	31	7.93
Women	26	9.19	24	9.25	–	–	–	–	97	9.39	53	9.66	–	–	–	–	–	–	–	–
Nonregistered	83	7.29	43	6.56	40	8.09	22	7.23	–	–	–	–	–	–	37	8.83	34	8.90	–	–
Men	11	6.39	–	–	–	–	–	–	–	–	–	–	–	–	7	8.72	–	–	–	–
Women	72	7.43	37	6.71	35	8.19	22	7.23	–	–	–	–	–	–	30	8.86	29	8.97	–	–
Medical technologists	453	11.07	333	11.16	120	10.81	509	11.22	507	11.55	238	11.69	–	–	903	11.16	855	11.20	48	10.59
Men	69	11.11	50	10.93	19	11.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	384	11.08	283	11.20	101	10.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	448	11.09	328	11.20	120	10.81	509	11.22	310	11.98	212	11.70	98	12.58	803	11.22	755	11.27	48	10.59
Men	66	11.17	47	11.00	19	11.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	382	11.08	281	11.23	101	10.66	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–	100	10.67	100	10.67	–	–
Nuclear medicine technologists	34	10.22	24	10.09	10	10.55	59	10.78	38	11.21	27	11.28	–	–	98	11.21	94	11.26	–	–
Women	31	10.07	23	9.99	8	10.31	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	33	10.27	24	10.09	–	–	58	10.76	34	11.23	23	11.33	–	–	87	11.35	83	11.42	–	–
Women	30	10.11	23	9.99	7	10.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Radiation therapy technologists	21	10.09	13	10.17	–	–	21	10.70	17	11.22	14	11.23	–	–	40	11.76	40	11.76	–	–
Women	21	10.09	13	10.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	21	10.09	13	10.17	–	–	21	10.70	17	11.22	14	11.23	–	–	40	11.76	40	11.76	–	–
Women	21	10.09	13	10.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	40	12.91	33	13.00	7	12.51	24	13.15	45	13.28	33	13.35	12	13.11	55	13.83	51	13.89	–	–
Men	13	13.11	10	12.80	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	27	12.81	23	13.06	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																			
	Kansas City						Milwaukee		Minneapolis-St. Paul						St. Louis					
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																				
Radiographers (X-ray)	255	$9.14	177	$9.03	78	$9.37	154	$8.41	248	$9.92	141	$9.89	107	$9.95	502	$9.97	467	$10.09	35	$8.34
Men	35	9.48	25	9.52	10	9.39	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	220	9.06	152	8.95	68	9.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	231	9.27	169	9.19	62	9.49	147	8.35	236	9.90	129	9.86	107	9.95	488	10.02	459	10.12	–	–
Men	30	9.57	25	9.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	201	9.22	144	9.13	57	9.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	8.08	–	–	–	–
Surgical technologists	114	7.32	83	7.51	–	–	152	8.19	158	8.26	125	8.22	33	8.42	282	8.00	269	8.07	–	–
Men	22	7.41	16	7.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	92	7.30	67	7.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Certified	64	7.57	60	7.53	–	–	133	8.23	79	8.30	53	8.39	26	8.11	160	8.26	159	8.26	–	–
Men	13	7.88	13	7.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	51	7.54	47	7.49	–	–	–	–	65	8.35	47	8.44	18	8.12	–	–	–	–	–	–
Noncertified	–	–	–	–	–	–	–	–	54	8.02	54	8.02	–	–	111	7.78	110	7.78	–	–
Therapists and social workers																				
Occupational therapists	109	10.03	68	9.97	41	10.12	37	10.78	136	11.36	105	11.24	33	11.77	119	10.67	105	10.63	–	–
Women	108	10.04	67	9.99	41	10.12	31	10.61	–	–	–	–	31	11.70	–	–	–	–	–	–
Physical therapists' supervisors	26	14.43	25	14.44	–	–	25	14.42	25	14.37	17	14.06	8	15.02	31	14.59	27	14.61	–	–
Men	8	15.10	8	15.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	18	14.13	17	14.12	–	–	–	–	–	–	15	14.05	–	–	25	14.47	22	14.41	–	–
Physical therapists	111	10.83	80	10.78	31	10.95	72	10.71	122	11.15	91	10.93	31	11.77	209	11.07	205	11.05	–	–
Men	12	12.55	6	12.43	6	12.67	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	99	10.62	74	10.65	25	10.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Respiratory therapists	297	8.68	231	8.69	66	8.67	163	9.52	202	9.58	101	9.21	–	–	477	8.98	461	9.00	16	8.33
Men	115	8.91	94	8.89	21	9.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	182	8.54	137	8.55	45	8.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	113	9.84	91	9.85	22	9.78	89	9.78	45	9.61	20	9.15	–	–	154	10.20	152	10.22	–	–
Men	57	9.91	47	9.88	10	10.04	–	–	–	–	–	–	–	–	65	10.42	64	10.41	–	–
Women	56	9.76	44	9.82	–	–	–	–	–	–	–	–	–	–	82	9.99	81	10.02	–	–
Certified	99	8.12	75	8.26	24	7.70	64	9.44	39	10.05	11	9.78	–	–	170	8.84	156	8.80	–	–
Men	32	8.22	24	8.30	–	–	–	–	12	9.86	–	–	–	–	–	–	–	–	–	–
Women	67	8.08	51	8.24	16	7.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Not registered or certified	85	7.80	65	7.58	20	8.60	10	7.70	22	9.87	20	9.89	–	–	133	7.68	123	7.70	10	7.45
Men	26	7.59	23	7.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	59	7.90	42	7.81	17	8.63	10	7.70	19	9.96	19	9.96	–	–	–	–	–	–	–	–
Speech therapists	31	10.13	29	10.17	–	–	–	–	24	11.12	14	10.53	10	11.94	50	11.61	45	11.34	–	–
Women	31	10.13	29	10.17	–	–	–	–	–	–	–	–	8	11.85	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Kansas City						Milwaukee		Minneapolis–St. Paul						St. Louis			
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																				
Medical social workers	82	$11.04	64	$11.03	–	–	77	$12.33	132	$12.63	80	$11.64	52	$14.15	185	$11.16	176	$11.12	9	$11.86
Men	10	11.09	7	10.49	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	72	11.04	57	11.09	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
With master's degree	51	11.69	44	11.60	–	–	40	12.95	100	13.04	53	11.91	47	14.32	151	11.52	143	11.49	8	12.00
Women	46	11.63	41	11.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Without master's degree	25	10.08	14	9.84	–	–	–	–	15	11.11	13	11.11	–	–	32	9.53	31	9.49	–	–
Women	20	10.10	10	10.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric social workers	–	–	–	–	–	–	44	13.24	31	12.04	–	–	26	12.09	91	10.55	15	11.10	76	10.45
Women	–	–	–	–	–	–	22	12.66	–	–	–	–	–	–	–	–	10	11.13	–	–
With master's degree	–	–	–	–	–	–	40	13.47	–	–	–	–	–	–	80	10.33	14	11.13	–	–
Women	–	–	–	–	–	–	20	12.83	–	–	–	–	–	–	–	–	9	11.19	–	–
Other professional and technical																				
Dietitians	53	10.94	34	11.01	–	–	54	11.27	75	11.57	46	11.89	29	11.06	132	10.48	118	10.52	14	10.20
Women	53	10.94	34	11.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Licensed practical nurses	1,188	8.10	740	8.11	448	$8.08	322	8.40	472	8.96	303	8.46	169	9.85	2,028	8.51	1,849	8.54	179	8.21
Men	46	8.02	15	8.34	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	1,142	8.10	725	8.11	417	8.09	–	–	406	9.01	252	8.44	–	–	–	–	–	–	–	–
Psychiatric	–	–	–	–	–	–	–	–	–	–	–	–	–	–	136	8.00	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	112	7.82	–	–	–	–
Nonpsychiatric	1,039	8.17	608	8.22	431	8.09	312	8.39	416	8.78	297	8.47	–	–	1,892	8.55	1,771	8.56	121	8.42
Men	44	8.01	15	8.34	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	995	8.17	593	8.22	402	8.11	–	–	353	8.82	–	–	–	–	–	–	–	–	–	–
Medical librarians	11	10.40	7	10.34	–	–	9	11.65	12	12.03	8	10.85	–	–	26	9.22	24	9.24	–	–
Women	10	10.53	7	10.34	–	–	6	11.51	11	11.61	8	10.85	–	–	21	8.69	20	8.74	–	–
Certified	8	10.70	–	–	–	–	7	11.56	10	12.17	7	11.15	–	–	15	10.34	14	10.36	–	–
Women	7	10.92	–	–	–	–	–	–	9	11.67	7	11.15	–	–	–	–	–	–	–	–
Noncertified	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	8.32	6	8.40	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	8.32	6	8.40	–	–
Medical record administrators	28	13.39	20	13.49	8	13.13	25	13.02	22	13.97	16	14.00	6	13.88	41	13.43	36	13.63	–	–
Women	27	13.27	20	13.49	7	12.63	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	17	13.26	11	13.91	6	12.06	23	12.78	17	14.30	12	14.28	–	–	40	13.28	35	13.47	–	–
Women	16	13.05	11	13.91	–	–	–	–	12	14.19	9	14.38	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Kansas City						Milwaukee		Minneapolis-St. Paul						St. Louis			
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued																				
Medical record technicians	165	$6.87	113	$7.05	52	$6.48	128	$7.60	103	$8.49	55	$8.31	48	$8.69	160	$7.86	145	$7.81	15	$8.29
Women	146	7.09	97	7.38	49	6.51	109	7.57	–	–	–	–	–	–	–	–	–	–	–	–
Accredited	115	7.20	68	7.64	47	6.57	55	7.54	88	8.54	41	8.41	47	8.66	99	8.50	85	8.51	14	8.40
Women	113	7.22	68	7.64	45	6.59	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Not accredited	50	6.11	45	6.16	–	–	61	7.57	–	–	–	–	–	–	60	6.82	60	6.82	–	–
Women	33	6.64	29	6.77	–	–	59	7.63	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	205	14.33	143	14.80	62	13.23	184	14.19	209	16.05	122	16.04	87	16.08	320	14.07	289	14.17	31	13.16
Men	131	14.47	94	14.88	37	13.44	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	74	14.06	49	14.66	25	12.90	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacy technicians	168	6.70	118	6.86	50	6.33	102	7.10	125	7.65	63	7.38	–	–	244	6.80	224	6.79	20	6.91
Men	33	6.80	17	7.33	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	135	6.68	101	6.78	34	6.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonprofessional health services																				
Nursing aides	1,040	5.72	564	5.99	476	5.41	321	6.83	565	7.01	320	6.94	245	7.09	1,842	6.47	1,687	6.50	–	–
Men	147	5.40	84	5.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	893	5.78	480	6.06	413	5.45	267	6.86	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	–	–	28	5.92	–	–	–	–	–	–	112	7.72	–	–	669	7.02	116	7.01	553	7.02
Men	–	–	16	5.44	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	544	6.20	425	6.30	–	–	390	7.00	492	7.68	314	7.61	178	7.79	1,346	7.02	1,264	7.07	84	6.26
Men	11	5.84	8	5.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	533	6.21	417	6.31	–	–	331	7.03	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Kansas City						Milwaukee		Minneapolis-St. Paul						St. Louis			
	Total		Private		Government		Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																				
Biomedical equipment technicians	65	$11.39	41	$11.55	-	-	37	$11.15	49	$12.06	26	$11.77	-	-	93	$11.15	89	$11.15	-	-
Men	55	11.41	39	11.54	-	-	32	11.28	-	-	-	-	-	-	-	-	-	-	-	-
Women	10	11.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	37	11.19	17	12.18	-	-	14	12.78	20	16.49	12	15.89	8	$17.38	43	11.12	32	10.48	11	$13.00
Men	-	-	-	-	-	-	13	12.86	-	-	-	-	-	-	35	11.25	-	-	10	13.34
Engineers, stationary	129	11.89	99	12.01	30	$11.49	59	10.81	178	12.38	105	12.51	73	12.20	108	11.31	77	10.89	31	12.34
Men	-	-	-	-	30	11.49	-	-	-	-	-	-	-	-	91	11.66	65	11.21	26	12.79
Office clerical																				
Clerks, admitting	247	6.16	171	6.30	76	5.84	132	6.98	121	7.59	74	6.98	47	8.55	288	6.91	253	6.96	35	6.54
Women	241	6.18	170	6.30	71	5.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	34	7.75	26	7.59	8	8.27	30	8.18	36	7.96	26	7.39	-	-	57	7.81	49	7.88	8	7.42
Women	34	7.75	26	7.59	8	8.27	-	-	-	-	-	-	-	-	-	-	-	-	7	7.52
Switchboard operators	139	6.05	91	6.02	48	6.10	59	6.78	79	7.09	65	6.86	14	8.14	197	7.06	165	7.17	32	6.51
Women	133	6.07	91	6.02	42	6.17	-	-	-	-	-	-	13	8.10	-	-	-	-	-	-
Switchboard-operator receptionists	18	5.53	14	5.67	-	-	-	-	17	6.74		-	9	7.90	37	5.31	37	5.31	-	-
Women	18	5.53	14	5.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	137	7.29	99	7.39	38	7.02	83	7.63	97	8.39	65	7.75	32	9.68	243	7.83	215	7.91	28	7.25
Women	136	7.30	98	7.40	38	7.02	-	-	-	-	-	-	-	-	-	-	177	7.95	-	-
Other nonprofessional																				
Cleaners, hospital	1,083	5.31	653	5.40	430	5.17	683	6.10	1,168	7.30	766	6.67	402	8.13	2,145	5.93	1,947	5.96	198	5.67
Men	416	5.26	228	5.39	188	5.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	667	5.34	425	5.41	242	5.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	107	8.44	74	8.61	33	8.06	81	8.62	88	8.81	42	9.03	46	8.61	188	8.30	167	8.35	21	7.91
Men	12	8.56	10	8.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	95	8.42	64	8.63	31	7.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	439	5.40	271	5.41	168	5.39	352	6.09	422	7.09	244	6.82	178	7.45	1,323	5.82	1,134	5.77	189	6.12
Men	108	5.19	61	5.21	47	5.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	331	5.47	210	5.47	121	5.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	77	5.78	43	5.95	34	5.57	98	6.36	137	7.14	101	6.75	36	8.24	239	6.26	201	6.35	38	5.77
Men	24	5.43	9	5.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	53	5.94	34	6.08	19	5.68	-	-	-	-	-	-	25	8.09	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver–Boulder						Los Angeles–Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	13	$22.73	10	$22.38	–	–	72	$21.00	70	$20.82	–	–	27	$23.23	22	$22.39	–	–
Women	11	22.20	9	21.94	–	–	59	21.17	58	21.00	–	–	–	–	–	–	–	–
Supervisors of nurses	100	16.84	88	16.41	12	$20.00	766	17.70	437	18.02	329	$17.28	99	19.53	82	19.31	17	$20.58
Men	–	–	–	–	–	–	–	–	16	18.55	–	–	–	–	–	–	–	–
Women	–	–	74	16.56	–	–	–	–	421	18.00	–	–	80	19.77	–	–	15	20.89
Head nurses	366	14.83	296	14.50	70	16.23	1,442	15.58	1,040	15.91	402	14.72	390	17.63	314	17.53	76	18.06
Women	–	–	–	–	69	16.22	1,275	15.44	867	15.92	–	–	325	17.81	252	17.76	73	18.01
Clinical specialists	115	14.62	50	14.57	–	–	317	15.76	263	15.67	54	16.20	27	17.37	24	17.35	–	–
Women	–	–	–	–	–	–	268	15.69	250	15.74	–	–	25	17.39	22	17.37	–	–
Medical-surgical	–	–	–	–	–	–	25	16.25	21	15.84	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	21	15.84	21	15.84	–	–	–	–	–	–	–	–
Obstetrics and gynecology	–	–	–	–	–	–	–	–	–	–	–	–	10	17.38	10	17.38	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	10	17.38	10	17.38	–	–
Nurse anesthetists	40	17.85	35	17.71	–	–	180	19.88	141	20.45	39	17.84	44	19.29	38	19.69	6	16.76
Men	–	–	–	–	–	–	–	–	10	20.29	–	–	14	19.35	14	19.35	–	–
Women	–	–	–	–	–	–	146	[illegible]	131	20.46	–	–	30	19.26	24	19.88	6	16.76
Nurse practitioners	18	14.42	15	14.08	–	–	135	16.[illegible]	92	17.32	43	15.51	26	18.21	–	–	–	–
Women	–	–	–	–	–	–	112	17.00	90	17.40	–	–	26	18.21	–	–	–	–
Nursing instructors	46	14.25	46	14.25	–	–	232	16.54	180	16.65	–	–	21	17.14	12	16.71	–	–
Women	–	–	–	–	–	–	207	16.56	169	16.68	–	–	19	17.17	10	16.69	–	–
General duty nurses	4,167	12.01	3,515	12.05	652	11.85	12,489	13.53	10,130	13.60	2,359	13.21	1,969	15.16	1,262	15.10	707	15.28
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	29	15.34
Women	–	–	–	–	640	11.86	–	–	–	–	–	–	1,738	15.17	1,060	15.11	678	15.27
Technicians and technologists																		
Diagnostic medical sonographers	42	10.77	33	10.87	–	–	79	13.04	64	13.53	15	10.96	18	13.40	10	13.72	8	13.00
Women	–	–	–	–	–	–	–	–	48	13.52	–	–	16	13.52	9	13.88	7	13.06
Registered	35	10.65	27	10.79	–	–	44	13.30	41	13.28	–	–	14	13.39	6	13.90	8	13.00
Women	29	10.43	23	10.61	–	–	30	13.39	30	13.39	–	–	13	13.45	6	13.90	7	13.06
Nonregistered	–	–	–	–	–	–	15	10.93	–	–	12	10.30	–	–	–	–	–	–
EEG technicians	28	9.77	23	9.78	–	–	35	10.65	34	10.72	–	–	6	11.09	–	–	–	–
Men	–	–	–	–	–	–	9	10.59	9	10.59	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	25	10.77	25	10.77	–	–	–	–	–	–	–	–
EKG technicians	90	8.04	77	8.10	–	–	314	8.94	255	9.25	59	7.59	44	10.54	31	10.53	13	10.56
Women	–	–	–	–	–	–	–	–	190	9.43	–	–	39	10.51	27	10.49	12	10.57
Class A	37	8.28	–	–	–	–	100	9.94	86	10.18	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	20	10.38	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	72	10.01	64	10.19	–	–	–	–	–	–	–	–
Class B	53	7.87	53	7.87	–	–	195	8.47	150	8.81	45	7.32	14	10.60	7	10.49	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	11	10.77	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver-Boulder						Los Angeles-Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical laboratory technicians	111	$9.60	68	$9.58	43	$9.63	543	$9.27	400	$9.73	143	$7.98	95	$11.18	52	$11.35	43	$10.98
Men	–	–	–	–	–	–	–	–	–	–	–	–	23	11.29	–	–	10	10.95
Women	–	–	–	–	–	–	–	–	273	9.99	–	–	68	11.24	35	11.49	33	10.99
Registered	72	10.16	52	10.16	–	–	108	10.08	108	10.08	–	–	40	12.53	–	–	26	11.04
Men	–	–	–	–	–	–	39	9.36	39	9.36	–	–	10	12.73	–	–	6	10.96
Women	–	–	–	–	–	–	69	10.48	69	10.48	–	–	30	12.47	–	–	20	11.06
Nonregistered	59	9.11	–	–	43	9.63	338	8.70	195	9.23	143	7.98	41	10.19	32	9.81	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	27	10.29	20	9.91	–	–
Medical technologists	537	12.29	432	12.33	105	12.13	1,837	15.26	1,234	15.64	603	14.49	287	15.98	207	16.20	80	15.42
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	23	15.76
Women	–	–	–	–	–	–	–	–	–	–	–	–	169	15.75	–	–	57	15.28
Registered	504	12.31	412	12.28	92	12.45	1,560	14.96	957	15.26	603	14.49	231	15.95	151	16.24	80	15.42
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	23	15.76
Women	–	–	–	–	–	–	–	–	–	–	–	–	145	15.89	–	–	57	15.28
Nuclear medicine technologists	57	11.05	–	–	–	–	137	13.35	117	13.60	20	11.90	18	15.26	11	15.28	7	15.23
Registered	–	–	–	–	–	–	118	13.01	99	13.23	19	11.68	18	15.26	11	15.28	7	15.23
Radiation therapy technologists	28	11.10	25	11.17	–	–	75	13.44	62	13.69	–	–	20	15.00	–	–	16	15.28
Men	–	–	–	–	–	–	–	–	14	14.16	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	52	13.44	47	13.57	–	–	16	15.01	–	–	13	15.16
Registered	28	11.10	25	11.17	–	–	60	13.91	48	13.31	–	–	20	15.00	–	–	16	15.28
Men	–	–	–	–	–	–	–	–	11	14.15	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	41	12.97	36	13.07	–	–	16	15.01	–	–	13	15.16
Radiographers' supervisors (X-ray)	27	14.52	24	14.59	–	–	112	15.97	99	16.15	13	14.55	36	16.60	30	16.27	6	18.23
Men	–	–	–	–	–	–	–	–	67	16.47	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	27	15.73	–	–	–	–	–	–	–	–
Radiographers (X-ray)	315	9.97	271	10.00	–	–	757	11.13	601	11.22	156	10.78	214	13.38	143	13.37	71	13.40
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	32	13.57
Women	–	–	–	–	–	–	–	–	–	–	–	–	121	13.32	–	–	39	13.26
Registered	260	10.20	245	10.14	–	–	737	11.13	593	11.22	144	10.75	202	13.42	139	13.37	63	13.53
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	28	13.72
Women	–	–	–	–	–	–	–	–	–	–	–	–	114	13.36	–	–	35	13.37
Nonregistered	45	8.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Surgical technologists	101	8.58	94	8.52	–	–	601	9.77	488	9.81	113	9.58	118	10.74	94	10.93	24	10.00
Men	–	–	–	–	–	–	–	–	–	–	35	9.55	–	–	–	–	8	9.72
Women	–	–	–	–	–	–	–	–	–	–	75	9.65	75	10.74	–	–	16	10.14
Certified	60	8.68	53	8.59	–	–	247	9.44	137	9.30	110	9.62	25	10.97	18	11.36	–	–
Men	–	–	–	–	–	–	–	–	–	–	35	9.55	10	10.71	7	11.17	–	–
Women	–	–	–	–	–	–	145	9.60	–	–	75	9.65	15	11.14	11	11.49	–	–
Noncertified	–	–	–	–	–	–	216	10.25	216	10.25	–	–	48	10.77	40	11.00	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

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See footnotes at end of table.

Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver-Boulder						Los Angeles-Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers																		
Occupational therapists	120	$11.67	98	$11.57	–	–	279	$12.25	235	$12.41	44	$11.43	38	$14.17	11	$14.31	27	$14.11
Women	–	–	–	–	–	–	–	–	–	–	–	–	37	14.16	10	14.29	27	14.11
Physical therapists' supervisors	22	15.49	18	15.36	–	–	67	18.21	59	18.10	8	19.06	15	18.05	10	18.27	–	–
Women	–	–	–	–	–	–	–	–	41	17.81	–	–	12	17.85	–	–	–	–
Physical therapists	221	11.45	202	11.40	19	$11.96	373	13.52	304	13.66	69	13.26	81	14.52	42	14.72	39	14.31
Women	–	–	–	–	–	–	–	–	–	–	–	–	65	14.49	30	14.67	35	14.33
Respiratory therapists	238	10.40	220	10.37	–	–	1,517	10.77	1,313	10.80	204	10.57	188	12.46	119	12.61	69	12.19
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	21	12.52
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	48	12.04
Registered	55	11.46	46	11.56	–	–	441	12.49	419	12.52	–	–	18	13.30	8	14.46	10	12.37
Men	–	–	–	–	–	–	–	–	–	–	–	–	8	14.05	6	14.49	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	10	12.69	–	–	8	12.27
Certified	109	9.91	106	9.91	–	–	836	9.96	807	9.92	–	–	120	12.40	86	12.55	34	12.03
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	12.39
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	23	11.86
Not registered or certified	30	9.78	24	9.49	–	–	38	9.36	38	9.36	–	–	15	12.00	6	12.22	–	–
Speech therapists	60	13.26	59	13.28	–	–	57	13.38	50	13.47	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	47	13.39	–	–	–	–	–	–	–	–
Medical social workers	106	12.67	73	12.82	–	–	333	13.86	306	13.84	–	–	54	14.37	32	14.84	22	13.68
Women	–	–	–	–	–	–	–	–	245	13.96	–	–	39	14.28	–	–	15	13.70
With master's degree	85	12.96	56	13.21	–	–	249	13.99	227	13.95	–	–	32	13.92	12	14.11	20	13.81
Women	–	–	–	–	–	–	–	–	175	14.11	–	–	25	14.00	12	14.11	13	13.89
Without master's degree	13	10.31	9	9.95	–	–	33	11.80	30	11.86	–	–	–	–	–	–	–	–
Women	11	10.33	–	–	–	–	26	11.89	26	11.89	–	–	–	–	–	–	–	–
Psychiatric social workers	–	–	–	–	–	–	460	13.99	460	14.01	20	13.54	28	17.53	22	18.20	–	–
Men	–	–	–	–	–	–	163	13.05	159	13.07	–	–	10	17.41	7	18.21	–	–
Women	–	–	–	–	–	–	310	14.48	301	14.51	–	–	18	17.60	15	18.19	–	–
With master's degree	–	–	–	–	–	–	–	–	–	–	20	13.54	19	18.08	18	18.18	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	8	17.96	7	18.21	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	11	18.15	11	18.15	–	–
Without master's degree	–	–	–	–	–	–	50	11.85	50	11.85	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	26	10.69	26	10.69	–	–	–	–	–	–	–	–
Other professional and technical																		
Dietitians	62	11.81	49	11.51	13	12.93	272	13.10	236	13.16	–	–	37	13.89	21	14.32	16	13.31
Women	–	–	–	–	13	12.93	–	–	–	–	–	–	34	13.88	18	14.38	16	13.31
Licensed practical nurses	599	9.01	510	8.92	–	–	4,477	9.62	3,712	9.63	765	9.53	620	10.79	436	11.01	184	10.27
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	10.50
Women	–	–	–	–	–	–	–	–	2,937	9.73	–	–	539	10.72	369	10.94	170	10.25
Psychiatric	–	–	–	–	–	–	751	9.23	294	8.99	457	9.38	10	10.93	–	–	–	–
Women	–	–	–	–	–	–	–	–	186	8.88	–	–	–	–	–	–	–	–
Nonpsychiatric	589	9.03	506	8.92	–	–	3,726	9.69	3,418	9.69	308	9.75	610	10.79	433	11.01	177	10.25
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	10.41
Women	–	–	–	–	–	–	–	–	2,751	9.78	–	–	535	10.72	367	10.94	168	10.25

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver–Boulder						Los Angeles–Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued																		
Medical librarians	30	$11.69	17	$12.63	–	–	41	$12.50	35	$12.38	6	$13.24	11	$12.45	7	$12.65	–	–
Women	–	–	–	–	–	–	34	12.33	31	12.23	–	–	11	12.45	7	12.65	–	–
Certified	23	12.80	16	12.70	–	–	21	13.47	15	13.56	6	13.24	10	12.63	7	12.65	–	–
Women	–	–	–	–	–	–	–	–	12	13.62	–	–	10	12.63	7	12.65	–	–
Medical record administrators	20	14.92	16	15.27	–	–	102	15.49	87	15.39	15	16.10	28	15.89	21	15.66	7	$16.56
Women	–	–	–	–	–	–	73	14.86	71	14.86	–	–	–	–	–	–	–	–
Registered	20	14.92	16	15.27	–	–	81	15.74	66	15.66	15	16.10	15	17.56	10	17.59	–	–
Women	–	–	–	–	–	–	–	–	50	14.99	–	–	12	17.64	8	17.43	–	–
Medical record technicians	134	8.96	97	8.47	–	–	336	9.25	284	9.33	52	8.81	106	9.88	62	10.09	44	9.57
Women	–	–	–	–	–	–	–	–	245	9.29	–	–	85	9.70	–	–	44	9.57
Accredited	103	9.63	67	9.29	–	–	181	9.83	149	9.98	32	9.11	40	10.31	30	10.67	–	–
Not accredited	–	–	–	–	–	–	95	8.41	75	8.43	–	–	32	9.29	21	9.31	–	–
Women	–	–	–	–	–	–	–	–	69	8.38	–	–	30	9.31	19	9.35	–	–
Pharmacists	181	16.96	136	16.89	45	$17.17	849	20.68	668	20.84	181	20.07	137	18.59	89	18.95	48	17.92
Men	–	–	–	–	–	–	–	–	–	–	–	–	74	18.58	–	–	27	18.00
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	21	17.81
Pharmacy technicians	81	7.77	66	7.62	–	–	587	8.68	447	8.64	140	8.80	79	9.77	43	9.75	36	9.78
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	9.44
Women	–	–	–	–	–	–	–	–	–	–	–	–	60	9.85	–	–	30	9.85
Nonprofessional health services																		
Nursing aides	537	7.11	373	7.05	–	–	3,282	7.09	2,258	7.23	1,024	6.76	625	8.50	502	9.58	123	9.17
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	25	8.94
Women	–	–	–	–	–	–	–	–	–	–	–	–	445	9.48	347	9.52	98	9.23
Psychiatric aides	–	–	–	–	–	–	835	7.06	834	7.06	–	–	16	9.96	–	–	–	–
Men	–	–	–	–	–	–	444	6.93	444	6.93	–	–	8	9.79	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	8	10.14	–	–	–	–
Ward clerks	459	7.75	368	7.69	91	7.99	2,473	7.69	1,575	7.77	898	7.55	176	9.50	117	9.46	59	9.60
Women	–	–	–	–	–	–	–	–	–	–	–	–	166	9.52	108	9.47	58	9.62

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver–Boulder						Los Angeles–Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																		
Biomedical equipment technicians	46	$13.70	37	$13.77	–	–	82	$13.50	79	$13.59	–	–	13	$17.30	10	$17.83	–	–
Men	–	–	–	–	–	–	67	13.76	67	13.76	–	–	–	–	–	–	–	–
Electricians, maintenance	22	13.48	12	13.58	10	$13.36	94	15.07	56	13.18	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	83	14.74	56	13.18	–	–	–	–	–	–	–	–
Engineers, stationary	97	13.68	82	13.57	15	14.23	321	14.12	299	13.99	–	–	197	17.36	129	17.42	68	$17.23
Men	–	–	–	–	15	14.23	–	–	–	–	–	–	196	17.36	129	17.42	67	17.23
Office clerical																		
Clerks, admitting	295	8.05	183	8.10	–	–	1,112	8.00	785	7.91	327	$8.23	162	9.44	114	9.53	48	9.21
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	48	9.21
Clerks, payroll	37	8.91	37	8.91	–	–	120	9.20	117	9.21	–	–	25	10.58	18	11.09	7	9.26
Women	–	–	–	–	–	–	98	9.07	97	9.08	–	–	–	–	–	–	6	9.02
Switchboard operators	111	7.24	92	7.16	19	7.64	423	7.48	421	7.47	–	–	87	9.09	57	9.16	30	8.95
Women	–	–	–	–	–	–	356	7.47	356	7.47	–	–	83	9.03	53	9.07	30	8.95
Switchboard-operator receptionists	–	–	–	–	–	–	105	6.74	105	6.74	–	–	26	9.60	24	9.55	–	–
Women	–	–	–	–	–	–	101	6.69	101	6.69	–	–	25	9.60	23	9.55	–	–
Transcribing-machine typists	150	8.74	135	8.80	–	–	576	9.25	467	9.51	109	8.12	114	10.31	79	10.38	35	10.15
Women	–	–	–	–	–	–	–	–	403	9.54	–	–	99	10.24	–	–	35	10.15
Other nonprofessional																		
Cleaners, hospital	916	6.56	717	6.59	–	–	3,861	6.85	3,838	6.85	–	–	627	8.94	486	8.88	141	9.16
Men	–	–	–	–	–	–	–	–	–	–	–	–	219	8.93	–	–	46	9.19
Women	–	–	–	–	–	–	–	–	–	–	–	–	367	8.94	272	8.88	95	9.14
Food service supervisors	61	9.71	53	9.78	8	9.22	179	9.79	156	9.95	–	–	24	11.40	16	11.95	–	–
Men	–	–	–	–	–	–	–	–	57	9.71	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	93	10.06	–	–	–	–	–	–	6	10.60
Food service helpers	462	6.25	401	6.21	58	6.52	1,856	6.32	1,559	6.29	97	6.72	277	8.89	155	8.97	122	8.79
Men	–	–	–	–	–	–	–	–	–	–	–	–	52	9.27	–	–	18	8.92
Women	–	–	–	–	–	–	–	–	–	–	–	–	217	8.74	113	8.71	104	8.76
Laundry workers	159	6.72	138	6.66	–	–	456	6.55	377	6.54	79	6.65	48	9.22	37	9.22	–	–
Men	–	–	–	–	–	–	–	–	141	6.56	–	–	12	9.24	9	9.28	–	–
Women	–	–	–	–	–	–	–	–	214	6.51	–	–	36	9.21	28	9.20	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Directors of nursing	16	$19.60	19	$23.01	14	$22.28	–	–	18	$20.88	13	$20.91	–	–
Women	12	19.40	19	23.01	14	22.28	–	–	18	20.88	13	20.91	–	–
Supervisors of nurses	58	15.51	136	19.41	88	19.56	–	–	68	16.36	44	16.82	24	$15.50
Men	–	–	8	18.76	–	–	–	–	–	–	–	–	–	–
Women	–	–	128	19.45	84	19.55	44	$19.27	61	16.09	38	16.44	23	15.49
Head nurses	173	14.63	276	18.39	142	18.06	134	18.73	303	15.08	217	15.21	86	14.75
Women	–	–	–	–	140	18.07	–	–	262	14.86	–	–	84	14.73
Clinical specialists	30	13.98	72	19.48	12	18.10	–	–	60	14.61	47	14.42	13	15.30
Women	30	13.98	71	19.49	12	18.10	–	–	58	14.59	45	14.39	13	15.30
Medical-surgical	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Obstetrics and gynecology	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse anesthetists	41	17.38	13	21.72	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	28	16.97	–	–	–	–	–	–	–	–	–	–	–	–
Nurse practitioners	12	14.76	38	17.75	–	–	–	–	12	13.05	12	13.05	–	–
Women	12	14.76	–	–	–	–	–	–	–	–	–	–	–	–
Nursing instructors	14	13.65	35	17.83	18	16.40	–	–	23	14.79	16	14.86	7	14.63
Women	–	–	35	17.83	18	16.40	–	–	–	–	–	–	7	14.63
General duty nurses	1,916	12.44	2,249	15.52	1,121	15.32	1,128	15.72	2,635	12.07	1,758	12.15	877	11.92
Men	–	–	–	–	–	–	–	–	–	–	–	–	86	11.77
Women	–	–	–	–	932	15.36	–	–	–	–	–	–	791	11.93
Technicians and technologists														
Diagnostic medical sonographers	16	12.15	16	13.88	9	13.72	7	14.10	24	11.21	–	–	14	11.29
Men	–	–	–	–	–	–	–	–	7	11.08	–	–	–	–
Women	–	–	13	14.05	7	13.56	–	–	17	11.26	–	–	11	11.20
Registered	12	12.51	11	13.40	9	13.72	–	–	15	11.39	–	–	13	11.25
Women	–	–	8	13.48	7	13.56	–	–	13	11.36	–	–	11	11.20
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	7	9.65	11	11.39	6	11.57	–	–	14	10.53	8	10.74	6	10.26
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	9.53	7	11.41	–	–	–	–	10	10.65	–	–	6	10.26
EKG technicians	13	8.16	48	10.58	27	10.65	21	10.48	31	7.59	18	7.73	13	7.39
Women	–	–	–	–	–	–	–	–	–	–	–	–	9	7.42
Class A	9	8.30	12	10.82	–	–	11	10.69	18	7.55	16	7.54	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Class B	–	–	34	10.59	24	10.73	10	10.25	11	7.80	–	–	9	7.48
Women	–	–	–	–	–	–	10	10.25	9	7.95	–	–	7	7.59

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued														
Medical laboratory technicians	16	$9.00	150	$13.75	58	$14.62	92	$13.20	43	$9.42	8	$8.67	35	$9.59
Men	–	–	–	–	–	–	–	–	10	9.94	–	–	6	10.46
Women	–	–	–	–	–	–	66	13.10	33	9.27	–	–	29	9.41
Registered	–	–	–	–	–	–	–	–	26	10.13	8	8.67	–	–
Men	–	–	8	15.68	–	–	–	–	9	10.06	–	–	–	–
Women	–	–	–	–	–	–	–	–	17	10.17	–	–	–	–
Nonregistered	12	8.71	–	–	–	–	–	–	17	8.33	–	–	17	8.33
Women	–	–	52	12.40	–	–	–	–	16	8.30	–	–	16	8.30
Medical technologists	194	12.38	389	15.74	208	15.47	–	–	415	11.28	158	10.90	257	11.51
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	330	11.23	–	–	224	11.52
Registered	188	12.45	348	15.82	167	15.58	–	–	209	11.16	158	10.90	51	11.97
Men	–	–	–	–	–	–	–	–	–	–	–	–	13	11.85
Women	–	–	–	–	–	–	–	–	–	–	–	–	38	12.01
Nuclear medicine technologists	10	12.26	27	14.76	11	14.70	–	–	18	11.29	10	11.62	8	10.88
Men	–	–	–	–	–	–	–	–	–	–	–	–	6	11.49
Women	–	–	–	–	–	–	10	14.88	–	–	–	–	–	–
Registered	7	12.89	25	14.83	9	14.88	–	–	18	11.29	10	11.62	8	10.88
Men	–	–	–	–	–	–	–	–	–	–	–	–	6	11.49
Women	–	–	16	14.89	–	–	10	14.88	–	–	–	–	–	–
Radiation therapy technologists	7	11.83	14	13.22	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	11.69	–	–	–	–	–	–	–	–	–	–	–	–
Registered	7	11.83	–	–	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	11.69	–	–	–	–	–	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	17	13.78	22	15.69	8	14.95	–	–	10	13.49	8	13.00	–	–
Men	–	–	–	–	–	–	–	–	6	13.65	–	–	–	–
Women	–	–	–	–	7	14.91	–	–	–	–	–	–	–	–
Radiographers (X-ray)	164	10.58	238	13.20	128	13.56	110	12.79	130	10.21	78	10.29	52	10.08
Men	–	–	–	–	–	–	–	–	–	–	–	–	25	10.24
Women	–	–	–	–	–	–	–	–	–	–	–	–	27	9.94
Registered	163	10.60	214	13.11	104	13.45	110	12.79	119	10.27	70	10.39	49	10.11
Men	–	–	–	–	–	–	–	–	–	–	–	–	23	10.22
Women	–	–	–	–	–	–	–	–	–	–	–	–	26	10.01
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued														
Surgical technologists	75	$9.11	90	$10.71	61	$10.63	29	$10.88	149	$8.70	129	$8.71	20	$8.65
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	8.44
Women	45	9.05	-	-	-	-	-	-	-	-	-	-	11	8.82
Certified	49	9.11	46	10.49	26	10.58	-	-	66	8.47	54	8.45	12	8.52
Men	-	-	-	-	-	-	-	-	17	8.33	11	8.40	-	-
Women	-	-	-	-	-	-	-	-	49	8.51	43	8.47	-	-
Noncertified	26	9.10	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	9.14	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers														
Occupational therapists	38	12.50	80	13.66	67	13.76	-	-	71	11.49	42	10.52	29	12.89
Women	-	-	62	13.66	51	13.69	-	-	59	11.52	34	10.51	25	12.90
Physical therapists' supervisors	8	14.96	16	17.23	12	17.26	-	-	17	14.72	10	14.57	7	14.92
Women	-	-	13	16.98	9	16.92	-	-	14	14.83	-	-	6	14.85
Physical therapists	63	12.69	131	14.26	105	14.49	26	13.34	89	11.74	48	11.39	41	12.15
Women	-	-	108	14.12	83	14.36	25	13.33	-	-	-	-	36	12.12
Respiratory therapists	96	10.77	206	13.29	115	12.89	-	-	146	10.91	106	10.75	40	11.34
Men	-	-	-	-	-	-	-	-	56	10.89	40	10.62	16	11.58
Women	-	-	-	-	-	-	-	-	82	10.88	58	10.76	24	11.17
Registered	54	11.21	108	14.16	50	13.72	-	-	99	11.15	67	10.99	32	11.48
Men	-	-	-	-	-	-	-	-	40	11.09	27	10.80	13	11.69
Women	-	-	-	-	-	-	-	-	59	11.19	40	11.12	19	11.34
Certified	37	10.34	47	12.35	31	11.92	-	-	38	10.15	31	10.07	-	-
Men	-	-	-	-	-	-	-	-	15	10.26	13	10.24	-	-
Women	14	10.34	-	-	-	-	-	-	23	10.08	18	9.96	-	-
Not registered or certified	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Speech therapists	16	12.83	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	44	13.24	63	14.56	30	14.38	-	-	64	11.92	33	12.24	31	11.58
Women	-	-	-	-	-	-	-	-	46	11.72	-	-	28	11.63
With master's degree	37	13.44	58	14.56	-	-	-	-	55	12.01	25	12.50	30	11.61
Women	-	-	-	-	-	-	-	-	-	-	-	-	27	11.66
Without master's degree	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric social workers	-	-	17	15.16	15	15.39	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	35	11.82	-	-	-	-
With master's degree	-	-	12	14.26	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	35	11.82	-	-	-	-
Without master's degree	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical														
Dietitians	36	$12.32	55	$14.22	25	$14.12	30	$14.30	42	$11.61	33	$11.69	9	$11.32
Women	-	-	55	14.22	25	14.12	30	14.30	38	11.55	29	11.62	9	11.32
Licensed practical nurses	180	8.91	563	10.80	326	10.67	237	10.97	308	8.33	234	8.24	74	8.62
Men	-	-	-	-	-	-	-	-	26	8.28	26	8.28	-	-
Women	-	-	-	-	-	-	-	-	282	8.34	208	8.24	74	8.62
Psychiatric	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonpsychiatric	180	8.91	563	10.80	326	10.67	237	10.97	300	8.33	226	8.23	74	8.62
Men	-	-	-	-	-	-	-	-	26	8.28	26	8.28	-	-
Women	-	-	-	-	-	-	-	-	274	8.33	200	8.23	74	8.62
Medical librarians	12	10.85	7	15.66	-	-	-	-	7	13.49	6	13.42	-	-
Women	10	10.79	-	-	-	-	-	-	-	-	-	-	-	-
Certified	10	11.07	-	-	-	-	-	-	7	13.49	6	13.42	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record administrators	13	12.97	21	16.55	16	16.50	-	-	31	12.39	24	12.48	7	12.07
Women	12	12.94	19	16.65	14	16.63	-	-	31	12.39	24	12.48	7	12.07
Registered	13	12.97	20	16.43	15	16.34	-	-	30	12.40	24	12.48	6	12.08
Women	12	12.94	18	16.52	13	16.45	-	-	30	12.40	24	12.48	6	12.08
Medical record technicians	72	8.70	100	10.51	72	10.33	28	10.97	91	8.38	70	8.38	21	8.40
Women	64	8.65	84	10.57	58	10.36	26	11.05	78	8.36	58	8.34	20	8.42
Accredited	42	9.18	77	10.70	51	10.48	26	11.14	70	8.43	56	8.36	14	8.70
Women	-	-	55	10.75	41	10.47	24	11.23	67	8.43	54	8.36	13	8.76
Not accredited	30	8.02	-	-	-	-	-	-	-	-	-	-	-	-
Women	30	8.02	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	95	17.83	174	18.95	102	18.65	72	19.36	161	16.87	114	17.02	47	16.52
Men	-	-	-	-	59	18.35	-	-	-	-	-	-	25	16.50
Women	-	-	-	-	37	18.98	-	-	-	-	-	-	22	16.54
Pharmacy technicians	49	7.89	85	10.96	64	10.79	-	-	163	7.69	110	7.57	53	7.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	7.77
Women	-	-	-	-	-	-	-	-	-	-	-	-	36	8.01
Nonprofessional health services														
Nursing aides	154	7.24	992	9.76	489	9.71	503	9.81	173	7.26	112	7.22	61	7.33
Men	-	-	-	-	-	-	-	-	29	6.88	19	6.84	10	6.97
Women	-	-	-	-	-	-	-	-	144	7.33	93	7.30	51	7.40
Psychiatric aides	-	-	38	10.50	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	44	8.15	276	9.78	148	9.86	128	9.68	248	7.69	175	7.76	73	7.53
Women	41	8.13	-	-	-	-	-	-	198	7.61	-	-	69	7.58

See footnotes at end of table.

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Table 4. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance														
Biomedical equipment technicians	42	$13.08	44	$16.62	27	$17.22	–	–	28	$12.77	25	$12.90	–	–
Men	–	–	39	16.60	23	17.18	–	–	–	–	–	–	–	–
Electricians, maintenance	–	–	–	–	–	–	–	–	9	13.08	–	–	–	–
Men	–	–	–	–	–	–	–	–	9	13.08	–	–	–	–
Engineers, stationary	–	–	216	17.24	166	17.31	–	–	79	12.66	61	12.76	18	$12.35
Men	–	–	200	17.23	151	17.30	–	–	71	12.68	53	12.80	18	12.35
Office clerical														
Clerks, admitting	126	7.58	148	9.68	88	9.61	–	–	205	7.54	105	7.24	100	7.86
Women	–	–	–	–	70	9.51	–	–	182	7.63	87	7.36	95	7.88
Clerks, payroll	9	8.60	21	10.41	9	10.32	–	–	18	8.19	10	7.59	8	8.95
Women	7	8.36	–	–	–	–	–	–	16	8.16	–	–	8	8.95
Switchboard operators	28	7.45	–	–	76	9.18	–	–	79	7.37	64	7.37	15	7.40
Women	–	–	–	–	–	–	–	–	71	7.39	56	7.39	15	7.40
Switchboard-operator receptionists	12	6.35	–	–	–	–	–	–	13	7.03	10	7.15	–	–
Women	–	–	–	–	–	–	–	–	18	7.05	10	7.15	–	–
Transcribing-machine typists	70	8.43	127	10.44	84	10.51	43	$10.30	114	8.30	83	8.10	31	8.83
Men	–	–	–	–	–	–	–	–	7	8.14	–	–	–	–
Women	–	–	–	–	–	–	41	10.34	107	8.31	79	8.12	28	8.85
Other nonprofessional														
Cleaners, hospital	487	7.13	984	9.35	660	9.23	324	9.58	914	6.93	645	6.86	269	7.11
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	12	9.34	43	11.98	19	14.64	24	9.87	41	9.51	29	9.40	12	9.77
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	10	9.12	31	12.35	–	–	–	–	32	9.68	22	9.80	10	9.41
Food service helpers	167	6.89	598	9.13	371	9.15	227	9.10	241	6.53	170	6.40	71	6.84
Men	–	–	–	–	–	–	–	–	–	–	–	–	16	7.02
Women	–	–	–	–	–	–	–	–	–	–	–	–	55	6.78
Laundry workers	35	7.01	108	9.14	51	9.24	57	9.06	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	7	6.80	7	6.80	–	–
Women	24	7.20	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. In Atlanta, Miami-Hialeah, Milwaukee, Portland, and Washington, D.C., data are available only for private hospitals. Overall occupation may include data not shown separately.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston				Buffalo–Niagara Falls				New York				Philadelphia			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	–	–	61	$24.51	–	–	6	$18.15	7	$21.84	95	$23.71	–	–	85	$21.76
Supervisors of nurses	90	$15.08	273	16.82	73	$13.64	130	13.08	–	–	874	16.60	–	–	599	15.02
Head nurses	366	13.86	784	16.03	193	11.29	272	11.97	2,555	13.87	916	15.55	149	$13.30	1,477	13.45
Clinical specialists	51	16.70	69	16.73	–	–	–	–	145	16.52	125	15.47	20	13.69	133	13.71
Nurse anesthetists	–	–	–	–	–	–	–	–	153	18.20	103	17.54	–	–	251	17.05
Nurse practitioners	90	15.55	29	15.64	–	–	–	–	129	15.99	–	–	–	–	26	14.06
Nursing instructors	119	15.85	136	14.68	–	–	71	11.77	253	16.23	81	15.86	22	13.81	378	12.99
General duty nurses	3,390	12.62	5,732	11.88	1,574	10.27	1,475	9.94	19,560	12.69	4,823	12.77	2,097	12.16	11,907	11.54
Technicians and technologists																
Diagnostic medical sonographers	8	10.63	64	10.44	–	–	11	9.43	70	12.50	30	12.87	22	9.36	118	10.79
EEG technicians	–	–	44	9.12	–	–	12	7.70	86	10.46	12	9.63	20	8.16	73	9.44
EKG technicians	16	8.48	126	7.81	–	–	39	6.69	308	9.60	86	9.44	92	8.44	275	7.6%
Medical laboratory technicians	109	8.16	205	8.65	–	–	138	8.48	741	10.87	144	10.28	215	9.28	688	9.37
Medical technologists	78	10.08	1,148	10.37	–	–	331	10.33	1,802	12.10	520	12.86	180	9.87	975	10.51
Nuclear medicine technologists	–	–	89	10.16	–	–	30	9.80	153	12.66	48	13.37	30	9.91	163	10.68
Radiation therapy technologists	–	–	40	11.82	–	–	–	–	59	13.36	–	–	11	10.47	48	10.88
Radiographers' supervisors (X-ray)	–	–	50	14.11	–	–	18	11.22	55	15.52	74	15.66	–	–	130	12.78
Radiographers (X-ray)	73	9.32	436	8.78	58	8.25	222	8.70	981	13.21	272	12.57	276	8.92	858	9.09
Surgical technologists	–	–	285	8.23	–	–	143	7.22	656	9.20	133	10.21	102	8.94	189	8.55
Therapists and social workers																
Occupational therapists	32	11.57	274	9.85	28	12.26	18	10.10	235	12.91	118	13.39	39	11.26	161	11.02
Physical therapists' supervisors	9	13.25	100	13.57	–	–	9	14.11	32	15.09	61	17.62	–	–	83	14.24
Physical therapists	28	10.94	506	10.06	–	–	52	11.26	379	13.00	299	13.59	14	10.55	342	11.60
Respiratory therapists	46	9.20	382	9.19	–	–	140	8.76	641	11.31	21	10.69	162	10.25	701	9.83
Speech therapists	–	–	–	–	–	–	–	–	73	13.57	–	–	9	11.83	56	11.35
Medical social workers	67	11.28	354	11.09	–	–	42	10.18	999	14.59	382	14.75	38	10.31	354	10.85
Psychiatric social workers	116	10.35	–	–	10	11.70	–	–	231	13.91	–	–	113	11.69	49	10.82
Other professional and technical																
Dietitians	24	10.81	156	10.61	8	11.32	37	10.84	432	11.88	164	12.07	23	11.07	196	10.95
Licensed practical nurses	577	9.21	805	9.13	470	7.75	457	7.61	3,806	9.85	1,023	9.68	1,339	9.01	2,209	8.57
Medical librarians	9	9.19	22	12.20	–	–	–	–	28	12.83	22	14.64	–	–	39	11.30
Medical record administrators	–	–	49	14.55	–	–	9	11.58	–	–	100	17.50	–	–	89	13.84
Medical record technicians	–	–	133	8.07	11	8.55	49	7.11	433	9.90	150	9.81	68	7.99	251	7.90
Pharmacists	47	12.79	268	12.42	25	12.15	93	13.79	765	15.06	318	16.01	95	13.85	493	13.57
Pharmacy technicians	22	7.24	222	6.84	–	–	92	6.59	225	9.11	97	9.71	66	8.54	385	7.90

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston				Buffalo–Niagara Falls				New York				Philadelphia			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	905	$6.57	1,984	$6.77	969	$6.15	519	$6.00	11,733	$8.69	2,287	$8.79	755	$8.25	1,999	$7.41
Psychiatric aides	833	6.97	–	–	525	9.09	–	–	813	8.68	–	–	1,557	7.78	134	6.97
Ward clerks	115	6.96	850	7.10	106	6.70	188	6.36	2,085	8.71	386	9.44	610	8.24	1,144	7.71
Maintenance																
Biomedical equipment technicians	–	–	34	10.07	–	–	7	9.82	45	11.37	–	–	14	9.88	77	11.90
Electricians, maintenance	40	11.60	78	11.77	19	10.11	–	–	282	12.68	38	14.48	76	10.63	87	10.44
Engineers, stationary	40	11.16	49	11.52	49	9.91	21	9.53	302	13.65	57	14.44	182	10.50	81	10.01
Office clerical																
Clerks, admitting	53	7.63	224	7.34	–	–	87	6.68	583	9.40	277	9.19	48	7.67	355	7.88
Clerks, payroll	20	8.07	71	8.18	–	–	19	7.97	143	9.80	76	10.09	21	7.95	109	8.47
Switchboard operators	61	7.30	119	7.22	14	6.98	48	6.80	393	9.19	108	9.44	58	7.47	293	8.11
Switchboard operator-receptionists	15	6.58	40	7.19	26	6.22	–	–	–	–	69	8.55	11	6.65	–	–
Transcribing-machine typists	–	–	119	7.47	–	–	61	6.85	438	8.63	145	9.98	32	8.01	266	8.34
Other nonprofessional																
Cleaners, hospital	523	6.54	1,756	6.15	661	5.92	180	5.60	6,550	8.34	1,059	8.03	1,496	7.90	2,173	7.07
Food service supervisors	25	7.83	150	9.14	–	–	45	8.32	166	10.36	117	11.50	28	9.58	283	9.02
Food service helpers	338	6.40	699	6.15	270	5.67	217	5.72	3,809	8.61	649	8.01	908	7.62	1,239	7.09
Laundry workers	65	6.70	169	6.01	103	6.34	77	5.58	470	8.53	189	8.93	354	7.92	353	7.18

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South															
	Atlanta		Baltimore				Dallas–Fort Worth		Houston		Miami		Washington, D.C.			
	Nonunion		Union		Nonunion		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	14	$19.75	–	–	24	$21.43	51	$18.41	54	$19.44	16	$22.41	–	–	35	$24.68
Supervisors of nurses	108	14.65	–	–	183	14.74	254	14.89	247	15.38	101	16.46	–	–	156	17.56
Head nurses	244	13.33	–	–	632	13.66	892	12.71	685	14.12	283	15.15	–	–	473	14.82
Clinical specialists	62	12.76	–	–	89	13.45	24	13.36	14	13.94	178	12.97	34	$15.21	54	13.81
Nurse anesthetists	–	–	–	–	89	16.91	122	18.98	71	21.55	29	17.32	–	–	29	18.67
Nurse practitioners	–	–	–	–	88	13.51	8	12.87	–	–	–	–	–	–	11	12.92
Nursing instructors	80	12.17	–	–	129	13.32	80	12.50	89	14.24	55	14.22	12	15.30	76	14.27
General duty nurses	2,612	10.57	1,126	$10.49	4,839	10.54	7,246	10.60	6,684	11.25	3,258	11.71	1,337	12.27	6,351	11.36
Technicians and technologists																
Diagnostic medical sonographers	29	10.17	–	–	37	9.56	49	9.90	61	11.51	23	11.73	–	–	37	11.15
EEG technicians	7	7.98	–	–	22	8.51	29	7.69	46	7.86	17	9.60	7	9.56	32	9.04
EKG technicians	55	6.86	9	7.43	80	6.90	111	6.82	118	6.48	130	7.09	19	8.39	92	7.28
Medical laboratory technicians	63	8.81	–	–	244	7.79	400	7.98	273	7.24	158	8.53	–	–	288	9.21
Medical technologists	350	10.28	–	–	558	10.17	898	10.52	812	10.74	450	11.32	–	–	776	10.63
Nuclear medicine technologists	36	10.37	–	–	61	9.55	61	10.64	82	10.55	45	11.44	–	–	91	10.78
Radiation therapy technologists	16	10.23	–	–	33	10.05	52	10.23	29	11.55	–	–	–	–	42	10.73
Radiographers' supervisors (X-ray)	41	11.10	–	–	34	11.40	72	12.00	103	12.79	42	13.17	–	–	54	12.18
Radiographers (X-ray)	182	8.90	–	–	297	8.50	450	9.06	412	9.54	232	10.29	–	–	353	9.52
Surgical technologists	88	6.71	69	7.20	216	7.86	309	7.50	341	7.63	135	7.48	51	8.54	125	8.19
Therapists and social workers																
Occupational therapists	22	10.14	–	–	118	11.14	67	10.61	84	10.08	45	11.23	–	–	80	10.83
Physical therapists' supervisors	15	14.30	–	–	17	14.39	27	15.32	61	13.85	18	16.48	–	–	28	15.15
Physical therapists	76	10.70	–	–	110	10.80	115	11.07	165	11.56	72	12.05	–	–	143	11.26
Respiratory therapists	193	9.89	–	–	253	8.64	559	8.22	505	8.61	297	8.89	130	10.67	220	9.76
Speech therapists	–	–	–	–	25	12.18	–	–	25	11.83	13	12.15	–	–	29	13.39
Medical social workers	41	10.54	–	–	183	9.81	102	10.45	68	11.00	61	10.92	–	–	229	11.46
Psychiatric social workers	–	–	–	–	180	12.08	–	–	–	–	–	–	–	–	–	–
Other professional and technical																
Dietitians	43	10.39	–	–	70	10.41	118	10.48	90	10.49	31	10.67	–	–	75	11.44
Licensed practical nurses	381	7.21	–	–	1,186	8.75	1,998	7.53	2,509	8.06	496	8.50	399	8.88	539	8.87
Medical librarians	–	–	–	–	19	10.19	8	10.90	–	–	9	11.42	–	–	11	11.70
Medical record administrators	27	11.36	–	–	33	13.01	52	12.31	63	13.30	20	15.25	–	–	29	15.52
Medical record technicians	75	7.44	–	–	169	7.54	178	6.63	169	6.65	123	6.79	90	7.72	146	8.21
Pharmacists	132	12.82	–	–	247	13.69	302	14.80	332	14.41	124	14.41	–	–	251	16.04
Pharmacy technicians	148	6.41	–	–	152	6.48	207	6.23	384	6.23	138	6.23	92	7.97	171	7.36

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South															
	Atlanta		Baltimore				Dallas-Fort Worth		Houston		Miami		Washington, D.C.			
	Nonunion		Union		Nonunion		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	833	$5.63	977	$6.68	1,435	$6.43	976	$5.43	1,324	$5.79	1,021	$6.38	336	$7.50	609	$7.05
Psychiatric aides	-	-	29	6.92	1,313	6.96	-	-	77	6.57	-	-	-	-	-	-
Ward clerks	417	6.11	389	6.96	757	6.39	1,106	5.97	940	6.24	488	6.42	435	7.69	673	7.01
Maintenance																
Biomedical equipment technicians	28	9.02	14	9.71	26	9.44	26	10.05	56	10.88	25	11.25	-	-	19	11.50
Electricians, maintenance	11	9.07	11	11.22	32	9.71	47	9.69	34	10.53	42	9.60	16	11.04	41	11.75
Engineers, stationary	10	10.32	39	9.63	95	9.91	66	9.33	144	10.40	33	10.00	25	13.10	90	11.49
Office clerical																
Clerks, admitting	130	5.99	52	7.18	285	6.94	412	6.28	403	6.19	158	6.06	-	-	306	7.25
Clerks, payroll	24	7.77	-	-	43	6.90	46	7.51	44	7.02	25	7.34	-	-	36	7.55
Switchboard operators	60	5.82	-	-	164	6.50	173	5.84	204	5.81	105	5.94	28	7.58	79	6.69
Switchboard operator-receptionists	44	5.57	-	-	45	7.09	65	5.23	30	5.68	-	-	-	-	-	-
Transcribing-machine typists	57	7.65	-	-	170	7.44	232	7.65	147	8.08	54	7.79	-	-	96	8.30
Other nonprofessional																
Cleaners, hospital	528	4.96	741	6.33	703	5.96	1,210	4.88	1,606	4.95	838	5.40	534	6.77	897	6.17
Food service supervisors	93	7.04	-	-	120	8.27	183	7.62	241	7.67	83	7.73	-	-	90	8.44
Food service helpers	346	4.83	332	6.27	649	6.15	777	4.90	954	5.05	492	5.23	311	7.05	537	5.99
Laundry workers	103	5.04	54	6.50	132	6.15	203	5.28	157	5.41	47	5.75	142	6.86	192	6.51

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest																	
	Chicago				Cleveland				Detroit				Kansas City				Milwaukee	
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	-	-	78	$21.72	-	-	26	$20.40	-	-	-	-	-	-	27	$20.10	22	$19.06
Supervisors of nurses	-	-	402	16.03	-	-	146	16.08	-	-	271	$15.33	-	-	240	14.82	63	15.95
Head nurses	192	$14.54	1,552	14.00	-	-	407	15.01	-	-	950	14.21	-	-	352	13.68	248	14.05
Clinical specialists	-	-	282	14.05	-	-	26	14.89	-	-	130	14.97	-	-	62	13.86	81	13.38
Nurse anesthetists	-	-	155	16.55	-	-	68	20.98	-	-	336	18.57	-	-	11	19.00	25	16.36
Nurse practitioners	-	-	54	14.55	-	-	62	13.50	-	-	-	-	-	-	-	-	-	-
Nursing instructors	-	-	229	13.88	-	-	92	13.46	-	-	200	14.71	-	-	82	13.62	76	13.10
General duty nurses	2,729	12.00	15,792	11.23	-	-	4,805	12.37	1,210	$12.05	8,301	11.71	-	-	3,925	11.07	2,578	11.21
Technicians and technologists																		
Diagnostic medical sonographers	-	-	124	10.62	-	-	39	10.98	11	10.28	91	11.32	-	-	17	10.85	44	9.83
EEG technicians	-	-	96	8.69	-	-	31	9.02	11	8.25	51	8.40	-	-	25	8.04	19	7.96
EKG technicians	-	-	410	7.63	-	-	114	7.83	49	7.50	147	7.93	-	-	93	7.21	46	7.16
Medical laboratory technicians	13	8.66	640	8.57	-	-	142	9.56	-	-	262	9.20	-	-	108	7.78	56	7.85
Medical technologists	-	-	2,051	10.55	-	-	500	11.97	59	9.15	1,421	11.75	-	-	452	11.07	509	11.22
Nuclear medicine technologists	-	-	206	10.40	-	-	57	11.16	-	-	130	11.51	-	-	34	10.22	59	10.78
Radiation therapy technologists	-	-	104	10.02	-	-	14	11.55	-	-	40	10.74	-	-	21	10.09	21	10.70
Radiographers' supervisors (X-ray)	-	-	135	12.63	-	-	46	12.91	-	-	97	12.95	-	-	40	12.91	24	13.15
Radiographers (X-ray)	-	-	1,115	9.30	-	-	319	9.61	98	9.98	586	10.10	-	-	255	9.14	154	8.41
Surgical technologists	-	-	431	8.25	-	-	113	8.92	48	7.90	314	8.52	-	-	114	7.32	145	8.25
Therapists and social workers																		
Occupational therapists	-	-	180	10.59	-	-	44	11.56	17	11.55	90	11.77	-	-	99	10.08	37	10.78
Physical therapists' supervisors	-	-	64	14.60	-	-	29	14.46	-	-	24	15.52	-	-	26	14.43	25	14.42
Physical therapists	-	-	356	11.33	-	-	86	11.72	-	-	199	12.75	-	-	111	10.83	72	10.71
Respiratory therapists	-	-	1,132	9.21	-	-	302	9.97	-	-	577	10.08	-	-	297	8.68	163	9.52
Speech therapists	-	-	58	11.36	-	-	17	11.61	-	-	30	12.78	-	-	31	10.13	-	-
Medical social workers	-	-	424	10.92	-	-	142	11.87	-	-	266	12.11	-	-	82	11.04	77	12.33
Psychiatric social workers	94	11.85	187	11.01	-	-	34	10.66	92	13.81	113	11.88	-	-	-	-	44	13.24
Other professional and technical																		
Dietitians	-	-	298	11.00	-	-	116	11.79	7	11.29	171	11.71	-	-	53	10.94	54	11.27
Licensed practical nurses	1,228	8.64	1,485	8.92	-	-	1,538	8.93	1,078	9.44	1,785	9.36	-	-	1,188	8.10	278	8.51
Medical librarians	-	-	28	11.50	-	-	20	12.64	-	-	26	12.05	-	-	11	10.40	9	11.65
Medical record administrators	-	-	103	13.71	-	-	25	14.36	-	-	61	14.41	-	-	28	13.39	25	13.02
Medical record technicians	-	-	397	7.86	-	-	92	8.27	20	7.07	185	8.67	-	-	148	7.00	128	7.60
Pharmacists	16	13.30	742	14.90	-	-	173	15.58	-	-	564	15.59	-	-	205	14.33	184	14.19
Pharmacy technicians	-	-	539	7.42	-	-	165	8.18	29	8.63	579	7.57	-	-	157	6.72	102	7.10

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest																	
	Chicago				Cleveland				Detroit				Kansas City				Milwaukee	
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																		
Nursing aides	1,171	$6.90	2,751	$7.13	499	$6.99	499	$7.35	1,172	$7.07	1,295	$7.05	–	–	818	$5.83	276	$6.93
Psychiatric aides	315	7.90	–	–	–	–	–	–	1,255	9.83	59	7.64	–	–	43	6.04	–	–
Ward clerks	962	7.36	1,828	7.42	236	7.51	568	7.60	708	7.29	928	7.23	–	–	536	6.21	339	7.15
Maintenance																		
Biomedical equipment technicians	–	–	147	11.82	10	12.71	42	11.86	32	12.62	57	11.56	28	$11.12	37	11.59	37	11.15
Electricians, maintenance	64	16.48	125	13.66	33	11.46	63	11.88	45	11.70	47	12.22	25	10.45	12	12.74	14	12.78
Engineers, stationary	198	14.31	274	12.44	30	10.73	59	11.15	127	11.74	58	11.89	47	11.50	82	12.11	44	11.09
Office clerical																		
Clerks, admitting	82	7.45	483	7.26	–	–	165	7.70	112	7.84	302	7.37	–	–	241	6.12	132	6.98
Clerks, payroll	15	8.12	105	8.43	–	–	38	7.65	–	–	97	8.48	–	–	33	7.79	30	8.18
Switchboard operators	26	6.58	369	7.14	–	–	95	7.19	56	7.49	113	7.60	–	–	133	6.04	59	6.78
Switchboard operator-receptionists	–	–	82	6.93	–	–	19	6.75	–	–	98	6.76	–	–	16	5.53	–	–
Transcribing-machine typists	25	7.62	507	7.88	–	–	88	8.09	26	7.59	286	8.27	–	–	135	7.29	83	7.83
Other nonprofessional																		
Cleaners, hospital	1,807	7.33	2,769	6.44	416	6.87	1,019	6.83	1,596	7.00	1,165	6.28	–	–	821	5.37	445	6.40
Food service supervisors	41	8.48	303	9.11	–	–	126	8.37	–	–	165	9.12	–	–	104	8.41	75	8.81
Food service helpers	876	7.08	1,817	6.34	198	6.93	531	6.85	823	6.98	714	6.32	87	5.40	352	5.40	274	6.26
Laundry workers	267	7.02	297	6.63	113	6.85	149	7.03	213	7.27	119	6.67	–	–	53	5.83	76	6.59

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued								West					
	Minneapolis-St. Paul				St. Louis				Denver-Boulder		Los Angeles-Long Beach			
	Union		Nonunion		Union		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Directors of nursing	–	–	35	$19.81	–	–	40	$19.66	13	$22.73	–	–	72	$21.00
Supervisors of nurses	–	–	61	15.95	–	–	182	15.67	100	16.84	298	$16.81	468	18.27
Head nurses	–	–	423	15.41	37	$13.48	574	14.78	366	14.83	390	14.61	1,052	15.94
Clinical specialists	–	–	45	15.96	–	–	72	15.07	115	14.62	56	16.31	261	15.65
Nurse anesthetists	–	–	181	17.50	–	–	100	17.70	40	17.85	157	20.13	23	18.20
Nurse practitioners	–	–	–	–	–	–	32	13.60	18	14.42	102	16.53	–	–
Nursing instructors	–	–	17	14.44	–	–	244	13.55	46	14.25	–	–	183	16.60
General duty nurses	1,633	$12.85	–	–	240	11.32	8,027	11.11	4,167	12.01	3,813	14.08	8,676	13.28
Technicians and technologists														
Diagnostic medical sonographers	–	–	17	11.19	–	–	44	11.04	42	10.77	29	13.06	50	13.03
EEG technicians	–	–	16	8.29	–	–	33	8.40	28	9.77	7	10.33	28	10.73
EKG technicians	–	–	26	7.69	–	–	121	7.24	90	8.04	100	8.75	214	9.03
Medical laboratory technicians	–	–	105	9.29	–	–	274	9.21	111	9.60	259	8.97	284	9.53
Medical technologists	–	–	490	11.56	–	–	899	11.17	537	12.29	784	15.30	1,053	15.23
Nuclear medicine technologists	–	–	38	11.21	–	–	98	11.21	57	11.05	40	13.84	97	13.15
Radiation therapy technologists	–	–	17	11.22	–	–	40	11.76	28	11.10	32	13.90	43	13.10
Radiographers' supervisors (X-ray)	–	–	45	13.28	–	–	55	13.83	27	14.52	–	–	107	15.99
Radiographers (X-ray)	100	10.12	148	9.78	–	–	496	9.98	315	9.97	155	11.03	602	11.15
Surgical technologists	–	–	147	8.29	–	–	282	8.00	101	8.58	192	9.95	409	9.68
Therapists and social workers														
Occupational therapists	–	–	135	11.35	–	–	105	10.63	120	11.67	62	12.22	217	12.26
Physical therapists' supervisors	–	–	25	14.37	–	–	30	14.61	22	15.49	–	–	62	18.16
Physical therapists	–	–	122	11.15	–	–	209	11.07	221	11.45	–	–	316	13.67
Respiratory therapists	–	–	202	9.56	–	–	473	8.98	238	10.40	198	10.64	1,319	10.79
Speech therapists	–	–	19	11.07	–	–	46	11.35	60	13.26	–	–	50	13.47
Medical social workers	–	–	132	12.63	–	–	185	11.16	106	12.67	60	15.02	273	13.60
Psychiatric social workers	–	–	10	14.28	76	10.45	15	11.10	–	–	–	–	139	14.83
Other professional and technical														
Dietitians	–	–	73	11.50	–	–	127	10.48	62	11.81	25	12.34	247	13.17
Licensed practical nurses	424	9.00	48	8.61	89	8.11	1,939	8.53	599	9.01	1,841	10.20	2,636	9.21
Medical librarians	–	–	11	11.86	–	–	26	9.22	30	11.69	–	–	36	12.39
Medical record administrators	–	–	22	13.97	–	–	40	13.47	20	14.92	14	16.07	88	15.40
Medical record technicians	–	–	80	8.34	7	8.82	153	7.81	134	8.96	67	9.49	269	9.19
Pharmacists	126	16.24	83	15.78	17	13.40	303	14.11	181	16.96	173	19.80	676	20.90
Pharmacy technicians	–	–	75	7.50	11	6.83	233	6.80	81	7.77	181	9.22	406	8.43

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued								West					
	Minneapolis–St. Paul				St. Louis				Denver–Boulder		Los Angeles–Long Beach			
	Union		Nonunion		Union		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services														
Nursing aides	460	$7.06	105	$6.76	–	–	1,806	$6.46	537	$7.11	1,056	$6.82	2,226	$7.22
Psychiatric aides	–	–	–	–	553	$7.02	116	7.01	–	–	–	–	–	–
Ward clerks	169	7.87	323	7.58	–	–	1,268	7.06	459	7.75	1,094	7.65	1,379	7.72
Maintenance														
Biomedical equipment technicians	20	12.87	29	11.51	–	–	93	11.15	46	13.70	7	14.93	75	13.37
Electricians, maintenance	14	16.36	6	16.79	10	13.26	33	10.47	22	13.48	–	–	53	13.11
Engineers, stationary	169	12.46	–	–	23	13.26	85	10.78	97	13.68	116	16.07	205	13.01
Office clerical														
Clerks, admitting	36	7.76	85	7.52	–	–	270	6.93	295	8.05	372	8.42	740	7.79
Clerks, payroll	–	–	32	8.01	6	7.09	51	7.90	37	8.91	–	–	117	9.15
Switchboard operators	17	7.45	62	6.99	20	6.63	177	7.11	111	7.24	62	8.74	361	7.26
Switchboard operator-receptionists	–	–	14	6.27	–	–	37	5.31	–	–	–	–	105	6.74
Transcribing-machine typists	–	–	95	8.38	19	7.26	224	7.88	150	8.74	133	8.64	443	9.43
Other nonprofessional														
Cleaners, hospital	1,082	7.39	106	6.44	138	5.69	2,007	5.95	916	6.56	855	7.80	3,006	6.58
Food service supervisors	–	–	83	8.78	8	7.64	180	8.33	61	9.71	9	7.51	170	9.91
Food service helpers	347	7.23	75	6.45	87	5.60	1,236	5.84	462	6.25	238	6.94	1,418	6.21
Laundry workers	101	7.51	36	6.09	36	5.79	203	6.35	159	6.72	101	6.75	355	6.50

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	-	-	27	$23.23	-	-	16	$19.60	-	-	19	$23.01	-	-	14	$20.23
Supervisors of nurses	-	-	99	19.53	-	-	58	15.51	-	-	130	19.30	-	-	62	16.34
Head nurses	99	$17.33	291	17.73	65	$14.46	108	14.73	105	$18.56	171	18.28	-	-	227	15.16
Clinical specialists	-	-	22	17.33	-	-	30	13.98	55	19.43	17	19.65	31	$14.41	29	14.82
Nurse anesthetists	-	-	44	19.29	-	-	41	17.38	11	21.83	-	-	-	-	-	-
Nurse practitioners	-	-	--	-	-	-	12	14.76	38	17.75	-	-	-	-	12	13.05
Nursing instructors	-	-	19	17.20	-	-	7	14.10	-	-	20	16.64	7	14.63	16	14.86
General duty nurses	1,600	15.14	369	15.25	1,016	12.44	900	12.45	2,092	15.57	157	14.90	2,575	12.09	-	-
Technicians and technologists																
Diagnostic medical sonographers	13	13.25	-	-	-	-	14	12.16	8	13.41	8	14.36	10	11.59	14	10.94
EEG technicians	-	-	-	-	-	-	7	9.65	7	11.37	-	-	-	-	14	10.53
EKG technicians	19	10.65	25	10.46	-	-	9	8.26	32	10.53	16	10.67	7	7.73	24	7.55
Medical laboratory technicians	57	11.84	38	10.19	-	-	12	8.78	117	13.08	-	-	-	-	35	9.75
Medical technologists	176	15.57	111	16.63	-	-	166	12.32	122	15.81	267	15.70	39	11.46	376	11.26
Nuclear medicine technologists	10	15.32	8	15.19	-	-	9	12.10	8	14.60	19	14.82	-	-	15	11.23
Radiation therapy technologists	-	-	7	13.97	-	-	7	11.83	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	7	15.18	29	16.94	-	-	17	13.78	10	15.24	-	-	-	-	10	13.49
Radiographers (X-ray)	142	13.36	72	13.43	-	-	128	10.53	122	12.82	116	13.60	43	10.42	87	10.10
Surgical technologists	58	10.46	60	11.01	-	-	58	8.79	64	10.74	26	10.65	56	8.84	93	8.62
Therapists and social workers																
Occupational therapists	-	-	20	14.55	-	-	38	12.50	18	13.52	62	13.70	-	-	67	11.51
Physical therapists' supervisors	-	-	15	18.05	-	-	8	14.96	-	-	15	17.24	-	-	16	14.68
Physical therapists	-	-	68	14.64	-	-	63	12.69	16	13.27	115	14.40	-	-	86	11.77
Respiratory therapists	73	12.26	115	12.58	-	-	96	10.77	-	-	157	13.24	48	10.46	98	11.14
Speech therapists	-	-	-	-	-	-	16	12.83	-	-	-	-	-	-	-	-
Medical social workers	20	14.02	34	14.57	-	-	44	13.24	-	-	61	14.44	-	-	60	11.87
Psychiatric social workers	-	-	23	18.12	-	-	-	-	-	-	15	15.39	-	-	-	-
Other professional and technical																
Dietitians	-	-	31	14.28	-	-	34	12.31	-	-	41	14.65	-	-	36	11.49
Licensed practical nurses	452	10.72	168	10.97	75	9.03	105	8.83	542	10.82	-	-	267	8.30	-	-
Medical librarians	-	-	10	12.32	-	-	12	10.85	-	-	6	15.17	-	-	6	13.42
Medical record administrators	-	-	28	15.89	-	-	13	12.97	-	-	20	16.66	-	-	29	12.39
Medical record technicians	54	9.75	52	10.01	-	-	66	8.67	46	10.65	54	10.39	26	8.17	65	8.47
Pharmacists	30	17.38	107	18.93	40	17.99	55	17.71	-	-	136	19.10	51	17.01	110	16.81
Pharmacy technicians	17	9.57	62	9.82	20	8.01	29	7.81	-	-	64	10.79	58	7.62	105	7.73

See footnotes at end of table.

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Table 5. Average hourly earnings of full-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	498	$9.49	–	–	61	$7.06	92	$7.36	934	$9.78	–	–	30	$7.06	143	$7.30
Psychiatric aides	16	9.96	–	–	–	–	–	–	38	10.50	–	–	–	–	–	–
Ward clerks	112	9.58	64	$9.38	–	–	44	8.15	220	9.66	–	–	68	7.57	180	7.74
Maintenance																
Biomedical equipment technicians	–	–	–	–	–	–	13	11.16	30	16.46	–	–	–	–	25	12.82
Electricians, maintenance	–	–	–	–	–	–	–	–	–	–	–	–	8	13.06	–	–
Engineers, stationary	169	17.35	–	–	–	–	–	–	199	17.33	–	–	66	12.70	–	–
Office clerical																
Clerks, admitting	66	9.31	96	9.53	–	–	126	7.58	59	9.25	89	$9.97	90	7.81	115	7.33
Clerks, payroll	7	9.56	18	10.98	–	–	9	8.60	15	10.34	6	10.58	–	–	16	8.29
Switchboard operators	39	9.19	48	9.01	–	–	28	7.45	–	–	47	9.12	40	7.52	39	7.23
Switchboard operator-receptionists	12	10.12	14	9.16	–	–	12	6.35	–	–	–	–	–	–	12	7.17
Transcribing-machine typists	37	10.13	77	10.40	–	–	70	8.43	59	10.21	68	10.64	63	8.40	51	8.17
Other nonprofessional																
Cleaners, hospital	469	9.19	158	8.19	215	7.12	272	7.13	920	9.40	64	8.64	382	7.33	532	6.65
Food service supervisors	–	–	18	11.99	–	–	12	9.34	–	–	24	13.76	–	–	32	9.22
Food service helpers	215	9.05	–	–	–	–	112	6.52	561	9.19	37	8.22	80	6.68	161	6.45
Laundry workers	35	9.29	–	–	–	–	–	–	99	9.11	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Columns headed "Union" include data for hospitals with employees whose wage rates are set by labor-management agreements. Columns headed "Nonunion" include data for hospitals with employees whose wage rates are not set by such agreements.

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Table 6. Average hourly earnings of full-time employees: Private hospitals

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston				Buffalo–Niagara Falls				New York				Philadelphia			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	–	–	52	$25.35	–	–	–	–	–	–	85	$23.42	–	–	82	$21.88
Supervisors of nurses	–	–	236	17.11	–	–	130	$13.08	84	$17.90	804	16.71	–	–	588	15.00
Head nurses	110	$14.48	784	16.03	–	–	272	11.97	1,185	14.60	916	15.55	–	–	1,470	13.45
Clinical specialists	32	17.76	69	16.73	–	–	–	–	145	16.52	125	15.47	–	–	133	13.71
Nurse anesthetists	–	–	–	–	–	–	–	–	140	18.47	103	17.54	–	–	250	17.07
Nurse practitioners	56	15.77	29	15.64	–	–	–	–	69	16.82	–	–	–	–	26	14.06
Nursing instructors	79	16.47	136	14.68	–	–	71	11.77	250	16.25	81	15.86	–	–	375	12.99
General duty nurses	2,528	12.81	5,732	11.88	1,111	$10.27	1,475	9.94	14,180	12.96	4,823	12.77	1,748	$12.34	11,899	11.54
Technicians and technologists																
Diagnostic medical sonographers	–	–	64	10.44	–	–	11	9.43	70	12.50	30	12.87	22	9.36	118	10.79
EEG technicians	–	–	44	9.12	–	–	12	7.70	76	10.56	12	9.63	19	8.17	71	9.47
EKG technicians	–	–	126	7.81	–	–	39	6.69	219	9.87	86	9.44	88	8.43	275	7.69
Medical laboratory technicians	–	–	205	8.65	–	–	138	8.48	681	10.99	144	10.28	206	9.32	688	9.37
Medical technologists	–	–	1,148	10.37	–	–	331	10.33	1,700	12.10	520	12.86	176	9.85	975	10.51
Nuclear medicine technologists	–	–	89	10.16	–	–	30	9.80	153	12.66	48	13.37	30	9.91	163	10.68
Radiation therapy technologists	–	–	40	11.82	–	–	–	–	59	13.36	–	–	11	10.47	48	10.88
Radiographers' supervisors (X-ray)	–	–	50	14.11	–	–	18	11.22	37	16.75	74	15.66	–	–	130	12.78
Radiographers (X-ray)	–	–	436	8.78	–	–	222	8.70	870	13.43	272	12.57	272	8.92	858	9.09
Surgical technologists	–	–	285	8.23	–	–	143	7.22	255	9.51	133	10.21	102	8.94	189	8.55
Therapists and social workers																
Occupational therapists	–	–	274	9.85	–	–	18	10.10	141	12.92	118	13.39	–	–	160	11.04
Physical therapists' supervisors	–	–	100	13.57	–	–	9	14.11	–	–	61	17.62	–	–	83	14.24
Physical therapists	–	–	506	10.08	–	–	52	11.26	309	13.07	299	13.59	12	10.15	341	11.59
Respiratory therapists	–	–	382	9.19	–	–	140	8.76	569	11.23	21	10.69	162	10.25	701	9.83
Speech therapists	–	–	–	–	–	–	–	–	64	13.61	–	–	–	–	56	11.35
Medical social workers	–	–	354	11.09	–	–	42	10.18	655	15.69	382	14.75	38	10.31	354	10.85
Psychiatric social workers	–	–	–	–	–	–	–	–	109	15.62	–	–	–	–	41	10.91
Other professional and technical																
Dietitians	–	–	156	10.61	–	–	37	10.84	264	12.32	164	12.07	–	–	191	10.92
Licensed practical nurses	160	9.73	805	9.13	225	7.60	457	7.61	2,093	10.29	1,023	9.68	990	9.17	2,199	8.57
Medical librarians	–	–	22	12.20	–	–	–	–	12	13.96	22	14.64	–	–	39	11.30
Medical record administrators	–	–	48	14.47	–	–	9	11.58	–	–	95	17.39	–	–	84	13.94
Medical record technicians	–	–	133	8.07	–	–	49	7.11	275	9.43	150	9.81	57	7.79	251	7.90
Pharmacists	–	–	266	12.42	–	–	93	13.79	474	15.50	318	16.01	81	14.12	493	13.57
Pharmacy technicians	–	–	222	6.84	–	–	92	6.59	153	9.40	97	9.71	63	8.53	385	7.90
Nonprofessional health services																
Nursing aides	–	–	1,984	6.77	661	5.77	519	6.00	7,585	8.87	2,287	8.79	755	8.25	1,999	7.41
Psychiatric aides	–	–	–	–	–	–	–	–	44	8.76	–	–	–	–	134	6.97
Ward clerks	–	–	850	7.10	–	–	188	6.36	1,837	8.81	386	9.44	577	8.30	1,104	7.71

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston				Buffalo–Niagara Falls				New York				Philadelphia			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																
Biomedical equipment technicians	–	–	34	$10.07	–	–	7	$9.82	41	$11.43	–	–	14	$9.88	77	$11.90
Electricians, maintenance	19	$12.72	78	11.77	–	–	–	–	150	11.76	38	$14.48	49	11.04	87	10.44
Engineers, stationary	–	–	49	11.52	25	$9.87	21	9.53	128	14.49	57	14.44	136	10.63	81	10.01
Office clerical																
Clerks, admitting	–	–	224	7.34	–	–	87	6.68	569	9.46	277	9.19	44	7.68	355	7.88
Clerks, payroll	–	–	71	8.18	–	–	19	7.97	107	10.23	76	10.09	–	–	109	8.47
Switchboard operators	–	–	119	7.22	–	–	48	6.80	336	9.56	106	9.44	37	7.65	293	8.11
Switchboard operator-receptionists	–	–	40	7.19	–	–	–	–	–	–	69	8.55	–	–	–	–
Transcribing-machine typists	–	–	119	7.47	–	–	61	6.85	274	9.48	145	9.98	21	8.25	266	8.34
Other nonprofessional																
Cleaners, hospital	–	–	1,758	6.15	405	5.53	160	5.60	4,039	8.70	1,059	8.03	1,215	8.09	2,173	7.07
Food service supervisors	–	–	150	9.14	–	–	45	8.32	75	11.55	117	11.50	–	–	280	9.03
Food service helpers	–	–	699	6.15	251	5.62	217	5.72	2,331	8.77	649	8.01	646	7.87	1,239	7.09
Laundry workers	–	–	169	6.01	–	–	77	5.58	306	8.87	189	8.93	305	8.02	353	7.18

See footnotes at end of table.

BEST COPY AVAILABLE

Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South															
	Atlanta		Baltimore				Dallas-Fort Worth		Houston		Miami		Washington, D.C.			
	Nonunion		Union		Nonunion		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	14	$19.75	–	–	21	$21.65	42	$18.28	48	$19.24	16	$22.41	–	–	35	$24.68
Supervisors of nurses	108	14.65	–	–	132	14.94	185	15.40	226	15.47	101	16.46	–	–	156	17.56
Head nurses	244	13.33	–	–	495	13.78	722	12.79	558	14.15	283	15.15	–	–	473	14.82
Clinical specialists	62	12.76	–	–	72	13.58	19	13.17	14	13.94	178	12.97	34	$15.21	54	13.81
Nurse anesthetists	–	–	–	–	89	16.91	108	19.18	71	21.55	29	17.32	–	–	29	13.67
Nurse practitioners	–	–	–	–	68	13.51	–	–	–	–	–	–	–	–	11	12.92
Nursing instructors	80	12.17	–	–	119	13.20	58	12.47	62	14.48	55	14.22	12	15.30	76	14.27
General duty nurses	2,612	10.57	1,126	$10.49	4,703	10.51	5,793	10.76	5,474	11.23	3,258	11.71	1,337	12.27	6,351	11.36
Technicians and technologists																
Diagnostic medical sonographers	29	10.17	–	–	37	9.56	41	9.86	52	11.59	23	11.73	–	–	37	11.15
EEG technicians	7	7.98	–	–	22	8.51	19	7.48	36	7.92	17	9.60	7	9.56	32	9.04
EKG technicians	55	6.86	9	7.43	80	6.90	78	6.94	88	6.27	130	7.09	19	8.39	92	7.28
Medical laboratory technicians	63	8.81	–	–	239	7.78	334	8.05	188	7.55	158	8.53	–	–	288	9.21
Medical technologists	350	10.28	–	–	547	10.13	743	10.57	580	10.63	450	11.32	–	–	776	10.63
Nuclear medicine technologists	36	10.37	–	–	61	9.55	50	10.65	68	10.59	45	11.44	–	–	91	10.78
Radiation therapy technologists	16	10.23	–	–	33	10.05	50	10.21	28	11.53	–	–	–	–	42	10.73
Radiographers' supervisors (X-ray)	41	11.10	–	–	31	11.54	55	12.14	84	12.67	42	13.17	–	–	54	12.18
Radiographers (X-ray)	182	8.90	–	–	289	8.49	363	9.18	284	9.17	232	10.29	–	–	353	9.52
Surgical technologists	88	6.71	69	7.20	215	7.87	264	7.47	252	7.69	135	7.48	51	8.54	125	8.19
Therapists and social workers																
Occupational therapists	22	10.14	–	–	85	9.83	45	10.38	74	10.08	45	11.23	–	–	80	10.83
Physical therapists' supervisors	15	14.30	–	–	15	13.84	22	15.54	56	13.77	18	16.48	–	–	28	15.15
Physical therapists	76	10.70	–	–	103	10.38	92	11.15	139	11.39	72	12.05	–	–	143	11.26
Respiratory therapists	193	9.89	–	–	253	8.64	498	8.26	414	8.70	297	8.89	130	10.67	220	9.76
Speech therapists	–	–	–	–	15	10.75	–	–	25	11.83	13	12.15	–	–	29	13.39
Medical social workers	41	10.54	–	–	175	9.66	75	10.55	45	10.80	61	10.92	–	–	229	11.46
Psychiatric social workers	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other professional and technical																
Dietitians	43	10.39	–	–	54	9.92	95	10.64	76	10.38	31	10.67	–	–	75	11.44
Licensed practical nurses	381	7.21	–	–	663	8.40	1,529	7.53	1,891	8.03	496	8.50	399	8.88	539	8.87
Medical librarians	–	–	–	–	16	10.58	6	11.47	–	–	9	11.42	–	–	11	11.70
Medical record administrators	27	11.36	–	–	28	13.35	44	12.01	50	13.65	20	15.25	–	–	29	15.52
Medical record technicians	75	7.44	–	–	125	7.55	153	6.50	137	6.57	123	6.79	90	7.72	146	8.21
Pharmacists	132	12.82	–	–	237	13.70	236	14.84	254	14.64	124	14.41	–	–	251	16.04
Pharmacy technicians	148	6.41	–	–	151	6.47	166	6.19	298	6.41	138	6.23	92	7.97	171	7.36
Nonprofessional health services																
Nursing aides	833	5.63	977	6.66	770	6.39	776	5.43	869	5.63	1,021	6.38	336	7.50	609	7.05
Psychiatric aides	–	–	29	6.92	–	–	139	5.47	35	6.13	–	–	–	–	–	–
Ward clerks	417	6.11	389	6.96	712	6.39	844	6.04	898	6.25	488	6.42	435	7.89	673	7.01

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South															
	Atlanta		Baltimore				Dallas-Fort Worth		Houston		Miami		Washington, D.C.			
	Nonunion		Union		Nonunion		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																
Biomedical equipment technicians	28	$9.02	14	$9.71	26	$9.44	20	$10.10	39	$11.46	25	$11.25	-	-	19	$11.50
Electricians, maintenance	11	9.07	11	11.22	18	10.53	39	9.76	33	10.62	42	9.60	16	$11.04	41	11.75
Engineers, stationary	10	10.32	39	9.63	69	10.19	54	9.39	122	10.05	33	10.00	25	13.10	90	11.49
Office clerical																
Clerks, admitting	130	5.99	52	7.18	285	6.94	317	6.32	318	6.12	158	6.06	-	-	306	7.25
Clerks, payroll	24	7.77	-	-	32	6.54	38	7.58	35	7.14	25	7.34	-	-	36	7.55
Switchboard operators	63	5.82	-	-	143	6.49	131	5.84	161	5.86	105	5.94	28	7.58	79	6.69
Switchboard operator-receptionists	44	5.57	-	-	39	7.19	56	5.22	-	-	-	-	-	-	-	-
Transcribing-machine typists	57	7.65	-	-	170	7.44	189	7.77	126	8.13	54	7.79	-	-	96	8.30
Other nonprofessional																
Cleaners, hospital	528	4.96	741	6.33	551	5.94	817	4.94	1,212	4.77	838	5.40	534	6.77	897	6.17
Food service supervisors	93	7.04	-	-	83	7.93	145	7.55	190	7.61	83	7.73	-	-	90	8.44
Food service helpers	346	4.83	332	6.27	392	6.11	579	4.91	707	4.83	492	5.23	311	7.05	537	5.99
Laundry workers	103	5.04	54	6.50	102	6.21	151	5.27	121	5.27	47	5.75	142	6.66	192	6.51

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest															
	Chicago				Cleveland				Detroit				Kansas City		Milwaukee	
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Nonunion		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	-	-	71	$21.60	-	-	24	$20.53	-	-	-	-	17	$19.47	22	$19.08
Supervisors of nurses	-	-	356	16.10	-	-	134	16.00	-	-	219	$15.32	160	15.04	63	15.95
Head nurses	-	-	1,513	13.96	-	-	352	15.07	-	-	771	14.25	263	13.75	248	14.05
Clinical specialists	-	-	253	13.80	-	-	15	14.64	-	-	128	14.99	51	14.02	81	13.38
Nurse anesthetists	-	-	155	16.55	-	-	65	21.06	-	-	304	18.55	-	-	25	16.36
Nurse practitioners	-	-	47	14.39	-	-	33	14.23	-	-	-	-	-	-	-	-
Nursing instructors	-	-	228	13.88	-	-	73	13.93	-	-	169	14.95	69	13.70	76	13.10
General duty nurses	-	-	15,782	11.23	-	-	3,990	12.58	1,117	$12.06	7,636	11.63	3,115	11.05	2,578	11.21
Technicians and technologists																
Diagnostic medical sonographers	-	-	121	10.64	-	-	30	10.91	-	-	78	11.18	10	11.01	44	9.83
EEG technicians	-	-	92	8.73	-	-	28	9.16	8	7.90	46	8.22	20	8.09	19	7.96
EKG technicians	-	-	367	7.67	-	-	108	7.84	49	7.50	127	7.64	68	7.45	48	7.16
Medical laboratory technicians	-	-	501	8.76	-	-	130	9.61	-	-	227	8.94	68	7.54	56	7.85
Medical technologists	-	-	1,852	10.58	-	-	564	12.00	-	-	1,344	11.65	333	11.16	509	11.22
Nuclear medicine technologists	-	-	193	10.48	-	-	49	11.03	-	-	114	11.37	24	10.09	59	10.78
Radiation therapy technologists	-	-	102	10.01	-	-	-	-	-	-	40	10.74	13	10.17	21	10.70
Radiographers' supervisors (X-ray)	-	-	113	12.60	-	-	40	13.01	-	-	86	12.87	33	13.00	24	13.15
Radiographers (X-ray)	-	-	1,012	9.31	-	-	283	9.62	82	10.07	538	9.99	177	9.03	154	8.41
Surgical technologists	-	-	384	8.28	-	-	96	8.89	45	7.86	300	8.46	83	7.51	145	8.25
Therapists and social workers																
Occupational therapists	-	-	163	10.59	-	-	42	11.58	-	-	83	11.64	66	9.97	37	10.78
Physical therapists' supervisors	-	-	59	14.68	-	-	27	14.58	-	-	20	15.21	25	14.44	25	14.42
Physical therapists	-	-	328	11.35	-	-	72	11.75	-	-	185	12.61	80	10.78	72	10.71
Respiratory therapists	-	-	1,049	9.24	-	-	268	9.92	-	-	539	10.05	231	8.69	163	9.52
Speech therapists	-	-	50	11.35	-	-	14	11.65	-	-	25	12.67	29	10.17	-	-
Medical social workers	-	-	374	10.93	-	-	140	11.88	-	-	245	12.08	64	11.03	77	12.33
Psychiatric social workers	-	-	187	11.01	-	-	24	11.30	-	-	-	-	-	-	44	13.24
Other professional and technical																
Dietitians	-	-	272	11.10	-	-	88	11.84	-	-	161	11.60	34	11.01	54	11.27
Licensed practical nurses	-	-	1,483	8.92	-	-	1,393	8.93	888	9.31	1,602	9.25	740	8.11	278	8.51
Medical librarians	-	-	24	11.44	-	-	16	12.65	-	-	25	12.00	7	10.34	9	11.65
Medical record administrators	-	-	91	13.97	-	-	21	14.46	-	-	50	14.18	20	13.49	25	13.02
Medical record technicians	-	-	375	7.80	-	-	83	8.27	20	7.07	163	8.55	113	7.05	128	7.60
Pharmacists	-	-	684	14.88	-	-	141	15.79	-	-	518	15.41	143	14.80	184	14.19
Pharmacy technicians	-	-	539	7.42	-	-	152	8.24	-	-	530	7.42	118	6.86	102	7.10
Nonprofessional health services																
Nursing aides	412	$7.01	2,736	7.14	301	$6.96	472	7.41	1,017	6.92	1,286	7.05	564	5.99	276	6.93
Psychiatric aides	-	-	-	-	-	-	-	-	-	-	59	7.84	28	5.92	-	-
Ward clerks	572	7.73	1,827	7.43	171	7.58	523	7.67	580	7.16	910	7.23	425	6.30	339	7.15

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest															
	Chicago				Cleveland				Detroit				Kansas City		Milwaukee	
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Nonunion		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																
Biomedical equipment technicians	–	–	142	$11.88	–	–	40	$11.66	20	$12.11	56	$11.58	31	$11.47	37	$11.15
Electricians, maintenance	46	$15.67	103	12.61	21	$11.31	57	12.13	34	11.78	47	12.22	9	12.34	14	12.78
Engineers, stationary	160	13.90	252	12.11	25	10.45	53	11.32	89	11.60	58	11.69	61	12.12	44	11.09
Office clerical																
Clerks, admitting	–	–	483	7.26	–	–	150	7.71	–	–	296	7.39	171	6.30	132	6.98
Clerks, payroll	–	–	105	8.43	–	–	35	7.62	–	–	86	8.42	26	7.59	30	8.18
Switchboard operators	–	–	369	7.14	–	–	83	7.23	40	7.33	113	7.60	91	6.02	59	6.78
Switchboard operator-receptionists	–	–	82	6.93	–	–	19	6.75	–	–	76	6.26	14	5.67	–	–
Transcribing-machine typists	15	7.72	507	7.88	–	–	79	8.15	–	–	277	8.27	97	7.40	83	7.63
Other nonprofessional																
Cleaners, hospital	1,115	7.36	2,766	6.44	289	6.98	904	6.92	1,146	6.58	1,144	6.28	653	5.40	445	6.40
Food service supervisors	–	–	297	9.09	–	–	117	8.37	–	–	137	9.06	74	8.61	75	8.61
Food service helpers	568	7.27	1,610	6.34	175	6.94	437	6.75	556	6.53	700	6.32	271	5.41	274	6.26
Laundry workers	173	7.30	295	6.64	77	6.92	130	7.16	126	6.79	114	6.67	43	5.95	76	6.59

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued						West					
	Minneapolis-St. Paul				St. Louis		Denver-Boulder		Los Angeles-Long Beach			
	Union		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses												
Directors of nursing	–	–	27	$19.22	33	$20.24	10	$22.38	–	–	70	$20.82
Supervisors of nurses	–	–	30	15.75	162	15.82	88	16.41	–	–	437	18.02
Head nurses	–	–	294	15.20	548	14.85	296	14.50	–	–	1,040	15.91
Clinical specialists	–	–	22	14.43	72	15.07	50	14.57	–	–	261	15.65
Nurse anesthetists	–	–	138	17.26	86	17.93	35	17.71	116	$20.89	23	18.20
Nurse practitioners	–	–	–	–	23	13.77	15	14.00	59	17.28	–	–
Nursing instructors	–	–	12	14.31	241	13.55	46	14.25	–	–	178	16.64
General duty nurses	1,566	$12.89	–	–	7,822	11.13	3,515	12.05	1,545	15.35	8,585	13.29
Technicians and technologists												
Diagnostic medical sonographers	–	–	14	11.56	40	11.15	33	10.87	17	15.01	47	13.00
EEG technicians	–	–	9	8.75	29	8.48	23	9.78	6	10.68	28	10.73
EKG technicians	–	–	16	7.92	119	7.21	77	8.10	42	10.36	213	9.04
Medical laboratory technicians	–	–	76	9.37	242	9.39	68	9.58	116	10.20	284	9.53
Medical technologists	–	–	222	11.72	855	11.20	432	12.33	196	17.80	1,038	15.23
Nuclear medicine technologists	–	–	27	11.26	94	11.26	–	–	21	15.61	96	13.16
Radiation therapy technologists	–	–	14	11.23	40	11.76	25	11.17	–	–	43	13.10
Radiographers' supervisors (X-ray)	–	–	33	13.35	51	13.89	24	14.59	–	–	99	16.15
Radiographers (X-ray)	98	10.09	43	9.44	467	10.09	271	10.00	–	–	590	11.15
Surgical technologists	–	–	125	8.22	269	8.07	94	8.52	82	10.39	406	9.69
Therapists and social workers												
Occupational therapists	–	–	105	11.24	105	10.83	98	11.57	–	–	216	12.26
Physical therapists' supervisors	–	–	17	14.06	27	14.61	18	15.36	–	–	59	18.10
Physical therapists	–	–	91	10.93	205	11.05	202	11.40	–	–	298	13.63
Respiratory therapists	–	–	101	9.21	461	9.00	220	10.37	–	–	1,301	10.78
Speech therapists	–	–	14	10.53	45	11.34	59	13.28	–	–	50	13.47
Medical social workers	–	–	80	11.84	176	11.12	73	12.82	38	15.36	270	13.63
Psychiatric social workers	–	–	–	–	15	11.10	–	–	–	–	139	14.83
Other professional and technical												
Dietitians	–	–	46	11.89	118	10.52	49	11.51	–	–	238	13.16
Licensed practical nurses	273	8.44	–	–	1,849	8.54	510	8.92	1,130	10.63	2,582	9.20
Medical librarians	–	–	8	10.85	24	9.24	17	12.63	–	–	35	12.38
Medical record administrators	–	–	16	14.00	36	13.63	16	15.27	–	–	87	15.39
Medical record technicians	–	–	55	8.31	145	7.81	97	8.47	35	9.83	249	9.26
Pharmacists	100	16.12	–	–	[illegible]39	14.17	138	16.89	53	19.94	615	20.92
Pharmacy technicians	–	–	55	7.41	224	6.79	66	7.62	44	10.45	403	8.44
Nonprofessional health services												
Nursing aides	243	7.00	77	6.77	1,887	6.50	373	7.05	–	–	2,189	7.21
Psychiatric aides	86	7.78	–	–	116	7.01	–	–	–	–	–	–
Ward clerks	61	7.56	253	7.62	1,264	7.07	368	7.69	–	–	1,366	7.73

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued						West					
	Minneapolis-St. Paul				St. Louis		Denver-Boulder		Los Angeles-Long Beach			
	Union		Nonunion		Nonunion		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance												
Biomedical equipment technicians	14	$12.52	12	$10.90	89	$11.15	37	$13.77	-	-	74	$13.38
Electricians, maintenance	9	15.81	-	-	32	10.48	12	13.58	-	-	52	13.11
Engineers, stationary	99	12.63	-	-	77	10.89	82	13.57	97	$16.05	202	13.00
Office clerical												
Clerks, admitting	-	-	53	6.86	253	6.96	183	8.10	50	9.56	735	7.79
Clerks, payroll	-	-	22	7.35	49	7.88	37	8.91	-	-	115	9.15
Switchboard operators	13	7.08	52	6.81	165	7.17	92	7.16	62	8.74	359	7.26
Switchboard operator-receptionists	-	-	-	-	37	5.31	-	-	-	-	105	6.74
Transcribing-machine typists	-	-	65	7.75	215	7.91	135	8.80	33	10.46	434	9.44
Other nonprofessional												
Cleaners, hospital	682	6.91	-	-	1,947	5.96	717	6.59	855	7.80	2,983	6.58
Food service supervisors	-	-	42	9.03	167	8.35	53	9.78	-	-	156	9.95
Food service helpers	176	6.94	68	6.51	1,134	5.77	404	6.21	153	7.08	1,406	6.21
Laundry workers	68	7.04	33	6.13	201	6.35	138	6.66	-	-	355	6.50

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	–	–	22	$22.39	–	–	16	$19.60	–	–	14	$22.26	–	–	–	–
Supervisors of nurses	–	–	82	19.31	–	–	58	15.51	–	–	86	19.56	–	–	–	–
Head nurses	75	$17.19	239	17.63	65	$14.46	108	14.73	28	$17.83	114	18.12	–	–	–	–
Clinical specialists	–	–	19	17.30	–	–	30	13.98	–	–	8	17.82	27	$14.34	20	$14.53
Nurse anesthetists	–	–	38	19.69	–	–	41	17.38	–	–	–	–	–	–	–	–
Nurse practitioners	–	–	–	–	–	–	12	14.76	–	–	–	–	–	–	–	–
Nursing instructors	–	–	12	16.71	–	–	7	14.10	–	–	18	16.40	–	–	–	–
General duty nurses	996	15.16	–	–	1,016	12.44	900	12.45	964	15.39	157	14.90	1,722	12.16	–	–
Technicians and technologists																
Diagnostic medical sonographers	7	13.51	–	–	–	–	14	12.16	–	–	–	–	–	–	–	–
EEG technicians	–	–	–	–	–	–	7	9.65	–	–	–	–	–	–	–	–
EKG technicians	7	10.86	24	10.44	–	–	9	8.26	11	10.62	16	10.67	–	–	16	7.56
Medical laboratory technicians	25	12.89	27	9.92	–	–	12	8.78	25	12.63	–	–	–	–	8	8.67
Medical technologists	113	15.88	94	16.59	–	–	186	12.32	–	–	128	15.50	–	–	152	10.89
Nuclear medicine technologists	7	15.26	–	–	–	–	9	12.10	6	15.09	–	–	–	–	10	11.62
Radiation therapy technologists	–	–	–	–	–	–	7	11.83	–	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	7	15.18	23	16.61	–	–	17	13.78	–	–	–	–	–	–	–	–
Radiographers (X-ray)	80	13.32	83	13.43	–	–	128	10.53	46	13.95	82	13.33	–	–	62	10.31
Surgical technologists	34	10.78	60	11.01	–	–	58	8.79	35	10.62	28	10.65	43	8.83	86	8.66
Therapists and social workers																
Occupational therapists	–	–	10	14.03	–	–	38	12.50	–	–	62	13.70	–	–	–	–
Physical therapists' supervisors	–	–	10	18.27	–	–	8	14.96	–	–	12	17.26	–	–	–	–
Physical therapists	–	–	42	14.72	–	–	63	12.69	–	–	94	14.61	–	–	–	–
Respiratory therapists	–	–	110	12.64	–	–	98	10.77	–	–	98	12.85	–	–	78	10.89
Speech therapists	–	–	–	–	–	–	18	12.83	–	–	–	–	–	–	–	–
Medical social workers	–	–	28	14.80	–	–	44	13.24	–	–	30	14.38	–	–	33	12.24
Psychiatric social workers	–	–	22	18.20	–	–	–	–	–	–	15	15.39	–	–	–	–
Other professional and technical																
Dietitians	–	–	21	14.32	–	–	34	12.31	–	–	25	14.12	–	–	–	–
Licensed practical nurses	268	11.03	188	10.97	75	9.03	105	8.83	305	10.70	–	–	218	8.25	16	8.15
Medical librarians	–	–	7	12.85	–	–	12	10.85	–	–	–	–	–	–	6	13.42
Medical record administrators	–	–	21	15.86	–	–	13	12.97	–	–	16	16.50	–	–	24	12.48
Medical record technicians	21	9.92	41	10.19	–	–	88	8.67	–	–	54	10.39	–	–	49	8.48
Pharmacists	–	–	82	16.97	40	17.99	55	17.71	–	–	102	18.65	36	17.29	–	–
Pharmacy technicians	–	–	43	9.75	20	8.01	29	7.81	–	–	64	10.79	42	7.59	–	–
Nonprofessional health services																
Nursing aides	375	9.60	–	–	61	7.08	93	7.36	431	9.73	–	–	–	–	–	–
Psychiatric aides	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	64	9.58	53	9.31	–	–	44	8.15	92	9.63	–	–	–	–	–	–

See footnotes at end of table.

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Table 6. Average hourly earnings of full-time employees: Private hospitals —Continued

(Number of employees and average straight-time earnings[1] by labor-management contract status in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																
Biomedical equipment technicians	–	–	–	–	–	–	13	$11.16	13	$17.50	–	–	–	–	–	–
Electricians, maintenance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Engineers, stationary	101	$17.44	–	–	–	–	–	–	149	17.44	–	–	53	$12.80	–	–
Office clerical																
Clerks, admitting	22	9.62	92	$9.51	–	–	126	7.58	23	9.71	65	$9.58	–	–	–	–
Clerks, payroll	–	–	17	10.99	–	–	9	8.60	–	–	6	10.58	–	–	–	–
Switchboard operators	14	9.51	43	9.05	–	–	28	7.45	29	9.29	47	9.12	–	–	–	–
Switchboard operator-receptionists	12	10.12	12	8.99	–	–	12	6.35	–	–	–	–	–	–	–	–
Transcribing-machine typists	–	–	71	10.36	–	–	70	8.43	–	–	68	10.64	–	–	–	–
Other nonprofessional																
Cleaners, hospital	326	9.21	156	8.19	215	$7.12	272	7.13	596	9.30	64	8.64	–	–	–	–
Food service supervisors	–	–	16	11.95	–	–	12	9.34	–	–	19	14.64	–	–	–	–
Food service helpers	93	9.39	–	–	–	–	112	6.52	334	9.25	37	8.22	–	–	–	–
Laundry workers	24	9.33	–	–	–	–	–	–	42	9.32	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Columns headed "Union" include data for hospitals with employees whose wage rates are set by labor-management agreements. Columns headed "Nonunion" include data for hospitals with employees whose wage rates are not set by such agreements.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston						Buffalo-Niagara Falls				New York					
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	30	$22.84	19	$26.08	–	–	–	–	–	–	48	$21.49	30	$24.93	8	$31.45
Supervisors of nurses	91	15.46	81	16.56	64	$20.13	66	$12.90	29	$13.22	342	15.76	335	17.36	211	17.68
Head nurses	223	14.43	375	15.01	286	18.08	111	11.73	121	12.04	439	13.75	817	15.15	845	15.55
Clinical specialists	–	–	31	16.14	–	–	–	–	–	–	80	13.74	56	17.23	134	16.91
Nurse anesthetists	–	–	–	–	22	17.96	–	–	–	–	–	–	114	18.44	99	18.95
Nurse practitioners	–	–	34	14.77	43	16.95	–	–	–	–	–	–	41	16.67	46	16.20
Nursing instructors	42	13.86	50	14.44	123	16.21	13	11.79	61	11.75	46	15.23	90	16.33	195	16.29
General duty nurses	1,390	11.36	3,003	11.75	3,867	12.78	1,011	10.04	1,052	9.96	2,815	12.55	7,238	12.86	8,950	13.06
Technicians and technologists																
Diagnostic medical sonographers	11	9.64	32	10.43	21	10.56	–	–	–	–	15	12.63	40	13.35	45	11.95
EEG technicians	–	–	22	9.07	15	9.43	–	–	10	7.76	–	–	28	11.29	34	10.50
EKG technicians	30	7.79	48	7.92	48	7.72	–	–	30	6.58	66	8.79	112	10.29	127	9.77
Medical laboratory technicians	58	8.66	78	9.04	69	8.19	61	8.30	60	8.23	175	10.40	195	11.26	455	10.88
Medical technologists	157	9.68	351	10.34	640	10.55	126	10.32	159	10.32	321	11.75	768	12.62	1,131	12.19
Nuclear medicine technologists	13	9.43	32	11.14	44	9.66	15	10.37	13	10.26	26	13.60	78	12.87	97	12.59
Radiation therapy technologists	–	–	–	–	37	11.85	–	–	–	–	–	–	37	13.76	62	13.84
Radiographers' supervisors (X-ray)	10	13.68	21	13.94	19	14.54	11	11.36	7	10.82	42	14.95	35	16.79	34	16.56
Radiographers (X-ray)	61	8.14	223	8.87	152	8.90	135	8.46	83	8.75	189	12.19	393	13.46	560	13.41
Surgical technologists	84	8.14	108	8.09	93	8.48	49	7.27	72	7.22	58	9.93	188	9.86	142	9.54
Therapists and social workers																
Occupational therapists	–	–	58	10.61	28	10.23	–	–	12	9.85	–	–	90	14.07	118	12.80
Physical therapists' supervisors	57	13.34	26	13.72	17	14.13	8	14.23	–	–	27	17.36	28	17.94	24	15.03
Physical therapists	–	–	169	10.19	115	10.31	19	11.29	22	11.02	–	–	260	14.11	236	12.67
Respiratory therapists	85	8.72	158	8.92	139	9.78	42	8.79	70	8.67	95	10.75	234	11.16	261	11.42
Speech therapists	–	–	12	11.04	29	11.31	–	–	–	–	–	–	29	14.56	43	13.19
Medical social workers	73	12.13	134	10.94	147	10.70	11	9.91	–	–	157	13.70	329	15.34	551	15.81
Psychiatric social workers	–	–	–	–	–	–	–	–	–	–	–	–	77	15.85	–	–
Other professional and technical																
Dietitians	21	10.84	52	10.84	83	10.41	11	11.25	19	10.63	122	11.82	146	12.23	160	12.52
Licensed practical nurses	369	9.05	420	9.20	176	9.67	265	7.71	316	7.50	972	9.96	1,190	9.99	954	10.34
Medical librarians	–	–	13	11.33	–	–	–	–	–	–	–	–	15	14.20	14	15.60
Medical record administrators	23	12.80	19	14.42	6	21.04	7	9.79	–	–	58	15.18	69	18.41	14	21.57
Medical record technicians	32	8.27	74	7.97	27	8.12	16	7.48	23	6.71	146	8.73	164	9.91	115	10.13
Pharmacists	65	12.02	108	11.84	95	13.34	39	13.81	37	13.38	136	15.56	235	15.47	421	15.88
Pharmacy technicians	35	6.96	108	6.65	79	7.03	17	7.54	42	6.20	61	9.79	70	9.23	119	9.55

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast															
	Boston						Buffalo–Niagara Falls				New York					
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	926	$6.58	614	$6.75	498	$7.25	556	$5.90	476	$5.84	3,535	$9.13	2,128	$8.71	4,209	$8.70
Ward clerks	184	7.15	371	7.02	295	7.17	121	6.45	103	6.34	246	9.51	782	8.80	1,195	8.85
Maintenance																
Biomedical equipment technicians	–	–	7	11.12	28	9.91	–	–	–	–	–	–	11	11.46	34	11.34
Electricians, maintenance	25	11.14	35	12.13	37	12.33	–	–	–	–	16	15.85	66	11.70	108	12.15
Engineers, stationary	–	–	25	11.69	23	11.38	–	–	26	9.71	51	12.02	60	14.23	74	16.35
Office clerical																
Clerks, admitting	61	7.15	91	7.50	72	7.30	49	6.65	29	6.60	158	9.32	238	9.33	450	9.42
Clerks, payroll	16	8.16	33	8.50	22	7.72	11	8.07	6	8.05	48	10.76	63	9.76	72	10.14
Switchboard operators	19	7.35	59	7.26	41	7.12	22	6.92	19	6.76	66	9.49	212	9.58	166	9.48
Switchboard operator-receptionists	28	6.89	–	–	–	–	–	–	–	–	73	9.11	–	–	–	–
Transcribing-machine typists	20	7.33	63	7.64	36	7.24	36	6.83	18	6.89	110	9.84	117	9.81	192	9.44
Other nonprofessional																
Cleaners, hospital	292	6.02	775	6.44	756	6.02	253	5.60	–	–	992	8.80	1,852	8.25	2,254	8.70
Food service supervisors	52	8.75	50	9.35	48	9.34	32	7.44	16	8.96	90	11.51	57	11.81	45	11.15
Food service helpers	190	5.78	270	6.43	263	6.25	238	5.70	163	5.69	1,029	8.52	829	8.67	1,122	8.64
Laundry workers	55	5.95	53	5.58	61	6.45	–	–	–	–	165	9.39	–	–	235	8.83

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast—Continued						South									
	Philadelphia						Atlanta				Baltimore					
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	46	$20.75	32	$22.74	-	-	9	$17.31	-	-	18	$21.59	-	-	-	-
Supervisors of nurses	251	14.88	256	14.79	-	-	69	13.76	39	$16.21	85	14.39	34	$14.85	-	-
Head nurses	657	13.09	691	13.68	154	$14.36	126	12.14	118	14.60	229	13.05	219	13.51	131	$15.11
Clinical specialists	-	-	52	13.44	54	14.59	-	-	39	13.45	30	12.71	11	14.63	-	-
Nurse anesthetists	89	17.21	123	15.79	43	20.20	-	-	-	-	47	16.49	-	-	-	-
Nursing instructors	160	12.53	181	13.11	36	14.49	22	13.14	-	-	27	12.72	92	12.93	24	14.41
General duty nurses	4,261	11.15	6,641	11.66	2,745	12.39	670	10.54	1,942	10.58	1,837	10.41	2,158	10.46	1,834	10.65
Technicians and technologists																
Diagnostic medical sonographers	56	10.45	65	10.41	19	11.44	9	11.01	20	9.79	7	9.92	12	9.58	18	9.40
EEG technicians	22	9.18	53	9.21	15	9.14	-	-	7	7.98	7	8.54	7	8.62	12	8.37
EKG technicians	139	7.31	175	8.12	49	8.59	-	-	41	6.83	30	6.56	33	7.41	26	6.83
Medical laboratory technicians	281	9.11	565	9.48	48	9.47	36	9.23	27	8.24	89	7.31	151	7.53	-	-
Medical technologists	285	10.61	601	10.05	265	11.00	93	9.88	257	10.42	149	9.60	295	9.97	239	10.39
Nuclear medicine technologists	83	10.14	68	10.60	42	11.31	9	9.32	27	10.71	23	9.25	18	10.32	24	9.45
Radiation therapy technologists	-	-	19	10.33	40	11.03	-	-	16	10.23	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	54	12.52	43	12.87	33	13.10	26	10.89	15	11.48	10	11.32	21	11.91	-	-
Radiographers (X-ray)	316	8.89	651	9.17	163	9.26	63	8.42	119	9.15	88	8.12	157	8.51	92	8.48
Surgical technologists	52	8.33	179	8.69	60	8.98	32	6.39	56	6.88	93	7.37	110	7.91	81	7.81
Therapists and social workers																
Occupational therapists	-	-	62	11.17	26	11.16	-	-	-	-	-	-	-	-	-	-
Physical therapists' supervisors	39	13.74	34	14.34	12	15.24	-	-	11	14.37	-	-	7	14.66	-	-
Physical therapists	160	11.46	138	11.66	55	11.50	19	11.17	57	10.54	29	10.44	23	10.54	55	10.30
Respiratory therapists	252	9.56	488	10.00	123	10.26	53	9.19	140	10.15	75	8.10	131	8.91	81	9.02
Speech therapists	-	-	35	11.27	-	-	-	-	-	-	-	-	-	-	-	-
Medical social workers	106	10.50	188	10.42	98	11.83	14	11.21	27	10.19	57	8.80	-	-	-	-
Psychiatric social workers	-	-	42	10.78	-	-	-	-	-	-	-	-	-	-	-	-
Other professional and technical																
Dietitians	68	10.55	81	10.84	54	11.56	-	-	35	10.45	17	9.27	-	-	-	-
Licensed practical nurses	1,352	8.73	1,568	8.70	249	9.27	304	6.96	101	7.91	405	8.00	468	8.52	148	8.79
Medical librarians	12	10.79	24	11.38	-	-	-	-	-	-	8	10.26	9	10.81	-	-
Medical record administrators	38	13.12	36	14.85	10	13.78	19	10.72	8	12.87	17	12.49	7	15.08	-	-
Medical record technicians	142	7.48	135	8.25	31	8.08	-	-	50	7.00	70	6.84	43	7.87	-	-
Pharmacists	150	13.09	301	13.55	123	14.57	34	12.50	98	12.94	96	13.99	61	13.96	-	-
Pharmacy technicians	125	7.11	210	8.13	113	8.71	51	6.18	97	6.53	85	6.37	55	6.92	-	-

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Northeast—Continued						South									
	Philadelphia						Atlanta				Baltimore					
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	1,085	$7.14	1,004	$7.70	665	$8.37	–	–	651	$5.53	477	$5.97	849	$6.79	421	$6.72
Ward clerks	461	7.35	907	7.96	353	8.49	77	$5.49	343	6.25	314	6.45	308	6.69	479	6.62
Maintenance																
Biomedical equipment technicians	21	10.92	27	10.73	43	12.45	–	–	28	9.02	–	–	14	9.61	21	9.61
Electricians, maintenance	39	10.50	80	10.64	17	11.11	–	–	10	9.00	12	9.75	–	–	–	–
Engineers, stationary	42	9.79	151	10.47	24	11.04	–	–	10	10.32	52	9.50	34	10.09	22	10.99
Office clerical																
Clerks, admitting	110	7.43	259	7.98	30	8.36	68	5.86	68	6.16	91	6.44	100	7.24	–	–
Clerks, payroll	41	8.12	67	8.34	15	9.09	19	7.23	–	–	16	6.19	14	6.81	–	–
Switchboard operators	108	7.88	160	8.06	62	8.40	–	–	48	5.84	81	6.32	71	6.77	27	6.60
Switchboard operator-receptionists	–	–	–	–	–	–	32	5.53	–	–	–	–	–	–	–	–
Transcribing-machine typists	116	8.33	133	8.19	38	8.82	20	7.91	37	7.51	95	7.36	39	7.38	50	7.46
Other nonprofessional																
Cleaners, hospital	1,189	6.82	1,405	7.62	794	8.03	135	4.51	393	5.12	494	5.94	440	6.22	–	–
Food service supervisors	92	6.87	128	6.88	–	–	47	6.58	46	7.50	51	7.15	32	7.92	22	8.94
Food service helpers	587	6.96	999	7.34	299	8.16	122	4.71	224	4.90	316	5.86	229	6.33	179	6.55
Laundry workers	205	7.22	339	7.61	–	–	–	–	83	5.00	35	6.30	–	–	89	6.10

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South—Continued													
	Dallas–Fort Worth				Houston						Miami-Hialeah			
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Directors of nursing	30	$17.58	–	–	28	$17.58	–	–	–	–	8	$21.15	7	$23.39
Supervisors of nurses	97	14.91	46	$15.63	135	14.38	15	$18.03	–	–	33	14.25	55	16.93
Head nurses	361	12.24	99	13.85	294	13.12	47	15.94	217	$15.15	58	13.71	198	15.34
Clinical specialists	–	–	–	–	–	–	–	–	–	–	68	12.06	108	13.46
Nurse anesthetists	29	19.19	–	–	–	–	–	–	–	–	–	–	22	17.08
Nursing instructors	19	12.70	13	12.43	24	14.08	–	–	31	14.87	–	–	38	14.47
General duty nurses	2,013	10.39	1,144	10.50	2,484	10.79	–	–	2,387	11.60	701	11.17	2,082	11.86
Technicians and technologists														
Diagnostic medical sonographers	12	9.54	15	10.49	30	11.70	9	11.43	13	11.44	6	12.06	11	12.31
EEG technicians	–	–	8	7.36	22	7.72	–	–	11	8.20	–	–	10	9.59
EKG technicians	31	7.71	19	6.39	–	–	21	6.21	36	6.52	38	6.99	73	7.02
Medical laboratory technicians	153	9.50	–	–	95	7.75	–	–	59	7.99	27	8.91	113	8.41
Medical technologists	283	10.49	142	10.57	200	10.28	–	–	314	10.87	107	10.61	263	11.38
Nuclear medicine technologists	26	11.19	10	10.60	33	10.55	6	11.65	29	10.41	–	–	32	11.88
Radiographers' supervisors (X-ray)	38	12.17	9	12.76	45	12.31	13	12.81	26	13.24	11	12.73	23	12.88
Radiographers (X-ray)	209	9.18	66	9.03	163	9.31	33	9.31	88	8.84	53	8.60	142	10.54
Surgical technologists	87	7.11	–	–	127	7.62	–	–	81	7.53	48	6.96	74	7.88
Therapists and social workers														
Occupational therapists	–	–	–	–	–	–	–	–	47	10.08	–	–	30	11.29
Physical therapists' supervisors	17	15.95	–	–	32	13.71	–	–	21	13.56	8	16.25	9	16.72
Physical therapists	32	11.92	18	10.74	51	12.37	25	10.90	63	10.79	14	12.92	48	11.67
Respiratory therapists	187	8.13	155	8.19	185	7.73	–	–	198	9.50	76	8.48	182	9.07
Speech therapists	–	–	–	–	–	–	–	–	12	12.58	–	–	8	11.37
Medical social workers	29	10.49	24	10.31	13	11.06	–	–	26	10.80	16	10.36	25	11.81
Other professional and technical														
Dietitians	42	11.05	15	9.63	33	10.60	7	9.33	36	10.38	9	10.54	17	10.73
Licensed practical nurses	760	7.42	–	–	875	7.53	–	–	769	8.31	145	8.29	305	8.60
Medical librarians	–	–	–	–	–	–	–	–	–	–	–	–	6	11.88
Medical record administrators	35	11.33	7	13.82	34	13.48	–	–	8	14.36	10	14.30	9	16.13
Medical record technicians	112	6.39	27	7.01	104	6.37	–	–	21	6.96	29	6.40	71	6.97
Pharmacists	88	14.54	56	14.85	89	14.13	37	14.51	128	15.04	25	13.92	84	14.50
Pharmacy technicians	87	6.34	39	6.35	116	6.01	60	6.48	122	6.76	32	5.65	90	6.29

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South—Continued													
	Dallas–Fort Worth				Houston						Miami-Hialeah			
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services														
Nursing aides	201	$5.13	–	–	222	$5.31	–	–	495	$5.54	197	$5.25	698	$6.55
Ward clerks	299	5.73	225	$6.23	249	5.61	133	$6.92	516	6.39	123	5.55	366	6.71
Maintenance														
Biomedical equipment technicians	–	–	–	–	–	–	6	11.98	28	11.41	–	–	23	11.22
Electricians, maintenance	12	9.50	17	9.87	–	–	–	–	21	10.69	–	–	26	9.75
Engineers, stationary	21	8.80	19	8.73	81	9.10	–	–	–	–	–	–	28	9.88
Office clerical														
Clerks, admitting	159	6.09	78	6.77	203	5.79	34	6.14	81	6.94	48	5.48	98	6.07
Clerks, payroll	23	7.59	–	–	22	6.91	–	–	9	7.59	8	7.51	14	7.06
Switchboard operators	83	5.68	34	6.24	84	5.62	–	–	50	6.13	36	5.28	60	6.35
Switchboard operator-receptionists	56	5.22	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	109	7.77	50	7.72	57	7.81	19	9.37	50	8.26	28	7.05	26	8.59
Other nonprofessional														
Cleaners, hospital	377	4.80	–	–	541	4.74	–	–	620	4.79	239	5.01	473	5.59
Food service supervisors	97	7.32	18	8.17	100	6.69	15	8.39	75	8.69	34	6.85	39	8.48
Food service helpers	235	4.78	–	–	320	4.75	70	5.05	317	4.88	149	5.05	312	5.25
Laundry workers	39	5.33	42	5.23	–	–	–	–	–	–	–	–	22	5.23

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South—Continued						Midwest									
	Washington, D.C.						Chicago						Cleveland			
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	16	$22.02	15	$26.99	-	-	43	$19.07	24	$25.94	-	-	15	$19.89	7	$20.48
Supervisors of nurses	46	16.12	68	17.94	42	$18.54	151	14.62	160	17.24	45	$16.98	55	15.93	76	15.96
Head nurses	128	14.51	255	15.27	125	14.27	392	13.04	894	14.02	227	15.28	125	14.19	157	14.66
Clinical specialists	-	-	54	13.81	34	15.21	-	-	171	13.19	65	15.39	-	-	10	15.42
Nurse anesthetists	-	-	29	18.67	-	-	32	14.95	92	16.00	31	19.83	-	-	24	20.02
Nurse practitioners	-	-	7	12.77	-	-	-	-	38	14.46	-	-	-	-	28	14.18
Nursing instructors	-	-	46	14.13	24	15.42	18	12.59	109	13.65	-	-	20	13.76	51	13.92
General duty nurses	1,291	11.47	4,085	11.14	2,322	12.20	3,743	10.68	9,053	11.38	4,211	11.59	858	12.28	1,869	12.37
Technicians and technologists																
Diagnostic medical sonographers	8	12.27	26	10.48	9	12.14	22	9.56	88	10.80	16	10.38	11	10.45	16	11.07
EEG technicians	8	7.68	23	9.02	8	10.92	16	8.48	54	8.83	22	8.68	8	9.11	10	8.59
EKG technicians	-	-	77	7.26	21	8.30	61	7.88	256	7.67	50	7.43	27	7.58	54	7.70
Medical laboratory technicians	-	-	226	8.87	48	10.35	138	8.32	243	8.98	120	8.84	54	9.78	46	9.77
Medical technologists	150	10.86	456	10.59	219	10.51	216	10.16	994	10.56	642	10.72	112	11.88	193	11.98
Nuclear medicine technologists	8	11.68	54	10.58	-	-	32	9.78	112	10.55	49	10.78	15	10.79	24	11.07
Radiation therapy technologists	-	-	34	10.70	12	10.85	-	-	55	9.48	27	10.54	-	-	-	-
Radiographers' supervisors (X-ray)	11	13.53	33	11.75	10	12.08	35	11.54	58	13.12	20	12.92	13	12.65	15	12.43
Radiographers (X-ray)	97	9.43	183	9.44	96	9.79	236	8.91	521	9.23	255	9.83	122	9.28	128	9.87
Surgical technologists	-	-	95	8.12	43	8.75	128	7.74	224	8.57	42	8.44	28	8.85	48	8.66
Therapists and social workers																
Occupational therapists	19	10.71	43	10.59	18	11.54	27	10.51	75	10.72	61	10.46	-	-	24	11.45
Physical therapists' supervisors	-	-	18	14.55	6	15.48	-	-	36	15.05	15	13.58	8	13.99	14	14.39
Physical therapists	-	-	84	10.79	40	12.11	30	12.11	201	11.56	97	10.67	-	-	38	11.84
Respiratory therapists	-	-	167	9.44	171	10.78	205	8.23	591	9.56	253	9.33	71	9.27	134	10.03
Speech therapists	-	-	-	-	-	-	-	-	26	11.19	24	11.52	-	-	10	11.60
Medical social workers	22	11.09	156	10.88	56	13.30	77	10.50	235	10.78	62	12.06	31	10.87	50	11.30
Psychiatric social workers	-	-	-	-	-	-	-	-	55	11.57	64	12.20	-	-	-	-
Other professional and technical																
Dietitians	-	-	45	10.57	25	13.06	81	12.25	149	10.71	62	10.88	15	10.81	31	11.39
Licensed practical nurses	-	-	345	8.68	444	9.09	667	8.16	982	9.24	294	9.13	447	8.76	800	8.83
Medical librarians	-	-	7	10.57	-	-	-	-	18	11.84	-	-	7	12.39	6	12.79
Medical record administrators	8	15.57	15	14.68	6	17.56	48	12.10	33	16.13	10	15.86	9	13.30	10	14.54
Medical record technicians	-	-	138	7.94	50	8.59	151	7.31	167	8.15	93	8.20	34	9.13	49	7.97
Pharmacists	25	14.96	152	15.99	74	16.52	126	14.11	364	15.00	194	15.17	41	15.25	64	15.95
Pharmacy technicians	-	-	161	7.40	88	7.93	159	6.82	254	7.61	153	7.85	21	7.14	74	8.13

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	South—Continued						Midwest									
	Washington, D.C.						Chicago						Cleveland			
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	143	$7.35	458	$7.07	344	$7.34	1,091	$7.03	1,759	$7.13	298	$7.38	250	$6.40	334	$7.42
Psychiatric aides	–	–	–	–	–	–	–	–	152	7.47	52	7.16	–	–	–	–
Ward clerks	165	7.02	518	7.21	425	7.45	536	6.93	1,143	7.56	720	7.83	137	7.04	292	7.61
Maintenance																
Biomedical equipment technicians	–	–	18	10.66	–	–	–	–	111	12.07	25	11.35	–	–	23	10.69
Electricians, maintenance	12	11.30	28	11.37	17	12.03	–	–	73	14.24	40	13.99	14	11.32	32	11.39
Engineers, stationary	20	11.35	70	11.53	25	13.10	105	10.87	212	13.18	95	14.09	28	10.57	34	10.52
Office clerical																
Clerks, admitting	56	7.47	236	7.13	57	8.17	148	6.89	260	7.50	123	7.87	45	7.27	85	7.83
Clerks, payroll	12	7.87	20	7.36	7	7.76	41	8.30	58	8.56	11	8.33	9	7.73	15	7.97
Switchboard operators	29	6.97	50	6.53	26	7.58	67	6.56	249	7.33	53	6.99	37	7.30	39	7.43
Switchboard operator-receptionists	–	–	–	–	–	–	93	6.56	–	–	–	–	–	–	–	–
Transcribing-machine typists	36	8.08	46	8.34	–	–	190	7.22	258	8.25	74	8.24	31	8.28	39	8.02
Other nonprofessional																
Cleaners, hospital	263	5.97	692	6.26	476	6.82	718	6.42	2,043	6.53	1,120	7.21	260	6.53	442	6.93
Food service supervisors	30	8.31	51	8.16	16	9.73	91	8.55	118	8.90	–	–	–	–	39	9.59
Food service helpers	190	6.33	381	5.83	277	7.17	589	6.49	1,086	6.40	503	7.09	150	6.20	266	6.80
Laundry workers	–	–	199	6.49	109	6.72	54	6.54	187	6.54	227	7.25	58	6.71	95	7.05

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued													
	Detroit						Kansas City				Milwaukee			
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Directors of nursing	–	–	–	–	–	–	15	$18.30	–	–	16	$18.68	6	$20.17
Supervisors of nurses	38	$13.57	148	$15.64	33	$15.91	63	14.65	80	$15.21	40	14.72	23	18.10
Head nurses	90	12.65	384	14.55	297	14.33	89	13.54	130	13.26	96	13.05	152	14.68
Clinical specialists	–	–	56	14.98	66	14.90	–	–	25	14.32	–	–	51	14.28
Nurse anesthetists	13	15.15	177	18.62	114	18.84	–	–	–	–	13	17.00	12	15.67
Nursing instructors	–	–	67	14.43	92	15.59	12	11.96	23	13.19	–	–	74	13.10
General duty nurses	570	11.83	4,633	11.73	3,550	11.59	748	10.90	1,538	11.07	618	10.57	2,062	11.45
Technicians and technologists														
Diagnostic medical sonographers	–	–	49	11.31	34	10.91	–	–	–	–	21	9.36	23	10.27
EEG technicians	–	–	29	7.81	24	8.66	–	–	11	8.15	8	7.55	11	8.27
EKG technicians	–	–	109	7.31	61	8.30	11	7.38	38	7.75	21	7.01	28	7.29
Medical laboratory technicians	28	8.67	194	9.07	–	–	20	8.88	41	6.78	20	7.04	36	8.30
Medical technologists	79	9.37	725	11.66	584	11.70	52	11.10	176	11.03	187	11.02	322	11.34
Nuclear medicine technologists	–	–	56	11.72	49	11.28	–	–	14	10.17	19	10.00	40	11.15
Radiation therapy technologists	–	–	–	–	37	10.68	–	–	–	–	–	–	19	10.61
Radiographers' supervisors (X-ray)	17	12.10	42	13.27	27	12.75	16	13.52	12	12.36	17	15.30	7	12.80
Radiographers (X-ray)	45	8.16	347	10.15	228	10.14	57	8.93	61	9.06	68	8.49	86	8.34
Surgical technologists	59	7.71	132	8.01	154	8.97	13	7.36	45	7.51	32	8.04	120	8.24
Therapists and social workers														
Occupational therapists	–	–	30	11.48	49	11.75	18	9.49	23	10.14	9	10.92	28	10.73
Physical therapists' supervisors	–	–	9	15.58	11	14.90	15	14.48	8	13.97	16	13.66	9	15.72
Physical therapists	–	–	62	12.73	119	12.64	27	10.48	31	11.16	21	10.98	51	10.60
Respiratory therapists	39	7.59	317	9.85	209	10.55	56	8.44	90	8.74	25	9.15	138	9.59
Speech therapists	–	–	12	13.10	12	12.34	14	9.43	–	–	–	–	–	–
Medical social workers	25	10.40	97	12.35	123	12.20	16	10.68	29	10.78	21	11.62	56	12.60
Psychiatric social workers	–	–	–	–	26	14.07	–	–	–	–	–	–	34	13.87
Other professional and technical														
Dietitians	14	10.57	79	11.36	68	12.08	–	–	16	10.72	14	10.79	40	11.43
Licensed practical nurses	122	7.97	1,591	9.19	777	9.65	285	7.67	247	8.55	207	8.29	115	8.61
Medical librarians	–	–	13	11.66	11	12.59	–	–	–	–	–	–	7	11.56
Medical record administrators	25	12.99	16	14.72	9	16.52	13	12.67	6	14.16	18	11.38	7	17.24
Medical record technicians	50	7.07	83	8.58	50	9.40	18	7.06	65	7.31	43	7.68	85	7.56
Pharmacists	29	14.42	292	15.32	197	15.69	43	14.22	82	15.10	57	13.33	127	14.57
Pharmacy technicians	12	6.44	263	7.32	269	7.58	29	6.22	54	6.71	–	–	63	7.28

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued													
	Detroit						Kansas City				Milwaukee			
	100-999 employees		1000-2499 employees		2500 employees or more		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services														
Nursing aides	244	$6.27	1,201	$6.96	858	$7.24	89	$5.89	253	$5.86	39	$6.39	282	$6.89
Psychiatric aides	-	-	-	-	43	7.97	-	-	-	-	-	-	-	-
Ward clerks	68	6.37	854	7.03	578	7.56	102	5.81	228	6.35	131	6.49	259	7.26
Maintenance														
Biomedical equipment technicians	-	-	52	11.69	24	11.77	-	-	29	11.67	-	-	32	11.10
Electricians, maintenance	-	-	35	11.72	41	12.42	-	-	8	12.24	-	-	12	12.78
Engineers, stationary	-	-	107	11.25	39	12.71	28	11.90	45	12.20	28	10.71	31	10.90
Office clerical														
Clerks, admitting	68	6.74	204	7.49	65	7.69	59	6.32	70	6.17	25	6.88	107	7.00
Clerks, payroll	17	8.31	52	8.67	21	7.67	-	-	14	7.82	12	7.95	18	8.34
Switchboard operators	-	-	96	7.43	51	7.73	22	5.66	47	6.20	-	-	41	7.10
Switchboard operator-receptionists	36	5.98	-	-	-	-	14	5.67	-	-	-	-	-	-
Transcribing-machine typists	24	6.80	152	8.22	121	8.50	27	6.95	59	7.49	27	7.53	56	7.68
Other nonprofessional														
Cleaners, hospital	223	5.55	1,115	6.35	952	6.74	184	5.16	294	5.38	229	5.92	454	6.19
Food service supervisors	24	7.64	68	8.91	49	9.99	17	8.12	38	8.61	42	8.03	39	9.25
Food service helpers	142	5.77	720	6.35	394	6.76	45	5.19	171	5.41	118	5.67	234	6.30
Laundry workers	-	-	95	6.70	138	6.80	-	-	-	-	-	-	88	6.34

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1965)

Occupation	Midwest—Continued										West							
	Minneapolis–St. Paul				St. Louis						Denver–Boulder		Los Angeles–Long Beach					
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Directors of nursing	21	$18.46	6	$21.89	23	$18.49	9	$23.66	-	-	6	$22.87	58	$19.44	9	$26.11	-	-
Supervisors of nurses	13	14.58	20	16.67	47	14.44	89	16.03	-	-	66	16.73	235	16.58	145	19.34	57	$20.60
Head nurses	102	14.91	172	15.38	153	13.64	242	14.71	153	$16.28	235	14.44	294	14.38	662	16.12	84	19.64
Clinical specialists	-	-	-	-	-	-	21	14.24	-	-	30	15.19	-	-	34	16.90	61	17.80
Nurse anesthetists	54	17.04	123	17.50	-	-	36	17.15	-	-	27	17.72	-	-	56	19.73	85	20.93
Nurse practitioners	-	-	-	-	-	-	19	13.44	-	-	7	14.89	-	-	35	17.45	57	17.24
Nursing instructors	-	-	11	14.35	-	-	124	14.04	111	13.07	39	14.05	42	16.28	79	16.79	59	16.73
General duty nurses	570	12.64	1,034	12.96	699	10.47	3,291	10.97	3,832	11.38	2,585	11.96	1,956	12.72	5,086	13.65	3,088	14.08
Technicians and technologists																		
Diagnostic medical sonographers	-	-	7	11.79	18	10.65	18	11.29	-	-	32	10.82	-	-	39	13.66	21	13.91
EEG technicians	-	-	-	-	-	-	17	7.67	-	-	22	9.81	-	-	18	10.30	16	11.19
EKG technicians	-	-	11	8.11	15	7.08	75	7.26	-	-	40	8.00	-	-	151	9.06	66	9.88
Medical laboratory technicians	30	8.16	-	-	94	8.75	90	9.33	58	10.55	52	9.50	95	8.39	154	10.55	151	9.73
Medical technologists	74	11.56	135	11.84	128	10.73	369	10.99	358	11.58	296	12.30	263	14.66	546	15.84	425	15.97
Nuclear medicine technologists	11	11.35	12	11.43	16	11.37	36	10.43	-	-	19	11.30	14	12.25	70	13.71	33	13.94
Radiation therapy technologists	-	-	14	11.23	-	-	24	11.04	-	-	25	11.17	-	-	32	14.23	-	-
Radiographers' supervisors (X-ray)	20	12.93	12	13.98	21	13.35	22	14.42	-	-	19	14.42	51	16.60	32	15.93	16	15.18
Radiographers (X-ray)	49	9.39	77	10.27	92	9.57	245	10.14	-	-	153	10.03	175	10.94	340	11.33	86	11.34
Surgical technologists	29	8.73	82	8.09	41	7.58	103	7.57	125	8.64	59	8.63	192	10.34	213	9.27	83	9.99
Therapists and social workers																		
Occupational therapists	-	-	49	11.47	-	-	54	10.35	50	10.96	40	11.32	87	11.00	101	13.14	47	13.43
Physical therapists' supervisors	6	14.40	9	13.85	9	15.40	16	14.02	-	-	13	14.13	30	18.34	21	17.67	8	18.31
Physical therapists	-	-	70	10.87	20	12.79	99	10.55	-	-	115	11.23	40	13.73	178	13.69	86	13.58
Respiratory therapists	32	9.34	58	9.29	106	8.40	215	9.09	140	9.32	152	10.42	-	-	436	11.64	277	12.65
Speech therapists	-	-	11	10.46	-	-	25	10.74	-	-	-	-	-	-	30	14.09	6	13.77
Medical social workers	-	-	49	10.94	13	9.99	80	10.97	83	11.44	54	13.12	106	13.52	121	13.26	81	15.12
Psychiatric social workers	-	-	-	-	-	-	11	10.70	-	-	-	-	-	-	37	17.02	97	18.11
Other professional and technical																		
Dietitians	11	13.13	30	11.39	21	10.53	46	10.75	51	10.31	37	11.80	59	13.00	118	12.91	61	13.80
Licensed practical nurses	77	8.50	177	8.46	310	8.15	1,083	8.50	456	8.91	290	8.69	1,094	8.93	1,598	9.67	1,020	10.34
Medical librarians	-	-	-	-	-	-	12	10.07	-	-	12	12.83	-	-	11	14.29	7	14.40
Medical record administrators	9	13.86	7	14.19	19	12.69	12	15.27	-	-	10	15.06	63	14.04	16	18.52	8	19.76
Medical record technicians	19	8.56	33	8.28	65	6.93	39	8.33	-	-	79	8.23	131	8.80	93	9.67	60	9.96
Pharmacists	17	15.39	81	16.23	56	13.48	146	14.29	87	14.41	116	16.72	161	20.15	351	21.10	156	20.97
Pharmacy technicians	10	7.66	41	7.33	35	6.09	95	6.53	94	7.31	50	7.41	96	7.99	233	8.47	118	9.48

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	Midwest—Continued										West							
	Minneapolis-St. Paul				St. Louis						Denver-Boulder		Los Angeles-Long Beach					
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more		1000-2499 employees		100-999 employees		1000-2499 employees		2500 employees or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																		
Nursing aides	60	$6.86	210	$6.95	415	$5.87	879	$6.34	-	-	208	$7.06	1,171	$7.22	981	$7.23	106	$7.45
Psychiatric aides	-	-	30	7.41	-	-	-	-	56	$7.24	-	-	-	-	22	8.85	-	-
Ward clerks	81	7.61	184	7.49	124	6.61	586	6.96	554	7.30	299	7.64	472	7.56	756	7.92	347	7.74
Maintenance																		
Biomedical equipment technicians	-	-	18	12.59	-	-	43	10.77	33	11.90	37	13.77	-	-	48	12.89	31	14.68
Electricians, maintenance	-	-	10	16.39	-	-	19	10.09	-	-	11	13.64	-	-	32	12.87	16	13.32
Engineers, stationary	60	12.40	42	12.66	-	-	47	10.98	-	-	44	13.85	-	-	195	13.70	72	15.54
Office clerical																		
Clerks, admitting	20	7.07	44	6.94	45	6.37	123	7.06	85	7.14	133	8.09	301	7.37	319	7.68	165	9.33
Clerks, payroll	7	6.43	16	7.60	17	7.29	25	8.20	-	-	15	8.84	67	8.60	37	9.67	13	10.01
Switchboard operators	-	-	42	6.86	39	7.01	77	6.94	49	7.66	65	7.21	151	6.89	199	7.69	71	8.09
Switchboard operator-receptionists	-	-	-	-	37	5.31	-	-	-	-	-	-	93	6.65	-	-	-	-
Transcribing-machine typists	14	7.86	43	7.74	83	7.89	93	7.82	-	-	84	8.69	220	9.25	183	9.74	64	9.76
Other nonprofessional																		
Cleaners, hospital	222	6.80	419	6.92	325	5.54	782	5.80	840	6.26	452	6.50	1,183	6.33	1,870	6.85	785	7.66
Food service supervisors	10	9.57	22	8.92	48	7.14	65	8.28	-	-	37	9.62	82	9.43	50	10.84	24	9.91
Food service helpers	64	6.58	135	6.88	191	5.25	436	5.84	-	-	269	6.04	785	6.05	620	6.41	154	7.08
Laundry workers	38	6.26	56	7.04	-	-	103	5.89	91	6.88	60	6.26	-	-	178	6.74	51	6.71

See footnotes at end of table.

BEST COPY AVAILABLE

Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment--Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	14	$21.17	8	$24.52	9	$19.03	-	-	11	$21.46	-	-	11	$20.91	-	-
Supervisors of nurses	40	18.78	42	19.81	36	15.12	19	$16.12	29	18.75	59	$19.96	15	16.64	29	$16.92
Head nurses	140	17.32	174	17.70	98	13.91	53	15.60	40	17.42	102	18.32	59	14.38	158	15.51
Clinical specialists	6	16.34	18	17.69	-	-	-	-	-	-	12	18.10	-	-	35	14.21
Nurse anesthetists	-	-	34	19.91	-	-	-	-	-	-	-	-	-	-	-	-
Nurse practitioners	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing instructors	8	16.60	-	-	6	13.55	-	-	-	-	15	16.96	-	-	-	-
General duty nurses	606	15.01	656	15.18	743	12.34	908	12.39	367	15.27	754	15.35	342	12.24	1,416	12.13
Technicians and technologists																
Diagnostic medical sonographers	-	-	8	13.71	8	11.73	-	-	-	-	7	13.52	-	-	-	-
EEG technicians	-	-	-	-	-	-	-	-	-	-	6	11.57	-	-	6	10.36
EKG technicians	11	10.46	20	10.58	-	-	8	8.25	10	11.04	17	10.43	-	-	14	7.28
Medical laboratory technicians	26	12.62	26	10.07	-	-	-	-	21	16.36	-	-	-	-	-	-
Medical technologists	66	16.77	141	15.94	93	11.67	79	12.74	-	-	170	15.46	-	-	132	10.92
Nuclear medicine technologists	-	-	7	14.61	-	-	-	-	-	-	7	14.49	-	-	8	11.47
Radiation therapy technologists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	17	16.46	13	16.03	14	13.44	-	-	6	14.87	-	-	-	-	-	-
Radiographers (X-ray)	64	13.48	79	13.28	77	10.29	74	10.78	37	12.94	91	13.81	34	9.91	44	10.58
Surgical technologists	51	11.06	43	10.75	26	8.47	36	9.55	30	10.66	31	10.61	24	8.50	105	8.76
Therapists and social workers																
Occupational therapists	-	-	11	14.31	-	-	25	12.41	19	12.09	-	-	-	-	16	11.67
Physical therapists' supervisors	-	-	8	18.34	6	14.46	-	-	9	16.91	-	-	-	-	6	14.80
Physical therapists	11	14.90	31	14.66	10	12.70	39	12.64	35	13.90	70	14.76	-	-	44	11.45
Respiratory therapists	76	12.47	43	12.85	35	10.40	55	10.96	31	11.68	64	13.34	22	10.45	84	10.83
Speech therapists	-	-	-	-	-	-	7	12.64	-	-	-	-	-	-	-	-
Medical social workers	14	14.93	18	14.77	13	12.44	20	13.36	-	-	29	14.38	-	-	29	12.41
Psychiatric social workers	-	-	22	16.20	-	-	-	-	-	-	15	15.39	-	-	-	-
Other professional and technical																
Dietitians	10	14.20	11	14.43	18	11.76	11	12.81	9	14.31	16	14.01	-	-	29	11.84
Licensed practical nurses	237	10.99	199	11.03	101	8.81	73	9.02	92	10.58	234	10.71	56	8.01	178	8.32
Medical librarians	-	-	-	-	8	10.67	-	-	-	-	-	-	-	-	-	-
Medical record administrators	17	15.29	-	-	10	12.40	-	-	11	15.73	-	-	12	14.63	-	-
Medical record technicians	28	10.20	34	10.01	26	8.21	41	8.93	44	10.15	28	10.61	21	8.77	49	8.21
Pharmacists	40	18.90	49	18.99	39	17.56	40	17.97	29	18.41	73	18.75	-	-	90	17.21
Pharmacy technicians	25	9.64	18	9.90	19	7.62	-	-	15	10.14	49	11.00	-	-	74	7.71

See footnotes at end of table.

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Table 7. Average hourly earnings of full-time employees: Private hospitals by size of establishment—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] August 1985)

Occupation	West—Continued															
	Oakland				Portland				San Francisco				Seattle			
	100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees		100-999 employees		1000-2499 employees	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																
Nursing aides	209	$9.30	290	$9.78	44	$6.69	75	$7.55	140	$9.67	349	$9.73	25	$6.76	87	$7.35
Psychiatric aides	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	52	9.35	85	9.54	6	7.71	–	–	–	–	132	9.97	35	7.54	140	7.81
Maintenance																
Biomedical equipment technicians	–	–	–	–	10	10.67	–	–	–	–	25	17.47	–	–	23	12.71
Electricians, maintenance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Engineers, stationary	39	17.33	90	17.[illegible]	–	–	–	–	47	16.96	119	17.44	–	–	61	12.76
Office clerical																
Clerks, admitting	74	9.50	40	9.59	71	7.30	53	7.97	37	9.20	51	9.92	36	7.33	69	7.19
Clerks, payroll	11	11.08	7	11.12	–	–	–	–	–	–	8	10.87	–	–	–	–
Switchboard operators	36	8.95	21	9.53	12	7.44	15	7.46	29	8.36	48	9.66	–	–	58	7.39
Switchboard operator-receptionists	–	–	17	9.71	12	6.35	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	55	10.34	24	10.49	26	7.88	44	8.75	26	10.34	58	10.58	–	–	55	8.06
Other nonprofessional																
Cleaners, hospital	243	8.56	243	9.20	191	6.90	217	7.35	141	9.00	519	9.29	155	6.86	490	6.93
Food service supervisors	–	–	6	12.15	9	8.67	–	–	7	11.88	–	–	7	8.19	22	9.79
Food service helpers	109	8.71	46	9.59	–	–	51	7.10	79	8.77	292	9.25	54	6.62	116	6.30
Laundry workers	20	9.11	17	9.36	–	–	–	–	–	–	40	9.31	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

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Table 8. Pay relatives for full-time employees: Private hospitals by area

(Average occupational straight-time hourly earnings[1] in individual metropolitan areas[2] as a percent of average earnings in all 23 metropolitan areas surveyed, August 1965)

Occupation	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
Registered professional nurses																							
Directors of nursing	119	75	111	103	93	102	96	90	105	116	101	96	81	91	90	90	95	105	98	105	92	105	90
Supervisors of nurses	106	81	104	93	90	92	95	95	102	106	99	99	95	93	96	97	98	101	111	119	96	121	104
Head nurses	109	82	103	93	97	94	98	97	104	102	96	104	96	95	97	105	102	100	109	121	101	124	105
Clinical specialists	117	83	110	94	97	93	90	95	99	96	95	101	103	96	92	95	103	100	107	119	96	124	99
Nurse anesthetists	119	95	99	93	97	92	105	118	95	103	90	115	101	92	89	95	98	97	112	106	95	116	91
Nurse practitioners	105	84	110	94	-	90	74	100	90	89	96	95	91	-	83	85	92	94	115	117	98	116	87
Nursing instructors	109	84	113	91	85	92	88	102	100	101	97	96	106	96	92	100	95	100	117	117	96	115	104
General duty nurses	102	85	109	96	89	96	91	95	99	97	95	106	96	93	95	106	94	101	115	127	105	129	102
Technicians and technologists																							
Diagnostic medical sonographers	94	85	114	95	92	96	89	104	106	100	95	96	100	96	89	104	100	96	122	124	109	123	100
EEG technicians	100	85	115	101	88	93	82	87	106	101	96	101	90	89	89	96	93	106	118	123	106	127	118
EKG technicians	96	84	122	99	86	87	87	79	89	94	96	96	95	93	90	99	90	102	116	132	102	134	97
Medical laboratory technicians	93	91	117	101	95	93	87	82	92	99	95	104	96	91	85	99	101	103	105	123	97	158	94
Medical technologists	90	89	106	90	89	87	91	92	96	92	92	104	100	97	97	101	97	107	135	140	107	134	94
Nuclear medicine technologists	91	90	114	94	92	96	95	94	102	96	93	99	101	90	96	101	100	99	121	136	109	131	103
Radiation therapy technologists	103	78	121	94	89	89	89	101	100	94	88	101	95	89	94	96	103	99	120	121	103	115	100
Radiographers' supervisors (X-ray)	106	84	119	95	92	87	90	94	96	90	93	96	95	96	96	99	103	108	120	121	102	111	96
Radiographers (X-ray)	97	86	131	90	88	93	91	91	102	94	92	96	99	89	93	96	100	99	111	132	105	134	102
Surgical technologists	97	85	115	102	79	91	86	91	88	96	96	100	99	88	97	97	95	100	116	129	107	125	103
Therapists and social workers																							
Occupational therapists	88	90	117	96	90	87	92	90	100	96	94	100	103	89	96	100	94	103	110	127	111	122	94
Physical therapists' supervisors	90	94	112	94	95	92	103	92	109	101	98	97	101	96	96	93	97	102	120	121	99	115	97
Physical therapists	85	95	113	96	91	88	94	96	102	95	96	99	107	91	91	93	94	96	118	125	107	123	96
Respiratory therapists	94	89	114	101	101	89	94	89	91	103	94	101	102	89	97	94	92	106	110	129	110	132	110
Speech therapists	88	89	114	95	82	90	102	99	102	112	95	97	106	85	101	98	95	111	113	110	107	115	94
Medical social workers	86	82	123	87	86	78	85	87	98	92	98	95	97	89	89	94	89	103	111	119	106	116	98
Psychiatric social workers	96	90	117	95	82	96	92	-	88	106	97	89	94	73	104	92	87	115	110	143	-	121	82
Other professional and technical																							
Dietitians	92	94	106	95	90	96	92	90	93	96	96	100	101	96	98	103	91	100	114	124	107	123	101
Licensed practical nurses	103	85	113	96	81	94	84	90	96	99	99	100	104	91	94	95	96	100	109	123	106	119	92
Medical librarians	103	81	121	95	94	89	97	92	96	99	97	107	101	87	88	92	79	107	104	107	92	128	113
Medical record administrators	130	80	120	96	79	92	83	94	105	107	96	99	96	93	90	96	94	105	106	106	89	114	86
Medical record technicians	99	87	117	97	91	89	90	91	93	96	96	104	103	96	93	102	96	104	114	124	107	127	103
Pharmacists	90	88	101	87	82	88	95	94	92	103	95	101	99	95	91	103	91	108	134	121	114	125	109
Pharmacy technicians	91	88	127	106	88	90	82	85	93	101	96	109	99	91	95	96	90	101	115	130	105	144	101

See footnotes at end of table.

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Table 8. Pay relatives for full-time employees: Private hospitals by area—Continued

(Average occupational straight-time hourly earnings[1] in individual metropolitan areas[2] as a percent of average earnings in all 23 metropolitan areas surveyed, August 1985)

Occupation	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
Nonprofessional health services																							
Nursing aides	91	79	119	103	75	88	73	76	86	97	96	97	94	80	92	93	87	95	97	129	97	130	97
Psychiatric aides	110	95	124	100	85	101	78	85	114	102	96	93	107	82	100	107	97	–	96	146	–	148	113
Ward clerks	96	86	120	107	83	89	82	84	87	96	101	103	97	85	95	103	96	104	105	128	110	133	105
Maintenance																							
Biomedical equipment technicians	86	83	96	96	76	80	85	97	95	96	100	100	99	97	94	99	94	116	115	150	110	145	109
Electricians, maintenance	101	88	104	90	78	91	82	89	81	97	114	100	101	102	108	134	88	114	111	147	–	–	119
Engineers, stationary	92	77	114	82	82	79	74	79	79	94	101	87	92	95	85	99	86	107	111	138	107	137	101
Office clerical																							
Clerks, admitting	97	88	124	104	79	92	83	81	80	97	97	102	96	83	92	92	92	107	105	126	100	127	96
Clerks, payroll	96	93	119	96	91	77	89	84	86	89	99	89	96	89	96	87	92	104	106	130	101	121	89
Switchboard operators	97	91	128	106	78	88	76	79	80	93	96	96	101	81	91	92	96	96	100	123	100	123	99
Switchboard operator-receptionists	104	88	134	88	81	104	76	76	92	111	99	96	90	82	96	79	77	–	96	139	92	138	104
Transcribing-machine typists	89	81	115	99	91	88	92	97	92	99	93	97	96	88	91	92	94	104	113	123	100	125	96
Other nonprofessional																							
Cleaners, hospital	91	81	126	109	73	90	73	70	79	94	96	102	94	79	90	101	87	97	101	130	105	135	101
Food service supervisors	103	90	130	102	79	87	85	86	87	95	102	94	102	97	97	102	94	110	112	135	105	165	106
Food service helpers	92	85	128	110	72	92	73	72	78	95	96	102	96	81	91	102	86	93	94	134	103	137	96
Laundry workers	87	80	129	110	73	91	76	76	83	95	100	102	97	86	92	96	92	96	95	133	101	135	100

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: 100 = average straight-time hourly earnings in all 23 areas derived by summing the individual occupational earnings for the 23 areas surveyed and dividing by the weighted number of employees. Dashes indicate that no comparison was possible.

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Table 9. Pay relatives for full-time employees: State and local government hospitals by area

(Average occupational straight-time hourly earnings[1] in individual metropolitan areas[2] as a percent of average earnings in all 18 metropolitan areas surveyed, August 1985)

Occupation	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Registered professional nurses																		
Directors of nursing	84	99	111	88	94	90	99	109	89	99	100	102	80	113	129	127	118	98
Supervisors of nurses	97	88	97	93	92	87	93	103	110	99	93	104	94	129	112	133	124	100
Head nurses	98	81	95	92	95	89	100	106	105	101	97	114	96	117	106	130	134	106
Clinical specialists	93	75	–	85	81	88	–	100	95	89	82	109	–	92	101	109	123	96
Nurse anesthetists	–	74	86	77	–	98	–	103	107	105	117	102	93	105	100	94	123	–
Nurse practitioners	100	78	99	–	–	92	–	99	83	–	–	96	90	106	102	123	117	–
Nursing instructors	100	88	103	93	102	86	94	111	79	92	92	101	92	–	110	121	132	100
General duty nurses	99	84	98	92	98	82	93	99	93	103	92	103	90	97	109	125	129	98
Technicians and technologists																		
Diagnostic medical sonographers	95	75	–	–	–	90	99	89	100	107	95	84	89	93	98	116	126	101
EEG technicians	109	93	111	97	–	93	88	88	93	112	89	88	88	111	94	125	128	118
EKG technicians	105	99	111	107	–	81	88	91	96	121	81	91	107	95	94	131	130	92
Medical laboratory technicians	92	91	107	93	94	86	74	89	109	123	91	100	89	108	90	123	148	108
Medical technologists	81	75	97	85	99	83	89	83	95	106	87	92	95	98	117	124	129	93
Nuclear medicine technologists	91	68	–	–	–	92	90	81	104	106	91	95	86	93	103	132	128	94
Radiation therapy technologists	–	74	–	–	–	89	101	88	98	79	83	93	–	88	102	127	111	83
Radiographers' supervisors (X-ray)	92	100	98	75	75	87	100	95	92	102	94	99	98	105	110	137	121	117
Radiographers (X-ray)	90	79	111	84	85	82	100	89	98	105	90	96	80	95	104	129	123	97
Surgical technologists	96	–	103	–	82	88	85	91	104	109	78	96	75	107	109	114	124	99
Therapists and social workers																		
Occupational therapists	96	102	107	92	120	92	83	88	94	100	84	97	91	100	95	117	109	107
Physical therapists' supervisors	85	89	103	98	119	92	95	88	83	110	91	96	93	103	122	113	110	96
Physical therapists	88	87	102	108	136	87	100	89	93	117	88	95	99	96	107	115	107	98
Respiratory therapists	90	80	117	–	–	77	80	86	101	103	84	97	81	105	103	119	134	110
Speech therapists	90	100	106	94	114	92	–	91	91	106	77	95	112	96	102	–	–	108
Medical social workers	91	101	101	–	106	83	92	88	100	101	90	115	96	100	114	111	119	94
Psychiatric social workers	87	99	104	98	111	92	–	100	77	115	84	102	88	120	114	127	113	104
Other profesalonal and technical																		
Dietitians	94	99	97	99	105	86	97	90	101	110	94	96	89	113	110	116	124	99
Licensed practical nurses	100	88	104	95	103	84	92	96	99	113	90	109	91	106	106	114	122	96
Medical librarians	80	99	104	107	71	80	85	102	110	117	92	126	78	91	115	106	128	121
Medical record administrators	99	80	112	85	80	101	87	85	100	112	95	100	86	98	116	120	121	87
Medical record technicians	101	93	117	99	95	82	76	96	91	104	71	95	91	112	96	105	120	92
Pharmacists	81	77	91	78	86	93	87	93	93	106	84	102	83	109	127	114	123	105
Pharmacy technicians	91	86	107	112	94	81	71	95	102	117	80	100	87	106	111	123	145	100

See footnotes at end of table.

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Table 9. Pay relatives for full-time employees: State and local government hospitals by area—Continued

(Average occupational straight-time hourly earnings[1] in individual metropolitan areas[2] as a percent of average earnings in all 18 metropolitan areas surveyed, August 1985)

Occupation	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Nonprofessional health services																		
Nursing aides	87	93	112	-	87	73	82	92	94	107	73	95	82	97	91	123	132	98
Psychiatric aides	88	115	109	98	84	74	87	101	98	124	68	104	88	114	87	122	131	114
Ward clerks	95	101	109	99	88	78	81	93	97	108	80	106	85	109	103	131	132	103
Maintenance																		
Biomedical equipment technicians	115	87	89	-	-	82	79	86	101	110	92	103	92	111	93	128	130	97
Electricians, maintenance	78	74	101	73	64	69	56	136	81	84	76	128	96	98	131	139	143	86
Engineers, stationary	83	76	99	77	70	69	94	123	82	92	87	93	94	108	120	131	129	94
Office clerical																		
Clerks, admitting	99	79	91	97	-	80	84	90	102	104	76	111	85	103	107	120	127	102
Clerks, payroll	96	91	101	105	95	86	78	93	92	106	98	113	88	-	105	110	125	107
Switchboard operators	99	94	95	97	90	79	76	89	96	107	83	110	88	103	109	121	122	100
Switchboard operator-receptionists	93	97	-	95	92	76	88	108	-	120	64	112	-	-	-	145	-	99
Transcribing-machine typists	93	84	90	95	-	89	97	93	98	100	88	121	91	102	102	127	129	110
Other nonprofessional																		
Cleaners, hospital	90	92	109	99	86	67	77	102	90	112	73	114	80	91	99	129	135	100
Food service supervisors	89	-	107	108	103	90	90	99	102	107	92	98	90	105	99	117	112	111
Food service helpers	87	87	115	97	86	67	78	91	87	108	74	103	84	90	93	121	126	94
Laundry workers	95	97	112	104	85	75	84	93	93	112	79	117	82	101	94	131	127	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.
[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: 100 = average straight-time hourly earnings in all 18 areas derived by summing the individual occupational earnings for the 18 areas surveyed and dividing by the weighted number of employees. Dashes indicate that no comparison was possible.

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Table 10. Pay relatives for full-time employees: Private hospitals compared with State and local government hospitals

(Average occupational straight-time hourly earnings[1] in private hospitals as a percent of average hourly earnings in State and local government hospitals, selected metropolitan areas,[2] August 1985)

Occupation	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Registered professional nurses																		
Directors of nursing	142	-	101	-	-	96	-	94	-	83	92	89	120	-	-	-	-	-
Supervisors of nurses	114	96	-	104	105	114	-	101	-	100	105	98	109	82	104	94	-	109
Head nurses	116	-	-	105	104	103	-	95	103	102	102	96	111	89	108	97	96	103
Clinical specialists	114	-	-	101	-	-	-	-	-	-	-	80	-	-	97	-	-	94
Nurse anesthetists	-	-	-	-	-	110	-	-	-	-	-	95	-	-	115	117	-	-
Nurse practitioners	104	-	-	-	-	-	-	-	-	-	-	-	100	-	112	-	-	-
Nursing instructors	105	-	-	95	-	99	-	-	-	111	102	-	100	-	-	-	-	102
General duty nurses	101	98	108	104	88	108	-	93	-	93	99	-	102	102	103	99	97	102
Technicians and technologists																		
Diagnostic medical sonographers	98	-	-	-	-	98	-	-	-	-	104	-	-	-	123	106	97	-
EEG technicians	-	-	-	-	-	92	-	-	-	84	105	-	110	-	-	-	-	105
EKG technicians	92	-	-	-	-	106	-	-	101	-	114	108	-	-	122	100	102	105
Medical laboratory technicians	106	-	114	113	-	105	-	-	-	-	93	103	118	99	122	103	111	90
Medical technologists	103	-	-	-	82	103	-	103	-	88	103	-	106	102	108	105	-	95
Nuclear medicine technologists	-	-	-	-	-	100	-	-	-	-	96	-	-	-	114	100	-	107
Radiation therapy technologists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	-	-	123	-	-	105	-	100	-	95	104	102	-	-	111	89	-	-
Radiographers (X-ray)	94	-	-	-	95	107	-	-	95	92	96	99	121	-	104	100	106	102
Surgical technologists	-	-	-	-	-	97	-	-	-	-	-	98	-	-	102	109	98	101
Therapists and social workers																		
Occupational therapists	85	82	102	99	67	94	-	-	-	97	99	95	-	-	109	101	-	82
Physical therapists' supervisors	102	-	-	-	-	-	-	-	-	-	-	94	-	-	95	-	-	98
Physical therapists	92	-	105	-	61	103	91	102	-	-	98	93	-	95	103	103	109	94
Respiratory therapists	100	-	-	-	-	104	-	105	96	-	100	-	108	-	102	103	-	95
Speech therapists	-	-	-	96	-	-	-	99	-	-	-	88	-	-	-	-	-	-
Medical social workers	98	-	-	-	-	104	-	-	-	97	-	82	94	-	-	108	-	106
Psychiatric social workers	-	-	-	93	-	-	-	93	-	-	-	-	106	-	103	-	-	-
Other professional and technical																		
Dietitians	98	96	-	97	82	108	94	107	-	92	-	108	103	89	-	108	99	103
Licensed practical nurses	102	96	-	103	90	100	-	102	100	91	100	86	104	-	101	107	97	96
Medical librarians	133	-	-	-	-	-	-	-	-	-	-	-	-	-	94	-	-	-
Medical record administrators	-	-	112	118	-	86	-	119	-	-	103	101	-	-	96	95	-	103
Medical record technicians	-	83	-	87	84	87	-	89	-	-	109	96	94	-	108	105	94	100
Pharmacists	97	113	-	111	101	101	-	101	108	92	112	100	108	98	104	106	96	103
Pharmacy technicians	94	-	112	-	-	97	-	99	-	80	108	-	98	-	98	100	-	95

See footnotes at end of table.

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Table 10. Pay relatives for full-time employees: Private hospitals compared with State and local government hospitals—Continued

(Average occupational straight-time hourly earnings[1] in private hospitals as a percent of average hourly earnings in State and local government hospitals, selected metropolitan areas,[2] August 1985)

Occupation	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Nonprofessional health services																		
Nursing aides	105	-	-	-	-	100	-	104	-	-	111	98	-	-	107	104	99	98
Psychiatric aides	-	-	-	92	-	-	-	-	-	78	-	-	100	-	-	-	-	-
Ward clerks	102	-	-	109	102	106	-	110	107	91	-	98	113	96	103	99	102	103
Maintenance																		
Biomedical equipment technicians	-	-	-	-	-	102	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	113	103	90	108	125	104	-	73	-	105	-	91	81	102	-	-	-	-
Engineers, stationary	107	98	111	103	109	104	-	79	-	96	105	103	88	95	-	101	-	103
Office clerical																		
Clerks, admitting	96	-	-	-	-	103	-	-	98	-	108	82	106	-	96	103	-	92
Clerks, payroll	101	-	119	95	83	105	-	108	-	-	92	-	106	-	-	120	-	85
Switchboard operators	99	97	-	113	99	99	-	109	103	95	99	84	110	94	-	102	-	100
Switchboard operator-receptionists	109	-	-	-	-	98	-	-	-	73	-	-	-	-	-	-	-	-
Transcribing-machine typists	-	-	134	110	-	110	105	-	-	103	105	80	109	-	117	102	102	92
Other nonprofessional																		
Cleaners, hospital	97	85	-	105	101	104	-	92	108	80	104	85	105	-	-	97	96	96
Food service supervisors	117	-	-	96	86	98	-	105	94	-	107	105	106	106	-	-	148	96
Food service helpers	98	-	-	105	99	101	-	99	108	82	100	92	94	95	94	102	101	94
Laundry workers	90	81	-	-	106	99	-	105	-	-	107	82	110	-	98	-	104	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of regions, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no comparison was possible. In Atlanta, Miami-Hialeah, Milwaukee, Portland, and Washington, D.C., only private hospitals were studied.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast															
	Boston						Buffalo-Niagara Falls				New York					
	Total		Private		Government		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Supervisors of nurses	207	$14.79	194	$14.80	13	$14.65	53	$13.22	53	$13.22	48	$16.18	32	$16.69	-	-
Women	207	14.79	194	14.80	13	14.65	53	13.22	53	13.22	-	-	-	-	-	-
Head nurses	55	15.17	41	15.73	-	-	-	-	-	-	55	14.06	29	15.54	-	-
Clinical specialists	39	15.73	37	15.78	-	-	-	-	-	-	34	12.56	34	12.56	-	-
Women	39	15.73	37	15.78	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	25	16.36	23	16.49	-	-	-	-	-	-	-	-	-	-	-	-
Women	25	16.36	23	16.49	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	9	18.34	9	18.34	-	-	-	-	-	-	30	18.55	30	18.55	-	-
Women	9	18.34	9	18.34	-	-	-	-	-	-	-	-	-	-	-	-
Nurse practitioners	68	16.36	58	16.49	10	15.58	-	-	-	-	-	-	-	-	-	-
Women	68	16.36	58	16.49	10	15.58	-	-	-	-	-	-	-	-	-	-
Nursing instructors	59	13.69	55	13.80	-	-	11	11.49	11	11.49	42	15.65	42	15.65	-	-
Women	59	13.69	55	13.80	-	-	11	11.49	11	11.49	-	-	-	-	-	-
General duty nurses	6,296	12.45	5,887	12.49	409	11.91	2,341	9.89	2,300	9.90	4,030	13.20	3,661	13.28	369	$12.40
Men	-	-	-	-	-	-	27	9.68	27	9.68	-	-	-	-	-	-
Women	-	-	-	-	-	-	2,309	9.89	2,273	9.90	-	-	3,160	13.18	-	-
Technicians and technologists																
Diagnostic medical sonographers	-	-	-	-	-	-	-	-	-	-	24	12.25	24	12.25	-	-
EEG technicians	18	8.92	18	8.92	-	-	-	-	-	-	14	9.79	13	9.74	-	-
EKG technicians	104	7.10	96	7.05	8	7.72	19	6.44	19	6.44	144	8.72	144	8.72	-	-
Women	-	-	-	-	-	-	19	6.44	19	6.44	117	8.57	117	8.57	-	-
Class A	7	8.09	7	8.09	-	-	-	-	-	-	60	8.46	60	8.46	-	-
Women	-	-	-	-	-	-	-	-	-	-	58	8.44	58	8.44	-	-
Class B	88	7.06	80	7.01	8	7.72	15	6.61	15	6.61	77	8.97	77	8.97	-	-
Women	-	-	-	-	-	-	15	6.61	15	6.61	-	-	-	-	-	-
Medical laboratory technicians	233	8.72	207	8.85	-	-	60	7.92	50	7.92	181	9.52	181	9.52	-	-
Men	-	-	-	-	-	-	9	7.95	6	8.02	-	-	-	-	-	-
Women	-	-	-	-	-	-	51	7.92	44	7.90	-	-	-	-	-	-
Registered	72	9.70	71	9.72	-	-	-	-	-	-	94	10.45	94	10.45	-	-
Men	-	-	-	-	-	-	6	7.66	-	-	-	-	-	-	-	-
Nonregistered	99	8.25	99	8.25	-	-	19	8.95	19	8.95	-	-	-	-	-	-
Women	-	-	-	-	-	-	17	8.89	17	8.89	-	-	-	-	-	-
Medical technologists	551	10.49	519	10.49	-	-	135	9.76	133	9.77	786	11.53	786	11.53	-	-
Women	-	-	-	-	-	-	111	9.84	109	9.85	-	-	-	-	-	-
Registered	472	10.58	441	10.59	-	-	135	9.76	133	9.77	637	11.61	637	11.61	-	-
Women	-	-	-	-	-	-	111	9.84	109	9.85	-	-	-	-	-	-
Nuclear medicine technologists	7	11.20	7	11.20	-	-	-	-	-	-	12	11.55	12	11.55	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast															
	Boston						Buffalo–Niagara Falls				New York					
	Total		Private		Government		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																
Radiographers (X-ray)	388	$9.26	371	$9.24	17	$9.78	81	$8.59	74	$8.70	202	$12.36	201	$12.36	-	-
Men	-	-	-	-	-	-	11	8.16	10	8.27	-	-	-	-	-	-
Women	-	-	-	-	-	-	70	8.65	64	8.77	-	-	-	-	-	-
Registered	313	9.41	298	9.39	-	-	76	8.58	69	8.70	167	12.51	167	12.51	-	-
Men	-	-	-	-	-	-	9	8.16	8	8.29	-	-	-	-	-	-
Women	-	-	-	-	-	-	67	8.63	61	8.75	-	-	-	-	-	-
Surgical technologists	66	8.44	66	8.44	-	-	47	7.15	47	7.15	7	10.27	-	-	-	-
Women	-	-	-	-	-	-	47	7.15	47	7.15	-	-	-	-	-	-
Certified	54	8.39	54	8.39	-	-	28	7.48	28	7.48	-	-	-	-	-	-
Women	-	-	-	-	-	-	28	7.48	28	7.48	-	-	-	-	-	-
Therapists and social workers																
Occupational therapists	82	10.39	-	-	-	-	-	-	-	-	39	13.45	31	12.93	-	-
Women	-	-	-	-	-	-	-	-	-	-	28	13.42	22	13.22	-	-
Physical therapists' supervisors	-	-	-	-	-	-	-	-	-	-	16	17.93	15	17.96	-	-
Physical therapists	156	11.45	150	11.46	6	11.28	-	-	-	-	14	14.13	14	14.13	-	-
Women	-	-	-	-	-	-	14	11.53	-	-	-	-	-	-	-	-
Respiratory therapists	151	9.15	141	9.18	10	8.82	34	8.28	34	8.28	142	10.98	141	10.96	-	-
Men	-	-	-	-	-	-	8	8.38	8	8.38	117	10.95	117	10.95	-	-
Women	-	-	-	-	-	-	26	8.25	26	8.25	-	-	-	-	-	-
Registered	43	10.02	43	10.02	-	-	-	-	-	-	54	12.61	53	12.59	-	-
Men	-	-	-	-	-	-	-	-	-	-	41	12.99	41	12.99	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	10	10.99	-	-
Certified	86	8.89	77	8.87	-	-	22	9.08	22	9.08	71	9.84	71	9.84	-	-
Women	-	-	-	-	-	-	17	8.97	17	8.97	-	-	-	-	-	-
Not registered or certified	9	7.34	-	-	-	-	7	7.14	7	7.14	-	-	-	-	-	-
Speech therapists	18	10.88	18	10.88	-	-	-	-	-	-	18	14.72	18	14.72	-	-
Women	-	-	-	-	-	-	-	-	-	-	16	15.09	16	15.09	-	-
Medical social workers	148	11.96	148	11.96	-	-	11	10.03	10	10.02	95	14.96	88	14.98	-	-
Women	-	-	-	-	-	-	11	10.03	10	10.02	-	-	-	-	-	-
With master's degree	129	12.18	129	12.18	-	-	-	-	-	-	85	15.48	78	15.54	-	-
Without master's degree	19	10.48	19	10.48	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric social workers	-	-	-	-	-	-	-	-	-	-	28	13.75	20	14.19	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	20	14.19	-	-
With master's degree	-	-	-	-	-	-	-	-	-	-	28	13.75	20	14.19	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	20	14.19	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast															
	Boston						Buffalo–Niagara Falls				New York					
	Total		Private		Government		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical																
Dietitians	47	$10.73	47	$10.73	–	–	–	–	–	–	11	$12.99	7	$13.59	–	–
Licensed practical nurses	1,538	8.92	1,334	8.94	204	$8.79	530	$7.43	523	$7.44	765	8.69	712	8.62	–	–
Women	–	–	–	–	–	–	525	7.44	518	7.44	645	8.43	633	8.44	–	–
Psychiatric	10	8.26	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	1,528	8.93	1,332	8.94	196	8.82	530	7.43	523	7.44	731	8.62	712	8.62	–	–
Women	–	–	–	–	–	–	525	7.44	518	7.44	645	8.43	633	8.44	–	–
Medical librarians	24	10.57	23	10.59	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	19	10.48	–	–	–	–	–	–	–	–	–	–	–	–
Certified	17	10.17	16	10.17	–	–	–	–	–	–	–	–	–	–	–	–
Women	16	10.17	16	10.17	–	–	–	–	–	–	–	–	–	–	–	–
Medical record technicians	31	7.09	31	7.09	–	–	7	7.57	–	–	54	9.18	50	9.12	–	–
Women	–	–	–	–	–	–	7	7.57	–	–	–	–	–	–	–	–
Not accredited	16	7.21	16	7.21	–	–	–	–	–	–	24	8.63	24	8.63	–	–
Pharmacists	138	12.04	133	11.99	–	–	37	13.44	34	13.54	117	14.72	98	14.87	–	–
Men	–	–	–	–	–	–	17	13.36	17	13.36	–	–	55	14.80	–	–
Women	–	–	–	–	–	–	17	13.71	17	13.71	–	–	–	–	–	–
Pharmacy technicians	213	6.36	205	6.35	–	–	–	–	–	–	26	9.08	22	9.43	–	–
Women	–	–	–	–	–	–	27	6.05	27	6.05	–	–	16	9.52	–	–
Nonprofessional health services																
Nursing aides	1,564	6.32	1,425	6.28	139	6.78	1,083	5.55	1,043	5.54	1,117	7.54	1,072	7.53	45	$7.63
Men	–	–	–	–	–	–	133	5.54	127	5.52	–	–	–	–	–	–
Women	–	–	–	–	–	–	930	5.56	916	5.54	918	7.53	900	7.55	–	–
Psychiatric aides	166	7.11	–	–	–	–	–	–	–	–	110	8.50	–	–	90	8.35
Ward clerks	852	6.33	806	6.29	46	7.01	265	6.22	265	6.22	519	8.23	511	8.24	–	–
Women	–	–	–	–	–	–	265	6.22	265	6.22	–	–	358	8.24	–	–
Maintenance																
Engineers, stationary	–	–	–	–	–	–	–	–	–	–	59	13.78	59	13.78	–	–
Men	–	–	–	–	–	–	–	–	–	–	59	13.78	59	13.78	–	–
Office clerical																
Clerks, admitting	292	6.86	284	6.85	–	–	65	6.41	65	6.41	158	8.84	158	8.84	–	–
Women	–	–	–	–	–	–	62	6.41	62	6.41	–	–	–	–	–	–
Clerks, payroll	17	7.26	17	7.26	–	–	–	–	–	–	–	–	–	–	–	–
Women	15	7.38	15	7.38	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	269	6.43	258	6.40	11	7.26	71	6.49	71	6.49	232	8.44	232	8.44	–	–
Women	233	6.35	227	6.34	–	–	71	6.49	71	6.49	–	–	–	–	–	–
Switchboard-operator receptionists	95	6.50	93	6.52	–	–	18	5.72	–	–	41	6.86	41	6.86	–	–
Women	–	–	–	–	–	–	18	5.72	–	–	–	–	–	–	–	–
Transcribing-machine typists	166	7.77	166	7.77	–	–	23	7.25	23	7.25	106	8.56	75	9.26	–	–
Women	–	–	–	–	–	–	23	7.25	23	7.25	–	–	64	9.20	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast															
	Boston						Buffalo–Niagara Falls				New York					
	Total		Private		Government		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other nonprofessional																
Cleaners, hospital	940	$5.61	898	$5.60	-	-	139	$5.49	112	$5.38	391	$7.80	357	$7.82	34	$7.56
Men	-	-	-	-	-	-	36	5.69	23	5.49	-	-	-	-	-	-
Women	-	-	-	-	-	-	99	5.42	89	5.35	-	-	-	-	-	-
Food service supervisors	-	-	-	-	-	-	18	8.07	18	8.07	-	-	-	-	-	-
Men	-	-	-	-	-	-	6	8.80	6	8.80	-	-	-	-	-	-
Women	-	-	-	-	-	-	12	7.81	12	7.81	-	-	-	-	-	-
Food service helpers	1,443	5.22	1,338	5.16	105	$8.01	324	5.21	314	5.20	1,669	8.15	1,477	8.11	-	-
Men	-	-	-	-	-	-	92	4.99	84	4.95	-	-	-	-	-	-
Women	-	-	-	-	-	-	232	5.29	230	5.29	-	-	884	8.19	-	-
Laundry workers	55	5.51	51	5.46	-	-	-	-	-	-	39	8.24	38	8.25	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)--Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore				Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Supervisors of nurses	76	$14.76	70	$14.79	–	–	20	$13.23	52	$12.85	52	$13.85	17	$13.21	–	–	8	$12.92
Women	74	14.76	68	14.79	–	–	18	13.05	49	13.88	49	13.88	17	13.21	–	–	8	12.92
Head nurses	40	12.83	32	13.22	–	–	10	12.60	–	–	–	–	21	11.02	–	–	–	–
Women	40	12.83	32	13.22	–	–	–	–	–	–	–	–	21	11.02	–	–	–	–
Clinical specialists	17	15.46	15	15.81	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	17	15.46	15	15.81	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse anesthetists	29	15.61	29	15.61	–	–	–	–	–	–	–	–	67	18.84	65	$18.91	–	–
Women	28	15.67	28	15.67	–	–	–	–	13	15.66	13	15.66	–	–	–	–	–	–
Nurse practitioners	–	–	–	–	–	–	–	–	16	13.13	16	13.13	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	16	13.13	16	13.13	–	–	–	–	–	–
Nursing instructors	24	13.03	24	13.03	–	–	–	–	30	12.80	30	12.80	9	11.90	–	–	–	–
Women	24	13.03	24	13.03	–	–	–	–	29	12.72	29	12.72	9	11.90	–	–	–	–
General duty nurses	6,158	12.00	6,133	12.00	25	$12.02	1,202	10.50	2,685	11.08	2,667	11.08	1,911	10.22	1,428	10.28	483	10.04
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	20	10.23
Women	5,857	11.96	5,832	11.96	25	12.02	–	–	2,472	11.10	2,472	11.10	1,730	10.19	1,267	10.25	463	10.03
Technicians and technologists																		
Diagnostic medical sonographers	16	10.91	16	10.91	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	13	11.03	13	11.03	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	14	11.17	14	11.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	11	11.37	11	11.37	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	18	8.43	16	8.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	14	8.04	12	8.17	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EKG technicians	159	7.11	159	7.11	–	–	–	–	65	6.57	65	6.57	32	5.99	22	6.24	10	5.43
Men	–	–	–	–	–	–	–	–	–	–	–	–	13	5.92	9	6.11	–	–
Women	146	7.07	146	7.07	–	–	–	–	58	6.52	58	6.52	19	6.03	–	–	6	5.40
Class A	12	7.38	12	7.38	–	–	–	–	10	7.71	10	7.71	–	–	–	–	–	–
Women	12	7.38	12	7.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Class B	143	7.06	143	7.06	–	–	–	–	46	6.43	46	6.43	31	5.97	22	6.24	9	5.30
Men	–	–	–	–	–	–	–	–	–	–	–	–	13	5.92	9	6.11	–	–
Women	130	7.00	130	7.00	–	–	–	–	44	6.44	44	6.44	18	6.00	–	–	–	–
Medical laboratory technicians	536	9.04	536	9.04	–	–	16	8.21	116	7.61	116	7.61	71	6.90	54	6.83	17	7.11
Men	–	–	–	–	–	–	–	–	43	7.29	43	7.29	–	–	–	–	–	–
Women	469	9.04	469	9.04	–	–	–	–	67	7.81	67	7.81	43	6.75	–	–	11	7.26
Registered	319	9.32	319	9.32	–	–	9	8.36	11	7.23	11	7.23	34	7.88	22	7.99	12	7.68
Men	30	9.36	30	9.36	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	286	9.31	286	9.31	–	–	–	–	–	–	–	–	–	–	–	–	7	8.11
Nonregistered	146	8.40	146	8.40	–	–	–	–	26	7.42	26	7.42	–	–	–	–	–	–
Women	116	8.29	116	8.29	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore				Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical technologists	485	$10.34	485	$10.34	–	–	103	$9.76	246	$9.95	246	$9.95	157	$10.46	126	$10.54	31	$10.17
Men	99	10.14	99	10.14	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	369	10.40	369	10.40	–	–	–	–	185	10.02	185	10.02	122	10.44	92	10.52	30	10.18
Registered	362	10.46	362	10.46	–	–	103	9.76	130	9.95	130	9.95	119	10.45	92	10.54	27	10.13
Men	53	10.27	53	10.27	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	302	10.49	302	10.49	–	–	–	–	–	–	–	–	94	10.37	–	–	27	10.13
Nonregistered	100	9.99	100	9.99	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nuclear medicine technologists	21	10.92	21	10.92	–	–	–	–	9	9.99	9	9.99	–	–	–	–	–	–
Women	18	11.13	18	11.13	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	17	10.67	17	10.67	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	14	10.90	14	10.90	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Radiographers (X-ray)	473	8.66	473	8.66	–	–	82	8.19	171	8.22	171	8.22	113	8.87	83	9.06	30	8.34
Men	–	–	–	–	–	–	–	–	41	8.08	41	8.08	–	–	–	–	12	8.47
Women	434	8.71	434	8.71	–	–	–	–	122	8.27	122	8.27	64	8.81	–	–	18	8.25
Registered	363	8.69	363	8.69	–	–	69	8.05	102	8.31	102	8.31	103	9.01	77	9.13	26	8.65
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	8.69
Women	332	8.69	332	8.69	–	–	–	–	62	8.42	62	8.42	56	8.99	–	–	15	8.63
Nonregistered	20	7.61	20	7.61	–	–	–	–	26	7.36	26	7.36	10	7.41	–	–	–	–
Women	12	8.62	12	8.62	–	–	–	–	22	7.33	22	7.33	–	–	–	–	–	–
Surgical technologists	32	8.27	32	8.27	–	–	–	–	25	7.19	25	7.19	32	7.41	24	7.27	8	7.83
Women	27	8.63	27	8.63	–	–	–	–	22	7.08	22	7.08	22	7.68	15	7.64	7	7.75
Certified	25	8.72	25	8.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	25	8.72	25	8.72	–	–	–	–	–	–	–	–	13	7.02	–	–	–	–
Therapists and social workers																		
Occupational therapists	18	10.91	18	10.91	–	–	–	–	11	11.10	10	10.66	–	–	–	–	–	–
Women	18	10.91	18	10.91	–	–	–	–	11	11.10	10	10.66	–	–	–	–	–	–
Physical therapists	56	13.16	56	13.16	–	–	13	11.76	20	12.53	16	12.24	39	11.73	29	11.62	10	12.05
Men	10	14.16	10	14.16	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	46	12.94	46	12.94	–	–	–	–	–	–	–	–	33	11.87	23	11.79	10	12.05
Respiratory therapists	221	9.34	221	9.34	–	–	58	9.26	65	8.46	65	8.46	153	7.83	119	7.62	34	8.57
Men	85	9.22	85	9.22	–	–	–	–	21	8.24	21	8.24	–	–	–	–	14	8.74
Women	133	9.43	133	9.43	–	–	–	–	41	8.63	41	8.63	98	7.79	–	–	20	8.44
Registered	62	10.40	62	10.40	–	–	25	10.21	–	–	–	–	31	8.68	13	8.21	18	9.02
Men	22	10.18	22	10.18	–	–	–	–	–	–	–	–	–	–	–	–	9	9.07
Women	40	10.52	40	10.52	–	–	–	–	–	–	–	–	–	–	–	–	9	8.96
Certified	66	9.48	66	9.48	–	–	–	–	13	7.71	13	7.71	47	7.85	38	7.73	9	8.35
Men	24	9.57	24	9.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	42	9.42	42	9.42	–	–	–	–	–	–	–	–	31	7.67	–	–	–	–
Not registered or certified	70	8.70	70	8.70	–	–	–	–	11	6.90	11	6.90	46	7.15	39	7.05	–	–
Men	22	8.88	22	8.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	45	8.60	45	8.60	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore				Dallas–Fort Worth					
	Total		Private		Government		Private		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																		
Speech therapists	15	$12.86	15	$12.86	–	–	–	–	7	$13.78	6	$14.14	–	–	–	–	–	–
Women	15	12.86	15	12.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical social workers	61	9.79	61	9.79	–	–	12	$8.94	45	9.55	43	9.37	25	$7.77	–	–	–	–
Women	51	9.71	51	9.71	–	–	–	–	43	9.46	41	9.30	25	7.77	–	–	–	–
With master's degree	32	11.04	32	11.04	–	–	12	8.94	27	10.48	25	10.25	–	–	–	–	–	–
Women	26	11.12	26	11.12	–	–	–	–	26	10.39	24	10.14	–	–	–	–	–	–
Without master's degree	29	8.41	29	8.41	–	–	–	–	18	8.16	18	8.16	–	–	–	–	–	–
Women	25	8.25	25	8.25	–	–	–	–	17	8.10	17	8.10	–	–	–	–	–	–
Psychiatric social workers	17	8.84	14	8.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	10	8.82	7	8.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Without master's degree	15	8.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	8	8.11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other professional and technical																		
Dietitians	31	10.32	28	10.39	–	–	–	–	9	10.42	7	10.41	–	–	–	–	–	–
Women	30	10.25	27	10.31	–	–	–	–	8	10.53	–	–	–	–	–	–	–	–
Licensed practical nurses	1,267	8.53	1,264	8.53	–	–	118	6.80	439	8.24	430	8.21	601	7.19	460	$7.24	141	$7.04
Women	1,207	8.51	1,204	8.51	–	–	107	6.78	375	8.24	375	8.24	–	–	–	–	138	7.03
Nonpsychiatric	1,264	8.53	1,264	8.53	–	–	110	6.82	429	8.21	429	8.21	597	7.19	460	7.24	137	7.03
Women	1,204	8.51	1,204	8.51	–	–	99	6.80	374	8.24	374	8.24	–	–	–	–	135	7.02
Medical librarians	22	8.85	21	8.55	–	–	–	–	7	8.13	7	8.13	–	–	–	–	–	–
Women	15	8.91	14	8.46	–	–	–	–	7	8.13	7	8.13	–	–	–	–	–	–
Certified	6	10.13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	10.13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Noncertified	16	8.38	16	8.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical record technicians	62	7.26	62	7.26	–	–	7	5.52	33	6.94	33	6.94	15	5.53	11	5.25	–	–
Women	59	7.15	59	7.15	–	–	–	–	29	7.11	29	7.11	13	5.63	–	–	–	–
Accredited	–	–	–	–	–	–	–	–	19	7.98	19	7.98	6	6.60	–	–	–	–
Women	–	–	–	–	–	–	–	–	19	7.98	19	7.98	6	6.60	–	–	–	–
Not accredited	57	7.13	57	7.13	–	–	7	5.52	–	–	–	–	9	4.83	9	4.83	–	–
Women	54	7.00	54	7.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	285	13.28	282	13.30	–	–	33	12.55	58	13.83	58	13.83	63	14.91	51	15.01	12	14.48
Men	126	13.13	126	13.13	–	–	–	–	–	–	–	–	30	14.41	–	–	8	14.61
Women	148	13.34	145	13.37	–	–	–	–	37	13.68	37	13.68	–	–	–	–	–	–
Pharmacy technicians	199	7.54	198	7.54	–	–	40	5.36	65	6.34	65	6.34	101	5.73	86	5.66	15	6.12
Men	77	7.60	77	7.60	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	120	7.50	119	7.50	–	–	–	–	–	–	–	–	–	–	–	–	9	6.27

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Northeast—Continued						South											
	Philadelphia						Atlanta		Baltimore				Dallas-Fort Worth					
	Total		Private		Government		Private		Total		Private		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services																		
Nursing aides	911	$7.19	911	$7.19	-	-	223	$4.93	703	$6.02	656	$6.09	154	$5.42	71	$5.47	-	-
Women	814	7.20	814	7.20	-	-	-	-	598	6.07	569	6.12	116	5.32	-	-	-	-
Psychiatric aides	184	5.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	$5.48
Men	97	5.83	-	-	-	-	-	-	-	-	-	-	17	5.16	-	-	8	5.41
Women	75	5.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	5.57
Ward clerks	776	7.33	776	7.33	-	-	68	5.49	269	6.36	269	6.36	192	5.53	150	5.54	42	5.49
Women	750	7.30	750	7.30	-	-	-	-	-	-	-	-	-	-	-	-	42	5.49
Maintenance																		
Engineers, stationary	13	9.09	13	9.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	13	9.09	13	9.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical																		
Clerks, admitting	415	7.19	415	7.19	-	-	64	5.46	165	6.41	165	6.41	122	5.71	91	5.57	31	6.12
Women	377	7.12	377	7.12	-	-	-	-	151	6.37	151	6.37	105	5.69	77	5.55	28	6.08
Clerks, payroll	22	8.09	22	8.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	20	8.01	20	8.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	309	7.25	309	7.25	-	-	48	5.09	59	6.08	59	6.08	53	5.30	40	5.23	13	5.49
Women	301	7.23	301	7.23	-	-	-	-	59	6.08	59	6.08	-	-	-	-	13	5.49
Switchboard-operator receptionists	31	6.88	-	-	-	-	25	5.38	45	6.30	45	6.30	45	5.01	45	5.01	-	-
Women	31	6.88	-	-	-	-	25	5.38	-	-	-	-	45	5.01	45	5.01	-	-
Transcribing-machine typists	99	7.83	99	7.83	-	-	14	8.10	99	6.99	99	6.99	51	7.57	40	7.74	-	-
Women	99	7.83	99	7.83	-	-	12	7.97	88	7.02	88	7.02	51	7.57	40	7.74	-	-
Other nonprofessional																		
Cleaners, hospital	556	7.07	554	7.07	-	-	59	4.54	119	5.76	116	5.78	79	4.58	55	4.57	24	4.61
Men	229	7.20	229	7.20	-	-	23	4.76	46	5.96	46	5.96	21	4.92	12	5.16	-	-
Women	317	6.96	315	6.96	-	-	34	4.40	70	5.64	70	5.64	58	4.46	43	4.40	15	4.61
Food service supervisors	9	8.34	9	8.34	-	-	-	-	9	6.85	9	6.85	-	-	-	-	-	-
Food service helpers	1,485	6.82	1,420	6.84	65	$6.56	99	4.45	572	5.75	545	5.74	305	4.54	241	4.48	64	4.75
Men	463	6.87	436	6.89	27	6.52	-	-	190	5.62	190	5.62	95	4.61	76	4.57	19	4.75
Women	1,001	6.78	963	6.79	38	6.59	-	-	346	5.81	330	5.80	198	4.52	153	4.45	45	4.75
Laundry workers	118	7.37	118	7.37	-	-	11	4.36	23	6.40	23	6.40	21	4.39	19	4.28	-	-
Men	47	7.41	47	7.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	68	7.34	68	7.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued										Midwest			
	Houston						Miami–Hialeah		Washington, D.C.		Chicago			
	Total		Private		Government		Private		Private		Total		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Supervisors of nurses	–	–	–	–	–	–	–	–	–	–	72	$15.02	69	$14.82
Women	–	–	–	–	–	–	–	–	–	–	67	15.09	64	14.89
Clinical specialists	–	–	–	–	–	–	–	–	–	–	36	13.60	29	13.34
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse anesthetists	25	$19.53	25	$19.53	–	–	–	–	–	–	65	14.88	65	14.88
Women	24	19.62	24	19.62	–	–	–	–	–	–	44	14.77	44	14.77
Nurse practitioners	–	–	–	–	–	–	–	–	–	–	13	13.58	12	13.48
Women	–	–	–	–	–	–	–	–	–	–	13	13.58	12	13.48
Nursing instructors	–	–	–	–	–	–	–	–	15	$13.20	44	14.25	44	14.25
Women	–	–	–	–	–	–	–	–	15	13.20	42	14.34	42	14.34
General duty nurses	1,920	11.18	1,726	11.23	194	$10.75	739	$12.32	3,757	11.64	6,204	11.60	6,002	11.58
Men	–	–	–	–	–	–	–	–	54	12.60	–	–	–	–
Women	1,613	11.15	1,441	11.21	172	10.68	–	–	3,701	11.63	–	–	–	–
Technicians and technologists														
Diagnostic medical sonographers	–	–	–	–	–	–	–	–	–	–	33	10.18	33	10.18
Registered	–	–	–	–	–	–	–	–	–	–	33	10.18	33	10.18
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	–	–	–	–	–	–	7	9.89	–	–	–	–	–	–
EKG technicians	22	5.48	21	5.40	–	–	15	6.29	55	6.37	177	7.10	177	7.10
Men	–	–	–	–	–	–	–	–	29	6.31	–	–	–	–
Women	18	5.50	17	5.40	–	–	15	6.29	26	6.44	151	7.12	151	7.12
Class A	–	–	–	–	–	–	–	–	23	6.45	42	7.20	42	7.20
Women	–	–	–	–	–	–	–	–	15	6.74	40	7.24	40	7.24
Class B	17	5.32	–	–	–	–	12	6.39	31	6.26	131	7.07	131	7.07
Men	–	–	–	–	–	–	–	–	20	6.40	–	–	–	–
Women	–	–	–	–	–	–	12	6.39	11	6.01	107	7.08	107	7.08
Medical laboratory technicians	31	7.66	31	7.66	–	–	20	8.17	172	8.61	323	8.37	322	8.37
Men	–	–	–	–	–	–	–	–	47	8.43	–	–	–	–
Women	–	–	–	–	–	–	9	8.82	125	8.66	192	8.79	191	8.78
Registered	27	7.91	27	7.91	–	–	17	8.17	106	8.66	151	9.07	150	9.07
Men	–	–	–	–	–	–	–	–	30	8.44	31	8.21	31	8.21
Women	–	–	–	–	–	–	6	9.14	76	8.75	114	9.36	113	9.36
Nonregistered	–	–	–	–	–	–	–	–	–	–	122	7.41	122	7.41
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued										Midwest			
	Houston						Miami-Hialeah		Washington, D.C.		Chicago			
	Total		Private		Government		Private		Private		Total		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued														
Medical technologists	156	$10.24	137	$10.33	-	-	52	$10.33	312	$10.10	643	$10.71	638	$10.72
Women	-	-	-	-	-	-	38	10.24	-	-	-	-	-	-
Registered	148	10.34	135	10.37	13	$10.04	39	10.22	287	10.07	591	10.75	589	10.76
Women	-	-	-	-	-	-	25	10.00	-	-	-	-	-	-
Nuclear medicine technologists	-	-	-	-	-	-	-	-	29	10.11	17	9.34	17	9.34
Men	-	-	-	-	-	-	-	-	14	9.89	-	-	-	-
Women	-	-	-	-	-	-	-	-	15	10.32	-	-	-	-
Registered	-	-	-	-	-	-	-	-	27	10.25	16	9.40	16	9.40
Men	-	-	-	-	-	-	-	-	12	10.17	-	-	-	-
Women	-	-	-	-	-	-	-	-	15	10.32	-	-	-	-
Radiation therapy technologists	-	-	-	-	-	-	-	-	-	-	8	10.81	8	10.81
Radiographers (X-ray)	61	9.02	60	8.98	-	-	46	8.74	182	8.96	355	9.10	354	9.11
Men	-	-	-	-	-	-	-	-	65	8.89	-	-	-	-
Women	47	8.88	47	8.88	-	-	-	-	117	8.99	235	9.20	234	9.21
Registered	59	9.06	58	9.02	-	-	46	8.74	164	9.08	339	9.14	338	9.15
Men	-	-	-	-	-	-	-	-	52	9.14	-	-	-	-
Women	45	8.93	45	8.93	-	-	-	-	112	9.05	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Surgical technologists	23	6.69	21	6.55	-	-	7	7.65	12	7.88	59	8.82	56	8.96
Women	-	-	-	-	-	-	-	-	11	8.01	54	8.99	51	9.18
Certified	23	6.69	21	6.55	-	-	-	-	-	-	51	8.98	49	9.11
Women	-	-	-	-	-	-	-	-	-	-	46	9.18	-	-
Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers														
Occupational therapists	-	-	-	-	-	-	-	-	-	-	19	12.01	18	12.03
Women	-	-	-	-	-	-	-	-	-	-	19	12.01	18	12.03
Physical therapists	32	12.35	30	12.24	-	-	-	-	42	12.25	61	12.20	61	12.20
Women	27	12.37	25	12.25	-	-	-	-	41	12.08	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued										Midwest			
	Houston						Miami-Hialeah		Washington, D.C.		Chicago			
	Total		Private		Government		Private		Private		Total		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued														
Respiratory therapists	115	$7.73	104	$7.78	-	-	-	-	100	$9.47	352	$9.26	352	$9.26
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	22	10.27	22	10.27	-	-	-	-	31	9.84	147	9.74	147	9.74
Women	-	-	-	-	-	-	-	-	30	9.86	-	-	-	-
Certified	48	8.06	41	8.08	-	-	-	-	-	-	118	8.84	118	8.84
Women	-	-	-	-	-	-	-	-	-	-	77	8.84	77	8.84
Not registered or certified	43	6.00	39	6.01	-	-	-	-	-	-	-	-	-	-
Men	-	-	11	5.53	-	-	-	-	-	-	-	-	-	-
Women	27	6.13	27	6.13	-	-	-	-	-	-	-	-	-	-
Speech therapists	6	11.85	6	11.85	-	-	-	-	-	-	30	13.45	30	13.45
Medical social workers	17	10.25	17	10.25	-	-	-	-	22	11.85	72	10.90	72	10.90
Men	-	-	-	-	-	-	-	-	-	-	11	9.28	11	9.28
Women	15	10.41	15	10.41	-	-	-	-	18	11.63	61	11.19	61	11.19
With master's degree	13	11.08	13	11.08	-	-	-	-	20	12.15	55	11.28	55	11.28
Men	-	-	-	-	-	-	-	-	-	-	8	9.69	8	9.69
Women	12	11.03	12	11.03	-	-	-	-	16	11.98	47	11.55	47	11.55
Without master's degree	-	-	-	-	-	-	-	-	-	-	12	9.45	12	9.45
Psychiatric social workers	-	-	-	-	-	-	-	-	-	-	28	12.49	23	12.65
Women	-	-	-	-	-	-	-	-	-	-	25	12.43	20	12.60
With master's degree	-	-	-	-	-	-	-	-	-	-	28	12.49	23	12.65
Women	-	-	-	-	-	-	-	-	-	-	25	12.43	20	12.60
Other professional and technical														
Dietitians	10	9.25	9	9.12	-	-	9	$11.26	16	9.79	26	11.59	26	11.59
Women	10	9.25	9	9.12	-	-	9	11.26	16	9.79	-	-	-	-
Licensed practical nurses	441	7.64	398	7.65	43	$7.54	83	8.57	272	8.45	636	8.67	592	8.68
Women	374	7.54	331	7.53	43	7.54	-	-	270	8.45	-	-	507	8.70
Psychiatric	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonpsychiatric	441	7.64	398	7.65	43	7.54	83	8.57	272	8.45	636	8.67	592	8.68
Women	374	7.54	331	7.53	43	7.54	-	-	270	8.45	-	-	507	8.70
Medical record technicians	-	-	-	-	-	-	13	6.54	25	7.89	84	8.09	84	8.09
Women	-	-	-	-	-	-	11	6.52	23	7.84	-	-	-	-
Accredited	-	-	-	-	-	-	-	-	7	8.63	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Not accredited	-	-	-	-	-	-	11	6.33	10	7.22	32	6.83	32	6.83
Women	-	-	-	-	-	-	9	6.26	10	7.22	-	-	-	-
Pharmacists	106	13.31	102	13.34	-	-	17	14.33	82	14.71	117	14.29	117	14.29
Men	64	13.14	63	13.14	-	-	6	13.98	27	14.69	69	13.75	69	13.75
Women	-	-	-	-	-	-	11	14.54	55	14.71	46	15.09	46	15.09
Pharmacy technicians	118	5.69	79	5.69	-	-	29	6.20	79	6.79	244	6.91	244	6.91
Men	-	-	-	-	-	-	-	-	21	6.96	98	6.87	98	6.87
Women	-	-	-	-	-	-	15	6.50	58	6.73	134	6.93	134	6.93

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	South—Continued										Midwest			
	Houston						Miami-Hialeah		Washington, D.C.		Chicago			
	Total		Private		Government		Private		Private		Total		Private	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Nonprofessional health services														
Nursing aides	194	$5.09	179	$5.10	-	-	151	$5.89	441	$5.98	933	$6.96	862	$6.98
Women	147	5.11	144	5.11	-	-	-	-	389	6.03	722	7.01	-	-
Psychiatric aides	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	90	5.97	78	5.98	12	$5.87	106	6.15	559	6.61	991	7.13	951	7.18
Men	-	-	-	-	-	-	-	-	33	6.35	-	-	-	-
Women	75	6.01	65	6.00	-	-	-	-	526	6.62	-	-	-	-
Maintenance														
Engineers, stationary	-	-	-	-	-	-	-	-	-	-	46	10.80	46	10.80
Office clerical														
Clerks, admitting	44	5.91	38	5.86	-	-	21	5.87	195	6.41	413	6.89	413	6.89
Men	-	-	-	-	-	-	-	-	26	6.06	-	-	-	-
Women	42	5.91	36	5.86	-	-	-	-	169	6.46	-	-	-	-
Clerks, payroll	-	-	-	-	-	-	-	-	-	-	10	7.70	10	7.70
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	82	5.31	78	5.29	-	-	44	5.80	141	5.97	364	6.83	364	6.83
Women	80	5.29	76	5.26	-	-	38	5.61	135	5.98	-	-	-	-
Switchboard-operator receptionists	-	-	-	-	-	-	-	-	-	-	58	6.63	58	6.63
Men	-	-	-	-	-	-	-	-	-	-	13	6.80	13	6.80
Women	-	-	-	-	-	-	-	-	-	-	45	6.58	45	6.58
Transcribing-machine typists	30	8.61	26	8.82	-	-	16	7.13	-	-	146	8.29	146	8.29
Women	26	8.73	22	9.00	-	-	-	-	-	-	129	8.34	129	8.34
Other nonprofessional														
Cleaners, hospital	142	4.45	131	4.41	-	-	40	4.77	315	5.23	392	6.35	389	6.36
Men	30	4.01	29	3.99	-	-	26	4.99	-	-	-	-	-	-
Women	108	4.54	98	4.49	-	-	14	4.35	143	5.22	-	-	-	-
Food service supervisors	-	-	-	-	-	-	-	-	-	-	28	7.60	28	7.60
Women	-	-	-	-	-	-	-	-	-	-	23	7.61	23	7.61
Food service helpers	281	4.36	221	4.35	60	4.40	196	4.44	426	5.36	1,729	6.13	1,563	6.08
Men	-	-	-	-	-	-	-	-	186	5.32	-	-	-	-
Women	-	-	-	-	-	-	113	4.36	240	5.40	-	-	-	-
Laundry workers	-	-	-	-	-	-	17	4.70	24	5.42	26	6.25	22	6.45
Men	-	-	-	-	-	-	-	-	12	5.42	-	-	-	-
Women	-	-	-	-	-	-	-	-	12	5.43	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Cleveland						Detroit						Kansas City					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Supervisors of nurses	30	$14.95	28	$14.90	-	-	25	$15.26	24	$15.25	-	-	25	$13.93	17	$14.05	8	$13.67
Women	30	14.95	28	14.90	-	-	-	-	-	-	-	-	22	14.07	14	14.30	8	13.67
Head nurses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clinical specialists	6	14.51	6	14.51	-	-	6	13.90	-	-	-	-	16	13.05	13	12.68	-	-
Women	6	14.51	6	14.51	-	-	-	-	-	-	-	-	14	12.92	13	12.68	-	-
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	8	13.03	6	12.71	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	6	12.71	6	12.71	-	-
Nurse anesthetists	-	-	-	-	-	-	102	18.40	97	18.39	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse practitioners	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing instructors	14	13.60	14	13.60	-	-	24	14.39	18	14.75	-	-	13	12.92	12	12.94	-	-
Women	-	-	-	-	-	-	21	13.53	15	13.61	-	-	13	12.92	12	12.94	-	-
General duty nurses	2,459	12.40	2,092	12.52	367	$11.76	4,692	11.93	4,128	11.89	564	$12.19	2,221	11.04	1,748	10.89	473	11.60
Men	-	-	-	-	-	-	-	-	-	-	-	-	44	10.77	34	10.41	-	-
Women	-	-	-	-	-	-	-	-	-	-	558	12.21	2,177	11.04	1,714	10.90	463	11.59
Technicians and technologists																		
Diagnostic medical sonographers	-	-	-	-	-	-	24	11.02	21	11.05	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Registered	-	-	-	-	-	-	16	11.00	13	11.04	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	8	11.05	8	11.05	-	-	-	-	-	-	-	-
EEG technicians	-	-	-	-	-	-	9	8.42	8	8.45	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	18	7.14	17	7.08	-	-	76	7.04	68	6.76	-	-	34	5.84	31	5.85	-	-
Women	17	7.05	16	6.98	-	-	-	-	-	-	-	-	29	5.98	27	5.99	-	-
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	13	6.95	13	6.95	-	-	70	6.92	66	6.74	-	-	28	5.59	25	5.58	-	-
Women	13	6.95	13	6.95	-	-	-	-	-	-	-	-	23	5.72	21	5.71	-	-
Medical laboratory technicians	69	9.09	60	9.10	-	-	151	8.67	126	8.27	25	10.69	60	6.34	55	6.30	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	15	6.03	15	6.03	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	45	6.44	40	6.40	-	-
Registered	42	9.36	33	9.44	-	-	109	9.22	84	8.79	25	10.69	17	8.15	15	8.14	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	14	8.08	12	8.05	-	-
Nonregistered	9	9.27	9	9.27	-	-	42	7.24	42	7.24	-	-	43	5.62	-	-	-	-
Women	6	9.03	6	9.03	-	-	-	-	-	-	-	-	31	5.70	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Cleveland						Detroit						Kansas City					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical technologists	261	$11.66	247	$11.67	-	-	356	$11.57	313	$11.49	43	$12.17	229	$11.03	202	$11.06	27	$10.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	23	11.01	17	11.16	-	-
Women	-	-	-	-	-	-	-	-	-	-	41	12.13	206	11.04	185	11.05	21	10.87
Registered	179	11.72	165	11.74	-	-	326	11.58	283	11.49	43	12.17	229	11.03	202	11.06	27	10.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	23	11.01	17	11.16	-	-
Women	121	11.76	107	11.80	-	-	-	-	-	-	41	12.13	206	11.04	185	11.05	21	10.87
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	10	10.98	8	11.04	-	-	28	11.35	28	11.35	-	-	20	10.55	19	10.63	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	15	10.68	14	10.80	-	-
Registered	7	10.77	-	-	-	-	20	11.19	20	11.19	-	-	17	10.56	16	10.66	-	-
Women	6	10.60	-	-	-	-	-	-	-	-	-	-	12	10.73	11	10.89	-	-
Radiation therapy technologists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiographers (X-ray)	202	9.48	178	9.45	24	$9.63	300	9.79	279	9.72	21	10.68	122	8.46	110	8.42	12	8.83
Men	-	-	-	-	-	-	-	-	-	-	-	-	16	8.12	11	7.81	-	-
Women	163	9.43	141	9.42	-	-	-	-	-	-	19	10.81	106	8.51	99	8.49	7	8.83
Registered	198	9.45	176	9.44	-	-	237	9.97	216	9.90	21	10.68	109	8.56	104	8.55	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	8.17	9	8.17	-	-
Women	161	9.42	139	9.41	-	-	-	-	-	-	19	10.81	100	8.59	95	8.59	-	-
Nonregistered	-	-	-	-	-	-	41	9.36	41	9.36	-	-	-	-	-	-	-	-
Surgical technologists	19	9.16	19	9.16	-	-	28	8.64	25	8.65	-	-	18	7.03	17	7.01	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	15	6.95	14	6.92	-	-
Certified	9	9.34	9	9.34	-	-	11	8.81	10	8.86	-	-	11	6.99	11	6.99	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Noncertified	6	8.73	6	8.73	-	-	15	8.51	15	8.51	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																		
Occupational therapists	16	12.22	16	12.22	-	-	38	11.75	19	11.68	19	11.81	42	10.19	34	10.02	8	10.88
Women	-	-	-	-	-	-	-	-	-	-	-	-	41	10.14	33	9.96	8	10.88
Physical therapists	24	12.25	22	12.27	-	-	61	12.91	53	12.64	-	-	37	11.65	31	11.70	6	11.38
Women	21	12.32	19	12.35	-	-	-	-	-	-	-	-	37	11.65	31	11.70	6	11.38

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Cleveland						Detroit						Kansas City					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																		
Respiratory therapists	116	$9.12	104	$9.17	–	–	162	$8.91	169	$8.88	13	$9.23	93	$8.69	69	$8.79	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	44	8.53	30	8.61	–	–
Women	75	9.01	68	9.11	–	–	–	–	–	–	13	9.23	49	8.84	39	8.92	10	$8.54
Registered	17	10.47	13	10.65	–	–	85	9.59	81	9.59	–	–	46	9.72	37	9.88	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	23	9.37	18	9.60	–	–
Women	10	10.39	10	10.39	–	–	–	–	–	–	–	–	23	10.08	21	10.05	–	–
Certified	62	9.23	60	9.22	–	–	67	8.40	58	8.30	9	9.04	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	40	9.09	–	–	–	–	50	8.18	41	7.99	9	9.04	14	7.90	–	–	–	–
Not registered or certified	29	8.09	23	8.19	–	–	22	7.86	22	7.86	–	–	25	7.52	11	7.00	14	7.93
Men	–	–	–	–	–	–	–	–	–	–	–	–	13	7.46	6	7.05	–	–
Women	20	8.08	15	8.27	–	–	18	7.59	18	7.59	–	–	12	7.57	–	–	7	8.02
Speech therapists	6	10.46	–	–	–	–	35	12.30	22	12.03	–	–	19	10.28	18	10.20	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	19	10.28	18	10.20	–	–
Medical social workers	–	–	–	–	–	–	21	11.03	20	10.96	–	–	27	10.32	20	10.77	7	9.05
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	27	10.32	20	10.77	7	9.05
With master's degree	–	–	–	–	–	–	15	11.38	14	11.29	–	–	11	12.20	11	12.20	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	11	12.20	11	12.20	–	–
Without master's degree	–	–	–	–	–	–	6	10.19	6	10.19	–	–	16	9.03	9	9.02	7	9.05
Women	–	–	–	–	–	–	–	–	–	–	–	–	16	9.03	9	9.02	7	9.05
Psychiatric social workers	–	–	–	–	–	–	44	12.08	–	–	38	12.00	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
With master's degree	–	–	–	–	–	–	42	12.05	–	–	38	11.98	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other professional and technical																		
Dietitians	10	11.40	10	11.40	–	–	49	11.37	43	11.20	6	12.63	23	10.94	13	10.86	–	–
Women	9	11.34	9	11.34	–	–	42	11.48	37	11.24	–	–	23	10.94	13	10.86	–	–
Licensed practical nurses	711	8.67	612	8.63	99	$8.91	1,199	9.25	951	9.13	248	9.73	539	8.13	270	7.94	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	14	8.00	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	525	8.13	266	7.95	–	–
Psychiatric	–	–	–	–	–	–	86	8.77	–	–	52	9.31	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	711	8.67	612	8.63	99	8.91	1,113	9.29	917	9.17	–	–	537	8.13	268	7.94	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	14	8.00	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	523	8.13	263	7.86	–	–
Medical librarians	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

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See footnotes at end of table.

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Cleveland						Detroit						Kansas City					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued																		
Medical record technicians	11	$8.15	9	$8.15	–	–	41	$8.19	31	$7.96	–	–	31	$6.95	29	$6.88	–	–
Women	10	8.13	8	8.12	–	–	35	8.18	–	–	–	–	31	6.95	29	6.88	–	–
Accredited	7	8.54	7	8.54	–	–	28	8.95	20	9.02	–	–	11	8.55	–	–	–	–
Women	6	8.56	6	8.56	–	–	–	–	–	–	–	–	11	8.55	–	–	–	–
Not accredited	–	–	–	–	–	–	13	6.55	11	6.03	–	–	20	6.07	20	6.07	–	–
Women	–	–	–	–	–	–	13	6.55	11	6.03	–	–	20	6.07	20	6.07	–	–
Pharmacists	40	15.79	38	15.80	–	–	139	14.54	129	14.53	10	$14.60	49	13.60	48	13.63	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	35	13.70	34	13.74	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	14	13.36	14	13.36	–	–
Pharmacy technicians	42	7.33	35	7.44	–	–	127	6.99	119	6.96	8	7.48	35	6.02	35	6.02	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	8	5.99	8	5.99	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	27	6.03	27	6.03	–	–
Nonprofessional health services																		
Nursing aides	267	6.64	259	6.65	–	–	1,000	6.80	933	6.72	–	–	533	5.36	301	5.42	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	84	5.18	54	5.23	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	449	5.40	247	5.47	–	–
Psychiatric aides	–	–	–	–	–	–	361	8.42	–	–	355	8.42	9	5.99	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	8	5.73	–	–	–	–
Ward clerks	339	6.97	294	7.03	45	$6.55	573	7.00	504	6.94	69	7.44	254	5.79	203	5.80	51	$5.77
Men	–	–	–	–	–	–	–	–	–	–	–	–	7	5.43	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	69	7.44	247	5.80	198	5.80	49	5.81

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued																	
	Cleveland						Detroit						Kansas City					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																		
Engineers, stationary	-	-	-	-	-	-	7	$11.81	7	$11.81	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical																		
Clerks, admitting	117	$7.32	105	$7.43	-	-	279	7.42	233	7.32	-	-	133	$5.76	114	$5.72	19	$5.97
Women	99	7.30	-	-	-	-	-	-	-	-	-	-	130	5.77	111	5.73	19	5.97
Clerks, payroll	6	7.02	6	7.02	-	-	22	7.45	16	7.14	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	19	7.48	-	-	-	-	-	-	-	-	-	-
Switchboard operators	98	7.06	84	7.19	-	-	189	7.33	137	7.06	52	$7.97	49	5.63	34	5.77	-	-
Women	-	-	71	7.24	-	-	-	-	-	-	50	7.96	49	5.63	34	5.77	-	-
Switchboard-operator receptionists	27	6.36	27	6.36	-	-	57	6.80	52	6.74	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	27	6.36	27	6.36	-	-	-	-	41	6.73	-	-	-	-	-	-	-	-
Transcribing-machine typists	39	7.95	35	8.03	-	-	112	8.13	106	8.14	-	-	45	6.92	40	6.90	-	-
Women	37	7.94	34	8.04	-	-	-	-	-	-	-	-	44	6.94	40	6.90	-	-
Other nonprofessional																		
Cleaners, hospital	190	6.27	170	6.35	-	-	780	6.37	625	6.19	155	7.10	218	5.06	174	5.09	44	4.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	54	4.96	37	4.98	17	4.90
Women	-	-	-	-	-	-	-	-	-	-	-	-	164	5.09	137	5.12	27	4.94
Food service supervisors	-	-	-	-	-	-	33	8.34	26	8.07	-	-	14	7.31	7	7.30	-	-
Women	-	-	-	-	-	-	31	8.39	24	8.12	-	-	11	7.10	7	7.30	-	-
Food service helpers	427	6.07	402	6.10	25	$5.69	1,256	6.10	1,143	6.00	113	7.04	362	4.63	289	4.57	73	4.88
Men	-	-	-	-	-	-	-	-	-	-	-	-	112	4.52	90	4.43	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	250	4.68	199	4.63	51	4.88
Laundry workers	12	6.50	9	6.60	-	-	58	6.74	41	6.43	17	7.49	22	4.68	18	4.73	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	4.45	9	4.45	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	13	4.80	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued													
	Milwaukee		Minneapolis-St. Paul						St. Louis					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Supervisors of nurses	24	$13.91	66	$14.76	57	$14.50	-	-	73	$14.11	66	$14.30	-	-
Women	-	-	63	14.73	55	14.48	-	-	72	14.14	66	14.30	-	-
Head nurses	33	13.37	28	15.02	16	14.19	-	-	-	-	-	-	-	-
Women	-	-	-	-	14	14.15	-	-	-	-	-	-	-	-
Clinical specialists	19	13.60	24	14.39	19	13.54	-	-	-	-	-	-	-	-
Women	17	13.73	-	-	-	-	-	-	-	-	-	-	-	-
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurse anesthetists	17	14.73	105	17.17	79	17.09	-	-	16	15.02	-	-	7	$15.35
Nursing instructors	25	13.08	-	-	-	-	-	-	27	12.43	27	12.43	-	-
Women	-	-	-	-	-	-	-	-	27	12.43	27	12.43	-	-
General duty nurses	2,431	11.59	5,895	12.57	4,668	12.52	1,227	$12.73	2,174	10.87	2,029	10.89	145	10.51
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	1,789	10.89	1,694	10.92	-	-
Technicians and technologists														
Diagnostic medical sonographers	20	9.79	8	10.54	7	10.65	-	-	-	-	-	-	-	-
Women	14	9.90	7	10.65	7	10.65	-	-	-	-	-	-	-	-
Registered	16	9.97	7	10.91	6	11.09	-	-	-	-	-	-	-	-
Women	10	10.24	6	11.09	6	11.09	-	-	-	-	-	-	-	-
EEG technicians	6	9.52	9	7.72	9	7.72	-	-	-	-	-	-	-	-
Women	-	-	8	7.58	8	7.58	-	-	-	-	-	-	-	-
EKG technicians	28	7.38	58	7.07	54	6.93	-	-	28	6.52	26	6.43	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class A	14	7.65	25	7.44	21	7.15	-	-	-	-	-	-	-	-
Women	14	7.65	-	-	-	-	-	-	-	-	-	-	-	-
Class B	7	6.54	29	6.69	29	6.69	-	-	24	6.18	23	6.20	-	-
Women	7	6.54	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	-	-	112	9.22	89	9.20	23	9.26	61	8.08	54	8.11	7	7.83
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	71	9.34	-	-	-	-	-	-	-	-
Registered	-	-	90	9.44	67	9.50	23	9.26	53	8.05	46	8.09	7	7.83
Women	-	-	75	9.50	60	9.48	-	-	-	-	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	296	11.29	397	11.76	219	11.86	-	-	185	10.74	179	10.76	6	10.01
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	135	10.65	133	10.67	-	-
Registered	288	11.44	250	11.88	207	11.82	43	12.14	154	10.86	148	10.89	6	10.01
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	117	10.80	115	10.83	-	-
Nonregistered	-	-	-	-	-	-	-	-	31	10.12	31	10.12	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued													
	Milwaukee		Minneapolis–St. Paul						St. Louis					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued														
Nuclear medicine technologists	10	$10.00	23	$11.19	19	$11.01	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	–	–	17	11.46	13	11.29	–	–	–	–	–	–	–	–
Women	–	–	–	–	11	11.12	–	–	–	–	–	–	–	–
Radiographers (X-ray)	177	8.18	180	9.58	159	9.58	21	$9.60	128	$9.16	121	$9.20	7	$8.42
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Registered	163	8.07	156	9.48	135	9.46	21	9.60	119	9.20	112	9.25	6	8.18
Men	–	–	–	–	–	–	–	–	–	–	–	–	7	8.42
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Surgical technologists	51	8.78	69	8.07	50	7.88	19	8.57	31	7.48	28	7.60	6	8.18
Women	41	8.89	–	–	–	–	–	–	–	–	–	–	–	–
Certified	43	8.92	33	7.76	25	7.91	8	7.29	19	7.68	19	7.68	–	–
Women	35	9.10	–	–	–	–	7	7.27	–	–	–	–	–	–
Noncertified	–	–	–	–	–	–	–	–	9	7.41	9	7.41	–	–
Women	–	–	–	–	–	–	–	–	8	7.38	8	7.38	–	–
Therapists and social workers														
Occupational therapists	39	11.02	88	10.83	79	10.73	–	–	12	11.55	12	11.55	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Physical therapists	61	11.78	67	12.02	61	11.96	6	12.55	24	11.72	19	11.63	–	–
Women	–	–	53	11.82	48	11.73	–	–	–	–	–	–	–	–
Respiratory therapists	102	8.86	107	8.89	94	8.81	13	9.52	133	8.79	127	8.85	6	7.70
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	83	8.85	76	8.79	–	–	–	–	–	–	–	–
Registered	37	9.96	29	8.84	17	8.34	12	9.56	42	10.26	42	10.26	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	19	10.21	19	10.21	–	–
Certified	38	8.04	18	8.66	17	8.64	–	–	50	8.42	45	8.48	–	–
Men	10	7.41	–	–	–	–	–	–	–	–	–	–	–	–
Women	26	8.21	–	–	–	–	–	–	–	–	–	–	–	–
Not registered or certified	27	8.51	–	–	–	–	–	–	30	7.36	29	7.39	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	23	8.51	–	–	–	–	–	–	–	–	–	–	–	–
Speech therapists	13	12.45	22	12.28	15	12.60	7	11.58	–	–	–	–	–	–
Women	–	–	20	12.33	14	12.56	6	11.80	–	–	–	–	–	–
Medical social workers	41	11.38	44	12.38	27	10.90	–	–	16	10.93	16	10.93	–	–
Women	–	–	–	–	–	–	–	–	12	10.97	12	10.97	–	–
With master's degree	25	11.91	25	13.68	9	11.42	–	–	11	11.67	11	11.67	–	–
Women	–	–	–	–	–	–	–	–	10	11.67	10	11.67	–	–
Without master's degree	12	10.57	11	10.23	10	10.23	–	–	–	–	–	–	–	–
Women	12	10.57	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued													
	Milwaukee		Minneapolis-St. Paul						St. Louis					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical														
Dietitians	29	$11.72	39	$11.03	33	$10.82	6	$12.20	32	$10.51	28	$10.43	-	-
Women	-	-	-	-	-	-	-	-	27	10.45	24	10.34	-	-
Licensed practical nurses	522	8.45	560	8.27	527	8.17	63	9.09	418	8.16	373	8.26	45	$7.32
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	448	8.13	-	-	-	-	-	-	44	7.30
Psychiatric	-	-	13	9.08	-	-	-	-	-	-	-	-	-	-
Women	-	-	13	9.08	-	-	-	-	-	-	-	-	-	-
Nonpsychiatric	522	8.45	577	8.25	521	8.17	56	9.00	394	8.23	368	8.26	26	7.80
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	442	8.13	-	-	-	-	-	-	25	7.78
Medical librarians	14	9.87	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	19	7.55	32	8.09	30	8.22	-	-	-	-	-	-	-	-
Women	18	7.45	-	-	-	-	-	-	-	-	-	-	-	-
Accredited	-	-	23	8.58	23	8.58	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Not accredited	16	7.31	8	6.40	-	-	-	-	-	-	-	-	-	-
Women	16	7.31	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	63	13.78	117	14.56	79	14.49	38	14.70	67	13.54	62	13.64	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacy technicians	83	6.75	110	6.97	81	6.74	29	7.59	61	5.69	54	5.54	7	6.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonprofessional health services														
Nursing aides	480	6.89	662	6.69	440	6.68	222	6.72	446	5.68	421	5.70	25	5.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric aides	-	-	347	7.52	248	7.49	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	27	5.57	24	5.53	-	-
Ward clerks	453	6.94	620	7.24	514	7.20	106	7.47	352	6.27	333	6.29	19	5.84
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	298	6.24	281	6.26	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	Midwest—Continued													
	Milwaukee		Minneapolis-St. Paul						St. Louis					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance														
Engineers, stationary	10	$10.97	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	10.97	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical														
Clerks, admitting	173	6.71	210	$6.57	190	$6.60	20	$6.24	87	$6.20	82	$6.23	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	17	7.23	11	7.27	10	7.33	-	-	-	-	-	-	-	-
Switchboard operators	117	6.15	139	6.43	133	6.38	-	-	89	6.10	85	6.10	-	-
Women	-	-	-	-	-	-	-	-	78	6.08	76	6.07	-	-
Switchboard-operator receptionists	24	6.42	33	5.34	-	-	13	5.92	37	5.20	37	5.20	-	-
Women	-	-	30	5.20	-	-	-	-	37	5.20	37	5.20	-	-
Transcribing-machine typists	82	7.70	86	7.50	67	7.40	-	-	75	7.37	71	7.37	-	-
Women	-	-	-	-	-	-	-	-	68	7.36	64	7.38	-	-
Other nonprofessional														
Cleaners, hospital	146	5.96	390	6.31	356	6.28	34	6.60	144	5.54	128	5.60	16	$5.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	94	5.34	81	5.37	13	5.20
Food service supervisors	9	7.62	19	8.08	19	8.08	-	-	-	-	-	-	-	-
Women	9	7.62	17	8.11	17	8.11	-	-	-	-	-	-	-	-
Food service helpers	392	5.48	648	6.46	564	6.44	82	6.61	757	5.02	733	5.00	24	5.57
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	446	6.39	-	-	-	-	-	-	19	5.56
Laundry workers	17	5.70	56	6.16	53	6.08	-	-	79	5.76	72	5.81	7	5.27
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	65	6.01	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver-Boulder						Los Angeles-Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																		
Supervisors of nurses	–	–	–	–	–	–	38	$17.32	31	$17.66	–	–	36	$19.17	23	$19.20	13	$19.12
Women	–	–	–	–	–	–	31	17.23	25	17.65	–	–	33	19.18	20	19.22	13	19.12
Head nurses	–	–	–	–	–	–	–	–	–	–	–	–	28	16.25	28	16.25	–	–
Clinical specialists	15	$15.56	–	–	–	–	46	16.20	45	16.23	–	–	22	17.32	22	17.32	–	–
Women	–	–	–	–	–	–	46	16.20	45	16.23	–	–	21	17.25	21	17.25	–	–
Obstetrics and gynecology	–	–	–	–	–	–	–	–	–	–	–	–	10	17.65	10	17.65	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	10	17.65	10	17.65	–	–
Nurse anesthetists	–	–	–	–	–	–	–	–	–	–	–	–	35	18.49	17	18.58	18	18.40
Men	–	–	–	–	–	–	–	–	–	–	–	–	7	19.34	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	28	18.28	15	18.43	13	18.10
Nurse practitioners	–	–	–	–	–	–	42	16.60	41	16.56	–	–	13	17.92	–	–	–	–
Women	–	–	–	–	–	–	41	16.70	40	16.66	–	–	10	17.90	–	–	–	–
Nursing instructors	–	–	–	–	–	–	16	15.05	14	15.20	–	–	9	16.87	–	–	–	–
Women	–	–	–	–	–	–	–	–	12	15.32	–	–	7	16.76	–	–	–	–
General duty nurses	2,813	12.21	2,545	$12.27	268	$11.68	3,688	14.39	3,545	14.44	–	–	3,978	15.81	2,990	15.77	988	15.91
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	26	15.51
Women	–	–	–	–	259	11.70	3,310	14.45	3,279	14.47	–	–	3,601	15.91	2,639	15.91	962	15.92
Technicians and technologists																		
Diagnostic medical sonographers	13	10.64	13	10.64	–	–	17	13.52	17	13.52	–	–	9	12.40	8	12.48	–	–
Women	–	–	–	–	–	–	12	13.65	12	13.65	–	–	–	–	–	–	–	–
Registered	9	10.55	9	10.55	–	–	15	13.51	15	13.51	–	–	–	–	–	–	–	–
Women	7	10.40	7	10.40	–	–	12	13.65	12	13.65	–	–	–	–	–	–	–	–
EEG technicians	–	–	–	–	–	–	7	9.66	7	9.66	–	–	11	11.17	10	11.16	–	–
EKG technicians	–	–	–	–	–	–	104	8.44	98	8.51	–	–	59	10.09	48	10.16	11	9.79
Men	–	–	–	–	–	–	–	–	15	8.27	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	94	8.55	83	8.55	–	–	–	–	–	–	10	9.79
Class A	–	–	–	–	–	–	37	9.62	31	10.06	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	25	10.20	24	10.27	–	–	–	–	–	–	–	–
Class B	16	7.60	16	7.60	–	–	38	8.23	38	8.23	–	–	12	10.29	12	10.29	–	–
Women	–	–	–	–	–	–	35	8.18	35	8.18	–	–	11	10.36	11	10.36	–	–
Medical laboratory technicians	38	8.34	35	8.40	–	–	105	10.79	105	10.79	–	–	60	11.90	45	11.57	15	13.26
Men	–	–	–	–	–	–	17	9.97	17	9.97	–	–	11	12.35	10	12.00	–	–
Women	–	–	–	–	–	–	87	10.98	87	10.98	–	–	43	11.91	35	11.45	14	13.08
Registered	17	10.05	17	10.05	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	21	14.52	–	–	–	–
Nonregistered	–	–	–	–	–	–	35	8.79	35	8.79	–	–	31	9.92	26	9.72	–	–
Women	–	–	–	–	–	–	34	8.81	34	8.81	–	–	26	9.96	21	9.71	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver–Boulder						Los Angeles–Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued																		
Medical technologists	214	$11.95	178	$11.85	–	–	321	$15.37	298	$15.53	23	$13.32	189	$15.45	116	$15.56	73	$15.28
Men	–	–	–	–	–	–	78	15.27	77	15.29	–	–	28	15.14	22	15.13	6	15.17
Women	–	–	–	–	–	–	228	15.55	219	15.62	–	–	157	15.49	90	15.65	67	15.29
Registered	211	11.98	176	11.85	–	–	220	15.21	203	15.34	17	13.60	178	15.43	105	15.54	73	15.28
Men	–	–	–	–	–	–	–	–	40	15.66	–	–	26	15.12	20	15.11	6	15.17
Women	–	–	–	–	–	–	170	15.19	161	15.27	–	–	148	15.48	81	15.63	67	15.29
Nonregistered	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nuclear medicine technologists	–	–	–	–	–	–	7	13.11	6	13.43	–	–	39	14.67	34	14.91	–	–
Registered	–	–	–	–	–	–	6	13.43	6	13.43	–	–	32	15.37	27	15.81	–	–
Radiographers (X-ray)	96	10.29	95	10.30	–	–	93	10.50	91	10.50	–	–	105	13.18	85	13.36	20	12.39
Men	–	–	–	–	–	–	56	10.24	56	10.24	–	–	–	–	–	–	6	12.67
Women	–	–	–	–	–	–	–	–	–	–	–	–	71	13.11	57	13.31	14	12.27
Registered	95	10.30	95	10.30	–	–	92	10.50	91	10.50	–	–	99	13.14	79	13.33	20	12.39
Men	–	–	–	–	–	–	56	10.24	56	10.24	–	–	–	–	–	–	6	12.67
Women	–	–	–	–	–	–	30	11.08	–	–	–	–	66	13.08	52	13.28	14	12.27
Surgical technologists	–	–	–	–	–	–	40	9.71	40	9.71	–	–	47	10.52	39	10.68	8	9.75
Men	–	–	–	–	–	–	16	9.59	16	9.59	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	24	9.80	24	9.80	–	–	–	–	–	–	–	–
Certified	8	8.83	7	8.91	–	–	23	9.77	23	9.77	–	–	11	10.21	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	6	9.23	–	–	–	–
Women	–	–	–	–	–	–	14	9.77	14	9.77	–	–	–	–	–	–	–	–
Noncertified	–	–	–	–	–	–	14	9.35	14	9.35	–	–	15	11.02	13	11.02	–	–
Women	–	–	–	–	–	–	8	9.60	8	9.60	–	–	11	10.98	–	–	–	–
Therapists and social workers																		
Occupational therapists	40	12.87	35	12.92	–	–	68	12.89	68	12.89	–	–	12	14.41	6	14.55	–	–
Women	–	–	–	–	–	–	66	12.82	66	12.82	–	–	11	14.35	–	–	–	–
Physical therapists	67	12.55	59	12.58	–	–	69	15.65	68	15.68	–	–	70	15.14	54	15.31	16	14.56
Women	–	–	–	–	–	–	60	15.82	60	15.82	–	–	63	15.23	47	15.46	16	14.56
Respiratory therapists	85	11.07	–	–	–	–	388	10.51	388	10.51	–	–	153	12.01	127	12.24	26	10.91
Men	–	–	–	–	–	–	222	10.71	222	10.71	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	159	10.19	159	10.19	–	–	112	11.83	91	12.03	21	10.97
Registered	–	–	–	–	–	–	72	12.75	72	12.75	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	29	13.35	29	13.35	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	40	12.44	40	12.44	–	–	–	–	–	–	–	–
Certified	–	–	–	–	–	–	272	9.85	272	9.85	–	–	75	13.04	65	13.20	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	46	13.12	37	13.41	–	–
Not registered or certified	–	–	–	–	–	–	–	–	–	–	–	–	31	11.71	25	12.01	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	6	11.99	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	25	11.65	20	11.95	–	–
Speech therapists	21	13.63	18	13.74	–	–	28	13.72	28	13.72	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	27	13.66	27	13.66	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver-Boulder						Los Angeles-Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers—Continued																		
Medical social workers	33	$12.95	29	$13.34	–	–	51	$14.69	51	$14.69	–	–	22	$14.24	16	$14.55	–	–
Women	31	12.92	27	13.34	–	–	38	15.09	38	15.09	–	–	–	–	–	–	–	–
With master's degree	31	13.20	29	13.34	–	–	–	–	–	–	–	–	13	14.19	7	14.85	–	–
Women	29	13.20	27	13.34	–	–	–	–	–	–	–	–	12	14.23	7	14.85	–	–
Psychiatric social workers	–	–	–	–	–	–	–	–	–	–	–	–	11	18.54	11	18.54	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	11	18.54	11	18.54	–	–
Other professional and technical																		
Dietitians	26	12.12	24	11.97	–	–	39	12.23	39	12.23	–	–	34	13.45	31	13.26	–	–
Women	–	–	–	–	–	–	38	12.20	38	12.20	–	–	30	13.65	27	13.45	–	–
Licensed practical nurses	341	9.10	320	9.13	–	–	1,194	9.85	1,136	9.87	–	–	605	10.77	504	10.87	101	$10.31
Women	–	–	–	–	–	–	1,064	9.88	1,055	9.89	–	–	522	10.76	426	10.86	96	10.31
Psychiatric	–	–	–	–	–	–	34	9.62	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	22	9.51	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	337	9.10	316	9.13	–	–	1,160	9.86	1,112	9.87	–	–	594	10.77	502	10.86	92	10.24
Women	–	–	–	–	–	–	1,042	9.89	1,042	9.89	–	–	513	10.75	424	10.86	89	10.25
Medical librarians	–	–	–	–	–	–	9	11.01	9	11.01	–	–	13	11.64	12	11.56	–	–
Women	–	–	–	–	–	–	9	11.01	9	11.01	–	–	12	11.66	11	11.57	–	–
Medical record technicians	11	9.72	–	–	–	–	25	9.30	19	9.43	–	–	52	9.02	38	9.08	–	–
Women	11	9.72	–	–	–	–	–	–	14	10.31	–	–	46	8.95	32	8.99	–	–
Accredited	11	9.72	–	–	–	–	7	9.59	–	–	–	–	–	–	–	–	–	–
Women	11	9.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Not accredited	–	–	–	–	–	–	10	8.05	–	–	–	–	14	9.09	14	9.09	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	46	16.15	44	16.08	–	–	126	20.03	125	20.03	–	–	65	18.51	46	18.93	19	17.48
Men	–	–	–	–	–	–	63	19.34	63	19.34	–	–	23	18.32	–	–	7	17.59
Women	–	–	–	–	–	–	60	20.72	60	20.72	–	–	38	18.62	26	19.17	12	17.42
Pharmacy technicians	–	–	–	–	–	–	96	8.39	93	8.45	–	–	55	9.49	31	9.53	24	9.45
Men	–	–	–	–	–	–	43	8.31	43	8.31	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	50	8.58	50	8.58	–	–	–	–	–	–	20	9.48
Nonprofessional health services																		
Nursing aides	140	6.90	116	6.89	–	–	336	6.95	305	6.98	–	–	326	9.37	232	9.33	94	9.45
Men	–	–	–	–	–	–	–	–	12	6.80	–	–	–	–	–	–	24	9.32
Women	–	–	–	–	–	–	297	7.00	293	6.99	–	–	254	9.35	184	9.29	70	9.50
Psychiatric aides	–	–	–	–	–	–	45	7.73	44	7.73	–	–	–	–	–	–	–	–
Ward clerks	114	7.56	91	7.77	–	–	378	7.65	370	7.66	–	–	141	9.61	98	9.52	43	9.82
Men	–	–	–	–	–	–	–	–	–	–	–	–	6	9.67	6	9.67	–	–
Women	–	–	–	–	–	–	347	7.69	347	7.69	–	–	135	9.61	92	9.51	43	9.82

See footnotes at end of table.

BEST COPY AVAILABLE

Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West																	
	Denver-Boulder						Los Angeles-Long Beach						Oakland					
	Total		Private		Government		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance																		
Engineers, stationary	-	-	-	-	-	-	8	$13.12	8	$13.12	-	-	11	$17.76	9	$17.44	-	-
Men	-	-	-	-	-	-	8	13.12	8	13.12	-	-	11	17.76	9	17.44	-	-
Office clerical																		
Clerks, admitting	97	$7.68	97	$7.68	-	-	217	7.68	209	7.68	-	-	137	9.23	120	9.16	17	$9.72
Men	-	-	-	-	-	-	-	-	12	8.03	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	195	7.68	195	7.68	-	-	-	-	-	-	17	9.72
Clerks, payroll	-	-	-	-	-	-	-	-	-	-	-	-	9	9.97	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	9	9.97	-	-	-	-
Switchboard operators	63	6.74	55	6.81	-	-	148	7.71	145	7.72	-	-	135	9.09	109	9.10	26	9.04
Women	-	-	-	-	-	-	137	7.71	137	7.71	-	-	-	-	-	-	26	9.04
Switchboard-operator receptionists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	24	8.56	23	8.60	-	-	128	9.91	124	9.94	-	-	78	10.20	63	10.35	15	9.56
Women	21	8.63	20	8.69	-	-	120	9.91	120	9.91	-	-	-	-	-	-	15	9.56
Other nonprofessional																		
Cleaners, hospital	109	6.23	97	6.22	-	-	403	6.88	392	6.89	-	-	219	9.05	172	9.07	47	8.99
Men	-	-	-	-	-	-	167	6.53	167	6.53	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	225	6.81	225	6.81	-	-	132	9.20	-	-	34	9.18
Food service helpers	234	5.46	213	5.50	-	-	693	5.99	680	5.99	-	-	242	8.79	151	8.82	91	8.72
Men	-	-	-	-	-	-	-	-	-	-	-	-	99	8.91	-	-	22	8.95
Women	-	-	-	-	-	-	-	-	-	-	-	-	127	8.78	-	-	69	8.65

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses														
Supervisors of nurses	22	$15.99	30	$20.37	28	$20.06	–	–	20	$14.50	–	–	13	$14.98
Women	–	–	29	20.40	25	20.09	–	–	19	14.57	–	–	12	15.12
Head nurses	14	13.51	68	18.10	34	17.39	–	–	42	15.05	32	$15.08	–	–
Women	–	–	66	18.12	32	17.40	–	–	38	14.97	28	14.98	–	–
Clinical specialists	8	14.20	38	18.20	–	–	–	–	59	14.72	47	14.67	12	14.91
Women	–	–	36	18.28	–	–	–	–	48	14.37	–	–	12	14.91
Obstetrics and gynecology	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse anesthetists	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nurse practitioners	6	13.77	35	17.10	13	18.04	–	–	–	–	–	–	–	–
Women	–	–	30	17.01	13	18.04	–	–	–	–	–	–	–	–
Nursing instructors	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	11	16.18	–	–	–	–	–	–	–	–	–	–
General duty nurses	2,138	12.51	3,727	15.32	2,720	15.42	1,007	$15.03	3,640	12.30	2,789	12.33	851	12.17
Men	–	–	–	–	–	–	–	–	–	–	–	–	20	12.19
Women	–	–	3,261	15.30	2,393	15.46	868	14.86	3,270	12.29	2,439	12.34	831	12.17
Technicians and technologists														
Diagnostic medical sonographers	7	10.62	–	–	–	–	–	–	10	10.95	–	–	–	–
Women	6	10.80	–	–	–	–	–	–	–	–	–	–	–	–
Registered	7	10.62	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	10.80	–	–	–	–	–	–	–	–	–	–	–	–
EEG technicians	14	9.25	9	10.98	9	10.98	–	–	–	–	–	–	–	–
EKG technicians	14	8.27	46	10.35	26	9.94	–	–	21	7.60	18	7.57	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	14	8.27	38	10.36	20	9.98	–	–	–	–	–	–	–	–
Class A	–	–	–	–	–	–	–	–	18	7.42	16	7.37	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Class B	–	–	45	10.43	23	10.04	–	–	–	–	–	–	–	–
Women	–	–	35	10.46	–	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	–	–	104	14.23	70	15.34	–	–	31	9.30	10	9.61	21	9.15
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	78	14.06	–	–	–	–	28	9.42	10	9.61	18	9.31
Registered	–	–	36	15.86	36	15.86	–	–	21	9.80	10	9.61	–	–
Women	–	–	–	–	–	–	–	–	19	9.89	10	9.61	–	–
Nonregistered	–	–	42	11.48	–	–	–	–	10	8.26	–	–	10	8.26
Women	–	–	34	11.36	–	–	–	–	9	8.42	–	–	9	8.42

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Technicians and technologists—Continued														
Medical technologists	129	$12.57	192	$15.59	141	$15.68	-	-	178	$11.24	102	$11.04	76	$11.51
Men	-	-	42	15.73	-	-	-	-	-	-	-	-	-	-
Women	-	-	150	15.56	108	15.64	-	-	142	11.30	-	-	72	11.59
Registered	109	12.56	123	15.41	72	15.46	-	-	144	11.20	102	11.04	42	11.60
Men	-	-	20	15.38	13	15.38	-	-	-	-	-	-	-	-
Women	-	-	103	15.42	59	15.47	-	-	-	-	-	-	40	11.65
Nonregistered	20	12.59	-	-	-	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	-	-	9	14.72	-	-	-	-	13	11.22	-	-	7	11.63
Men	-	-	-	-	-	-	-	-	7	11.16	-	-	-	-
Women	-	-	-	-	-	-	-	-	6	11.29	-	-	-	-
Registered	-	-	6	14.07	-	-	-	-	13	11.22	-	-	7	11.63
Men	-	-	-	-	-	-	-	-	7	11.16	-	-	-	-
Women	-	-	-	-	-	-	-	-	6	11.29	-	-	-	-
Radiographers (X-ray)	82	10.40	134	13.44	103	13.28	31	$13.96	73	10.10	56	10.09	17	10.14
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	9.80
Women	-	-	90	13.37	69	13.17	-	-	-	-	-	-	-	-
Registered	82	10.40	72	13.53	41	13.20	31	13.96	69	10.15	54	10.09	15	10.35
Men	-	-	-	-	-	-	-	-	-	-	-	-	7	10.16
Women	-	-	53	13.47	32	13.11	-	-	-	-	-	-	-	-
Surgical technologists	18	9.26	24	10.82	20	10.71	-	-	41	8.64	22	8.75	19	8.52
Men	-	-	-	-	-	-	-	-	11	8.85	-	-	-	-
Women	-	-	-	-	-	-	-	-	28	8.50	14	8.45	-	-
Certified	12	9.25	-	-	-	-	-	-	27	8.63	17	8.52	10	8.82
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	22	8.52	13	8.34	-	-
Noncertified	-	-	-	-	-	-	-	-	8	8.89	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Therapists and social workers														
Occupational therapists	22	$12.28	43	$14.21	35	$14.40	–	–	44	$11.31	34	$11.53	10	$10.57
Women	–	–	–	–	–	–	–	–	–	–	–	–	10	10.57
Physical therapists	14	12.92	63	14.56	54	14.65	–	–	56	11.67	36	11.90	20	11.81
Women	–	–	–	–	–	–	–	–	–	–	–	–	17	11.73
Respiratory therapists	56	10.80	109	12.73	87	12.71	–	–	117	10.74	97	10.71	20	10.86
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	17	10.61
Registered	31	11.13	42	13.32	30	13.16	–	–	73	11.00	–	–	17	10.76
Men	–	–	–	–	–	–	–	–	19	11.26	16	11.07	–	–
Women	–	–	–	–	–	–	–	–	54	10.91	–	–	14	10.43
Certified	25	10.39	39	12.61	39	12.61	–	–	26	9.67	25	9.69	–	–
Men	–	–	–	–	–	–	–	–	9	9.71	9	9.71	–	–
Women	–	–	–	–	–	–	–	–	17	9.65	16	9.67	–	–
Not registered or certified	–	–	18	11.94	8	12.24	–	–	–	–	–	–	–	–
Men	–	–	10	12.15	–	–	–	–	–	–	–	–	–	–
Women	–	–	7	11.57	–	–	–	–	–	–	–	–	–	–
Speech therapists	7	12.67	–	–	–	–	–	–	–	–	–	–	–	–
Women	6	12.89	–	–	–	–	–	–	–	–	–	–	–	–
Medical social workers	14	13.49	86	14.60	56	14.89	–	–	67	11.49	49	11.52	18	11.38
Women	–	–	–	–	–	–	–	–	–	–	–	–	15	11.53
With master's degree	14	13.49	66	14.45	36	14.79	–	–	48	11.72	31	11.99	17	11.22
Women	–	–	51	14.33	–	–	–	–	–	–	–	–	14	11.34
Psychiatric social workers	–	–	13	16.23	13	16.23	–	–	20	10.86	–	–	–	–
Men	–	–	6	15.30	6	15.30	–	–	7	12.18	–	–	–	–
Women	–	–	7	17.02	7	17.02	–	–	13	10.15	–	–	–	–
With master's degree	–	–	–	–	–	–	–	–	7	12.18	–	–	–	–
Other professional and technical														
Dietitians	13	11.86	58	14.45	35	14.19	–	–	53	11.29	45	11.10	8	12.29
Women	–	–	58	14.45	35	14.19	–	–	45	11.17	–	–	8	12.29
Licensed practical nurses	284	9.06	425	10.76	338	10.68	87	$11.06	333	8.25	204	8.20	129	8.33
Men	–	–	–	–	–	–	–	–	16	8.16	12	8.09	–	–
Women	–	–	–	–	–	–	79	11.17	317	8.26	192	8.21	125	8.33
Psychiatric	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nonpsychiatric	284	9.06	425	10.76	338	10.68	87	11.06	311	8.25	182	8.20	129	8.33
Men	–	–	–	–	–	–	–	–	16	8.16	12	8.09	–	–
Women	–	–	–	–	–	–	79	11.17	295	8.26	170	8.21	125	8.33

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical—Continued														
Medical librarians	–	–	–	–	–	–	–	–	7	$10.35	–	–	–	–
Women	–	–	–	–	–	–	–	–	7	10.35	–	–	–	–
Medical record technicians	30	$8.09	42	$10.07	36	$10.03	–	–	16	7.93	9	$8.25	–	–
Men	–	–	7	9.59	7	9.59	–	–	–	–	–	–	–	–
Women	28	8.05	35	10.16	29	10.14	–	–	16	7.93	9	8.25	–	–
Accredited	6	9.28	22	9.82	16	9.84	–	–	11	8.28	9	8.25	–	–
Women	–	–	21	9.85	15	9.87	–	–	11	8.28	9	8.25	–	–
Not accredited	24	7.80	–	–	–	–	–	–	–	–	–	–	–	–
Women	24	7.80	–	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	63	17.64	74	19.48	38	18.64	36	$20.37	75	16.09	51	16.04	24	$16.19
Men	–	–	26	19.44	–	–	–	–	–	–	–	–	–	–
Women	45	17.69	43	19.57	22	18.79	–	–	–	–	–	–	19	15.93
Pharmacy technicians	42	7.84	29	10.23	21	10.19	–	–	68	7.42	49	7.44	19	7.38
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	35	7.80	25	10.26	17	10.24	–	–	45	7.48	–	–	14	7.41
Nonprofessional health services														
Nursing aides	139	7.27	583	9.76	324	9.75	–	–	137	7.07	97	6.94	40	7.38
Men	–	–	–	–	–	–	–	–	–	–	–	–	7	7.28
Women	–	–	356	9.84	–	–	168	9.94	109	7.13	76	7.01	33	7.40
Psychiatric aides	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	115	8.12	268	9.88	128	9.81	140	9.95	337	7.55	261	7.62	76	7.28
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	113	8.12	–	–	–	–	–	–	316	7.54	248	7.60	68	7.32

See footnotes at end of table.

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Table 11. Average hourly earnings of part-time employees: All hospitals (except Federal)—Continued

(Number of employees and average straight-time hourly earnings[1] in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation and sex	West—Continued													
	Portland		San Francisco						Seattle					
	Private		Total		Private		Government		Total		Private		Government	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Maintenance														
Engineers, stationary	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Office clerical														
Clerks, admitting	122	$7.39	60	$9.61	47	$9.72	–	–	164	$7.08	120	$6.96	44	$7.40
Men	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	41	9.57	34	9.66	–	–	150	7.12	110	7.01	40	7.43
Clerks, payroll	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	52	7.53	112	9.17	60	9.16	–	–	98	7.03	68	7.01	30	7.08
Women	–	–	78	9.24	–	–	39	$9.50	84	7.10	55	7.11	29	7.08
Switchboard-operator receptionists	19	6.34	–	–	–	–	–	–	15	6.64	10	6.50	–	–
Women	–	–	–	–	–	–	–	–	15	6.64	10	6.50	–	–
Transcribing-machine typists	68	8.46	58	10.89	34	10.43	–	–	71	8.16	55	8.06	–	–
Women	–	–	52	10.86	28	10.29	–	–	68	8.15	52	8.05	–	–
Other nonprofessional														
Cleaners, hospital	129	6.65	115	8.97	71	9.16	–	–	213	6.81	149	6.73	64	7.01
Men	–	–	–	–	–	–	–	–	–	–	57	6.81	–	–
Women	–	–	–	–	–	–	–	–	–	–	86	6.69	–	–
Food service supervisors	–	–	6	12.89	–	–	–	–	8	11.11	–	–	–	–
Food service helpers	193	6.33	349	8.95	212	8.94	137	8.96	347	5.88	285	5.83	62	6.09
Men	–	–	–	–	–	–	–	–	–	–	–	–	17	6.01
Women	–	–	–	–	–	–	–	–	–	–	–	–	45	6.12
Laundry workers	–	–	25	9.67	6	9.33	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. In Atlanta, Miami–Hialeah, Milwaukee, Portland, and Washington, D.C., data are available only for private hospitals. Overall occupation may include data not shown separately.

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Table 12. Occupational earnings distribution: Private hospitals—Boston, MA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			4.00 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
Registered professional nurses																										
Directors of nursing	52	$25.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	-	12	-	[3] 71
Supervisors of nurses	238	17.11	-	-	-	-	-	-	-	-	-	-	-	-	2	4	5	14	19	9	7	19	6	3	3	8
Head nurses	894	15.84	-	-	-	-	-	-	-	-	-	-	-	1	4	6	11	24	9	13	11	11	5	4	(*)	1
Clinical specialists	101	17.05	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	9	19	20	11	9	13	5	6	-
Nurse anesthetists	88	21.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	9	7	12	3	7	3	[3] 50
Nurse practitioners	85	15.73	-	-	-	-	-	-	-	-	-	-	-	-	2	8	13	13	25	12	8	15	-	4	-	-
Nursing instructors	215	15.34	-	-	-	-	-	-	-	-	-	-	-	2	5	12	10	18	14	13	16	7	3	1	-	-
General duty nurses	8,260	12.16	-	-	-	-	-	-	(*)	1	1	4	6	21	19	15	13	7	6	5	1	-	-	-	-	-
Technicians and technologists																										
Diagnostic medical sonographers	64	10.44	-	-	-	-	-	-	-	2	5	14	17	5	14	27	14	3	-	-	-	-	-	-	-	-
EEG technicians	44	9.12	-	-	-	-	2	2	9	14	9	11	16	11	9	11	5	-	-	-	-	-	-	-	-	-
EKG technicians	126	7.81	-	-	2	5	10	15	12	15	17	4	13	2	-	2	2	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	205	8.65	-	-	-	-	5	9	14	11	5	12	12	18	13	2	-	-	-	-	-	-	-	-	-	-
Medical technologists	1,148	10.37	-	-	-	-	-	-	-	(*)	9	16	12	10	19	14	11	7	(*)	-	-	-	-	-	-	-
Nuclear medicine technologists	89	10.16	-	-	-	-	-	-	-	3	16	17	8	7	22	7	13	7	-	-	-	-	-	-	-	-
Radiation therapy technologists	40	11.82	-	-	-	-	-	-	-	-	-	-	23	10	13	8	15	8	20	-	5	-	-	-	-	-
Radiographers' supervisors (X-ray)	50	14.11	-	-	-	-	-	-	-	-	-	-	-	-	6	12	18	8	24	12	10	10	-	-	-	-
Radiographers (X-ray)	436	8.78	-	-	-	-	-	2	20	16	13	8	7	12	16	5	1	-	-	-	-	-	-	-	-	-
Surgical technologists	285	8.23	-	-	-	-	3	19	15	8	8	14	12	14	6	(*)	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																										
Occupational therapists	274	9.85	-	-	-	-	-	-	-	-	(*)	23	25	18	19	9	4	1	-	-	-	-	-	-	-	-
Physical therapists' supervisors	100	13.57	-	-	-	-	-	-	-	-	-	-	-	-	-	24	12	31	13	8	6	5	1	-	-	-
Physical therapists	508	10.08	-	-	-	-	-	-	-	-	1	17	20	17	26	8	7	2	-	-	-	-	-	-	-	-
Respiratory therapists	382	9.19	-	-	-	-	1	4	6	5	15	17	14	10	19	4	3	(*)	(*)	-	-	-	-	-	-	-
Medical social workers	354	11.09	-	-	-	-	-	-	1	1	2	3	13	12	22	17	12	12	4	2	-	-	-	-	-	-
Other professional and technical																										
Dietitians	156	10.61	-	-	-	-	-	-	-	-	1	12	17	17	17	17	7	8	4	-	-	-	-	-	-	-
Licensed practical nurses	965	9.23	-	-	-	-	-	2	8	10	11	10	17	16	19	8	(*)	(*)	-	-	-	-	-	-	-	-
Medical librarians	22	12.20	-	-	-	-	-	-	-	-	-	9	-	14	18	-	23	18	9	-	-	9	-	-	-	-
Medical record administrators	48	14.47	-	-	-	-	-	-	-	-	-	-	-	-	15	19	10	19	8	-	6	-	6	6	-	6
Medical record technicians	133	8.07	-	-	-	-	3	9	25	8	24	10	14	8	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	268	12.42	-	-	-	-	-	-	-	-	-	-	3	4	16	23	21	15	6	7	5	1	-	-	-	-
Pharmacy technicians	222	6.84	-	-	5	21	17	17	13	10	10	3	4	-	(*)	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 12. Occupational earnings distribution: Private hospitals—Boston, MA[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			4.00 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
Nonprofessional health services																										
Nursing aides	2,038	$6.79	-	3	7	16	17	14	11	21	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	850	7.10	-	-	2	13	17	17	14	17	10	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																										
Biomedical equipment technicians	35	10.15	-	-	-	-	-	-	-	3	9	6	14	11	29	20	6	3	-	-	-	-	-	-	-	-	-
Electricians, maintenance	97	11.88	-	-	-	-	-	-	-	-	-	5	2	-	16	16	37	20	2	-	-	-	-	-	-	-	-
Engineers, stationary	55	11.68	-	-	-	-	-	-	-	-	-	-	-	7	25	22	35	11	-	-	-	-	-	-	-	-	-
Office clerical																										
Clerks, admitting	224	7.34	-	(4)	1	3	18	18	21	12	13	6	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	71	8.18	-	-	-	-	8	8	13	17	6	18	21	-	8	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	119	7.22	-	1	3	7	11	15	16	28	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	40	7.19	-	-	-	30	-	15	-	28	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	119	7.47	-	-	3	-	19	18	8	13	18	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																										
Cleaners, hospital	1,823	6.20	2	11	20	13	13	12	16	12	1	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	150	9.14	-	-	-	-	-	1	8	9	19	13	11	15	16	3	5	-	-	-	-	-	-	-	-	-
Food service helpers	723	6.19	1	15	14	13	20	12	14	6	2	(4)	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	169	6.01	5	5	27	16	15	11	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Boston metropolitan area consists of Suffolk County, 3 communities in Bristol County, 4 in Essex County, 44 in Middlesex County, 26 in Norfolk County, 16 in Plymouth County, and 9 in Worcester County.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 21 percent were at $22 and under $25; 23 percent were at $25 and under $30; and 27 percent were at $30 and over.

[4] Less than 0.5 percent.

[5] Workers were distributed as follows: 15 percent were at $23 and under $25; and 35 percent were at $26 and under $28.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 13. Occupational earnings distribution: Private hospitals–Buffalo–Niagara Falls, NY[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 and over
Registered professional nurses																							
Supervisors of nurses	130	$13.08	-	-	-	-	-	-	-	-	-	-	2	-	-	2	11	1	35	21	20	6	-	-
Head nurses	308	11.89	-	-	-	-	-	-	-	-	-	-	-	-	8	1	17	28	46	1	-	-	-	-
Clinical specialists	30	12.09	-	-	-	-	-	-	-	-	-	-	-	-	7	20	-	27	20	20	7	-	-	-
Nursing instructors	102	12.03	-	-	-	-	-	-	-	-	-	-	2	4	4	8	15	9	51	6	-	2	-	-
General duty nurses	2,586	10.08	-	-	-	-	-	-	-	(3)	(3)	2	13	24	30	23	6	-	(3)	-	-	-	-	-
Technicians and technologists																							
Diagnostic medical sonographers	11	9.43	-	-	-	-	-	-	-	27	-	9	-	18	18	27	-	-	-	-	-	-	-	-
EEG technicians	12	7.70	-	-	8	8	8	8	25	-	8	17	-	-	17	-	-	-	-	-	-	-	-	-
EKG technicians	39	6.69	-	-	-	10	49	18	10	3	5	3	3	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	146	8.45	-	-	-	-	2	4	6	16	27	15	13	15	1	-	-	-	-	-	-	-	-	-
Medical technologists	359	10.30	-	-	-	-	-	-	-	1	5	3	9	18	34	12	6	6	4	(3)	3	-	-	-
Nuclear medicine technologists	34	10.07	-	-	-	-	-	-	-	-	9	21	15	9	9	6	6	21	6	-	-	-	-	-
Radiographers' supervisors (X-ray)	20	11.35	-	-	-	-	-	-	-	-	-	15	-	5	5	10	30	5	15	10	5	-	-	-
Radiographers (X-ray)	252	8.85	-	-	-	-	-	2	9	9	13	34	14	15	2	1	(3)	-	-	-	-	-	-	-
Surgical technologists	145	7.23	-	-	-	1	1	19	52	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	18	10.10	-	-	-	-	-	-	6	-	-	6	22	-	22	28	6	6	6	-	-	-	-	-
Physical therapists' supervisors	9	14.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	22	22	33	-	-
Physical therapists	52	11.26	-	-	-	-	-	-	-	-	-	2	2	2	10	17	29	19	17	2	-	-	-	-
Respiratory therapists	140	8.78	-	-	-	-	-	5	9	11	11	16	19	19	10	-	-	-	-	1	-	-	-	-
Medical social workers	42	10.18	-	-	-	-	-	7	-	-	-	14	7	17	14	14	10	2	10	-	5	-	-	-
Other professional and technical																								
Dietitians	37	10.84	-	-	-	-	-	-	-	-	3	3	-	16	8	24	27	3	16	-	-	-	-	-
Licensed practical nurses	682	7.61	-	-	-	-	2	8	29	35	25	1	-	-	-	-	-	-	-	-	-	-	-	-
Medical record technicians	49	7.11	2	6	6	12	12	8	2	18	12	16	4	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	83	13.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	29	20	34	5	3	1
Pharmacy technicians	92	6.59	-	2	4	17	30	15	11	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonprofessional health services																								
Nursing aides	1,180	5.87	1	3	13	53	21	8	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	282	6.38	1	2	-	12	52	27	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																								
Biomedical equipment technicians	7	9.82	-	-	-	-	-	-	-	14	14	14	-	-	14	-	29	14	-	-	-	-	-	-
Electricians, maintenance	17	10.44	-	-	-	-	-	-	-	-	-	-	-	-	71	12	12	6	-	-	-	-	-	-
Engineers, stationary	46	9.72	-	-	-	-	-	-	-	-	-	4	28	22	46	-	-	-	-	-	-	-	-	-
Office clerical																								
Clerks, admitting	87	6.68	-	5	6	7	10	32	34	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	19	7.97	-	-	-	-	-	11	21	26	21	16	-	-	5	-	-	-	-	-	-	-	-	-
Switchboard operators	48	6.80	-	-	-	4	17	42	33	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	61	6.85	-	-	11	8	11	25	20	16	2	5	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																								
Cleaners, hospital	585	5.55	1	5	25	59	9	(3)	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	54	7.95	-	-	-	-	17	-	17	15	22	13	-	13	4	-	-	-	-	-	-	-	-	-
Food service helpers	468	5.67	-	4	23	50	22	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	115	5.55	-	10	17	55	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Buffalo–Niagara Falls metropolitan area consists of Erie and Niagara Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 14. Occupational earnings distribution: Private hospitals—New York, NY[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Registered professional nurses																										
Directors of nursing	86	$23.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	-	15	-	-	-	17	5	[3] 55
Supervisors of nurses	886	16.82	-	-	-	-	-	-	-	-	(2)	1	1	-	2	3	13	14	24	17	11	7	3	1	1	1
Head nurses	2,101	15.02	-	-	-	-	(2)	-	-	-	-	1	1	2	19	10	18	23	16	7	2	1	1	(2)	(2)	(2)
Clinical specialists	270	16.03	-	-	-	-	-	-	-	9	-	-	2	2	-	2	4	27	18	16	9	3	4	2	(2)	-
Nurse anesthetists	243	18.08	-	-	-	-	-	-	-	-	-	-	-	-	5	-	10	14	12	11	15	11	10	2	3	9
Nurse practitioners	93	16.59	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	13	34	10	6	16	-	-	-	-
Nursing instructors	331	16.15	-	-	-	-	-	-	-	-	-	-	-	-	3	1	21	24	21	19	8	3	1	-	-	-
General duty nurses	19,003	12.91	-	-	-	(2)	(2)	(2)	(2)	(2)	5	5	32	24	12	6	10	4	1	(2)	(2)	-	-	-	-	-
Technicians and technologists																										
Diagnostic medical sonographers	100	12.61	-	-	-	-	-	4	-	5	29	9	11	8	4	5	12	13	-	-	-	-	-	-	-	-
EEG technicians	88	10.44	-	-	5	-	23	19	23	8	3	10	2	-	-	7	-	-	-	-	-	-	-	-	-	-
EKG technicians	305	9.75	2	2	4	1	24	28	16	19	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	825	10.87	-	(2)	2	2	4	10	24	19	11	8	12	4	1	1	1	-	-	-	-	-	-	-	-	-
Medical technologists	2,220	12.28	-	-	-	-	1	(2)	2	6	26	17	13	14	8	5	5	3	2	(2)	(2)	-	-	-	-	-
Nuclear medicine technologists	201	12.83	-	-	-	-	-	-	4	14	11	1	11	17	8	13	10	5	4	1	-	-	-	-	-	-
Radiation therapy technologists	99	13.81	-	-	-	-	-	-	-	-	-	3	10	10	22	14	22	15	3	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	111	16.02	-	-	-	-	-	-	-	-	-	5	7	-	5	2	11	20	19	13	9	4	5	2	-	-
Radiographers (X-ray)	1,142	13.22	-	-	-	-	(2)	2	(2)	4	11	3	12	8	21	14	14	10	1	1	(2)	-	-	-	-	-
Surgical technologists	388	9.75	-	1	3	29	7	28	11	5	11	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																										
Occupational therapists	259	13.13	-	-	-	-	-	-	1	1	11	13	8	17	16	8	16	6	4	-	-	-	-	-	-	-
Physical therapists' supervisors	79	16.86	-	-	-	-	-	-	-	-	-	-	-	8	-	-	11	16	18	14	15	6	9	3	-	-
Physical therapists	608	13.33	-	-	-	-	-	-	-	2	14	5	8	9	18	13	16	9	2	1	1	-	(2)	-	-	-
Respiratory therapists	590	11.21	-	-	1	1	4	6	13	16	20	22	7	2	6	1	1	-	-	-	-	-	-	-	-	-
Speech therapists	113	13.86	-	-	-	-	-	-	-	-	-	4	12	16	13	27	16	9	-	-	3	-	-	-	-	-
Medical social workers	1,037	15.34	-	-	-	(2)	1	1	(2)	1	2	4	3	5	9	5	18	6	12	15	8	4	3	(2)	(2)	1
Psychiatric social workers	145	14.90	-	-	-	-	-	-	-	2	1	17	1	3	19	4	9	8	10	5	17	3	-	-	-	-
Other professional and technical																										
Dietitians	428	12.22	1	1	-	-	2	-	4	5	11	11	22	14	18	3	4	2	(2)	-	-	-	-	-	-	-
Licensed practical nurses	3,118	10.09	1	3	1	11	18	18	14	18	4	5	1	2	3	(2)	(2)	-	-	-	-	-	-	-	-	-
Medical librarians	34	14.40	-	-	-	-	-	-	3	-	6	21	6	21	3	-	9	15	-	-	-	6	3	-	3	6
Medical record administrators	141	17.40	-	-	-	-	-	-	-	2	3	-	-	6	2	4	9	6	9	29	3	7	3	9	5	3
Medical record technicians	425	9.56	4	4	2	23	25	12	14	2	5	4	1	3	(2)	1	-	-	-	-	-	-	-	-	-	-
Pharmacists	792	15.70	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	42	20	10	2	2	1	1	-	-
Pharmacy technicians	250	9.52	2	-	2	16	39	15	15	7	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 14. Occupational earnings distribution: Private hospitals--New York, NY[1]--Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																						
			Under 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Nonprofessional health services																									
Nursing aides	9,872	$8.85	3	10	24	23	18	15	1	5	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric aides	92	8.92	-	12	4	34	39	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	2,223	8.92	(*)	8	23	29	24	10	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																									
Biomedical equipment technicians	45	11.37	-	-	-	4	-	4	4	22	27	18	4	11	2	-	-	2	-	-	-	-	-	-	-
Electricians, maintenance	188	12.31	-	-	-	-	-	2	4	7	36	6	13	8	8	2	5	1	3	-	2	-	3	-	-
Engineers, stationary	185	14.47	6	-	-	-	-	-	-	-	-	-	2	15	8	14	21	17	9	2	-	3	-	-	-	3
Office clerical																									
Clerks, admitting	846	9.37	8	3	1	24	24	8	17	6	3	2	-	1	-	1	-	-	-	-	-	-	-	-	-
Clerks, payroll	183	10.17	-	2	2	10	20	17	19	5	5	5	5	8	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	444	9.53	1	2	1	17	23	36	16	3	1	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	99	9.20	3	30	9	-	16	11	6	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	419	9.65	-	-	4	26	18	21	19	9	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																									
Cleaners, hospital	5,098	8.56	6	13	29	24	14	10	2	(*)	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	192	11.52	-	-	-	-	4	15	14	7	21	3	9	12	2	-	13	2	-	-	-	-	-	-	-
Food service helpers	2,880	8.61	8	12	26	24	15	7	7	(*)	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	495	8.89	6	4	15	25	25	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The New York metropolitan area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties) and Putnam, Rockland, and Westchester Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 33 percent were at $23 and under $27; and 22 percent were at $27 and over.

* Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 15. Occupational earnings distribution: Private hospitals--Philadelphia, PA-NJ[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																									
Directors of nursing	82	$21.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	2	9	4	[3] 71	
Supervisors of nurses	588	15.00	-	-	-	-	-	-	-	-	-	-	-	[3]	1	3	8	14	26	22	4	6	1	1	
Head nurses	1,502	13.49	-	-	-	-	-	-	-	-	-	-	-	-	1	10	26	32	17	9	[3]	[3]	-	-	
Clinical specialists	139	13.72	-	-	-	-	-	-	-	-	-	-	-	-	5	16	8	27	21	15	6	-	-	10	
Nurse anesthetists	255	17.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	11	27	28	4	9	-	
Nurse practitioners	28	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7	25	46	14	1	-	-	[3]	
Nursing instructors	377	13.00	-	-	-	-	-	-	-	-	-	-	-	5	3	18	24	23	23	3	1	[3]	-	-	
General duty nurses	13,847	11.65	-	-	-	-	-	-	-	-	[3]	3	10	16	37	24	6	2	1	-	-	-	-	-	
Technicians and technologists																									
Diagnostic medical sonographers	140	10.58	-	-	-	-	-	3	1	-	6	11	14	14	16	23	11	1	1	-	-	-	-	-	
EEG technicians	90	9.19	-	-	-	-	-	6	3	4	34	14	11	14	7	3	[3]	-	-	-	-	-	-	-	
EKG technicians	363	7.87	-	-	2	10	10	16	18	15	18	3	4	2	1	1	[3]	-	-	-	-	-	-	-	
Medical laboratory technicians	894	9.36	-	-	[3]	[3]	-	[3]	3	24	12	13	17	16	12	1	[3]	-	-	-	-	-	-	-	
Medical technologists	1,151	10.41	-	-	-	-	-	-	[3]	[3]	9	17	12	19	12	23	3	1	2	1	[3]	1	-	-	
Nuclear medicine technologists	160	10.58	-	-	-	-	-	-	-	-	1	12	14	21	20	19	7	2	-	-	-	-	-	-	
Radiation therapy technologists	59	10.80	-	-	-	-	-	-	-	-	-	14	19	15	14	17	7	15	-	-	-	-	-	-	
Radiographers' supervisors (X-ray)	130	12.78	-	-	-	-	-	-	-	-	-	3	1	5	6	19	22	18	10	8	-	-	-	-	
Radiographers (X-ray)	1,130	9.05	-	-	-	[3]	-	1	8	17	22	22	15	11	1	1	1	-	-	-	-	-	-	-	
Surgical technologists	291	8.89	-	-	2	1	1	11	12	18	17	21	8	6	1	-	-	1	-	-	-	-	-	-	
Therapists and social workers																									
Occupational therapists	163	11.06	-	-	-	-	-	-	-	-	-	-	6	12	31	37	12	1	-	-	-	-	-	-	
Physical therapists' supervisors	85	14.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	36	26	12	7	-	1	-	
Physical therapists	353	11.54	-	-	-	-	-	-	-	-	5	[3]	[3]	7	14	50	22	2	1	2	-	-	-	-	
Respiratory therapists	883	9.91	-	-	-	-	-	-	1	6	13	21	13	18	11	12	5	1	-	-	-	-	-	-	
Speech therapists	58	11.37	-	-	-	-	-	-	-	5	-	-	5	2	12	57	12	7	-	-	-	-	-	-	
Medical social workers	382	10.80	-	-	-	-	-	-	4	4	9	5	9	10	11	23	16	6	2	1	1	-	-	-	
Psychiatric social workers	45	10.83	-	-	-	-	-	-	-	-	22	-	-	11	13	33	16	4	-	-	-	-	-	-	
Other professional and technical																									
Dietitians	203	10.93	-	-	-	-	-	-	-	6	5	6	6	12	14	26	17	5	-	-	-	-	-	-	
Licensed practical nurses	3,189	8.78	-	-	-	-	[3]	3	14	19	25	22	16	1	-	-	-	-	-	-	-	-	-	-	
Medical librarians	39	11.31	-	-	-	-	-	-	-	-	-	21	3	21	5	31	5	-	3	13	-	1	-	-	
Medical record administrators	84	13.94	-	-	-	-	-	-	-	-	-	5	10	-	8	10	8	2	19	19	8	-	6	-	4
Medical record technicians	308	7.88	-	3	3	2	14	20	22	9	9	7	5	2	1	1	1	-	[3]	-	[3]	1	-	-	
Pharmacists	574	13.65	-	-	-	-	-	-	-	-	-	-	3	-	2	7	30	21	23	11	-	-	2	-	
Pharmacy technicians	448	7.99	-	1	3	4	7	14	19	17	19	8	3	[3]	1	1	-	-	-	-	-	-	-	-	

See footnotes at end of table.

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Table 15. Occupational earnings distribution: Private hospitals--Philadelphia, PA-NJ[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																								
Nursing aides	2,754	$7.64	1	3	3	4	9	19	21	18	21	2	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	153	7.18	–	–	3	21	35	7	15	10	5	1	3	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	1,721	7.90	–	(*)	1	4	13	13	17	16	29	5	2	–	(*)	–	–	–	–	–	–	–	–	–
Maintenance																								
Biomedical equipment technicians	91	11.59	–	–	–	–	–	–	–	4	2	11	5	2	5	22	23	21	2	–	1	–	–	–
Electricians, maintenance	136	10.66	–	–	–	–	–	–	–	–	7	6	18	8	24	31	4	2	–	–	–	–	–	–
Engineers, stationary	217	10.40	–	–	–	–	–	–	3	7	4	11	8	10	18	38	(*)	–	–	–	–	–	–	–
Office clerical																								
Clerks, admitting	399	7.86	1	–	–	2	10	20	26	17	16	7	1	1	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	123	8.36	–	3	–	4	2	15	16	14	20	8	9	2	2	2	2	–	–	–	–	–	–	–
Switchboard operators	330	8.06	–	–	(*)	1	8	13	28	19	17	7	5	1	1	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	20	6.06	–	45	25	–	5	–	15	–	10	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	287	8.33	–	–	–	–	7	4	23	24	23	9	7	1	–	1	–	–	–	–	–	–	–	–
Other nonprofessional																								
Cleaners, hospital	3,388	7.44	2	1	7	9	6	18	25	25	5	1	1	(*)	(*)	(*)	–	–	–	–	–	–	–	–
Food service supervisors	280	9.03	–	–	–	1	–	(*)	12	17	26	16	15	5	3	1	4	–	–	–	–	–	–	–
Food service helpers	1,885	7.35	1	2	4	6	15	24	20	20	7	(*)	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	658	7.57	(*)	1	1	6	13	26	19	20	13	(*)	(*)	–	–	–	–	–	–	–	–	–	–	–

[1] The Philadelphia metropolitan area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, PA; and Burlington, Camden, and Gloucester Counties, NJ.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 32 percent were at $20 and under $22; 22 percent were at $22 and under $26; and 17 percent were at $26 and over.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 16. Occupational earnings distribution: Private hospitals--Atlanta, GA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			3.35 and under 3.50	3.50 - 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 and over
Registered professional nurses																									
Directors of nursing	14	$19.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	64	36
Supervisors of nurses	108	14.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	14	33	17	6	4	6
Head nurses	244	13.33	-	-	-	-	-	-	-	-	-	-	-	-	3	1	5	4	9	25	20	13	12	5	2	1
Clinical specialists	62	12.76	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	35	16	19	15	8	2	-	-
Nursing instructors	80	12.17	-	-	-	-	-	-	-	-	-	-	-	-	-	4	14	14	25	14	11	9	10	-	-	-
General duty nurses	2,612	10.57	-	-	-	-	-	-	-	-	(3)	(3)	2	10	13	15	13	12	18	13	2	1	(3)	-	-	-
Technicians and technologists																									
Diagnostic medical sonographers	29	10.17	-	-	-	-	-	-	-	-	-	-	7	7	21	28	10	3	17	3	3	-	-	-	-	-
EEG technicians	7	7.98	-	-	-	-	-	-	-	14	14	-	43	29	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	55	6.86	-	-	-	2	20	9	20	11	11	5	2	4	13	-	2	2	-	-	-	-	-	-	-	-
Medical laboratory technicians	63	8.81	-	-	-	-	-	3	2	2	6	6	24	17	5	6	29	-	-	-	-	-	-	-	-	-
Medical technologists	350	10.28	-	-	-	-	-	-	(3)	-	-	(3)	10	8	19	12	11	15	15	6	1	3	-	(3)	(3)	(3)
Nuclear medicine technologists	36	10.37	-	-	-	-	-	-	-	-	-	-	3	8	33	8	8	3	25	6	-	3	3	-	-	-
Radiation therapy technologists	16	10.23	-	-	-	-	-	-	-	6	-	-	-	13	-	31	19	-	19	6	6	-	-	-	-	-
Radiographers' supervisors (X-ray)	41	11.10	-	-	-	-	-	-	-	-	-	-	12	2	5	20	5	12	5	27	7	-	-	2	-	2
Radiographers (X-ray)	182	8.90	-	-	-	-	-	1	-	1	6	24	21	9	15	9	3	3	2	3	3	1	-	-	-	-
Surgical technologists	88	6.71	-	-	1	1	7	14	23	13	25	9	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																									
Occupational therapists	22	10.14	-	-	-	-	-	-	-	-	-	-	-	9	27	23	14	-	14	14	-	-	-	-	-	-
Physical therapists' supervisors	15	14.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	13	13	40	20	-	-	7
Physical therapists	76	10.70	-	-	-	-	-	-	-	-	-	-	-	4	8	20	12	17	22	17	-	-	-	-	-	-
Respiratory therapists	193	9.89	-	-	-	-	-	-	1	1	1	4	6	18	19	18	9	9	8	5	1	2	1	-	-	1
Medical social workers	41	10.54	-	-	-	-	-	-	-	2	2	-	2	-	12	12	15	17	22	2	12	-	-	-	-	-
Other professional and technical																									
Dietitians	43	10.39	-	-	-	-	-	-	-	-	-	2	5	5	12	14	28	5	26	-	2	-	2	-	-	-
Licensed practical nurses	405	7.20	-	-	-	-	2	8	12	18	20	25	11	1	1	(3)	1	(3)	-	-	-	-	-	-	-	-
Medical record administrators	27	11.36	-	-	-	-	-	-	-	15	-	-	-	-	-	4	19	11	4	26	11	-	11	-	-	-
Medical record technicians	75	7.44	-	-	-	-	3	17	8	15	9	19	9	-	8	4	8	-	-	-	-	-	-	-	-	-
Pharmacists	132	12.82	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	5	14	39	23	11	3	2	1	-
Pharmacy technicians	148	6.41	-	-	3	8	18	11	19	20	4	7	4	1	1	-	-	-	2	2	-	-	-	-	-	-
Nonprofessional health services																									
Nursing aides	839	5.62	-	(3)	9	14	22	19	25	8	1	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	420	6.11	-	-	2	4	14	27	22	18	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																									
Biomedical equipment technicians	28	9.02	-	-	-	-	-	7	7	-	4	7	4	29	14	-	7	7	7	7	-	-	-	-	-	-
Electricians, maintenance	14	9.33	-	-	-	-	-	-	-	-	7	-	-	29	14	29	21	-	-	-	-	-	-	-	-	-
Engineers, stationary	10	10.32	-	-	-	-	-	-	-	-	10	-	10	-	-	10	20	-	40	10	-	-	-	-	-	-
Office clerical																									
Clerks, admitting	136	6.01	-	-	-	7	22	28	18	16	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	24	7.77	-	-	-	-	-	-	-	38	17	25	-	4	8	-	-	-	8	-	-	-	-	-	-	-
Switchboard operators	63	5.82	-	-	3	16	17	19	30	3	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	44	5.57	-	-	7	9	41	18	14	5	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	57	7.65	-	-	-	-	-	2	7	16	16	25	23	9	4	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																									
Cleaners, hospital	328	4.96	-	6	26	21	22	15	9	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	93	7.04	-	-	-	-	17	11	6	18	14	8	10	8	4	3	1	-	-	-	-	-	-	-	-	-
Food service helpers	346	4.83	-	7	30	27	21	8	6	1	(3)	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	103	5.04	2	9	16	19	18	29	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Atlanta metropolitan area consists of Barrow, Butts, Cherokee, Clayton, Cobb, Coweta, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, Spalding, and Walton Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 17. Occupational earnings distribution: Private hospitals—Baltimore, MD[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Registered professional nurses																								
Directors of nursing	21	$21.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	19	[3] 71
Supervisors of nurses	140	14.91	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	11	20	28	9	14	3	8	4
Head nurses	579	13.69	-	-	-	-	-	-	-	-	-	1	1	1	1	3	3	26	22	28	12	3	1	-	-
Clinical specialists	72	13.58	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	26	33	11	13	3	4	-	-
Nurse anesthetists	91	16.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	5	20	20	34	8	9
Nurse practitioners	98	13.56	-	-	-	-	-	-	-	-	-	-	-	-	2	3	3	21	36	27	7	1	-	-	-
Nursing instructors	143	13.14	-	-	-	-	-	-	-	-	-	-	1	-	-	9	7	33	30	8	10	1	1	-	-
General duty nurses	5,829	10.50	-	-	-	-	-	-	(*)	1	8	14	15	17	11	11	9	11	2	1	(*)	(*)	-	-	-
Technicians and technologists																								
Diagnostic medical sonographers	37	9.58	-	-	-	-	-	-	-	5	14	27	27	19	5	-	3	-	-	-	-	-	-	-	-
EEG technicians	26	8.49	-	-	-	-	8	4	27	12	31	4	-	15	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	89	6.95	-	1	15	29	16	17	2	7	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	295	7.65	-	2	4	6	21	17	17	10	6	5	8	3	1	(*)	-	-	-	-	-	-	-	-	-
Medical technologists	683	10.04	-	-	-	-	-	-	3	6	12	14	16	12	13	12	5	4	1	(*)	-	-	-	-	-
Nuclear medicine technologists	65	9.62	-	-	-	-	-	-	9	15	12	16	5	14	12	6	-	3	3	-	-	-	-	-	-
Radiation therapy technologists	35	10.13	-	-	-	-	-	-	-	-	26	17	6	9	11	11	17	3	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	34	11.76	-	-	-	-	-	-	-	-	18	-	12	-	-	3	-	26	29	12	-	-	-	-	-
Radiographers (X-ray)	337	8.40	-	-	-	-	9	15	19	15	13	12	4	6	3	1	(*)	1	-	-	-	-	-	-	-
Surgical technologists	264	7.71	-	-	1	5	21	22	21	8	17	2	(*)	-	1	1	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	97	9.77	-	-	-	1	-	2	-	4	25	13	19	15	5	5	3	5	2	-	-	-	-	-	-
Physical therapists' supervisors	15	13.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	7	20	7	20	-	-	-
Physical therapists	107	10.39	-	-	-	2	2	-	-	-	-	23	18	17	14	3	8	6	7	-	1	-	-	-	-
Respiratory therapists	287	8.73	-	-	1	-	7	5	8	21	20	19	6	7	3	2	-	1	-	-	-	-	-	-	-
Speech therapists	15	10.75	-	-	-	-	-	-	-	-	-	-	20	13	20	40	7	-	-	-	-	-	-	-	-
Medical social workers	245	9.66	-	-	-	2	-	2	1	11	19	22	8	7	14	2	3	6	1	(*)	-	-	-	-	-
Other professional and technical																								
Dietitians	66	9.91	-	-	-	3	-	-	5	6	9	11	27	3	15	11	5	3	3	-	-	-	-	-	-
Licensed practical nurses	1,019	8.35	-	-	(*)	(*)	4	13	16	24	22	14	4	1	1	1	(*)	-	-	-	-	-	-	-	-
Medical librarians	18	10.58	-	-	-	-	-	-	-	-	17	-	-	11	28	39	6	-	-	-	-	-	-	-	-
Medical record administrators	28	13.35	-	-	-	-	-	-	-	-	4	14	-	18	-	-	-	7	18	11	11	4	4	7	4
Medical record technicians	133	7.23	-	10	9	7	8	24	23	2	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	237	13.70	-	-	-	-	-	-	-	-	-	-	-	-	1	1	9	25	22	18	14	9	1	-	-
Pharmacy technicians	224	6.75	-	5	17	19	21	8	26	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 17. Occupational earnings distribution: Private hospitals–Baltimore, MD[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Nonprofessional health services																								
Nursing aides	1,747	$6.55	(*)	9	11	19	36	18	5	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	1,101	6.59	5	1	18	15	24	26	10	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																								
Biomedical equipment technicians	40	9.54	–	–	–	–	–	–	–	20	13	18	30	3	8	–	10	–	–	–	–	–	–	–	–
Electricians, maintenance	29	10.79	–	–	–	–	–	–	7	–	–	7	10	7	34	10	3	3	17	–	–	–	–	–	–
Engineers, stationary	106	9.99	–	–	–	–	–	2	2	16	2	4	29	21	8	6	5	2	5	–	–	–	–	–	–
Office clerical																								
Clerks, admitting	337	6.96	–	2	15	20	12	17	15	16	(*)	(*)	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	38	6.59	–	16	11	16	24	18	6	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	179	6.54	–	2	19	29	20	27	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	39	7.19	–	–	21	5	–	33	41	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	184	7.39	–	–	3	13	19	20	16	14	15	1	–	–	–	–	–	–	–	–	–	–	–	–
Other nonprofessional																								
Cleaners, hospital	1,292	6.16	4	13	17	32	29	4	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	105	7.76	–	–	4	15	4	27	16	10	9	4	5	5	–	–	2	–	–	–	–	–	–	–
Food service helpers	724	6.18	8	5	25	21	34	5	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	156	6.31	6	8	14	30	28	8	6	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Baltimore metropolitan area consists of Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, Howard, and Queen Anne's Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 36 percent were at $19 and under $23; and 33 percent were at $24 and under $29.

[*] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 18. Occupational earnings distribution: Private hospitals--Dallas-Fort Worth, TX[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Registered professional nurses																										
Directors of nursing	42	$18.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	-	21	19	14	7	14
Supervisors of nurses	185	15.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	17	19	14	18	12	6	2	-	-
Head nurses	722	12.79	-	-	-	-	-	-	-	-	-	-	-	-	-	11	24	24	19	14	4	3	1	-	-	-	-
Clinical specialists	19	13.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	16	58	11	5	-	-	-	-	-	-
Nurse anesthetists	108	19.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	24	20	14	16	[3] 19
Nursing instructors	58	12.47	-	-	-	-	-	-	-	-	-	-	-	-	-	9	26	41	16	7	-	-	-	-	-	-	-
General duty nurses	5,793	10.76	-	-	-	-	-	-	-	-	-	2	3	15	13	28	19	12	6	1	(*)	-	-	-	-	-	-
Technicians and technologists																										
Diagnostic medical sonographers	41	9.86	-	-	-	-	-	-	-	10	-	2	17	17	15	12	24	2	-	-	-	-	-	-	-	-	-
EEG technicians	19	7.48	-	-	-	-	5	5	5	26	37	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	78	6.94	-	-	-	12	10	38	5	5	4	5	6	12	3	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	334	8.05	-	-	-	13	6	7	2	7	17	5	6	7	23	5	3	1	-	-	-	-	-	-	-	-	-
Medical technologists	743	10.57	-	-	-	-	-	1	1	(*)	2	3	2	15	11	28	22	11	3	1	(*)	-	-	-	-	-	-
Nuclear medicine technologists	50	10.85	-	-	-	-	-	-	-	-	-	8	16	4	10	18	24	12	6	2	-	-	-	-	-	-	-
Radiation therapy technologists	50	10.21	-	-	-	-	-	-	-	-	-	10	20	12	4	22	16	16	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	55	12.14	-	-	-	-	-	-	-	-	-	-	-	-	15	-	42	11	22	9	2	-	-	-	-	-	-
Radiographers (X-ray)	363	9.18	-	-	-	-	-	-	-	6	5	25	16	15	9	17	4	5	-	-	-	-	-	-	-	-	-
Surgical technologists	264	7.47	-	-	-	2	4	9	23	16	14	14	11	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																										
Occupational therapists	45	10.38	-	-	-	-	-	-	-	-	-	7	4	9	13	38	13	16	-	-	-	-	-	-	-	-	-
Physical therapists' supervisors	22	15.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	36	27	5	9	-	14	-	-
Physical therapists	92	11.15	-	-	-	-	-	-	-	-	-	-	-	2	16	27	24	24	7	-	-	-	-	-	-	-	-
Respiratory therapists	498	8.26	-	-	-	-	-	6	5	11	15	23	18	9	5	4	2	-	-	-	-	-	-	-	-	-	-
Medical social workers	75	10.55	-	-	-	-	-	-	-	-	-	3	12	15	5	35	21	1	5	3	-	-	-	-	-	-	-
Other professional and technical																										
Dietitians	95	10.84	-	-	-	-	-	-	-	-	-	1	5	8	13	37	24	6	5	-	-	-	-	-	-	-	-
Licensed practical nurses	1,529	7.53	-	-	(*)	(*)	1	10	16	18	24	17	11	2	(*)	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	6	11.47	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	67	-	-	-	-	-	-	-	-	-
Medical record administrators	44	12.01	-	-	-	-	-	-	-	-	-	7	-	7	16	-	16	27	14	2	-	2	5	-	-	2	-
Medical record technicians	153	6.50	-	-	12	10	20	8	10	24	8	3	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	236	14.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	23	28	22	8	6	5	-	-	-
Pharmacy technicians	186	6.19	-	1	5	11	32	23	9	13	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 18. Occupational earnings distribution: Private hospitals–Dallas-Fort Worth, TX[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																								
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Nonprofessional health services																											
Nursing aides	778	$5.43	1	4	16	37	24	13	3	1	(3)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	139	5.47	–	–	16	39	36	6	1	1	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	844	8.04	–	2	5	22	17	27	15	9	2	–	(3)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																											
Biomedical equipment technicians	20	10.10	–	–	–	–	–	–	–	–	5	10	10	10	10	35	5	15	–	–	–	–	–	–	–	–	–
Electricians, maintenance	39	9.76	–	–	–	–	–	–	–	–	–	8	10	26	13	36	8	–	–	–	–	–	–	–	–	–	–
Engineers, stationary	54	9.39	–	–	–	–	–	–	2	4	6	15	17	15	13	15	15	–	–	–	–	–	–	–	–	–	–
Office clerical																											
Clerks, admitting	325	6.30	–	–	3	15	16	30	10	13	9	1	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	38	7.58	–	–	–	–	–	–	42	11	18	13	8	8	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	131	5.84	–	2	7	25	26	23	11	1	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	56	5.22	–	7	43	14	11	18	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	189	7.77	–	–	–	–	4	5	15	19	14	24	8	5	1	4	1	–	–	–	–	–	–	–	–	–	–
Other nonprofessional																											
Cleaners, hospital	817	4.94	6	18	33	27	11	5	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	145	7.55	–	–	–	5	6	9	9	19	18	14	9	3	7	1	–	–	–	–	–	–	–	–	–	–	–
Food service helpers	579	4.91	4	23	33	26	8	5	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	151	5.27	–	15	19	27	26	11	1	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Dallas-Fort Worth metropolitan area consists of Collin, Dallas, Denton, Ellis, Johnson, Kaufman, Parker, Rockwall, and Tarrant Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 11 percent were at $21 and under $22; and 9 percent were at $22 and over.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 19. Occupational earnings distribution: Private hospitals–Houston, TX[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Registered professional nurses																												
Directors of nursing	48	$19.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	6	2	25	10	17	6	6	6
Supervisors of nurses	226	15.47	-	-	-	-	-	-	-	-	-	-	-	-	-	4	13	18	11	14	12	12	9	4	2	1	-	-
Head nurses	558	14.15	-	-	-	-	-	-	-	-	-	-	-	2	3	11	16	19	19	9	11	5	2	2	1	-	-	-
Clinical specialists	14	13.94	-	-	-	-	-	-	-	-	-	-	-	-	7	-	29	21	7	29	7	-	-	-	-	-	-	-
Nurse anesthetists	71	21.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	6	6	13	11	13	15	[2]31
Nursing instructors	62	14.48	-	-	-	-	-	-	-	-	-	-	-	-	3	6	13	19	16	18	13	3	-	6	-	-	-	-
General duty nurses	5,474	11.23	-	-	-	-	-	-	-	-	-	-	1	16	36	21	15	7	4	1	(3)	-	-	-	-	-	-	-
Technicians and technologists																												
Diagnostic medical sonographers	52	11.59	-	-	-	-	-	-	-	-	-	-	-	13	12	27	44	-	4	-	-	-	-	-	-	-	-	-
EEG technicians	36	7.92	-	-	-	6	-	-	19	11	22	6	17	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	66	6.27	-	-	1	18	18	26	22	6	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	188	7.55	-	2	3	6	6	7	11	19	9	9	6	16	5	1	-	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	580	10.63	-	-	-	-	-	-	-	-	2	2	6	19	30	20	15	3	(3)	-	-	-	-	-	-	-	-	-
Nuclear medicine technologists	66	10.59	-	-	-	-	-	-	1	-	9	-	7	16	18	28	15	4	1	-	-	-	-	-	-	-	-	-
Radiation therapy technologists	26	11.53	-	-	-	-	-	-	-	-	-	-	-	11	18	25	46	-	-	-	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	84	12.67	-	-	-	-	-	-	-	-	-	-	-	8	6	17	26	30	2	4	7	-	-	-	-	-	-	-
Radiographers (X-ray)	284	9.17	-	-	-	-	-	-	-	-	13	18	24	21	15	8	(3)	-	-	-	-	-	-	-	-	-	-	-
Surgical technologists	252	7.69	-	-	-	1	7	13	8	12	24	7	16	12	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																												
Occupational therapists	74	10.06	-	-	-	-	-	-	-	-	-	1	19	27	32	19	-	1	-	-	-	-	-	-	-	-	-	-
Physical therapists' supervisors	56	13.77	-	-	-	-	-	-	-	-	-	-	-	-	9	13	14	23	18	7	7	7	-	2	-	-	-	-
Physical therapists	139	11.39	-	-	-	-	-	-	-	-	-	-	-	14	32	26	15	9	2	3	-	-	-	-	-	-	-	-
Respiratory therapists	414	8.70	-	-	(3)	1	5	7	5	10	7	10	13	17	15	7	2	1	-	-	-	-	-	-	-	-	-	-
Speech therapists	25	11.83	-	-	-	-	-	-	-	-	-	-	-	8	20	32	20	8	12	-	-	-	-	-	-	-	-	-
Medical social workers	45	10.80	-	-	-	-	-	-	-	-	-	2	13	11	27	26	9	9	-	-	-	-	-	-	-	-	-	-
Other professional and technical																												
Dietitians	76	10.38	-	-	-	-	-	-	-	-	-	7	9	25	33	8	18	-	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses	1,891	8.03	-	-	-	-	(3)	8	13	15	15	13	11	20	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical record administrators	50	13.65	-	-	-	-	-	-	-	-	-	-	-	-	12	16	24	10	10	8	10	6	2	-	2	-	-	-
Medical record technicians	137	6.57	-	-	3	14	12	27	10	13	13	4	1	-	3	-	8	16	22	12	10	8	4	-	-	-	-	-
Pharmacists	254	14.84	-	-	-	-	-	-	-	-	-	-	-	-	-	12	8	16	22	12	10	8	4	-	-	-	-	-
Pharmacy technicians	268	6.41	-	1	7	12	13	23	14	14	8	6	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 19. Occupational earnings distribution: Private hospitals–Houston, TX[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																								
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Nonprofessional health services																											
Nursing aides	869	$5.63	1	4	23	22	19	16	7	4	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	35	6.13	–	–	–	17	29	26	20	6	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	898	6.25	–	2	4	16	22	19	12	9	8	6	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																											
Biomedical equipment technicians	39	11.46	–	–	–	–	–	–	–	–	–	3	–	21	21	15	23	13	5	–	–	–	–	–	–	–	–
Electricians, maintenance	33	10.62	–	–	–	–	–	–	–	–	–	12	3	15	42	6	15	–	3	3	–	–	–	–	–	–	–
Engineers, stationary	122	10.05	–	–	–	–	–	–	–	13	2	11	14	11	21	11	5	3	4	4	1	–	–	–	–	–	–
Office clerical																											
Clerks, admitting	318	6.12	–	–	5	20	23	25	8	6	10	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	35	7.14	–	–	–	9	6	9	11	26	26	9	3	3	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	161	5.86	–	–	15	19	24	20	16	4	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	126	8.13	–	–	–	2	8	–	6	16	14	14	17	14	2	2	1	2	–	1	–	–	–	–	–	–	–
Other nonprofessional																											
Cleaners, hospital	1,212	4.77	5	35	28	19	9	3	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	190	7.61	–	–	2	5	5	15	19	15	7	10	5	6	6	4	1	1	1	–	–	–	–	–	–	–	–
Food service helpers	707	4.83	6	30	30	16	13	3	1	(*)	–	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	121	5.27	–	15	29	22	12	16	4	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Houston metropolitan area consists of Fort Bend, Harris, Liberty, Montgomery, and Waller Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 24 percent were at $23 and under $25; and 7 percent were at $26 and over.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 20. Occupational earnings distribution: Private hospitals--Miami-Hialeah, FL[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Registered professional nurses																										
Directors of nursing	16	$22.41	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–	6	19	19	50
Supervisors of nurses	101	16.46	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	13	10	9	11	4	6
Head nurses	283	15.15	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	13	14	16	13	10	9	11	4	6
Clinical specialists	178	12.97	–	–	–	–	–	–	–	–	–	–	–	–	–	1	12	12	18	27	14	6	10	–	–	–
Nurse anesthetists	29	17.32	–	–	–	–	–	–	–	–	–	–	–	1	9	22	20	16	23	3	1	4	–	–	–	–
Nursing instructors	55	14.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	10	7	10	7	24	28	–	3	10
General duty nurses	3,258	11.71	–	–	–	–	–	–	–	–	(2)	(2)	3	6	25	26	19	17	4	(2)	(2)	–	–	–	–	–
Technicians and technologists																										
Diagnostic medical sonographers	23	11.73	–	–	–	–	–	–	–	–	–	–	4	4	26	26	13	26	–	–	–	–	–	–	–	–
EEG technicians	17	9.60	–	–	–	–	–	–	–	–	6	12	–	35	18	18	12	–	–	–	–	–	–	–	–	–
EKG technicians	130	7.09	–	–	1	7	5	23	21	16	12	2	2	5	5	1	1	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	158	8.53	–	–	–	–	–	13	8	6	4	15	11	17	10	14	3	–	–	–	–	–	–	–	–	–
Medical technologists	450	11.32	–	–	–	–	–	–	–	–	–	2	4	7	11	19	18	28	6	5	(2)	–	–	–	–	–
Nuclear medicine technologists	45	11.44	–	–	–	–	–	–	–	–	–	–	–	13	16	9	16	31	9	7	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	42	13.17	–	–	–	–	–	–	–	–	–	–	–	2	–	5	21	17	21	19	10	5	–	–	–	–
Radiographers (X-ray)	232	10.29	–	–	–	–	(2)	4	1	1	4	6	9	10	9	16	16	18	4	1	–	–	–	–	–	–
Surgical technologists	135	7.48	–	–	–	4	2	7	26	18	8	14	16	5	1	1	–	–	–	–	–	–	–	–	–	–
Therapists and social workers																										
Occupational therapists	45	11.23	–	–	–	–	–	–	–	–	–	–	–	4	9	31	40	9	2	–	4	–	–	–	–	–
Physical therapists' supervisors	18	16.48	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	17	11	33	17	11	6	–
Physical therapists	72	12.05	–	–	–	–	–	–	–	–	–	–	–	–	–	26	29	17	21	1	6	–	–	–	–	–
Respiratory therapists	297	8.89	–	–	1	–	–	3	5	11	12	16	11	10	9	10	7	2	1	1	–	–	–	–	–	–
Speech therapists	13	12.15	–	–	–	–	–	–	–	–	–	–	–	–	–	31	15	46	–	–	8	–	–	–	–	–
Medical social workers	61	10.92	–	–	–	–	–	–	–	2	2	–	2	7	15	36	21	3	11	–	2	–	–	–	–	–
Other professional and technical																										
Dietitians	31	10.67	–	–	–	–	–	–	–	–	3	–	10	10	32	39	6	–	–	–	–	–	–	–	–	–
Licensed practical nurses	496	8.50	–	–	–	–	–	1	8	15	11	18	17	8	8	9	4	(2)	–	–	–	–	–	–	–	–
Medical librarians	9	11.42	–	–	–	–	–	–	–	–	–	–	–	11	44	–	–	–	33	11	–	–	–	–	–	–
Medical record administrators	20	15.25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	35	–	–	5	50	–	10	–	–
Medical record technicians	123	6.79	–	–	2	5	22	11	13	21	10	9	2	2	2	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	124	14.41	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	10	24	20	27	10	4	–	–	–
Pharmacy technicians	138	6.23	–	–	4	12	26	21	20	12	4	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 20. Occupational earnings distribution: Private hospitals--Miami-Hialeah, FL[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Nonprofessional health services																										
Nursing aides	1,021	$6.38	[3]	3	8	11	11	18	22	12	12	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-
Ward clerks	488	6.42	-	3	7	10	11	15	22	20	6	3	2	-	[3]	-	-	-	-	-	-	-	-	-	-	-
Maintenance																										
Biomedical equipment technicians	25	11.25	-	-	-	-	-	-	-	4	-	4	-	8	4	28	20	20	4	8	-	-	-	-	-	-
Electricians, maintenance	42	9.60	-	-	-	-	-	-	-	-	-	19	12	38	5	12	7	7	-	-	-	-	-	-	-	-
Engineers, stationary	33	10.00	-	-	-	-	-	-	-	-	-	15	6	18	12	27	15	6	-	-	-	-	-	-	-	-
Office clerical																										
Clerks, admitting	158	6.06	-	2	9	32	21	9	6	4	9	5	1	2	1	1	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	25	7.34	-	-	-	8	8	-	28	4	20	16	12	4	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	105	5.94	-	3	3	31	13	22	19	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	54	7.79	-	-	-	4	4	7	11	20	15	9	6	2	22	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																										
Cleaners, hospital	838	5.40	4	12	19	20	25	11	6	1	3	[3]	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	83	7.73	-	-	-	7	5	10	7	7	19	20	6	6	10	2	-	-	-	-	-	-	-	-	-	-
Food service helpers	492	5.23	5	13	25	21	18	12	4	2	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	47	5.75	-	13	6	15	30	4	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Miami-Hialeah metropolitan area consists of Dade County.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 21. Occupational earnings distribution: Private hospitals--Washington, DC-MD-VA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Registered professional nurses																										
Supervisors of nurses	156	17.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	29	9	10	15	13	3	[3] 11
Head nurses	508	14.83	-	-	-	-	-	-	-	-	-	-	(*)	-	-	5	8	16	25	24	11	6	3	2	-	-
Clinical specialists	88	14.35	-	-	-	-	-	-	-	-	-	-	-	-	-	9	17	20	18	22	5	5	2	1	1	-
Nurse anesthetists	34	18.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	18	29	18	24	3
Nurse practitioners	17	13.37	-	-	-	-	-	-	-	-	-	-	-	-	-	6	29	41	6	12	6	-	-	-	-	-
Nursing instructors	88	14.41	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	34	26	9	10	5	3	-	-	-
General duty nurses	7,688	11.52	-	-	-	-	-	-	-	-	(*)	1	7	9	12	14	24	17	10	5	1	(*)	-	(*)	-	-	-
Technicians and technologists																										
Diagnostic medical sonographers	43	11.16	-	-	-	-	-	-	-	-	-	14	-	9	9	21	14	19	14	-	-	-	-	-	-	-
EEG technicians	39	9.14	-	-	-	-	-	-	10	18	10	31	3	5	-	5	5	13	-	-	-	-	-	-	-	-
EKG technicians	111	7.47	-	-	-	7	15	22	16	8	11	12	1	4	-	1	4	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	314	9.17	-	-	-	-	1	3	8	16	10	10	13	11	9	10	9	2	1	-	-	-	-	-	-	-
Medical technologists	827	10.62	-	-	-	-	-	-	-	4	1	13	8	8	16	15	19	10	4	3	-	-	-	-	-	-
Nuclear medicine technologists	96	10.76	-	-	-	-	-	-	-	-	-	9	18	9	15	7	21	15	8	-	-	-	-	-	-	-
Radiation therapy technologists	46	10.74	-	-	-	-	-	-	-	-	-	-	2	26	11	24	33	4	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	54	12.18	-	-	-	-	-	-	-	-	-	-	4	11	7	9	11	19	30	7	-	2	-	-	-	-
Radiographers (X-ray)	376	9.53	-	-	-	-	(*)	-	1	3	13	16	19	16	14	7	7	3	1	-	-	-	-	-	-	-
Surgical technologists	176	8.29	-	-	-	-	3	7	9	19	21	17	10	11	1	-	2	-	-	-	-	-	-	-	-	-
Therapists and social workers																										
Occupational therapists	80	10.83	-	-	-	-	-	-	-	-	-	-	10	11	16	20	34	4	5	-	-	-	-	-	-	-
Physical therapists' supervisors	28	15.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	4	18	14	18	4	14	-	4
Physical therapists	143	11.26	-	-	-	-	-	-	-	-	-	7	7	8	12	7	26	19	10	3	1	-	-	-	-	-
Respiratory therapists	350	10.10	-	-	-	-	-	-	1	6	8	11	13	13	11	10	12	14	(*)	-	-	-	-	-	-	-
Speech therapists	29	13.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	55	14	-	17	10	-	-	-	-
Other professional and technical																										
Dietitians	75	11.44	-	-	-	-	-	-	-	-	13	4	3	15	13	8	9	11	11	3	3	1	7	-	-	-
Licensed practical nurses	938	8.87	-	-	-	-	2	3	8	8	11	19	17	22	8	2	1	-	-	-	-	-	-	-	-	-
Medical record technicians	236	8.02	-	-	1	6	6	14	13	17	8	8	11	9	5	2	1	(*)	-	-	-	-	-	-	-	-
Pharmacists	251	16.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	7	11	25	11	11	7	10	6
Pharmacy technicians	263	7.57	-	-	-	6	15	11	12	22	10	16	3	1	3	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 21. Occupational earnings distribution: Private hospitals--Washington, DC-MD-VA[1]--Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over
Nonprofessional health services																										
Nursing aides	945	7.21	-	1	3	10	16	9	17	26	10	4	4	-	(*)	-	(*)	-	-	-	-	-	-	-	-	-
Ward clerks	1,108	7.27	-	-	1	7	18	18	13	17	19	3	2	(*)	1	-	-	-	-	-	-	-	-	-	-	-
Maintenance																										
Biomedical equipment technicians	29	11.37	-	-	-	-	-	-	-	7	-	14	10	10	3	7	10	-	24	3	7	3	-	-	-	-
Electricians, maintenance	57	11.55	-	-	-	-	-	-	-	-	4	-	4	9	5	21	19	21	9	9	-	-	-	-	-	-
Engineers, stationary	115	11.84	-	-	-	-	-	-	-	-	-	3	11	2	11	11	17	19	7	14	5	-	-	-	-	-
Office clerical																										
Clerks, admitting	349	7.35	(*)	-	-	1	21	20	17	17	9	7	4	1	2	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	39	7.59	-	-	-	-	5	10	31	8	44	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	107	6.93	-	-	7	12	11	24	12	21	6	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	99	8.30	-	-	-	-	3	9	13	19	15	14	9	10	4	2	1	-	-	-	-	-	-	-	-	-
Other nonprofessional																										
Cleaners, hospital	1,431	$6.39	3	8	6	10	26	18	16	12	(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	97	8.46	-	-	-	2	-	6	9	23	8	31	7	4	2	-	4	3	-	-	-	-	-	-	-	-
Food service helpers	848	6.38	1	14	10	11	10	30	9	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	334	6.57	1	7	3	11	19	26	21	11	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Washington, DC-MD-VA metropolitan area consists of the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties, MD; and Alexandria, Fairfax, Falls Church, Manassas and Manassas Park Cities, and Arlington, Fairfax, Loudoun, Prince William, and Stafford Counties, VA.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] All workers were at $21 and under $26.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 22. Occupational earnings distribution: Private hospitals–Chicago, IL[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																									
Directors of nursing	71	$21.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	18	23	[3] 42	
Supervisors of nurses	356	16.10	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	10	17	29	10	6	13	6	5
Head nurses	1,513	13.96	-	-	-	-	-	-	-	-	1	(3)	1	3	7	17	22	23	17	8	2	1	-	-	
Clinical specialists	253	13.80	-	-	-	-	-	-	-	-	-	-	1	5	11	12	31	19	8	8	2	4	-	-	
Nurse anesthetists	155	16.55	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	20	37	10	12	7	3	8	
Nurse practitioners	47	14.39	-	-	-	-	-	-	-	-	-	-	-	-	6	17	19	4	40	11	-	2	-	-	
Nursing instructors	229	13.86	-	-	-	-	-	-	-	-	-	-	-	-	11	13	35	25	10	6	-	(3)	-	-	
General duty nurses	17,007	11.29	-	-	-	-	-	-	(3)	1	7	9	13	14	24	24	7	1	(3)	(3)	-	-	-	-	
Technicians and technologists																									
Diagnostic medical sonographers	129	10.53	-	-	-	-	-	-	4	-	1	3	22	21	19	21	9	-	-	-	-	-	-	-	
EEG technicians	92	8.73	-	-	-	-	7	9	8	20	15	20	7	14	2	-	-	-	-	-	-	-	-	-	
EKG technicians	367	7.67	1	-	11	9	10	11	13	20	12	6	3	3	-	1	-	-	-	-	-	-	-	-	
Medical laboratory technicians	501	8.76	-	-	1	1	7	18	9	10	12	8	6	20	3	5	1	-	-	-	-	-	-	-	
Medical technologists	1,852	10.58	-	-	-	-	-	1	2	4	6	10	11	12	15	24	10	3	1	(3)	-	-	-	-	
Nuclear medicine technologists	193	10.48	-	-	-	-	-	-	2	5	6	11	8	9	21	29	9	-	-	-	-	-	-	-	
Radiation therapy technologists	102	10.01	-	-	-	-	-	-	-	13	10	14	19	10	11	19	6	-	-	-	-	-	-	-	
Radiographers' supervisors (X-ray)	113	12.60	-	-	-	-	-	-	-	-	-	3	6	5	10	26	6	15	19	4	4	2	-	-	
Radiographers (X-ray)	1,012	9.31	-	-	-	-	1	11	7	9	14	12	13	11	10	10	1	(3)	-	-	-	-	-	-	
Surgical technologists	394	8.29	-	-	1	4	10	10	20	12	13	12	15	3	-	-	-	-	-	-	-	-	-	-	
Therapists and social workers																									
Occupational therapists	163	10.59	-	-	-	-	-	-	-	-	7	13	14	11	16	26	7	4	-	-	-	-	-	-	
Physical therapists' supervisors	59	14.68	-	-	-	-	-	-	-	-	-	-	-	-	-	7	10	27	20	20	8	-	2	-	5
Physical therapists	328	11.35	-	-	-	-	-	-	-	-	-	7	13	16	15	20	15	9	4	2	2	-	-	-	
Respiratory therapists	1,049	9.24	-	-	-	2	2	8	6	10	15	13	11	14	9	7	2	-	-	-	-	-	-	-	
Speech therapists	50	11.35	-	-	-	-	-	-	-	-	4	6	8	16	8	26	20	12	2	-	-	-	-	-	
Medical social workers	374	10.93	-	-	-	-	1	-	-	3	7	8	14	11	9	19	15	7	4	1	(3)	-	-	-	
Psychiatric social workers	187	11.01	-	-	-	-	-	-	-	3	1	25	13	4	6	17	10	13	3	3	1	-	-	-	
Other professional and technical																									
Dietitians	272	11.10	-	-	-	-	-	-	2	4	7	7	7	12	7	26	15	8	2	4	-	-	-	-	
Licensed practical nurses	1,943	8.85	-	-	-	1	(3)	9	11	10	19	23	14	3	9	1	-	-	-	-	-	-	-	-	
Medical librarians	24	11.44	-	-	-	-	-	-	-	-	-	-	8	8	13	42	17	8	-	-	-	-	-	-	
Medical record administrators	91	13.97	-	-	-	-	-	-	-	-	-	5	-	5	1	6	20	20	10	8	-	13	5	2	2
Medical record technicians	411	7.85	(3)	-	7	4	9	30	8	17	10	5	7	3	(3)	-	-	-	-	-	-	-	-	-	
Pharmacists	684	14.88	-	-	-	-	-	-	-	-	-	-	-	-	(3)	3	9	18	21	25	17	4	2	(3)	[4] 12
Pharmacy technicians	566	7.45	-	1	14	9	12	17	10	15	10	10	2	(3)	(3)	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

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Table 22. Occupational earnings distribution: Private hospitals--Chicago, IL[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																								
Nursing aides	3,148	$7.12	4	1	5	6	15	28	24	14	2	–	–	(*)	–	–	–	–	–	–	–	–	–	–
Ward clerks	2,399	7.50	1	2	3	10	7	17	22	26	7	2	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																								
Biomedical equipment technicians	147	11.89	–	–	–	–	–	–	1	2	2	5	3	12	10	20	18	7	14	5	–	–	–	–
Electricians, maintenance	149	13.55	–	–	–	–	–	–	–	–	–	–	4	5	5	16	18	26	11	3	1	–	4	6	2
Engineers, stationary	412	12.60	–	–	–	–	–	–	–	–	(*)	7	5	7	2	17	10	19	12	21	–	–	–	–	–
Office clerical																								
Clerks, admitting	531	7.31	–	8	4	15	15	13	11	16	9	8	1	(*)	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	110	8.44	–	–	–	1	12	12	9	11	21	18	6	7	3	–	–	–	–	–	–	–	–	–
Switchboard operators	369	7.14	3	7	9	11	15	6	19	17	9	2	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	121	6.83	–	2	17	2	37	11	30	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	522	7.88	–	–	1	3	18	10	21	23	6	15	1	1	(*)	–	–	–	–	–	–	–	–	–
Other nonprofessional																								
Cleaners, hospital	3,861	6.70	5	6	10	11	21	28	17	1	(*)	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	207	9.09	–	1	3	–	6	9	4	10	9	17	20	6	3	5	3	–	1	1	–	–	–	–
Food service helpers	2,178	6.58	9	5	12	11	24	25	12	3	(*)	(*)	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	468	6.88	8	4	3	4	24	30	22	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Chicago metropolitan area consists of Cook, DuPage, and McHenry Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 24 percent were at $20 and under $26; and 18 percent were at $26 and over.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 23. Occupational earnings distribution: Private hospitals—Cleveland, OH[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Registered professional nurses																								
Directors of nursing	24	$20.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	21	–	–	[3] 79
Supervisors of nurses	134	16.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	10	12	31	26	10	10	1
Head nurses	352	15.07	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	19	36	21	10	5	4	4
Clinical specialists	16	14.72	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	25	38	19	19	–	–	–
Nurse anesthetists	65	21.06	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	17	[4] 82
Nurse practitioners	33	14.23	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	42	55	3	–	–	–	–
Nursing instructors	86	14.01	–	–	–	–	–	–	–	–	–	–	1	–	–	1	7	40	35	12	5	–	–	–
General duty nurses	4,326	12.60	–	–	–	–	–	–	–	–	–	(5)	1	5	6	15	11	29	25	5	1	–	–	–	–
Technicians and technologists																								
Diagnostic medical sonographers	30	10.91	–	–	–	–	–	–	–	–	–	17	27	7	23	17	7	3	–	–	–	–	–	–
EEG technicians	28	9.16	–	–	–	–	11	4	29	4	18	–	21	7	–	7	–	–	–	–	–	–	–	–
EKG technicians	112	7.83	–	–	–	12	25	22	27	13	1	1	–	–	–	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	142	9.83	–	–	–	–	–	4	5	14	33	9	13	19	1	1	–	–	–	–	–	–	–	–
Medical technologists	596	12.04	–	–	–	–	–	–	–	1	–	1	2	8	10	17	29	18	14	(5)	–	–	–	–
Nuclear medicine technologists	51	11.06	–	–	–	–	–	–	–	–	6	8	6	20	20	33	8	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	40	13.01	–	–	–	–	–	–	–	–	–	–	–	5	13	3	8	35	23	5	5	–	–	–	5
Radiographers (X-ray)	307	9.65	–	–	–	–	–	1	4	22	13	25	25	9	1	–	–	–	–	–	–	–	–	–
Surgical technologists	102	8.92	–	–	–	5	8	3	9	20	26	23	2	1	1	1	–	–	–	–	–	–	–	–
Therapists and social workers																								
Occupational therapists	42	11.56	–	–	–	–	–	–	–	–	–	–	7	7	36	26	12	10	2	–	–	–	–	–	–
Physical therapists' supervisors	27	14.58	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	15	30	22	7	7	11	4	–
Physical therapists	72	11.75	–	–	–	–	–	–	–	3	6	3	1	11	24	10	14	13	14	3	–	–	–	–	–
Respiratory therapists	278	9.95	–	–	–	–	1	4	5	12	17	15	17	9	10	1	6	1	1	–	–	–	–	–	–
Speech therapists	14	11.65	–	–	–	–	–	–	–	–	–	–	–	14	14	50	21	–	–	–	–	–	–	–	–
Medical social workers	140	11.88	–	–	–	–	–	–	–	4	1	6	7	6	21	12	4	9	28	1	1	–	–	–	–
Psychiatric social workers	24	11.30	–	–	–	–	–	–	–	–	33	8	4	–	8	13	–	8	25	–	–	–	–	–	–
Other professional and technical																								
Dietitians	88	11.84	–	–	–	–	–	–	–	–	–	14	1	13	19	5	14	7	28	–	–	–	–	–	–
Licensed practical nurses	1,513	8.92	–	–	–	(5)	1	5	11	36	24	22	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical librarians	16	12.65	–	–	–	–	–	–	–	–	–	–	6	–	19	–	31	13	–	31	–	–	–	–	–
Medical record administrators	21	14.46	–	–	–	–	–	–	–	–	–	–	10	–	–	14	5	19	5	10	5	10	5	14	5
Medical record technicians	91	8.47	–	–	–	3	5	25	27	18	10	–	7	2	2	–	–	–	–	–	–	–	–	–	–
Pharmacists	141	15.79	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	6	23	27	25	12	–	6
Pharmacy technicians	155	8.23	–	1	1	5	15	15	18	26	18	1	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 23. Occupational earnings distribution: Private hospitals—Cleveland, OH[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Nonprofessional health services																								
Nursing aides	773	$7.23	[3]	7	10	15	16	32	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	694	7.65	1	1	2	8	27	27	27	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																								
Biomedical equipment technicians	46	11.81	-	-	-	-	-	-	-	4	4	9	2	20	7	13	9	2	17	9	4	-	-	-
Electricians, maintenance	78	11.91	-	-	-	-	-	-	-	-	-	-	3	23	6	22	12	31	4	-	-	-	-	-
Engineers, stationary	78	11.04	-	-	-	-	-	-	-	3	6	13	9	23	10	15	-	21	-	-	-	-	-	-
Office clerical																								
Clerks, admitting	162	7.73	1	1	2	10	24	22	27	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	35	7.62	-	-	9	37	9	20	-	17	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	93	7.31	3	1	3	23	25	34	11	-	-	-	-	-	-	-	-	-	-	[5]	-	-	-	-
Switchboard operator-receptionists	19	6.75	-	21	21	32	5	11	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	79	8.15	-	-	-	3	5	23	52	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																								
Cleaners, hospital	1,193	6.93	3	6	15	19	40	15	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	117	8.37	-	-	-	36	-	7	8	6	13	18	7	3	1	-	-	2	-	-	-	-	-	-
Food service helpers	612	6.81	6	8	16	20	40	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	207	7.07	[4]	1	20	23	38	8	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Cleveland metropolitan area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Workers were distributed as follows: 34 percent were at $19 and under $21; and 45 percent were at $21 and under $27.

[4] Workers were distributed as follows: 31 percent were at $19 and under $21; 33 percent were at $21 and under $23; and 18 percent were at $23 and over.

[5] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 24. Occupational earnings distribution: Private hospitals--Detroit, MI[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																								
Supervisors of nurses	219	15.32	-	-	-	-	-	-	-	-	-	-	-	-	1	4	22	18	26	10	12	1	1	4
Head nurses	771	14.25	-	-	-	-	-	-	-	-	-	(3)	-	(3)	-	5	15	23	27	20	9	1	(3)	(3)	-
Clinical specialists	128	14.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	22	23	30	16	3	1	-	-
Nurse anesthetists	304	18.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	6	12	39	27	[4] 13	
Nursing instructors	169	14.95	-	-	-	-	-	-	-	-	-	-	-	-	1	20	20	21	17	9	-	2	1	9	
General duty nurses	8,753	11.68	-	-	-	-	-	-	-	(3)	-	1	3	12	12	27	35	8	2	(3)	-	(3)	-	-	-
Technicians and technologists																								
Diagnostic medical sonographers	88	11.08	-	-	-	-	-	-	-	-	1	2	11	17	9	51	8	-	-	-	-	-	-	-	-
EEG technicians	54	8.17	-	-	-	-	6	9	43	17	9	7	7	-	-	2	-	-	-	-	-	-	-	-	-
EKG technicians	176	7.60	-	2	3	4	14	31	12	12	15	1	4	2	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	299	9.12	-	-	1	3	6	6	3	7	11	17	14	25	4	3	-	-	-	-	-	-	-	-	-
Medical technologists	1,388	11.55	-	-	-	-	-	-	2	-	1	2	6	9	11	29	31	6	3	(3)	-	-	-	-	-
Nuclear medicine technologists	114	11.37	-	-	-	-	-	-	-	-	3	3	11	5	11	39	28	-	1	-	-	-	-	-	-
Radiation therapy technologists	46	10.82	-	-	-	-	-	-	-	-	2	11	-	30	13	28	15	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	86	12.87	-	-	-	-	-	-	5	-	-	-	-	-	3	17	29	29	6	5	3	-	-	2	-
Radiographers (X-ray)	620	10.00	-	-	-	1	1	-	5	6	6	12	12	18	21	12	5	-	-	-	-	-	-	-	-
Surgical technologists	345	8.38	-	-	1	2	9	10	14	10	35	3	10	5	1	1	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	83	11.64	-	-	-	-	-	-	-	-	-	-	6	14	4	39	17	20	-	-	-	-	-	-	-
Physical therapists' supervisors	20	15.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	35	25	15	10	-	-	-
Physical therapists	185	12.61	-	-	-	-	-	-	-	-	-	-	-	2	9	26	20	27	14	1	1	-	-	-	-
Respiratory therapists	565	9.95	-	-	-	-	1	5	2	5	11	12	21	13	8	14	7	2	(3)	-	-	-	-	-	-
Speech therapists	25	12.67	-	-	-	-	-	-	-	-	-	-	-	-	4	24	20	52	-	-	-	-	-	-	-
Medical social workers	245	12.08	-	-	-	-	-	1	-	-	-	2	7	8	14	18	16	23	7	3	-	1	-	-	-
Other professional and technical																								
Dietitians	161	11.60	-	-	-	-	-	2	-	-	2	3	14	5	5	22	24	18	2	2	-	-	-	-	-
Licensed practical nurses	2,490	9.27	-	-	-	-	(3)	4	5	6	15	33	20	12	2	3	(3)	(3)	-	-	-	-	-	-	-
Medical librarians	25	12.00	-	-	-	-	-	-	-	-	-	-	4	16	20	20	16	-	12	12	-	-	-	-	-
Medical record administrators	50	14.18	-	-	-	-	-	-	-	-	-	-	-	-	-	20	18	8	28	8	8	-	4	2	4
Medical record technicians	183	8.39	-	-	3	5	9	15	13	8	12	11	10	3	5	1	4	-	-	-	-	-	-	-	-
Pharmacists	518	15.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	21	22	23	13	2	-	-
Pharmacy technicians	544	7.43	-	1	-	11	19	22	19	23	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 24. Occupational earnings distribution: Private hospitals--Detroit, MI[1]--Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																									
Nursing aides	2,303	6.99	1	2	6	12	24	25	30	1	–	–	–	–	[3]	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	73	7.71	–	–	–	1	11	22	45	15	1	3	1	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	1,500	7.20	–	[3]	5	9	17	38	29	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																									
Biomedical equipment technicians	76	11.72	–	–	–	–	–	–	–	–	1	4	9	4	17	11	33	21	–	–	–	–	–	–	–
Electricians, maintenance	81	12.03	–	–	–	–	–	–	–	–	–	2	–	–	6	43	23	25	–	–	–	–	–	–	–
Engineers, stationary	147	11.63	–	–	–	–	–	–	–	–	2	10	10	–	7	27	29	10	5	–	–	–	–	–	–
Office clerical																									
Clerks, admitting	337	7.38	–	1	5	13	12	26	13	19	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	90	8.37	–	–	–	2	12	9	10	16	12	28	11	–	–	–	–	–	–	[4]	–	–	–	–	–
Switchboard operators	153	7.53	–	–	–	2	10	44	27	17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	84	6.19	4	29	25	11	10	8	7	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	297	8.22	–	–	–	–	10	12	12	22	26	19	–	[3]	–	–	–	–	–	–	–	–	–	–	–
Other nonprofessional																									
Cleaners, hospital	2,290	$6.43	3	5	12	20	47	12	[3]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	141	9.07	–	–	–	–	4	7	6	19	9	22	7	11	7	4	2	1	–	–	–	–	–	–	–
Food service helpers	1,256	6.41	6	8	9	24	35	15	–	[3]	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	240	6.73	1	2	13	21	19	34	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Detroit metropolitan area consists of Lapeer, Livingston, Macomb, Monroe, Oakland, St. Clair, and Wayne Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

[4] All workers were at $20 and under $22.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 25. Occupational earnings distribution: Private hospitals–Kansas City, MO-KS[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 and over
Registered professional nurses																										
Directors of nursing	17	$19.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	18	–	18	–	[3] 65
Supervisors of nurses	160	15.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	8	26	39	14	4	–	
Head nurses	263	13.75	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	6	4	24	16	26	9	11	–	–
Clinical specialists	51	14.02	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	2	4	8	35	24	16	2	–	4
Nursing instructors	69	13.70	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	4	3	23	33	10	16	–	6	–
General duty nurses	3,115	11.05	–	–	–	–	–	–	–	–	(*)	6	7	7	12	12	12	24	17	3	(*)	–	–	–	–	–
Technicians and technologists																										
Diagnostic medical sonographers	10	11.01	–	–	–	–	–	–	–	–	–	–	–	–	50	–	10	30	10	–	–	–	–	–	–	–
EEG technicians	20	8.09	–	–	–	–	–	5	–	15	20	30	25	–	–	–	5	–	–	–	–	–	–	–	–	–
EKG technicians	68	7.45	–	–	4	9	12	13	10	4	10	15	1	3	4	3	–	9	1	–	–	–	–	–	–	–
Medical laboratory technicians	68	7.54	–	–	–	15	12	7	10	9	6	10	4	12	1	–	13	–	–	–	–	–	–	–	–	–
Medical technologists	333	11.18	–	–	–	–	–	–	–	1	3	4	6	7	9	8	11	32	13	7	–	–	–	–	–	–
Nuclear medicine technologists	24	10.09	–	–	–	–	–	–	–	–	–	13	25	13	21	–	13	13	4	–	–	–	–	–	–	–
Radiation therapy technologists	13	10.17	–	–	–	–	–	–	–	–	–	15	–	31	15	31	–	–	8	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	33	13.00	–	–	–	–	–	–	–	–	–	–	–	–	3	3	12	–	33	21	27	–	–	–	–	–
Radiographers (X-ray)	177	9.03	–	–	–	2	–	2	–	5	8	6	21	15	16	17	6	–	1	–	–	–	–	–	–	–
Surgical technologists	83	7.51	–	–	–	–	2	10	8	25	37	6	7	1	–	–	–	–	–	–	–	–	–	–	–	–
Therapists and social workers																										
Occupational therapists	68	9.87	–	–	–	–	–	–	–	–	–	1	4	26	29	15	9	6	3	4	–	–	–	–	–	–
Physical therapists' supervisors	25	14.44	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	28	12	20	24	4	12	–	
Physical therapists	80	10.78	–	–	–	–	–	–	–	–	–	1	13	29	9	11	9	6	16	3	4	–	–	–	–	–
Respiratory therapists	231	8.89	–	–	–	1	1	1	6	15	13	18	11	14	6	6	6	3	1	–	(*)	(*)	–	–	–	–
Speech therapists	29	10.17	–	–	–	–	–	–	–	–	–	7	–	21	21	10	24	3	7	7	–	–	–	–	–	–
Medical social workers	64	11.03	–	–	–	–	–	–	–	–	–	–	9	8	9	9	13	11	9	23	8	–	–	–	–	–
Other professional and technical																										
Dietitians	34	11.01	–	–	–	–	–	–	–	–	–	8	6	12	21	6	9	24	12	6	–	–	–	–	–	–
Licensed practical nurses	740	8.11	–	–	–	1	(*)	3	7	14	15	17	23	20	–	–	(*)	–	–	–	–	–	–	–	–	–
Medical librarians	7	10.34	–	–	–	–	–	–	–	–	–	29	–	14	–	29	–	–	–	14	14	–	–	–	–	–
Medical record administrators	20	13.49	–	–	–	–	–	–	–	–	–	–	–	–	15	–	–	–	–	30	15	15	15	5	–	5
Medical record technicians	113	7.05	–	–	9	4	8	2	19	22	12	17	5	1	–	1	–	–	–	–	–	–	–	–	–	–
Pharmacists	143	14.80	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	10	15	22	37	8	4	1
Pharmacy technicians	118	6.86	–	–	–	3	16	17	23	15	11	9	5	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 25. Occupational earnings distribution: Private hospitals--Kansas City, MO-KS[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 and over
Nonprofessional health services																									
Nursing aides	564	$5.99	-	2	5	13	27	38	9	9	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric aides	28	5.92	-	-	21	21	7	14	14	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	425	6.30	-	(3)	3	8	19	26	37	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																									
Biomedical equipment technicians	41	11.55	-	-	-	-	-	-	-	-	-	-	-	10	7	5	5	7	29	29	7	-	-	-	-
Electricians, maintenance	17	12.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	24	47	6	-	-	-	-
Engineers, stationary	99	12.01	-	-	-	-	-	-	-	-	-	-	-	2	4	3	9	11	16	39	13	2	-	-	-
Office clerical																									
Clerks, admitting	171	6.30	-	-	1	13	19	27	26	9	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	26	7.59	-	-	-	-	19	-	8	19	12	15	15	12	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	91	6.02	-	-	7	20	14	31	20	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	14	5.67	-	-	21	7	43	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	89	7.39	-	-	-	3	5	9	11	28	16	15	7	2	3	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																									
Cleaners, hospital	653	5.40	(3)	12	16	20	23	13	5	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	74	8.61	-	-	-	-	-	3	9	3	4	14	30	30	4	3	-	-	-	1	-	-	-	-	-
Food service helpers	271	5.41	-	8	20	23	31	15	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	43	5.95	-	-	9	23	12	53	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Kansas City metropolitan area consists of Cass, Clay, Jackson, Lafayette, Platte, and Ray Counties, MO; and Johnson, Leavenworth, Miami, and Wyandotte Counties, KS.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] All workers were at $18 and under $29.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 26. Occupational earnings distribution: Private hospitals—Milwaukee, WI[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																								
Directors of nursing	22	$19.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	9	-	-	41	9	27
Supervisors of nurses	63	15.95	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	19	19	13	13	21	5	3	5
Head nurses	248	14.05	-	-	-	-	-	-	-	-	-	-	2	-	2	10	15	23	21	12	12	4	1	(3)	-
Clinical specialists	81	13.38	-	-	-	-	-	-	-	-	-	-	-	-	5	20	20	17	14	19	6	-	-	-	-
Nurse anesthetists	25	16.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	40	32	-	-	-	16
Nursing instructors	78	13.10	-	-	-	-	-	-	-	-	-	-	-	3	5	18	21	20	29	4	-	-	-	-	-
General duty nurses	2,680	11.25	-	-	-	-	-	-	-	(3)	3	10	12	9	11	21	18	12	3	(3)	-	-	-	-	-
Technicians and technologists																								
Diagnostic medical sonographers	44	9.83	-	-	-	-	-	-	-	9	9	14	32	7	18	11	-	-	-	-	-	-	-	-	-
EEG technicians	19	7.96	-	-	-	-	-	11	53	21	5	11	-	-	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	49	7.17	-	8	8	10	10	35	14	2	4	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	56	7.85	-	-	4	7	5	18	25	14	13	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	509	11.22	-	-	-	-	-	-	-	3	4	2	13	6	8	36	21	7	-	*	-	-	-	-	-
Nuclear medicine technologists	59	10.79	-	-	-	-	-	-	-	-	7	2	20	22	12	20	10	7	-	-	-	-	-	-	-
Radiation therapy technologists	21	10.70	-	-	-	-	-	-	-	-	14	5	14	10	5	38	14	-	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	24	13.15	-	-	-	-	-	-	-	-	8	-	4	4	-	13	25	8	13	8	17	-	-	-	-
Radiographers (X-ray)	154	8.41	-	-	-	-	12	15	11	21	6	19	6	8	2	-	-	-	-	-	-	-	-	-	-
Surgical technologists	152	8.19	-	-	-	1	11	11	11	33	16	9	4	4	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	37	10.78	-	-	-	-	-	-	-	-	5	16	14	14	14	14	22	3	-	-	-	-	-	-	-
Physical therapists' supervisors	25	14.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	16	24	12	4	-	-	-	8
Physical therapists	72	10.71	-	-	-	-	-	-	-	-	-	21	10	17	14	22	13	4	-	-	-	-	-	-	-
Respiratory therapists	163	9.52	-	-	-	-	1	2	4	13	12	18	21	12	6	9	1	-	-	-	-	-	-	-	-
Medical social workers	77	12.33	-	-	-	-	-	-	-	-	-	-	1	8	5	36	18	10	19	1	-	-	-	-	-
Psychiatric social workers	44	13.24	-	-	-	-	-	-	-	-	-	5	-	2	9	9	7	32	27	-	9	-	-	-	-
Other professional and technical																									
Dietitians	54	11.27	-	-	-	-	-	-	-	-	7	-	-	11	11	46	20	4	-	-	-	-	-	-	-
Licensed practical nurses	322	8.40	-	-	-	1	2	3	12	44	15	18	4	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	9	11.65	-	-	-	-	-	-	-	-	-	-	-	33	11	22	22	11	-	-	-	-	-	-	-
Medical record administrators	25	13.02	-	-	-	-	-	-	-	-	-	-	32	-	-	20	-	12	-	8	12	12	4	-	-
Medical record technicians	128	7.60	-	-	8	10	19	13	10	12	10	16	2	-	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	184	14.19	-	-	-	-	-	-	-	-	-	-	-	-	2	7	17	24	8	32	8	2	-	-	-
Pharmacy technicians	102	7.10	-	-	7	21	17	22	19	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 26. Occupational earnings distribution: Private hospitals—Milwaukee, WI[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																				
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																									
Nursing aides	321	$6.83	1	1	8	17	35	22	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	390	7.00	-	3	9	13	22	25	17	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																									
Biomedical equipment technicians	37	11.15	-	-	-	-	-	-	-	-	11	3	8	5	8	51	-	14	-	-	-	-	-	-	-
Electricians, maintenance	14	12.78	-	-	-	-	-	-	-	-	-	-	-	-	-	29	43	14	14	-	-	-	-	-	-
Engineers, stationary	59	10.81	-	-	-	-	-	-	-	-	3	7	5	24	22	31	-	8	-	-	-	-	-	-	-
Office clerical																									
Clerks, admitting	132	6.98	-	1	8	18	23	29	14	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	30	8.18	-	-	-	-	-	3	33	43	13	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	59	6.78	-	7	20	10	24	15	14	7	-	-	3	-	-	-	-	-	-	[3]	-	-	-	-	-
Transcribing-machine typists	83	7.83	-	2	-	6	17	20	17	18	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																									
Cleaners, hospital	683	6.10	4	13	29	25	22	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	81	8.62	-	-	-	-	5	6	25	16	16	10	11	4	4	1	2	-	-	-	-	-	-	-	-
Food service helpers	352	6.09	9	7	26	32	14	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	98	6.36	-	13	17	31	18	15	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Milwaukee metropolitan area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 27. Occupational earnings distribution: Private hospitals—Minneapolis-St. Paul, MN-WI[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Registered professional nurses																								
Directors of nursing	27	$19.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-	26	15	[3] 44
Supervisors of nurses	34	15.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	15	9	24	29	18	3	-
Head nurses	313	15.30	-	-	-	-	-	-	-	-	-	-	-	1	1	-	5	2	19	46	21	4	(*)	-
Clinical specialists	44	13.92	-	-	-	-	-	-	-	-	-	-	-	-	-	5	23	23	30	18	-	2	-	-
Nurse anesthetists	195	17.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	15	11	20	42	3
Nursing instructors	12	14.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	17	50	25	-	-	-	-
General duty nurses	1,795	12.87	-	-	-	-	-	-	-	-	-	-	3	6	5	4	28	42	12	(*)	-	-	-	-
Technicians and technologists																								
Diagnostic medical sonographers	14	11.56	-	-	-	-	-	-	-	-	-	-	29	7	-	7	57	-	-	-	-	-	-	-
EEG technicians	9	8.75	-	-	-	-	-	22	33	-	-	22	11	-	-	-	11	-	-	-	-	-	-	-
EKG technicians	16	7.92	-	-	-	-	13	25	13	38	-	6	6	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	84	9.17	-	-	-	-	5	5	24	5	11	21	6	4	2	2	6	10	-	-	-	-	-	-
Medical technologists	238	11.69	-	-	-	-	-	-	-	(*)	2	1	5	8	9	17	10	39	7	(*)	-	-	-	-
Nuclear medicine technologists	27	11.28	-	-	-	-	-	-	-	-	-	11	11	4	11	7	26	30	-	-	-	-	-	-
Radiation therapy technologists	14	11.23	-	-	-	-	-	-	-	-	-	-	-	29	14	7	36	14	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	33	13.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	27	15	21	3	6	-	3
Radiographers (X-ray)	141	9.89	-	-	-	-	-	1	-	8	13	15	18	9	13	15	6	-	-	-	-	-	-	-
Surgical technologists	125	8.22	-	-	-	1	4	11	27	26	12	14	6	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	105	11.24	-	-	-	-	-	-	-	-	-	1	8	11	26	10	21	21	1	1	-	-	-	-
Physical therapists' supervisors	17	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	29	53	6	-	-	-
Physical therapists	91	10.93	-	-	-	-	-	-	-	-	1	1	3	29	25	12	14	13	1	-	-	-	-	-
Respiratory therapists	101	9.21	-	-	-	-	-	2	13	12	10	27	15	12	3	7	-	-	-	-	-	-	-	-
Speech therapists	14	10.53	-	-	-	-	-	-	-	-	7	-	-	43	21	14	7	7	-	-	-	-	-	-
Medical social workers	80	11.64	-	-	-	-	-	-	-	-	-	3	11	13	15	15	13	11	10	5	3	3	-	-
Other professional and technical																								
Dietitians	46	11.89	-	-	-	-	-	-	-	2	-	2	4	9	17	9	11	26	11	-	9	-	-	-
Licensed practical nurses	303	8.46	-	-	-	-	(*)	5	23	15	21	35	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	8	10.85	-	-	-	-	-	-	-	-	13	-	13	13	13	38	-	-	13	-	-	-	-	-
Medical record administrators	16	14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	19	6	25	6	-	-
Medical record technicians	55	8.31	-	-	-	-	4	11	33	22	7	11	7	2	-	4	-	-	-	-	-	-	-	-
Pharmacists	122	16.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5	28	56	3	2	1
Pharmacy technicians	63	7.38	-	-	2	11	25	19	19	19	2	2	2	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 27. Occupational earnings distribution: Private hospitals--Minneapolis-St. Paul, MN-WI[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Nonprofessional health services																								
Nursing aides	320	$6.94	(3)	-	1	5	40	53	(3)	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric aides	112	7.72	-	-	-	3	30	19	17	8	9	4	6	4	-	-	-	-	-	-	-	-	-	-
Ward clerks	314	7.61	-	-	(3)	7	15	25	24	15	13	2	-	-	-	-	(3)	-	-	-	-	-	-	-
Maintenance																								
Biomedical equipment technicians	26	11.77	-	-	-	-	-	-	-	4	4	12	-	4	8	-	27	35	-	-	8	-	-	-	-
Electricians, maintenance	12	15.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	8	25	-	8	-	33	8
Engineers, stationary	105	12.51	-	-	-	-	-	-	-	-	-	-	-	3	3	-	19	75	-	-	-	-	-	-	-
Office clerical																								
Clerks, admitting	74	6.98	-	-	5	15	36	22	16	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	26	7.39	-	-	-	15	27	8	31	4	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	65	6.86	-	-	2	28	29	29	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	65	7.75	-	-	-	-	17	22	28	22	8	2	-	2	-	-	2	-	-	-	-	-	-	-	-
Other nonprofessional																								
Cleaners, hospital	786	6.87	1	-	1	4	52	41	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	42	9.03	-	-	-	-	-	12	5	19	17	17	19	5	-	-	-	7	-	-	-	-	-	-	-
Food service helpers	244	6.82	-	3	2	7	40	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	101	6.75	4	7	-	12	18	57	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Minneapolis-St. Paul metropolitan area consists of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, and Wright Counties, MN; and St. Croix County, WI.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] All workers were at $20 and under $27.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 28. Occupational earnings distribution: Private hospitals–St. Louis, MO-IL[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																								
			Under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																											
Directors of nursing	33	$20.24	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	12	–	–	24	3	9	[3] 52
Supervisors of nurses	162	15.82	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	14	9	16	8	15	22	12	2	2
Head nurses	548	14.85	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3	14	16	17	22	18	5	1	1	2
Clinical specialists	72	15.07	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	15	31	29	15	–	3	–	3
Nurse anesthetists	86	17.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	7	9	–	12	6	37	15	13
Nurse practitioners	23	13.77	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	9	43	4	17	–	–	–	17	–	–
Nursing instructors	241	13.55	–	–	–	–	–	–	–	–	–	–	1	–	2	3	5	7	14	27	23	15	4	–	–	–	–
General duty nurses	7,822	11.13	–	–	–	–	–	–	(*)	–	1	2	10	13	12	11	14	11	19	3	1	1	1	1	(*)	–	–
Technicians and technologists																											
Diagnostic medical sonographers	40	11.15	–	–	–	–	–	–	–	–	–	–	–	18	23	10	8	20	15	8	–	–	–	–	–	–	–
EEG technicians	29	8.48	–	–	–	–	7	10	17	3	7	21	14	7	–	14	–	–	–	–	–	–	–	–	–	–	–
EKG technicians	119	7.21	–	2	2	9	16	14	23	14	4	9	2	5	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	242	9.39	–	–	–	–	(*)	–	7	5	15	20	12	15	7	6	2	3	7	2	–	–	–	–	–	–	–
Medical technologists	855	11.20	–	–	–	–	–	–	–	–	(*)	2	8	12	9	12	15	11	25	3	1	1	(*)	–	–	–	–
Nuclear medicine technologists	94	11.26	–	–	–	–	–	–	–	–	1	2	6	11	16	14	9	14	15	9	2	–	2	–	–	–	–
Radiation therapy technologists	40	11.76	–	–	–	–	–	–	–	–	–	5	3	3	8	10	20	8	25	10	10	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	51	13.89	–	–	–	–	–	–	–	–	–	–	–	–	8	4	2	10	24	12	6	14	8	6	4	2	–
Radiographers (X-ray)	467	10.09	–	–	–	–	–	–	4	6	5	10	11	16	6	12	10	5	11	(*)	1	(*)	–	–	–	–	–
Surgical technologists	269	8.07	–	–	1	2	4	7	8	29	16	22	4	1	1	1	1	1	–	–	–	–	–	–	–	–	–
Therapists and social workers																											
Occupational therapists	105	10.63	–	–	–	–	–	–	–	–	1	1	20	14	18	9	16	6	8	4	–	–	2	–	–	–	–
Physical therapists' supervisors	27	14.61	–	–	–	–	–	–	–	–	–	–	–	–	7	–	7	–	–	19	26	15	19	4	4	–	–
Physical therapists	205	11.05	–	–	–	–	–	–	–	–	–	1	9	20	13	14	6	12	16	2	2	4	–	–	–	–	–
Respiratory therapists	461	9.00	–	–	–	–	1	2	13	12	11	12	14	11	10	6	4	2	1	(*)	–	–	–	–	–	–	–
Speech therapists	45	11.34	–	–	–	–	–	–	–	–	–	–	4	7	11	33	7	11	11	13	–	2	–	–	–	–	–
Medical social workers	178	11.12	–	–	–	–	–	–	–	–	1	6	9	14	9	11	11	13	17	5	2	2	1	–	–	–	–
Psychiatric social workers	15	11.10	–	–	–	–	–	–	–	–	–	–	–	20	7	40	–	13	13	7	–	–	–	–	–	–	–
Other professional and technical																											
Dietitians	118	10.52	–	–	–	–	–	–	–	–	5	7	10	15	20	8	10	7	16	–	2	–	–	–	–	–	–
Licensed practical nurses	1,849	8.54	–	–	–	(*)	(*)	3	8	11	26	26	11	11	2	(*)	–	–	–	–	–	–	–	–	–	–	–
Medical librarians	24	9.24	–	–	–	–	–	17	4	8	–	25	8	–	4	13	17	–	–	–	4	–	–	–	–	–	–
Medical record administrators	36	13.63	–	–	–	–	–	–	–	–	–	–	6	–	–	8	–	11	19	19	17	6	3	–	–	11	–
Medical record technicians	145	7.81	–	–	5	7	8	4	26	7	15	13	1	4	–	3	3	1	1	–	–	–	–	–	–	–	–
Pharmacists	289	14.17	–	–	–	–	–	–	–	–	–	–	–	–	1	(*)	2	5	20	25	18	17	2	6	1	1	2
Pharmacy technicians	224	6.79	–	(*)	6	21	20	20	9	12	4	3	1	5	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 28. Occupational earnings distribution: Private hospitals--St. Louis, MO-IL[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																										
Nursing aides	1,687	$6.50	1	5	15	15	19	25	10	1	3	–	1	3	1	1	–	–	–	–	–	–	–	–	–	–
Psychiatric aides	116	7.01	–	–	–	13	10	22	27	17	7	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	1,264	7.07	–	–	4	8	15	23	19	20	5	2	–	1	1	1	1	–	–	–	–	–	–	–	–	–
Maintenance																										
Biomedical equipment technicians	89	11.15	–	–	–	–	–	–	–	2	–	9	6	4	4	34	9	7	11	7	2	2	–	2	–	–
Electricians, maintenance	32	10.48	–	–	–	–	–	–	–	–	–	6	9	16	9	34	16	3	6	–	–	–	–	–	–	–
Engineers, stationary	77	10.89	–	–	–	–	–	–	–	3	1	18	1	4	10	9	8	12	30	4	–	–	–	–	–	–
Office clerical																										
Clerks, admitting	253	6.96	–	–	3	15	16	18	17	19	7	2	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	49	7.38	–	–	–	–	12	16	8	16	18	10	14	4	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	185	7.17	1	1	–	7	9	25	32	18	–	3	–	4	–	–	1	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	37	5.31	–	8	78	3	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	215	7.91	–	–	–	–	5	11	18	21	19	17	6	1	1	–	–	–	1	–	–	–	–	–	–	–
Other nonprofessional																										
Cleaners, hospital	1,947	5.96	5	13	16	18	24	14	3	2	1	–	–	2	1	(3)	–	–	–	–	–	–	–	–	–	–
Food service supervisors	187	8.35	–	–	–	4	10	8	6	13	19	16	5	7	7	2	1	1	1	2	–	–	–	–	–	–
Food service helpers	1,134	5.77	6	11	22	22	23	13	1	1	2	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	201	6.35	3	4	8	23	21	28	6	–	(3)	1	1	1	–	2	1	–	–	–	–	–	–	–	–	–

[1] The St. Louis metropolitan area consists of St. Louis City; Franklin, Jefferson, St. Charles, and St. Louis Counties, MO; and Clinton, Jersey, Madison, Monroe, and St. Clair Counties, IL.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] All workers were at $20 and under $30.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 29. Occupational earnings distribution: Private hospitals–Denver–Boulder, CO[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1993)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Registered professional nurses																								
Directors of nursing	10	$22.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	90
Supervisors of nurses	88	16.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	11	27	20	20	6	3	6
Head nurses	298	14.50	-	-	-	-	-	-	-	-	-	-	-	-	1	3	8	34	15	24	8	2	1	4	-
Clinical specialists	50	14.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	50	16	16	6	4	4	-	-
Nurse anesthetists	35	17.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	14	31	11	17	6
Nurse practitioners	15	14.08	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	7	13	27	20	-	-	-	-
Nursing instructors	46	14.25	-	-	-	-	-	-	-	-	-	-	-	-	2	9	11	17	28	20	11	2	-	-	-
General duty nurses	3,515	12.05	-	-	-	-	-	-	-	-	-	4	7	8	28	31	19	3	(3)	-	-	-	-	-	-
Technicians and technologists																								
Diagnostic medical sonographers	33	10.87	-	-	-	-	-	-	-	-	6	12	9	12	15	30	12	3	-	-	-	-	-	-	-
EEG technicians	23	9.73	-	-	-	-	-	-	17	-	13	17	9	9	9	22	4	-	-	-	-	-	-	-	-
EKG technicians	77	8.10	-	-	-	1	4	12	27	42	5	6	1	-	-	1	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	66	9.56	-	-	-	-	3	15	-	6	16	6	9	12	7	25	1	-	-	-	-	-	-	-	-
Medical technologists	432	12.33	-	-	-	-	-	-	-	-	-	-	1	5	5	16	51	19	1	1	-	-	-	-	-
Radiation therapy technologists	25	11.17	-	-	-	-	-	-	-	-	-	-	8	24	16	40	8	4	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	24	14.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	21	8	38	-	-	-	8	-
Radiographers (X-ray)	271	10.00	-	-	-	-	-	1	2	8	14	11	14	10	13	23	3	-	-	-	-	-	-	-	-
Surgical technologists	84	8.52	-	-	-	-	-	7	15	12	53	5	5	2	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																								
Occupational therapists	66	11.57	-	-	-	-	-	-	-	-	-	-	2	13	15	43	21	5	-	-	-	-	-	-	-
Physical therapists' supervisors	18	15.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	22	28	11	6	-	-	22	-
Physical therapists	202	11.40	-	-	-	-	-	-	-	-	-	-	8	24	10	34	15	4	-	5	-	-	-	-	-
Respiratory therapists	220	10.37	-	-	-	-	-	-	-	1	11	14	15	13	23	15	4	4	1	-	-	-	-	-	-
Speech therapists	59	13.28	-	-	-	-	-	-	-	-	-	-	-	3	-	10	24	37	25	-	-	-	-	-	-
Medical social workers	73	12.82	-	-	-	-	-	-	-	-	-	5	1	3	5	16	25	19	11	7	7	-	-	-	-
Other professional and technical																									
Dietitians	49	11.51	-	-	-	-	-	-	-	-	-	8	-	14	22	12	24	18	-	-	-	-	-	-	-
Licensed practical nurses	510	8.92	-	-	-	-	-	8	6	12	15	42	12	5	-	1	-	-	-	-	-	-	-	-	-
Medical librarians	17	12.83	-	-	-	-	-	-	-	-	-	-	-	-	6	41	18	24	12	-	-	-	-	-	-
Medical record administrators	18	15.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	44	13	25	-	-	-	6
Medical record technicians	97	8.47	-	-	-	12	18	1	6	8	15	10	13	8	6	-	1	-	-	-	-	-	-	-	-
Pharmacists	136	16.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	8	38	24	15	21	5	-
Pharmacy technicians	66	7.62	-	-	-	2	26	20	26	6	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 29. Occupational earnings distribution: Private hospitals--Denver-Boulder, CO[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Nonprofessional health services																								
Nursing aides	373	$7.05	-	-	8	19	17	17	27	11	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	368	7.69	-	1	4	7	13	11	27	13	23	2	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																								
Biomedical equipment technicians	37	13.77	-	-	-	-	-	-	-	-	-	-	-	-	3	5	14	22	51	3	3	-	-	-
Electricians, maintenance	12	13.58	-	-	-	-	-	-	-	-	-	-	-	-	8	-	8	58	17	-	8	-	-	-
Engineers, stationary	82	13.57	-	-	-	-	-	-	-	-	-	-	-	5	2	9	13	24	33	11	2	-	-	-
Office clerical																								
Clerks, admitting	183	8.10	-	-	-	1	15	15	13	14	18	23	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	37	8.91	-	-	-	-	-	8	3	16	14	51	3	3	-	3	-	-	-	-	-	-	-	-
Switchboard operators	92	7.16	-	-	10	24	5	20	22	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	135	8.80	-	-	-	-	-	1	20	18	15	26	8	12	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																								
Cleaners, hospital	717	6.59	-	6	21	22	23	13	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	53	9.78	-	-	-	-	2	2	2	9	11	6	23	4	34	8	-	-	-	-	-	-	-	-
Food service helpers	404	6.21	9	16	15	14	32	10	4	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	138	6.66	-	7	10	7	66	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Denver-Boulder metropolitan area consists of Adams, Arapahoe, Boulder, Denver, Douglas, and Jefferson Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 30. Occupational earnings distribution: Private hospitals–Los Angeles–Long Beach, CA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Registered professional nurses																										
Directors of nursing	70	$20.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53	17	3	-	9	[3] 19
Supervisors of nurses	437	18.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	9	12	24	3	13	7	6	9	1
Head nurses	1,040	15.91	-	-	-	-	-	-	-	-	-	-	-	2	4	16	9	28	16	9	6	2	5	2	1	-
Clinical specialists	263	15.67	-	-	-	-	-	-	-	-	-	-	-	2	11	11	22	16	13	8	8	5	1	3	-	-
Nurse anesthetists	141	20.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	13	11	17	26	23	-
Nurse practitioners	92	17.32	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	21	7	35	34	2	-	-	-	-
Nursing instructors	180	16.65	-	-	-	-	-	-	-	-	-	-	-	-	-	7	12	17	22	13	21	4	4	-	-	-
General duty nurses	10,130	13.60	-	-	-	-	-	-	-	-	-	(*)	4	14	18	23	20	12	7	1	(*)	(*)	-	-	-	-
Technicians and technologists																										
Diagnostic medical sonographers	64	13.53	-	-	-	-	-	-	-	-	-	-	13	6	8	42	14	2	16	-	-	-	-	-	-	-
EEG technicians	34	10.72	-	-	-	-	-	3	-	6	6	15	-	29	24	3	9	6	-	-	-	-	-	-	-	-
EKG technicians	255	9.25	-	-	-	2	7	5	7	11	11	5	19	22	6	4	(*)	1	-	-	-	-	-	-	-	-
Medical laboratory technicians	400	9.73	-	-	-	3	3	3	6	14	5	16	10	28	2	5	2	2	1	3	-	-	-	-	-	-
Medical technologists	1,234	15.64	-	-	-	-	-	-	-	-	-	-	-	1	2	7	11	11	21	26	10	12	1	(*)	-	-
Nuclear medicine technologists	117	13.60	-	-	-	-	-	-	-	-	-	-	-	5	21	5	28	19	10	11	-	-	-	-	-	-
Radiation therapy technologists	62	13.69	-	-	-	-	-	-	-	-	-	-	-	-	21	5	31	15	24	-	5	-	-	-	-	-
Radiographers' supervisors (X-ray)	99	16.15	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	10	27	27	2	3	14	1	2	-
Radiographers (X-ray)	601	11.22	-	-	-	-	-	-	-	-	4	2	7	34	27	20	4	2	1	-	-	-	-	-	-	-
Surgical technologists	488	9.81	-	-	-	-	1	6	3	6	15	17	17	18	8	4	7	-	-	-	-	-	-	-	-	-
Therapists and social workers																										
Occupational therapists	235	12.41	-	-	-	-	-	-	-	11	-	-	-	9	17	15	32	8	6	1	1	(*)	-	-	-	-
Physical therapists' supervisors	59	18.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	10	7	7	34	29	-	5	-
Physical therapists	304	13.88	-	-	-	-	-	-	-	-	-	-	-	-	15	21	29	18	12	3	(*)	2	-	-	-	-
Respiratory therapists	1,313	10.80	-	-	-	-	-	-	12	3	9	4	13	15	14	14	9	5	2	(*)	-	-	-	-	-	-
Speech therapists	50	13.47	-	-	-	-	-	-	-	-	-	-	-	4	4	40	10	24	16	2	-	-	-	-	-	-
Medical social workers	308	13.84	-	-	-	-	-	-	-	1	-	-	-	3	10	16	21	25	13	5	5	-	(*)	-	-	-
Psychiatric social workers	480	14.01	-	-	-	-	-	-	-	-	3	-	-	3	31	14	6	12	5	3	5	10	6	(*)	(*)	-	-
Other professional and technical																										
Dietitians	238	13.16	-	-	-	-	-	-	-	(*)	(*)	-	-	9	19	13	25	20	12	2	-	-	-	-	-	-
Licensed practical nurses	3,712	9.63	-	-	-	-	-	2	6	10	12	18	20	14	16	3	(*)	(*)	-	-	-	-	-	-	-	-
Medical librarians	35	12.38	-	-	-	-	-	-	-	-	-	37	-	3	-	3	20	17	11	9	-	-	-	-	-	-
Medical record administrators	87	15.39	-	-	-	-	-	-	-	-	-	-	-	-	15	14	15	5	10	16	6	10	6	-	-	1	2
Medical record technicians	264	9.33	-	-	-	3	-	1	19	16	15	7	9	20	4	2	-	-	4	-	-	-	-	-	-	-	-
Pharmacists	668	20.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(*)	(*)	6	9	12	21	24	17	10
Pharmacy technicians	447	8.84	-	-	1	1	6	11	20	5	19	12	9	14	1	1	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 30. Occupational earnings distribution: Private hospitals--Los Angeles-Long Beach, CA[1]--Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Nonprofessional health services																										
Nursing aides	2,258	$7.23	-	(4)	2	8	19	38	24	3	4	(4)	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-
Psychiatric aides	834	7.06	-	-	23	9	9	21	23	6	6	1	1	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	1,575	7.77	-	1	2	4	7	19	31	24	9	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																										
Biomedical equipment technicians	79	13.59	-	-	-	-	-	1	-	-	-	1	4	9	14	8	18	15	14	16	-	-	-	-	-	-
Electricians, maintenance	56	13.18	-	-	-	-	-	-	-	-	-	4	2	7	11	13	27	29	5	4	-	-	-	-	-	-
Engineers, stationary	299	13.99	-	-	-	-	-	-	-	-	-	-	-	4	15	13	17	15	5	29	(4)	-	-	-	-	-
Office clerical																										
Clerks, admitting	785	7.91	-	-	4	8	17	11	22	11	8	5	3	10	(4)	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	117	9.21	-	-	1	-	-	4	5	25	17	13	11	11	6	6	1	-	-	-	-	-	-	-	-	-
Switchboard operators	421	7.47	-	1	3	19	8	28	14	15	4	1	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	105	6.74	-	-	-	50	25	9	16	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	467	9.51	-	-	-	-	-	1	10	9	13	16	23	21	7	(4)	(4)	-	-	-	-	-	-	-	-	-
Other nonprofessional																										
Cleaners, hospital	3,838	6.85	3	7	10	10	28	26	3	3	9	1	(4)	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	156	9.95	-	-	-	-	-	8	4	4	12	10	20	21	12	8	-	1	-	-	1	-	-	-	-	-
Food service helpers	1,559	6.29	3	19	16	20	23	9	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	377	6.54	-	13	8	18	38	16	1	4	(4)	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Los Angeles-Long Beach metropolitan area consists of Los Angeles County.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] All workers were at $23 and under $34.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 31. Occupational earnings distribution: Private hospitals--Oakland, CA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
Registered professional nurses																										
Directors of nursing	22	$22.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	5	41
Supervisors of nurses	82	19.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	43	30	20	5	1	
Head nurses	314	17.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	24	34	20	11	2	-	-	
Clinical specialists	24	17.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	25	58	13	-	-	-	-	
Nurse anesthetists	38	19.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	32	13	5	8	18	21	
Nursing instructors	12	16.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	42	17	8	-	-	-	-	
General duty nurses	1,262	15.10	-	-	-	-	-	-	-	-	-	(3)	1	2	10	10	13	59	3	1	-	1	-	-	-	
Technicians and technologists																										
Diagnostic medical sonographers	10	13.72	-	-	-	-	-	-	-	-	-	-	10	10	10	20	50	-	-	-	-	-	-	-	-	
EKG technicians	31	10.53	-	-	-	3	16	10	23	19	16	6	3	-	3	-	-	-	-	-	-	-	-	-	-	
Medical laboratory technicians	52	11.35	-	-	-	10	12	12	29	12	-	-	-	-	-	-	-	4	23	-	-	-	-	-	-	
Medical technologists	207	16.20	-	-	-	-	-	-	-	-	-	-	-	-	1	(3)	3	1	31	44	14	5	-	-	-	
Nuclear medicine technologists	11	15.28	-	-	-	-	-	-	-	-	-	-	-	-	-	9	9	36	27	-	18	-	-	-	-	
Radiographers' supervisors (X-ray)	30	16.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	17	60	10	7	-	-	-	
Radiographers (X-ray)	143	13.37	-	-	-	-	-	-	-	3	4	12	5	10	1	25	37	3	-	-	-	-	-	-	-	
Surgical technologists	94	10.93	-	-	-	-	2	6	26	18	26	17	3	-	-	2	-	-	-	-	-	-	-	-	-	
Therapists and social workers																										
Occupational therapists	11	14.31	-	-	-	-	-	-	-	-	-	-	-	-	18	18	27	27	-	-	9	-	-	-	-	
Physical therapists' supervisors	10	16.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	20	-	30	-	-	30	
Physical therapists	42	14.72	-	-	-	-	-	-	-	-	-	-	-	7	-	12	21	19	33	2	5	-	-	-	-	
Respiratory therapists	119	12.61	-	-	-	-	-	-	4	9	-	7	29	15	13	11	11	-	-	1	-	-	-	-	-	
Medical social workers	32	14.84	-	-	-	-	-	-	-	-	-	-	3	6	-	9	6	25	47	3	-	-	-	-	-	
Psychiatric social workers	22	16.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	5	5	77	-	5	-	
Other professional and technical																										
Dietitians	21	14.32	-	-	-	-	-	-	-	-	-	-	-	-	10	29	19	19	24	-	-	-	-	-	-	
Licensed practical nurses	436	11.01	-	-	-	-	-	8	9	50	19	6	3	5	-	-	-	-	-	-	-	-	-	-	-	
Medical librarians	7	12.65	-	-	-	-	14	-	-	29	-	-	-	-	-	-	29	29	-	-	-	-	-	-	-	
Medical record administrators	21	15.66	-	-	-	-	-	-	-	-	-	-	-	29	-	10	-	-	5	19	19	14	5	-	-	
Medical record technicians	62	10.09	-	3	-	8	18	15	15	27	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pharmacists	89	18.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	40	43	10	-	
Pharmacy technicians	43	9.75	-	-	2	12	9	35	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

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Table 31. Occupational earnings distribution: Private hospitals—Oakland, CA[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
Nonprofessional health services																										
Nursing aides	502	$9.58	–	–	(3)	16	15	56	7	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	117	9.46	–	2	2	8	41	44	–	2	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																										
Biomedical equipment technicians	10	17.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	50	20	–	–	–	–
Engineers, stationary	129	17.42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	98	–	–	–	–	–
Office clerical																										
Clerks, admitting	114	9.53	–	2	4	14	28	25	21	4	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	18	11.09	–	–	–	–	–	–	28	39	6	11	–	17	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	57	9.16	11	–	4	18	26	35	4	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	24	9.55	–	4	4	17	13	25	29	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	79	10.38	–	–	1	8	5	4	43	18	14	6	3	–	–	–	–	–	–	–	–	–	–	–	–	–
Other nonprofessional																										
Cleaners, hospital	486	8.88	6	18	8	8	80	2	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	18	11.95	–	–	–	–	–	–	–	13	13	19	38	13	6	–	–	–	–	–	–	–	–	–	–	–
Food service helpers	155	8.97	–	23	5	12	41	6	10	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	37	9.22	–	–	5	5	89	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The Oakland metropolitan area consists of Alameda and Contra Costa Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 32. Occupational earnings distribution: Private hospitals--Portland, OR[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Registered professional nurses																									
Directors of nursing	16	$19.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	19	56
Supervisors of nurses	58	15.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	26	29	21	9	5	-	-
Head nurses	173	14.63	-	-	-	-	-	-	-	-	-	-	-	-	2	-	6	24	28	26	14	-	-	-	-
Clinical specialists	30	13.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	30	23	17	3	-	-	-	-
Nurse anesthetists	41	17.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	12	7	20	37	15	
Nurse practitioners	12	14.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	25	25	8	33	-	-	-	-
Nursing instructors	14	13.65	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	50	21	14	-	-	-	-	-
General duty nurses	1,916	12.44	-	-	-	-	-	-	-	-	-	-	4	6	7	10	46	26	2	(*)	-	-	-	-	-
Technicians and technologists																									
Diagnostic medical sonographers	16	12.15	-	-	-	-	-	-	-	-	-	-	-	-	38	13	25	25	-	-	-	-	-	-	-
EEG technicians	7	9.65	-	-	-	-	-	-	-	29	-	14	-	57	-	-	-	-	-	-	-	-	-	-	-
EKG technicians	13	8.16	-	-	-	-	-	8	23	31	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	18	9.00	-	-	-	-	-	-	38	19	-	13	6	-	19	-	6	-	-	-	-	-	-	-	-
Medical technologists	194	12.38	-	-	-	-	-	-	-	-	1	1	3	3	3	14	4	38	34	-	-	-	-	-	-
Nuclear medicine technologists	10	12.26	-	-	-	-	-	-	-	-	-	10	-	-	10	-	30	10	40	-	-	-	-	-	-
Radiation therapy technologists	7	11.63	-	-	-	-	-	-	-	-	-	-	-	-	29	-	14	57	-	-	-	-	-	-	-
Radiographers' supervisors (X-ray)	17	13.78	-	-	-	-	-	-	-	-	-	-	-	-	18	12	-	-	24	24	6	6	12	-	-
Radiographers (X-ray)	164	10.58	-	-	-	-	-	-	-	-	9	12	6	16	16	12	28	1	1	-	-	-	-	-	-
Surgical technologists	75	9.11	-	-	-	-	-	4	12	12	7	33	24	5	-	-	-	-	1	1	-	-	-	-	-
Therapists and social workers																									
Occupational therapists	38	12.50	-	-	-	-	-	-	-	-	-	3	3	-	11	3	5	39	26	11	-	-	-	-	-
Physical therapists' supervisors	8	14.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	13	-	13	-	-
Physical therapists	63	12.69	-	-	-	-	-	-	-	-	-	-	-	-	10	5	14	24	41	6	-	-	-	-	-
Respiratory therapists	96	10.77	-	-	-	-	-	-	-	-	3	7	8	11	23	29	10	7	-	-	-	-	-	-	-
Speech therapists	16	12.83	-	-	-	-	-	-	-	-	-	-	-	-	13	6	13	6	38	25	-	-	-	-	-
Medical social workers	44	13.24	-	-	-	-	-	-	-	-	-	-	5	2	7	2	5	11	36	23	9	-	-	-	-
Other professional and technical																									
Dietitians	36	12.32	-	-	-	-	-	-	-	-	-	-	-	6	6	-	8	50	28	-	-	-	-	-	-
Licensed practical nurses	180	8.91	-	-	-	-	-	2	6	8	34	44	5	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	12	10.85	-	-	-	-	-	-	-	-	-	42	-	8	-	33	-	-	8	-	8	-	-	-	-
Medical record administrators	13	12.97	-	-	-	-	-	-	-	-	-	-	-	-	23	15	-	-	38	15	-	8	-	-	-
Medical record technicians	72	8.70	-	-	-	-	-	18	7	8	29	11	15	11	-	-	-	-	-	-	-	-	-	-	-
Pharmacists	95	17.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	15	24	59	1
Pharmacy technicians	49	7.89	-	-	-	6	6	20	18	29	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 32. Occupational earnings distribution: Private hospitals--Portland, OR[1]—Continued

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Nonprofessional health services																								
Nursing aides	154	$7.24	-	1	1	5	38	25	9	20	[3]	2	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	44	8.15	-	-	-	-	2	11	27	7	[3]	2	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																								
Biomedical equipment technicians	42	13.08	-	-	-	-	-	-	-	-	-	7	-	-	12	2	-	-	45	33	-	-	-	-
Office clerical																								
Clerks, admitting	126	7.58	-	-	-	13	9	40	13	6	17	3	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	9	8.60	-	-	-	-	-	11	11	33	-	22	22	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	29	7.45	-	-	-	14	-	48	7	11	21	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	12	6.35	-	-	42	33	-	17	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	70	8.43	-	-	-	[3]	11	8	6	17	33	16	10	-	-	-	-	-	-	[3]	-	-	-	-
Other nonprofessional																								
Cleaners, hospital	487	7.13	-	1	1	8	28	34	13	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	12	9.34	-	-	-	-	-	-	17	25	17	-	-	8	25	8	-	-	-	-	-	-	-	-
Food service helpers	167	6.89	7	4	7	30	9	5	16	22	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	35	7.01	-	-	9	14	23	37	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Portland metropolitan area consists of Clackamas, Multnomah, Washington, and Yamhill Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 33. Occupational earnings distribution: Private hospitals–San Francisco, CA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
			Under 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
Registered professional nurses																									
Directors of nursing	14	$22.28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	21	–	–	7	57
Supervisors of nurses	88	19.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	10	14	26	32	10	3
Head nurses	142	18.06	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	28	11	25	27	4	1	–
Clinical specialists	12	18.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	8	50	–	25	8	–	–
Nursing instructors	18	16.40	–	–	–	–	–	–	–	–	–	–	11	–	–	–	–	–	11	33	33	11	–	–	–	–
General duty nurses	1,121	15.32	–	–	–	–	–	–	–	–	–	–	–	(3)	2	1	7	25	38	25	–	1	1	–	–	–
Technicians and technologists																									
Diagnostic medical sonographers	9	13.72	–	–	–	–	–	–	–	–	–	–	11	–	22	22	–	33	11	–	–	–	–	–	–	–
EEG technicians	6	11.57	–	–	–	–	–	–	33	–	–	17	–	17	–	33	–	–	–	–	–	–	–	–	–	–
EKG technicians	27	10.65	–	–	–	4	4	7	4	30	22	15	4	7	–	4	–	–	–	–	–	–	–	–	–	–
Medical laboratory technicians	58	14.62	–	–	–	–	3	10	2	7	–	–	–	–	–	–	3	12	10	47	5	–	–	–	–	–
Medical technologists	208	15.47	–	–	–	–	–	–	–	–	–	–	–	2	1	3	6	10	38	40	–	–	–	–	–	–
Nuclear medicine technologists	11	14.70	–	–	–	–	–	–	–	–	–	–	–	–	–	9	–	73	18	–	–	–	–	–	–	–
Radiographers' supervisors (X-ray)	8	14.95	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	50	50	–	–	–	–	–	–	–
Radiographers (X-ray)	128	13.56	–	–	–	–	–	–	–	–	1	2	5	5	13	17	15	41	–	–	–	–	–	–	–	–
Surgical technologists	61	10.63	–	–	–	–	–	–	5	25	66	–	–	5	–	–	–	–	–	–	–	–	–	–	–	–
Therapists and social workers																										
Occupational therapists	67	13.76	–	–	–	–	–	–	3	–	4	6	3	6	1	24	3	21	22	6	–	–	–	–	–	–
Physical therapists' supervisors	12	17.26	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	25	50	–	–	17	–	8	–
Physical therapists	105	14.49	–	–	–	–	–	–	–	–	–	–	–	1	8	17	10	34	15	13	1	1	–	–	–	–
Respiratory therapists	115	12.89	–	–	–	–	–	–	2	–	10	2	9	13	14	15	15	21	–	–	–	–	–	–	–	–
Medical social workers	30	14.38	–	–	–	–	–	–	–	–	–	–	–	3	–	17	17	40	17	7	–	–	–	–	–	–
Psychiatric social workers	15	15.39	–	–	–	–	–	–	–	–	–	–	–	–	–	7	27	20	7	20	7	13	–	–	–	–
Other professional and technical																										
Dietitians	25	14.12	–	–	–	–	–	–	–	–	–	8	8	8	4	12	4	28	12	12	–	4	–	–	–	–
Licensed practical nurses	326	10.67	–	–	–	–	–	–	3	14	83	(3)	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Medical record administrators	16	16.50	–	–	–	–	–	–	–	–	–	–	–	–	13	–	19	–	13	13	6	25	–	13	–	–
Medical record technicians	72	10.33	–	–	–	–	6	13	22	28	6	14	10	–	3	–	–	–	–	–	–	–	–	–	–	–
Pharmacists	102	18.65	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	6	17	25	30	18	–	–
Pharmacy technicians	64	10.79	–	–	–	–	6	6	3	16	16	30	19	3	–	–	–	–	–	–	–	–	–	–	–	–
Nonprofessional health services																										
Nursing aides	489	9.71	–	–	(3)	–	2	18	68	7	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ward clerks	148	9.86	–	–	–	–	7	24	24	32	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance																										
Biomedical equipment technicians	27	17.22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	–	–	89	4	–	–	–	–
Engineers, stationary	166	17.31	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	9	90	–	–	–	–	–
Office clerical																										
Clerks, admitting	88	9.61	–	–	–	13	13	16	24	22	10	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Clerks, payroll	9	10.32	–	–	–	–	–	22	33	–	11	22	11	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	76	9.18	4	3	12	4	11	9	42	9	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transcribing-machine typists	84	10.51	–	–	–	–	–	12	19	18	13	21	13	–	4	–	–	–	–	–	–	–	–	–	–	–
Other nonprofessional																										
Cleaners, hospital	660	9.23	1	2	(3)	2	2	92	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Food service supervisors	19	14.64	–	–	–	–	–	–	11	–	–	–	–	11	26	–	–	–	–	26	21	5	–	–	–	–
Food service helpers	371	9.15	4	1	–	–	6	89	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Laundry workers	51	9.34	–	–	–	–	–	90	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] The San Francisco metropolitan area consists of Marin, San Francisco, and San Mateo Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 34. Occupational earnings distribution: Private hospitals--Seattle, WA[1]

(Percent distribution of full-time employees in selected occupations by straight-time hourly earnings,[2] August 1985)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																					
			4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
Registered professional nurses																								
Directors of nursing	13	$20.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	-	69
Supervisors of nurses	44	16.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	20	27	18	5	18
Head nurses	217	15.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[3]	6	13	23	23	24	9	1	-
Clinical specialists	47	14.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	23	13	17	-	-	-
Nurse practitioners	12	13.05	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	17	50	17	-	-	-	-	-
Nursing instructors	16	14.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	6	63	-	-	-	-
General duty nurses	1,758	12.15	-	-	-	-	-	-	-	-	-	1	[3]	6	11	13	9	37	22	[3]	-	-	-	-	-
Technicians and technologists																									
EEG technicians	6	10.74	-	-	-	-	-	-	-	-	-	-	25	-	50	-	25	-	-	-	-	-	-	-	-
EKG technicians	18	7.73	-	-	-	11	22	22	-	11	6	28	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical laboratory technicians	8	8.67	-	-	-	-	-	-	25	50	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-
Medical technologists	158	10.90	-	-	-	-	-	-	-	-	-	3	18	18	23	9	16	14	-	-	-	-	-	-	-
Nuclear medicine technologists	10	11.62	-	-	-	-	-	-	-	-	-	20	-	20	-	-	20	20	-	20	-	-	-	-	-
Radiographers' supervisors (X-ray)	8	13.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	25	50	-	-	-	-	-	-
Radiographers (X-ray)	78	10.29	-	-	-	-	-	-	-	3	10	8	15	23	23	5	8	3	3	-	-	-	-	-	-
Surgical technologists	129	8.71	-	-	-	-	-	3	12	32	19	17	18	-	-	-	-	-	-	-	-	-	-	-	-
Therapists and social workers																									
Occupational therapists	42	10.52	-	-	-	-	-	-	-	-	-	29	19	-	24	10	5	10	5	-	-	-	-	-	-
Physical therapists' supervisors	10	14.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	20	-	-	20	-	-
Physical therapists	48	11.39	-	-	-	-	-	-	-	-	-	-	-	13	25	13	29	17	4	-	-	-	-	-	-
Respiratory therapists	106	10.75	-	-	-	-	-	-	-	-	-	18	18	6	21	13	4	17	4	-	-	-	-	-	-
Medical social workers	33	12.24	-	-	-	-	-	-	-	-	-	-	-	-	12	12	36	12	9	15	3	-	-	-	-
Other professional and technical																									
Dietitians	33	11.69	-	-	-	-	-	-	-	-	-	-	9	9	12	6	12	45	6	-	-	-	-	-	-
Licensed practical nurses	234	8.24	-	-	1	-	1	4	23	53	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical librarians	6	13.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-
Medical record administrators	24	12.48	-	-	-	-	-	-	-	-	-	8	-	21	17	-	-	4	-	42	8	-	-	-	-
Medical record technicians	70	8.38	-	-	3	-	3	11	9	24	26	19	3	-	3	-	-	-	-	-	-	-	-	-	-
Pharmacists	114	17.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	9	48	15	19	4
Pharmacy technicians	110	7.57	-	2	-	4	8	28	29	22	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonprofessional health services																									
Nursing aides	112	7.22	-	1	7	11	7	31	41	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	175	7.76	-	-	-	13	8	18	15	16	19	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance																									
Biomedical equipment technicians	25	12.90	-	-	-	-	-	-	-	-	-	8	-	8	-	-	-	28	16	32	8	-	-	-	-
Engineers, stationary	61	12.76	-	-	-	-	-	-	-	-	-	3	-	3	-	-	7	48	39	-	-	-	-	-	-
Office clerical																									
Clerks, admitting	105	7.24	-	-	-	25	12	21	30	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll	10	7.59	-	-	-	20	30	10	-	-	20	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	64	7.37	-	-	3	9	16	17	36	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	10	7.15	-	-	-	-	30	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	83	8.10	-	-	2	-	-	2	34	40	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other nonprofessional																									
Cleaners, hospital	645	6.86	-	3	12	15	40	10	9	12	[3]	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service supervisors	29	9.40	-	-	-	-	-	10	7	10	3	21	21	3	10	14	-	-	-	-	-	-	-	-	-
Food service helpers	170	6.40	11	-	9	14	59	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] The Seattle metropolitan area consists of King and Snohomish Counties.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments.

[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 35. Average weekly earnings and hours of full-time registered professional nurses: All hospitals (except Federal)

(Number of nurses and average straight-time weekly earnings[1] and hours in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation	Northeast												South					
	Boston			Buffalo			New York			Philadelphia			Atlanta			Baltimore		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	Private hospitals																	
Directors of nursing	52	40.0	$1,013.00	–	–	–	86	37.0	$872.50	82	39.5	$865.00	14	40.0	$790.00	21	40.0	$866.00
Supervisors of nurses	236	40.0	681.50	130	38.5	$502.00	888	37.0	622.50	588	39.5	596.50	108	38.5	581.00	140	40.0	596.50
Head nurses	894	40.0	632.00	308	38.0	453.50	2,101	37.0	560.00	1,502	40.0	537.50	244	40.0	532.50	579	40.0	547.00
Clinical specialists	101	40.0	682.00	30	39.0	469.00	270	37.5	603.00	139	39.5	545.50	62	35.5	498.50	72	40.0	543.00
Nurse anesthetists	68	40.0	869.50	–	–	–	243	37.0	670.50	255	39.5	670.00	20	40.0	706.50	91	40.0	674.00
Nurse practitioners	85	40.0	624.50	7	37.5	$476.00	93	37.5	619.00	28	40.0	561.00	–	–	–	98	40.0	542.50
Nursing instructors	215	40.0	612.50	102	38.0	454.50	331	37.5	606.00	377	39.5	515.50	80	39.5	488.00	143	40.0	525.50
General duty nurses	8,222	40.0	485.50	2,586	38.0	383.50	19,003	37.5	483.00	13,647	40.0	463.50	2,812	39.0	416.00	5,829	40.0	418.50

Occupation	South—Continued												Midwest					
	Dallas			Houston			Miami			Washington			Chicago			Cleveland		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	Private hospitals																	
Directors of nursing	42	40.0	$731.00	48	40.0	$769.50	16	40.0	$896.50	35	40.0	$987.50	71	40.0	$860.50	24	40.0	$821.00
Supervisors of nurses	185	39.0	602.50	226	40.0	619.00	101	36.0	646.50	156	40.0	702.50	358	40.0	641.00	134	40.0	639.00
Head nurses	722	39.0	502.00	558	40.0	566.00	283	40.0	606.00	508	40.0	593.00	1,513	39.5	555.50	352	40.0	601.50
Clinical specialists	19	39.0	521.00	14	40.0	557.50	178	40.0	517.50	88	40.0	574.00	253	40.0	552.00	16	40.0	589.00
Nurse anesthetists	108	38.5	752.50	71	40.0	862.00	29	40.0	693.00	34	40.0	755.00	155	39.5	658.50	65	40.0	842.50
Nurse practitioners	–	–	–	39	40.0	600.00	–	–	–	17	40.0	534.50	47	40.0	575.50	33	40.0	569.00
Nursing instructors	58	40.0	$498.50	62	40.0	579.00	55	40.0	$569.00	88	40.0	576.50	228	40.0	554.50	86	40.0	558.00
General duty nurses	5,793	38.5	417.00	5,474	40.0	448.50	3,258	40.0	468.50	7,688	40.0	460.50	17,007	40.0	450.00	4,326	40.0	503.00

See footnotes at end of table.

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Table 35. Average weekly earnings and hours of full-time registered professional nurses: All hospitals (except Federal)—Continued

(Number of nurses and average straight-time weekly earnings[1] and hours in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation	Detroit			Kansas City			Milwaukee			Minneapolis			St. Louis		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	Midwest—Continued														
	Private hospitals														
Directors of nursing	-	-	-	17	40.0	$779.00	22	40.0	$783.50	27	40.0	$789.00	33	40.0	$807.00
Supervisors of nurses	219	40.0	$613.00	160	40.0	601.50	63	40.0	638.00	34	40.0	630.50	162	40.0	630.50
Head nurses	771	40.0	570.00	263	40.0	550.00	248	40.0	562.00	313	40.0	612.00	548	40.0	594.00
Clinical specialists	128	40.0	599.50	51	40.0	560.50	81	40.0	535.50	44	40.0	556.50	72	40.0	602.50
Nurse anesthetists	304	40.0	742.00	-	-	-	25	39.5	648.00	195	40.0	693.50	86	40.0	717.50
Nurse practitioners	41	40.0	545.50	-	-	-	16	40.0	501.00	-	-	-	23	40.0	550.50
Nursing instructors	169	40.0	598.00	69	40.0	$548.00	76	40.0	524.00	12	40.0	$572.50	241	40.0	541.50
General duty nurses	8,753	40.0	467.00	3,115	40.0	440.50	2,680	40.0	449.00	1,795	40.0	514.50	7,822	40.0	444.00
	West														
	Denver			Los Angeles			Oakland			Portland			San Francisco			Seattle		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	Private hospitals																	
Directors of nursing	10	40.0	$895.00	70	40.0	$833.00	22	40.0	$895.50	16	40.0	$784.00	14	40.0	$891.00	13	40.0	$836.50
Supervisors of nurses	88	40.0	656.50	437	40.0	721.00	82	40.0	772.50	58	40.0	620.50	88	40.0	782.50	44	40.0	673.00
Head nurses	296	40.0	580.00	1,040	40.0	636.50	314	40.0	701.00	173	40.0	585.00	142	40.0	722.50	217	40.0	608.00
Clinical specialists	50	40.0	582.50	263	37.5	593.50	24	40.0	694.00	30	40.0	559.00	12	40.0	724.00	47	40.0	577.00
Nurse anesthetists	35	40.0	708.50	141	40.0	816.50	38	40.0	787.50	41	40.0	695.00	7	40.0	862.50	41	40.0	663.50
Nurse practitioners	15	40.0	563.00	92	40.0	693.00	11	40.0	700.50	12	40.0	590.50	-	-	-	12	40.0	522.00
Nursing instructors	46	40.0	570.00	180	40.0	666.00	12	40.0	668.50	14	40.0	546.00	18	40.0	$656.00	16	40.0	594.50
General duty nurses	3,515	40.0	482.00	10,130	39.5	539.50	1,262	40.0	604.00	1,916	39.5	491.50	1,121	40.0	613.00	1,758	40.0	486.00

See footnotes at end of table.

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Table 35. Average weekly earnings and hours of full-time registered professional nurses: All hospitals (except Federal)—Continued

(Number of nurses and average straight-time weekly earnings[1] and hours in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation	Northeast												South		
	Boston			Buffalo			New York			Philadelphia			Baltimore		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	State and local government hospitals														
Directors of nursing	14	40.0	$714.00	–	–	–	16	38.5	$891.00	–	–	–	–	–	–
Supervisors of nurses	127	39.5	595.50	73	40.0	$545.50	844	38.0	571.00	35	40.0	$573.00	51	40.0	$569.50
Head nurses	256	40.0	539.00	157	40.0	452.00	1,370	38.0	504.50	124	40.0	512.50	137	40.0	528.00
Clinical specialists	19	39.0	584.00	–	–	–	–	–	–	14	39.0	531.00	17	40.0	516.50
Nurse anesthetists	–	–	–	8	40.0	$528.50	13	37.5	572.50	–	–	–	–	–	–
Nurse practitioners	34	38.5	577.50	–	–	–	60	37.5	563.50	–	–	–	–	–	–
Nursing instructors	40	40.0	585.00	–	–	–	–	–	–	21	39.5	$536.50	10	40.0	584.00
General duty nurses	862	39.5	472.00	463	40.0	$410.50	5,380	38.5	$459.50	357	40.0	447.50	136	40.0	476.00

Occupation	South—Continued						Midwest								
	Dallas			Houston			Chicago			Cleveland			Detroit		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	State and local government hospitals														
Directors of nursing	9	40.0	$762.00	6	40.0	$839.50	7	38.5	$898.50	–	–	–	14	40.0	$839.50
Supervisors of nurses	69	40.0	541.00	21	40.0	574.00	54	38.0	613.50	12	40.0	$678.50	52	40.0	615.00
Head nurses	170	40.0	494.50	127	40.0	559.50	231	39.0	576.50	55	40.0	583.00	179	40.0	561.00
Clinical specialists	–	–	–	–	–	–	37	40.0	643.00	11	40.0	610.00	–	–	–
Nurse anesthetists	–	–	–	–	–	–	19	40.0	734.50	–	–	–	32	40.0	$751.00
Nurse practitioners	–	–	–	–	–	–	98	40.0	601.50	29	40.0	$506.50	–	–	–
Nursing instructors	22	40.0	$504.00	27	40.0	547.50	15	39.5	645.50	19	40.0	465.00	31	40.0	537.00
General duty nurses	1,453	40.0	399.50	1,210	39.5	449.00	1,514	39.5	479.50	815	40.0	452.00	758	40.0	501.50

See footnotes at end of table.

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Table 35. Average weekly earnings and hours of full-time registered professional nurses: All hospitals (except Federal)—Continued

(Number of nurses and average straight-time weekly earnings[1] and hours in selected occupations and metropolitan areas,[2] by type of hospital, August 1985)

Occupation	Midwest—Continued									West		
	Kansas City			Minneapolis			St. Louis			Denver		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	State and local government hospitals											
Directors of nursing	10	40.0	$846.50	9	40.0	$861.50	7	40.0	$676.50	–	–	–
Supervisors of nurses	80	40.0	575.00	31	40.0	645.50	26	39.0	568.00	12	40.0	$800.00
Head nurses	103	40.0	540.50	129	40.0	635.50	63	39.5	532.00	70	40.0	649.00
Clinical specialists	11	40.0	526.00	23	36.5	646.50	–	–	–	65	40.0	586.00
Nurse anesthetists	6	40.0	834.50	43	37.0	681.00	17	40.0	662.00	–	–	–
Nurse practitioners	–	–	–	14	40.0	586.00	18	39.5	543.50	–	–	–
Nursing instructors	14	40.0	535.50	–	–	–	7	40.0	539.50	–	–	–
General duty nurses	866	39.5	443.50	1,379	34.5	$436.50	445	39.5	432.00	652	40.0	$474.00

Occupation	West—Continued											
	Los Angeles			Oakland			San Francisco			Seattle		
	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings	Number of workers	Average weekly hours	Average weekly earnings
	State and local government hospitals											
Directors of nursing	–	–	–	–	–	–	–	–	–	–	–	–
Supervisors of nurses	329	40.0	$691.00	17	39.5	$813.00	48	40.0	$755.50	24	39.5	$612.00
Head nurses	402	40.0	568.50	78	39.5	715.50	134	40.0	749.00	86	40.0	588.00
Clinical specialists	54	40.0	648.00	–	–	–	60	40.0	790.00	13	40.0	612.00
Nurse anesthetists	39	40.0	713.50	6	40.0	$670.50	6	40.0	876.50	–	–	–
Nurse practitioners	43	40.0	620.00	15	40.0	749.00	34	40.0	711.00	–	–	–
Nursing instructors	52	40.0	646.00	9	38.5	677.00	17	40.0	773.50	7	40.0	585.00
General duty nurses	2,359	40.0	528.50	707	39.5	602.00	1,129	40.0	629.00	677	39.5	470.50

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments. Average weekly earnings relate to salaries paid for normal (standard) workweeks, and average weekly hours correspond to these earnings. Weekly earnings are rounded to the nearest half dollar and weekly hours, to the nearest half hour.

[2] For definitions of areas, see footnote 1, table B-1, appendix B.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subcategories not shown separately.

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Table 36. Minimum hourly wage rates for beginning general duty nurses: Private hospitals

(Distribution of hospitals studied by minimum entrance wage rates[1] for general duty nurses, selected metropolitan areas,[2] August [illegible])

Characteristic	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
Hospitals studied	26		11		30		36		12		19		23		18		15		18		31		19	
Hospitals with a formal minimum hourly entrance rate for general duty nurses—																								
With a bachelor's degree	26		11		29		37		12		18		23		18		15		18		30		19	
Without a bachelor's degree	27		11		29		36		10		18		23		18		15		18		30		19	
Same minimum for both	17		8		3		33		7		14		21		17		13		14		17		18	
Higher entrance rate for bachelor's degree	10		3		26		3		3		4		2		1		2		4		13		1	
Hospitals with no formal minimum wage rate	-		-		1		1		-		1		-		-		-		-		1		-	
	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without
Specified wage rates for beginning nurses with and without bachelor's degrees																								
Under $7.00	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$7.00 and under $7.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
$7.50 and under $8.00	1	2	1	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$8.00 and under $8.50	2	1	2	2	-	-	-	-	2	3	2	2	6	6	1	1	-	-	1	1	2	2	-	-
$8.50 and under $9.00	2	2	3	3	1	1	-	-	6	5	10	11	7	7	4	5	1	1	3	4	2	4	-	-
$9.00 and under $9.50	4	5	4	5	1	2	3	3	-	-	5	4	10	10	9	8	6	7	6	5	10	12	-	-
$9.50 and under $10.00	10	10	1	-	-	-	6	7	1	-	-	-	-	-	3	3	5	4	5	5	11	9	1	1
$10.00 and under $10.50	6	5	-	-	1	1	9	7	-	-	1	1	-	-	1	1	1	1	2	2	3	1	4	4
$10.50 and under $11.00	2	1	-	-	2	1	11	12	1	1	-	-	-	-	-	-	-	-	1	1	1	1	7	7
$11.00 and under $11.50	1	1	-	-	3	4	6	6	-	-	-	-	-	-	-	-	1	1	-	-	-	1	6	7
$11.50 and under $12.00	-	-	-	-	2	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-
$12.00 and under $12.50	-	-	-	-	9	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$12.50 and under $13.00	-	-	-	-	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.00 and under $13.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$13.50 and under $14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$14.00 and over	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 36. Minimum hourly wage rates for beginning general duty nurses: Private hospitals—Continued

(Distribution of hospitals studied by minimum entrance wage rates[1] for general duty nurses, selected metropolitan areas,[2] August 1985)

Characteristic	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
Hospitals studied	25		13		16		17		20		12		41		16		13		14		11	
Hospitals with a formal minimum hourly entrance rate for general duty nurses–																						
With a bachelor's degree	24		13		16		17		20		12		37		16		13		13		11	
Without a bachelor's degree	24		13		16		17		20		10		37		16		12		13		10	
Same minimum for both	19		8		16		2		18		10		28		15		12		13		8	
Higher entrance rate for bachelor's degree	5		5		–		15		2		–		9		1		–		–		2	
Hospitals with no formal minimum wage rate	–		–		–		–		–		–		4		–		–		–		–	
	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without
Specified wage rates for beginning nurses with and without bachelor's degrees																						
Under $7.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$7.00 and under $7.50	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	–	–
$7.50 and under $8.00	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	–	–
$8.00 and under $8.50	–	–	1	2	1	1	–	–	1	1	–	–	–	–	–	–	–	–	–	–	–	–
$8.50 and under $9.00	–	–	7	8	4	4	1	1	4	4	–	–	–	–	–	–	–	–	–	–	–	–
$9.00 and under $9.50	2	2	5	3	9	9	–	–	12	12	–	–	–	–	–	–	–	–	–	–	2	2
$9.50 and under $10.00	4	5	–	–	1	1	–	1	–	1	8	7	–	1	–	–	–	–	–	–	1	1
$10.00 and under $10.50	12	11	–	–	1	1	2	14	–	–	2	2	2	4	–	–	8	7	–	–	7	7
$10.50 and under $11.00	4	5	–	–	–	–	14	1	1	–	2	1	13	14	–	–	4	4	1	1	–	–
$11.00 and under $11.50	2	1	–	–	–	–	–	–	–	–	–	–	5	3	–	–	1	1	–	–	–	–
$11.50 and under $12.00	–	–	–	–	–	–	–	–	–	–	–	–	5	5	–	1	–	–	–	–	–	–
$12.00 and under $12.50	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	–	–	–	–	–	–
$12.50 and under $13.00	–	–	–	–	–	–	–	–	–	–	–	–	7	7	9	8	–	–	2	2	–	–
$13.00 and under $13.50	–	–	–	–	–	–	–	–	–	–	–	–	3	2	4	4	–	–	8	8	1	–
$13.50 and under $14.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	–	2	2	–	–
$14.00 and over	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest formally established rates for general duty nurses.

[2] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Dashes indicate no data.

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Table 37. Minimum hourly wage rates for beginning general duty nurses: State and local government hospitals

(Distribution of hospitals studied by minimum entrance wage rates[1] for general duty nurses, selected metropolitan areas,[2] August 1985)

Characteristic	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
Hospitals studied	14		5		9		8		5		9		4		8		4	
Hospitals with a formal minimum hourly entrance rate for general duty nurses–																		
With a bachelor's degree	13		5		9		8		4		9		4		8		4	
Without a bachelor's degree	13		5		9		8		4		9		4		8		4	
Same minimum for both	9		5		7		3		2		9		4		5		3	
Higher entrance rate for bachelor's degree	4		–		2		5		2		–		–		3		1	
	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without
Specified wage rates for beginning nurses with and without bachelor's degrees																		
Under $7.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$7.00 and under $7.50	–	–	–	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–
$7.50 and under $8.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–
$8.00 and under $8.50	–	–	1	1	–	–	–	–	–	–	1	1	–	–	–	–	1	1
$8.50 and under $9.00	2	2	–	–	–	–	1	2	–	–	6	6	1	1	–	–	–	–
$9.00 and under $9.50	–	–	4	4	–	–	3	1	–	1	2	2	2	2	–	–	–	–
$9.50 and under $10.00	–	3	–	–	2	2	–	1	–	–	–	–	1	1	–	1	–	–
$10.00 and under $10.50	7	4	–	–	5	5	1	–	1	–	–	–	–	–	7	6	2	2
$10.50 and under $11.00	3	3	–	–	–	–	1	1	–	–	–	–	–	–	–	–	1	1
$11.00 and under $11.50	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–
$11.50 and under $12.00	1	–	–	–	2	2	1	–	2	2	–	–	–	–	–	–	–	–
$12.00 and under $12.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$12.50 and under $13.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$13.00 and under $13.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$13.50 and under $14.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$14.00 and under $14.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$14.50 and under $15.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$15.00 and over	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 37. Minimum hourly wage rates for beginning general duty nurses: State and local government hospitals—Continued

(Distribution of hospitals studied by minimum entrance wage rates[1] for general duty nurses, selected metropolitan areas,[2] August 1985)

Characteristic	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
Hospitals studied	10		8		10		9		3		9		7		4		8	
Hospitals with a formal minimum hourly entrance rate for general duty nurses–																		
With a bachelor's degree	10		8		10		9		3		9		7		4		8	
Without a bachelor's degree	10		8		10		9		3		9		7		4		7	
Same minimum for both	6		7		5		9		–		2		7		4		6	
Higher entrance rate for bachelor's degree	4		1		5		–		3		7		–		–		1	
	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without	With	Without
Specified wage rates for beginning nurses with and without bachelor's degree																		
Under $7.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$7.00 and under $7.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$7.50 and under $8.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$8.00 and under $8.50	4	4	1	1	–	–	1	1	–	–	–	–	–	–	–	–	–	–
$8.50 and under $9.00	–	–	1	2	–	–	1	1	–	–	–	–	–	–	–	–	–	–
$9.00 and under $9.50	1	1	4	3	2	2	5	5	–	–	–	–	–	–	–	–	2	2
$9.50 and under $10.00	–	–	1	1	2	4	1	1	–	2	–	–	–	–	–	–	1	1
$10.00 and under $10.50	1	1	1	1	4	3	1	1	2	1	–	–	–	–	–	–	5	4
$10.50 and under $11.00	–	–	–	–	2	1	–	–	–	–	1	8	1	1	–	–	–	–
$11.00 and under $11.50	4	4	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–
$11.50 and under $12.00	–	–	–	–	–	–	–	–	–	–	8	1	–	–	–	–	–	–
$12.00 and under $12.50	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$12.50 and under $13.00	–	–	–	–	–	–	–	–	–	–	–	–	3	3	2	2	–	–
$13.00 and under $13.50	–	–	–	–	–	–	–	–	–	–	–	–	2	2	1	1	–	–
$13.50 and under $14.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$14.00 and under $14.50	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–
$14.50 and under $15.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$15.00 and over	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–

[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest formally established rates for general duty nurses.

[2] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Dashes indicate no data.

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Table 38. Minimum hourly wage rates for licensed practical nurses: Private hospitals

(Distribution of hospitals studied by minimum wage rates[1] for licensed practical nurses, selected metropolitan areas,[2] August 1985)

Characteristic	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
Hospitals studied	28	11	30	36	12	19	23	18	15	18	31	19	25	13	16	17	20	12	41	16	13	14	11
Hospitals with a formal minimum wage rate for licensed practical nurses	26	11	27	34	11	15	20	17	12	16	21	19	22	12	12	17	17	7	35	15	13	12	11
Specified minimum wage rate																							
Under $5.00	-	-	2	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$5.00 and under $5.50	-	2	-	-	4	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	-	-	-
$5.50 and under $6.00	-	-	-	-	5	1	4	4	3	1	1	-	-	1	-	-	2	-	-	-	-	-	-
$6.00 and under $6.50	4	3	-	1	-	3	12	8	5	2	3	-	-	8	2	1	6	-	-	-	-	-	1
$6.50 and under $7.00	9	3	1	2	1	10	1	-	3	6	5	1	4	1	9	-	5	1	1	-	2	-	1
$7.00 and under $7.50	9	3	1	7	-	1	2	3	1	6	9	8	7	-	1	7	2	4	8	-	7	-	3
$7.50 and under $8.00	3	-	2	9	-	-	-	-	-	1	2	7	5	-	-	-	1	2	9	-	3	-	5
$8.00 and under $8.50	1	-	1	7	-	-	-	-	-	-	-	3	6	-	-	-	-	-	6	-	1	1	1
$8.50 and under $9.00	-	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
$9.00 and under $9.50	-	-	12	3	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	1	-
$9.50 and under $10.00	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	-	1	-
$10.00 and under $10.50	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	9	-
$10.50 and under $11.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
$11.00 and over	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	9	-	-	3	-	-	-	-

[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) wage rates are the lowest formally established rates for licensed practical nurses.

[2] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Dashes indicate no data.

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Table 39. Minimum hourly wage rates for licensed practical nurses: State and local government hospitals

(Distribution of hospitals studied by minimum entrance wage rates[1] for licensed practical nurses, selected metropolitan areas,[2] August 1985)

Characteristic	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Hospitals studied	14	5	9	8	5	9	4	8	4	10	8	10	9	3	9	7	4	8
Hospitals with a formal minimum wage rate for licensed practical nurses	13	5	9	8	4	9	4	7	4	9	7	9	8	3	8	7	4	6
Specified minimum wage rate																		
Under $5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$5.00 and under $5.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$5.50 and under $6.00	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
$6.00 and under $6.50	-	1	-	-	1	6	1	-	-	-	3	-	2	-	-	-	-	-
$6.50 and under $7.00	1	-	-	-	2	1	2	1	-	-	1	3	1	2	-	-	-	-
$7.00 and under $7.50	3	4	7	4	-	1	-	-	1	1	2	3	1	-	-	-	-	1
$7.50 and under $8.00	7	-	-	-	-	-	-	-	3	4	1	-	1	1	1	-	-	3
$8.00 and under $8.50	1	-	2	1	-	-	-	-	-	4	-	1	-	-	-	1	-	-
$8.50 and under $9.00	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
$9.00 and under $9.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
$9.50 and under $10.00	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-
$10.00 and under $10.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-
$10.50 and under $11.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$11.00 and over	-	-	-	3	1	1	1	5	-	-	-	1	3	-	7	1	1	2

[1] Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) wage rates are the lowest formally established rates for licensed practical nurses.

[2] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Dashes indicate no data.

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Table 40. Scheduled weekly hours: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals by scheduled weekly hours,[1] selected metropolitan areas,[2] August 1990)

Weekly hours	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-	6	26	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36.3 hours	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	4	3	87	89	88	70	19	18	-	-	2	2	-	-	-	-	5	8	9	5	5	10	4	4
38 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
38.75 hours	6	7	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours	91	90	13	11	2	1	81	81	100	100	98	98	100	100	100	100	95	92	91	95	95	90	96	96
42 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Weekly hours	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	-	-	-	-	-	2	4	-	-	-	1	-	-	-	-	-	-	-	-
36.3 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	-	-	-	-	6	4	-	-	-	-	-	-	-	-	4	7	-	-	-	-	-	-
38 hours	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
38.75 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours	100	100	100	100	92	95	100	100	97	96	100	100	100	99	96	93	100	100	100	100	100	100
42 hours	-	-	-	-	0	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Data relate to the predominant schedule for full-time day-shift workers in each hospital.
[2] For definition of areas, see footnote 1, table B-1, appendix B.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 41. Scheduled weekly hours: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals by scheduled weekly hours,[1] selected metropolitan areas,[2] August 1988)

Weekly hours	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
32 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35 hours	-	-	-	-	-	-	-	-	(3)	-	-	-	-	-	-	-	-	-
36.5 hours	-	-	-	-	-	-	-	-	56	-	-	-	-	-	-	-	-	-
38 hours	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	-	-	-	-	79	74	24	9	-	-	-	-	-	-	18	16	-	-
40 hours	92	100	100	100	21	26	76	91	45	100	100	100	100	100	82	84	100	100

Weekly hours	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
32 hours	-	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-	-
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36.5 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
38 hours	-	-	-	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-
37.5 hours	-	-	-	-	-	-	12	18	-	-	-	-	28	29	-	-	-	-
40 hours	100	100	100	100	52	100	84	80	100	100	100	100	72	71	100	100	100	100

[1] Data relate to the predominant schedule for full-time day-shift workers in each hospital.
[2] For definition of areas, see footnote 1, table B-1, appendix B.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 42. Shift differential practices for registered professional nurses: Private hospitals

(Percent of registered professional nurses employed on late shifts by shift differentials,[1] selected metropolitan areas,[2] August 1985)

Shift differential	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
Second shift																							
Nurses employed on second shift	23.2	28.2	23.2	27.6	25.2	29.0	25.7	26.6	27.1	27.9	29.4	26.5	26.7	23.8	28.8	28.3	28.1	25.3	25.5	30.1	28.2	29.4	27.4
Receiving differential	23.2	28.2	23.2	27.6	25.2	29.0	25.7	26.6	27.0	27.9	29.4	26.5	26.7	23.8	28.8	28.3	28.1	25.3	25.5	30.1	28.2	29.4	27.4
Uniform amount per hour	22.6	23.9	13.3	16.5	19.5	24.1	24.6	23.4	12.8	9.5	25.9	25.3	17.4	11.1	21.0	28.3	25.9	25.3	14.9	21.1	25.6	7.3	25.5
Under 30 cents	–	.9	–	–	–	–	–	–	–	–	–	–	.2	–	.2	–	–	–	–	–	–	–	–
Over 30 and under 40 cents	–	.8	.1	–	–	–	–	–	–	–	1.3	.1	–	–	.5	–	–	–	–	–	–	–	–
40 cents	–	1.7	–	–	–	–	–	–	–	–	–	.8	–	–	–	–	1.1	11.5	–	–	–	–	–
Over 40 and under 50 cents	–	–	–	1.2	–	–	–	–	–	–	.2	–	.2	–	.7	–	–	5.0	–	–	–	–	–
50 cents	.7	1.0	–	.8	–	–	–	–	.2	–	–	13.0	–	–	5.8	2.5	.6	8.7	–	–	–	–	–
Over 50 and under 60 cents	–	12.2	–	–	–	–	–	–	1.4	–	–	–	–	–	.5	17.7	–	–	–	–	–	–	25.2
60 cents	.1	7.3	–	.1	–	–	–	–	–	–	–	8.6	.1	–	3.6	–	2.9	–	.2	–	3.0	–	–
Over 60 and under 75 cents	2.8	–	–	.8	–	–	–	.5	–	–	3.1	–	5.1	–	–	–	5.7	–	.7	–	10.9	–	.4
75 cents	5.1	–	–	1.8	–	.3	–	–	–	1.2	2.0	2.7	7.2	3.6	3.6	–	7.9	–	–	–	4.6	–	–
Over 75 cents and under $1.00	9.0	–	.9	5.3	2.5	.1	–	–	–	.9	13.4	–	2.1	5.2	6.2	8.1	2.3	–	4.0	–	7.0	1.8	–
$1.00	3.3	–	(*)	1.2	2.7	15.9	–	–	–	.6	4.8	–	–	1.5	–	–	3.2	–	3.4	–	–	.1	–
Over $1.00 and under $1.50	1.8	–	6.6	3.1	6.1	5.5	2.4	2.8	2.3	5.1	1.1	–	2.5	–	–	–	2.2	–	6.0	13.8	–	1.7	–
$1.50	–	–	–	.4	4.0	2.3	.4	.7	2.3	1.7	–	–	–	.4	–	–	–	–	–	–	–	–	–
Over $1.50 and under $2.00	–	–	5.7	1.8	–	–	7.4	17.3	1.8	–	–	–	–	–	–	–	–	–	–	7.3	–	3.7	–
$2.00 and over	–	–	–	–	4.2	–	14.4	2.1	5.0	–	–	–	–	.3	–	–	–	–	.6	–	–	–	–
Uniform percentage	.5	4.4	.3	10.2	1.4	4.9	1.1	3.2	14.2	14.6	3.4	1.2	9.3	12.7	7.8	–	2.2	–	10.3	3.4	2.6	22.1	–
Under 5 percent	–	2.2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
5 percent	–	2.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1.5	1.6	2.6	–	–
Over 5 and under 10 percent	.5	–	–	.1	–	–	–	.4	–	–	.7	–	9.3	–	3.9	–	–	–	1.6	1.8	–	–	–
10 percent	–	–	.3	9.4	–	2.2	.6	.5	–	9.3	2.7	1.2	–	9.3	3.9	–	2.2	–	6.4	–	–	22.1	–
Over 10 and under 15 percent	–	–	–	–	–	1.3	–	.4	1.5	2.5	–	–	–	3.4	–	–	–	–	.4	–	–	–	–
15 percent	–	–	–	.7	–	1.4	–	–	2.7	2.9	–	–	–	–	–	–	–	–	.4	–	–	–	–
Over 15 percent	–	–	–	–	1.4	–	.5	2.0	10.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other formal paid differential[4]	–	–	9.7	.9	4.3	–	–	–	–	3.8	–	–	–	–	–	–	–	–	.3	9.6	–	–	1.9

See footnotes at end of table.

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Table 42. Shift differential practices for registered professional nurses: Private hospitals—Continued

(Percent of registered professional nurses employed on late shifts by shift differentials,[1] selected metropolitan areas,[2] August 1985)

Shift differential	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
Third shift																							
Nurses employed on third shift	16.2	18.3	18.4	20.8	23.9	20.0	20.3	18.2	22.2	22.0	18.5	16.9	20.0	16.3	18.4	15.5	18.1	18.3	20.7	22.4	18.8	19.7	19.7
Receiving differential	16.2	18.3	18.4	20.8	23.9	20.0	20.3	18.2	22.1	22.0	18.5	16.9	20.0	16.3	18.4	15.5	18.1	18.3	20.7	22.4	18.8	19.7	19.7
Uniform amount per hour	15.8	14.9	10.8	12.8	19.6	16.3	19.4	16.3	12.1	7.0	16.6	16.1	13.4	8.9	13.2	15.5	16.9	18.3	11.1	15.6	11.6	4.9	18.1
Under 30 cents	–	.8	–	–	1.4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 30 and under 40 cents	–	–	–	–	–	–	–	–	–	–	.2	–	–	–	–	–	–	–	–	–	–	–	–
40 cents	–	–	–	–	–	–	–	–	–	–	–	.5	–	–	–	–	.5	–	–	–	–	–	–
Over 40 and under 50 cents	–	–	–	1.2	–	–	–	–	–	–	.4	–	.2	–	–	–	–	–	–	–	–	–	–
50 cents	–	2.1	–	.5	–	–	–	–	.2	–	–	6.7	.2	–	4.0	1.8	.4	–	–	–	–	–	–
Over 50 and under 60 cents	–	–	–	–	–	–	–	–	–	–	–	.1	–	–	.7	9.5	–	–	–	–	–	–	–
60 cents	–	3.2	–	.1	–	–	–	–	–	–	–	4.6	.1	–	–	–	1.9	1.4	.1	–	–	–	–
Over 60 and under 75 cents	.1	4.4	.1	.5	–	–	–	.2	–	–	.5	–	4.7	–	1.2	–	–	11.9	–	–	–	–	.4
75 cents	3.5	2.0	–	–	–	–	–	–	–	–	1.2	1.8	2.0	2.3	1.3	–	.4	5.0	–	–	–	–	–
Over 75 cents and under $1.00	3.1	2.4	.7	2.4	.1	–	–	–	1.3	–	6.6	–	2.1	3.8	.7	4.2	4.7	–	.7	–	.6	–	–
$1.00	5.0	–	.1	2.8	–	10.4	–	–	–	–	3.2	2.3	2.2	.6	–	–	6.9	–	.1	–	.2	–	–
Over $1.00 and under $1.50	3.6	–	4.7	1.8	4.9	4.8	–	1.8	.9	3.1	3.9	–	2.0	1.5	5.2	–	.9	–	1.4	5.1	6.6	–	17.8
$1.50	–	–	–	.9	–	1.0	.2	–	–	2.6	–	–	–	–	–	–	.5	–	.6	–	–	–	–
Over $1.50 and under $2.00	–	–	4.8	1.0	2.7	–	2.0	3.8	–	1.3	(3)	–	–	–	–	–	.6	–	2.6	2.4	3.0	.4	–
$2.00	.4	–	–	.3	7.3	.1	11.6	.3	3.6	–	.6	–	–	.6	–	–	–	–	3.2	–	–	–	–
Over $2.00 and under $2.50	–	–	.5	–	2.6	–	5.6	5.3	1.6	–	–	–	–	–	–	–	–	–	2.2	8.2	1.2	3.0	–
$2.50	–	–	–	1.4	.6	–	–	–	1.5	–	–	–	–	–	–	–	–	–	.2	–	–	1.5	–
Over $2.50 and under $3.00	–	–	–	–	–	–	–	4.9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$3.00 and over	–	–	–	–	–	–	–	–	3.0	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uniform percentage	.4	3.4	.2	6.9	–	3.7	.9	1.9	10.1	11.7	1.8	.8	6.6	7.4	5.2	–	1.2	–	9.4	2.7	2.6	14.8	–
5 percent	–	3.4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 5 and under 10 percent	–	–	–	–	–	–	–	.2	–	–	–	–	5.8	–	–	–	–	–	1.0	1.3	–	–	–
10 percent	–	–	.2	3.7	–	1.5	–	–	–	5.2	.3	.8	.8	4.8	2.5	–	–	–	1.4	1.5	2.6	–	–
Over 10 and under 15 percent	.4	–	–	.1	–	.8	–	.2	1.4	2.1	.8	–	–	1.7	–	–	–	–	1.7	–	–	–	–
15 percent	–	–	–	3.1	–	1.4	.4	.4	–	2.0	1.0	–	–	.9	2.7	–	1.2	–	2.8	–	–	14.8	–
Over 15 percent	–	–	–	–	–	–	.4	1.1	8.7	2.4	–	–	–	–	–	–	–	–	2.5	–	–	–	–
Other formal paid differential[4]	–	–	7.4	1.2	4.3	–	–	–	–	3.2	–	–	–	–	–	–	–	–	.3	4.0	4.6	–	1.5

[1] Refers to policies of hospitals currently operating late shifts.
[2] For definition of areas, see footnote 1, table B-1, appendix B.
[3] Less than 0.05 percent.
[4] Includes data from hospitals which paid a flat sum per month or per week in addition to first shift rates.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 43. Shift differential practices for registered professional nurses: State and local government hospitals

(Percent of registered professional nurses employed on late shifts by shift differentials,[1] selected metropolitan areas,[2] August 1985)

Shift differential	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Second shift																		
Nurses employed on second shift	23.4	29.1	29.9	29.8	25.8	24.4	30.3	29.3	28.7	28.1	27.0	28.2	27.7	25.2	29.4	28.2	23.0	30.8
Receiving differential	23.4	29.1	29.9	23.4	25.8	24.4	30.3	29.3	28.7	28.1	27.0	28.2	27.7	25.2	29.4	28.2	23.0	30.8
Uniform amount per hour	23.4	29.1	9.8	20.1	-	24.4	26.3	24.8	28.7	20.1	25.7	28.2	15.0	12.0	6.8	14.7	2.8	28.6
Under 30 cents	-	-	-	-	-	-	-	-	-	-	-	.1	2.8	-	-	-	-	-
Over 30 and under 40 cents	-	10.9	-	-	-	-	-	-	-	-	-	2.2	2.1	12.0	-	-	-	-
40 cents	-	-	-	-	-	-	-	-	1.1	-	-	-	3.1	-	-	-	-	-
Over 40 and under 50 cents	-	-	-	-	-	1.5	-	-	-	-	-	-	-	-	-	-	-	.3
50 cents	7.0	-	-	-	-	-	-	.2	4.5	2.1	-	.1	1.0	-	-	-	-	20.2
Over 50 and under 60 cents	-	-	.8	-	-	-	-	-	-	16.0	-	2.8	-	-	-	-	-	8.2
60 cents	-	18.2	-	20.1	-	-	-	-	23.0	-	-	-	-	-	-	-	-	-
75 cents	11.9	-	-	-	-	-	-	9.1	-	-	7.3	-	-	-	-	-	-	-
Over 75 cents and under $1.00	-	-	9.0	-	-	-	-	15.5	-	-	.4	19.9	-	-	-	-	-	-
$1.00	3.6	-	-	-	-	-	-	-	-	-	18.0	3.1	6.3	-	-	-	-	-
Over $1.00 and under $1.50	-	-	-	-	-	-	26.3	-	-	-	-	-	-	-	6.8	3.3	2.8	-
$1.50	.9	-	-	-	-	9.0	-	-	-	-	-	-	-	-	-	7.8	-	-
Over $1.50 and under $2.00	-	-	-	-	-	12.0	-	-	-	-	-	-	-	-	-	3.8	-	-
$2.00 and over	-	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	-	-	-	2.7	-	-	4.0	4.4	-	8.0	1.3	-	12.6	13.2	22.8	10.9	20.4	2.2
5 percent	-	-	-	-	-	-	-	-	-	5.2	-	-	-	13.2	-	-	-	-
Over 5 and under 10 percent	-	-	-	-	-	-	-	4.4	-	-	-	-	-	-	1.1	7.8	-	-
10 percent	-	-	-	2.7	-	-	2.8	-	-	2.7	-	-	12.6	-	-	-	20.4	2.2
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.3	-	-
15 percent	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	21.8	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	1.3	-	-	-	-	-	-	-
Other formal paid differential[3]	-	-	20.4	.8	26.8	-	-	-	-	-	-	-	-	-	-	2.7	-	-

See footnotes at end of table.

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Table 43. Shift differential practices for registered professional nurses: State and local government hospitals—Continued

(Percent of registered professional nurses employed on late shifts by shift differentials,[1] selected metropolitan areas,[2] August 1985)

Shift differential	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
Third shift																		
Nurses employed on third shift	18.9	16.4	21.9	21.9	17.1	20.5	20.5	21.0	13.4	20.0	24.6	13.3	19.1	19.6	21.6	19.2	20.1	21.2
Receiving differential	18.9	16.4	21.9	15.7	17.1	20.5	20.5	21.0	13.4	20.0	24.6	13.3	19.1	19.6	21.6	19.2	20.1	21.2
Uniform amount per hour	18.9	16.4	4.9	12.6	–	20.5	18.2	17.8	13.4	13.0	23.8	13.3	10.8	10.6	5.1	9.9	2.7	19.0
Under 30 cents	–	–	–	–	–	–	–	–	–	–	–	.1	2.3	–	–	–	–	–
Over 30 and under 40 cents	–	7.3	–	–	–	–	–	–	–	–	–	.3	2.1	–	–	–	–	–
40 cents	–	–	–	–	–	–	–	–	–	–	–	–	2.3	–	–	–	–	–
Over 40 and under 50 cents	–	–	–	–	–	1.5	–	–	–	–	–	–	–	10.6	–	–	–	–
50 cents	5.3	–	–	–	–	–	–	–	3.9	1.2	–	.1	–	–	–	–	–	–
Over 50 and under 60 cents	–	–	.4	–	–	–	–	–	–	11.8	–	1.9	–	–	–	–	–	–
60 cents	–	9.1	–	12.6	–	–	–	–	2.0	–	–	–	–	–	–	–	–	–
Over 60 and under 75 cents	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	.4
75 cents	10.3	–	–	–	–	–	–	–	–	–	–	–	1.0	–	–	–	–	–
Over 75 cents and under $1.00	–	–	4.5	–	–	–	–	10.7	7.4	–	.4	8.6	–	–	–	–	–	.2
$1.00	2.4	–	–	–	–	–	–	–	–	–	18.3	2.2	3.2	–	–	–	–	–
Over $1.00 and under $1.50	–	–	–	–	–	–	3.0	7.1	–	–	–	–	–	–	–	1.5	–	5.3
$1.50	.9	–	–	–	–	.2	–	–	–	–	5.1	–	–	–	–	–	–	–
Over $1.50 and under $2.00	–	–	–	–	–	3.6	15.2	–	–	–	–	–	–	–	–	.8	–	13.1
$2.00	–	–	–	–	–	9.6	–	–	–	–	–	–	–	–	5.1	5.1	–	–
Over $2.00 and under $2.50	–	–	–	–	–	3.9	–	–	–	–	–	–	–	–	–	2.5	–	–
$2.50	–	–	–	–	–	1.6	–	–	–	–	–	–	–	–	–	–	–	–
Over $2.50 and under $3.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2.7	–
Uniform percentage	–	–	–	–	–	–	2.3	3.2	–	7.0	.8	–	8.3	9.0	16.4	7.5	17.4	2.2
5 percent	–	–	–	–	–	–	–	–	–	4.3	–	–	–	–	–	–	–	–
Over 5 and under 10 percent	–	–	–	–	–	–	–	3.2	–	–	–	–	–	9.0	–	4.7	–	–
10 percent	–	–	–	–	–	–	–	–	–	2.7	–	–	8.3	–	–	–	–	2.2
Over 10 and under 15 percent	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1.1	–	–	–
15 percent	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2.8	17.4	–
Over 15 percent	–	–	–	–	–	–	2.3	–	–	–	.8	–	–	–	15.4	–	–	–
Other formal paid differential[3]	–	–	17.0	3.1	17.1	–	–	–	–	–	–	–	–	–	–	1.9	–	–

[1] Refers to policies of hospitals currently operating late shifts.
[2] For definition of areas, see footnote 1, table B-1, appendix B.
[3] Includes data from hospitals which paid a flat sum per month or per week in addition to first shift rates.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 44. Paid holidays by selected metropolitan areas: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–
6 days	–	–	–	–	2	1	20	23	39	33	11	9	2	1	14	15	–	–	–	–	31	28	3	4
6 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days	–	–	–	–	1	1	41	33	38	45	23	25	62	57	4	3	16	27	10	16	22	22	–	–
7 days plus 2 half days	–	–	–	–	–	–	4	4	–	–	3	3	–	–	–	–	–	–	–	–	–	–	–	–
8 days	8	4	–	–	35	32	8	11	–	–	10	22	32	40	56	58	64	60	11	13	10	11	–	–
9 days	–	–	5	7	8	11	8	12	–	–	18	20	3	1	25	24	19	12	27	28	35	37	52	51
9 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	4
10 days	23	20	20	18	7	8	11	8	1	1	35	22	–	–	–	–	–	–	52	43	3	3	31	23
10 days plus 2 half days	–	–	–	–	–	–	3	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	62	65	26	35	–	–	3	3	22	21	–	–	–	–	–	–	–	–	–	–	–	–	5	18
11 days plus 1 half day	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	8	8	48	41	42	38	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	5	–
13 days	–	–	–	–	5	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 days	–	–	–	–	–	–	4	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Number of paid holidays	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 days	10	9	9	6	60	58	–	–	9	9	51	52	1	2	–	–	12	14	–	–	–	–
6 days plus 2 half days	11	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days	16	17	28	22	6	8	1	2	–	–	32	29	–	–	–	–	–	–	–	–	–	–
7 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
8 days	13	18	44	52	30	25	4	5	52	47	8	7	51	51	–	–	17	17	–	–	100	100
9 days	37	30	19	20	4	7	95	93	32	35	11	11	22	20	–	–	70	69	6	7	–	–
9 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 days	6	8	–	–	–	–	–	–	8	9	–	–	5	7	100	100	–	–	94	93	–	–
10 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	1	1	–	–	–	–	–	–	–	–	–	–	20	19	–	–	–	–	–	–	–	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	3	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	4	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 45. Paid holidays by selected metropolitan areas: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	-	-	-	-	-	-	-	13	12	-	-	-	-	-	-
7 days	-	-	-	-	-	-	5	3	-	-	29	21	15	9	1	(2)	-	-
8 days	-	-	-	-	-	-	-	-	-	-	5	5	-	-	-	-	-	-
9 days	-	-	-	-	-	-	-	-	-	-	45	37	-	-	-	-	12	11
10 days	-	-	-	-	-	-	49	83	-	-	-	-	85	91	-	-	88	89
10 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	82	87	-	-
11 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	17	-	-
12 days	-	-	59	53	100	100	-	-	-	-	-	-	-	-	18	16	-	-
12 days plus 1 half days	9	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	91	80	41	47	-	-	44	11	-	-	-	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	2	2	100	100	9	26	-	-	-	-	-	-

Number of paid holidays	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days	-	-	43	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days	-	-	14	16	5	4	27	18	-	-	-	-	-	-	-	-	23	17
9 days	67	33	35	17	1	1	13	5	35	36	3	4	-	-	-	-	18	31
10 days	-	8	-	-	80	76	21	10	-	-	-	-	45	53	33	31	-	-
10 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-
11 days	-	-	5	12	14	20	-	-	65	64	16	21	-	-	21	18	59	52
11 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days	-	-	-	-	-	-	39	66	-	-	81	74	-	-	-	-	-	-
12 days plus 1 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	33	59	-	-	-	-	-	-	-	-	-	-	50	47	45	51	-	-
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 46. Paid holidays by union contract coverage: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Professional and technical employees																			
	Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
6 days	-	-	-	-	-	5	16	20	39	-	11	2	14	-	-	-	-	33	-	3
6 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days	-	-	-	-	-	2	33	42	36	-	24	62	4	18	-	14	-	23	-	-
7 days plus 2 half days	-	-	-	-	-	-	-	4	-	-	3	-	-	-	-	-	-	-	-	-
8 days	-	6	-	-	36	32	-	7	-	-	16	32	56	64	-	15	-	10	-	-
9 days	-	-	-	6	11	2	22	8	-	-	18	3	25	18	40	23	100	31	-	48
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
10 days	55	21	16	21	-	21	-	12	1	100	27	-	-	-	60	49	-	3	100	24
10 days plus 2 half days	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
11 days	45	63	52	22	-	-	-	3	22	-	-	-	-	-	-	-	-	-	-	17
11 days plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days	-	8	32	51	45	37	-	-	-	-	-	-	-	1	-	-	-	-	-	4
13 days	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-

Number of paid holidays	Professional and technical employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle		
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
5 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 days	-	12	9	100	58	-	-	6	51	9	-	-	-	-	21	-	-	-	-	
6 days plus 2 half days	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7 days	25	14	28	-	6	-	10	-	32	-	-	-	-	-	-	-	-	-	-	
7 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
8 days	22	11	44	-	31	-	38	52	6	-	61	-	-	22	15	-	-	100	100	
9 days	30	38	19	-	5	100	52	32	11	-	27	-	-	78	65	-	37	-	-	
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10 days	-	7	-	-	-	-	-	6	-	9	4	100	100	-	-	100	63	-	-	
10 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11 days	6	-	-	-	-	-	-	-	-	82	6	-	-	-	-	-	-	-	-	
11 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
12 days	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
13 days	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

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Table 46. Paid holidays by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Nonprofessional employees																		
	Boston	Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–
6 days	–	–	–	–	5	5	30	33	–	18	1	15	–	–	–	15	33	–	7
6 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days	–	–	–	–	3	37	35	45	28	21	57	3	27	–	25	–	31	–	–
7 days plus 2 half days	–	–	–	–	–	–	5	–	–	6	–	–	–	–	–	–	–	–	–
8 days	4	–	–	33	30	–	11	–	15	27	40	58	60	16	11	–	15	–	–
9 days	–	–	18	13	4	30	5	–	20	19	1	24	12	28	27	85	17	18	71
9 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–
10 days	20	7	31	3	30	–	11	1	36	9	–	–	–	56	37	–	4	25	23
10 days plus 2 half days	–	–	–	–	–	–	4	–	–	–	–	–	–	–	–	–	–	–	–
11 days	65	20	54	–	–	10	–	21	–	–	–	–	–	–	–	–	–	36	–
11 days plus 1 half day	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	8	73	–	41	27	–	–	–	–	–	–	–	1	–	–	–	–	13	–
13 days	–	–	–	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 days	–	–	–	–	–	17	–	–	–	–	–	–	–	–	–	–	–	–	–

Number of paid holidays	Nonprofessional employees																		
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 days	–	14	6	–	69	–	–	9	52	6	–	–	–	–	20	–	–	–	–
6 days plus 2 half days	–	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 days	9	22	22	–	9	–	10	–	29	–	–	–	–	–	–	–	–	–	–
7 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
8 days	41	–	52	100	13	–	28	47	7	–	69	–	–	–	24	–	–	100	100
9 days	39	24	20	–	9	100	62	35	11	–	28	–	–	100	56	–	81	–	–
9 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
10 days	–	13	–	–	–	–	–	9	–	20	3	100	100	–	–	100	19	–	–
10 days plus 2 half days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	4	–	–	–	–	–	–	–	–	74	–	–	–	–	–	–	–	–	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	–	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
14 days	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] For definition of areas, see footnote 1, table B-1, appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 47. Paid holidays by union contract coverage: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Professional and technical employees													
	Boston	Buffalo	New York	Philadelphia		Baltimore		Dallas	Houston	Chicago		Cleveland	Detroit	
	Union	Union	Union	Union	Nonunion	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	–	–	–	–	–	–	–	13	–	–	–	–	–	–
7 days	–	–	–	–	70	–	–	[illegible]	15	–	3	–	–	–
8 days	–	–	–	–	–	–	–	5	–	–	–	–	–	–
9 days	–	–	–	–	–	–	–	45	–	–	–	12	100	58
10 days	–	–	–	53	–	–	–	–	85	–	–	88	100	–
10 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	–	–	–	–	–	–	–	–	–	78	–	–	–	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	97	–	–	–
12 days	–	59	100	–	–	–	–	–	–	22	–	–	–	–
12 days plus 1 half day	9	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	91	41	–	47	–	–	–	–	–	–	–	–	–	42
14 days	–	–	–	–	30	100	100	9	–	–	–	–	–	–

Number of paid holidays	Professional and technical employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	–	3	–	–	–	–	–	–	–	–	–	–	–
7 days	–	45	–	–	–	–	–	–	–	–	–	–	–
8 days	–	15	–	5	–	61	–	–	–	–	–	26	–
9 days	–	37	12	–	–	31	35	–	100	–	–	10	100
10 days	–	–	88	79	31	8	–	–	–	50	33	–	–
10 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	100	–	–	15	–	–	65	17	–	–	21	64	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	–	–	–	–	69	–	–	83	–	–	–	–	–
12 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	–	–	–	–	–	–	–	–	–	50	45	–	–
14 days	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 47. Paid holidays by union contract coverage: State and local government hospitals- Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid holidays, selected metropolitan areas,[1] August 1985)

Number of paid holidays	Nonprofessional employees												
	Boston	Buffalo	New York	Philadelphia	Baltimore		Dallas	Houston	Chicago		Cleveland		Detroit
	Union	Union	Union	Union	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Union	Nonunion	Union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	–	–	–	–	–	–	12	–	–	–	–	–	–
7 days	–	–	–	3	–	–	21	9	–	100	–	–	–
8 days	–	–	–	–	–	–	5	–	–	–	–	–	–
9 days	–	–	–	–	–	–	37	–	–	–	–	49	41
10 days	–	–	–	83	–	–	–	91	–	–	100	51	–
10 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	–	–	–	–	–	–	–	–	67	–	–	–	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	17	–	–	–	–
12 days	–	53	100	–	–	–	–	–	16	–	–	–	–
12 days plus 1 half days	7	–	–	–	–	–	–	–	–	–	–	–	–
13 days	93	47	–	11	–	–	–	–	–	–	–	–	59
14 days	–	–	–	2	100	100	26	–	–	–	–	–	–

Number of paid holidays	Nonprofessional employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
6 days	–	17	–	–	–	–	–	–	–	–	–	–	–
7 days	65	–	–	–	–	–	–	–	–	–	–	–	–
8 days	–	83	–	10	–	73	–	–	–	–	–	18	–
9 days	20	–	1	–	–	21	36	–	100	–	–	26	100
10 days	–	–	68	90	12	6	–	–	–	53	31	–	–
10 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
11 days	15	–	31	–	–	–	64	22	–	–	18	56	–
11 days plus 1 half day	–	–	–	–	–	–	–	–	–	–	–	–	–
12 days	–	–	–	–	88	–	–	78	–	–	–	–	–
12 days plus 1 half days	–	–	–	–	–	–	–	–	–	–	–	–	–
13 days	–	–	–	–	–	–	–	–	–	47	51	–	–
14 days	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																								
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	86	85	100	100	98	96	100	100	100	100
Percentage payment	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	15	–	–	2	4	–	–	–	–
Amount of vacation pay[2]																								
After 6 months of service:																								
Under 1 week	–	–	24	–	–	–	3	4	13	13	–	–	–	–	–	–	–	–	2	4	–	–	–	–
1 week	23	48	52	43	1	96	31	77	62	54	32	88	67	70	44	54	20	45	38	52	47	41	9	5
Over 1 and under 2 weeks	77	52	–	–	(*)	1	41	3	–	–	63	6	1	1	23	15	40	7	54	28	19	9	–	–
2 weeks	–	–	–	–	93	2	9	4	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	5
Over 2 and under 3 weeks	–	–	–	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	6	6	–	–	–	–
3 weeks	–	–	–	–	–	–	7	–	–	8	–	–	–	–	–	–	–	–	–	–	–	–	6	–
Over 3 and under 4 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 1 year of service:																								
Under 1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
1 week	–	–	–	–	–	–	–	–	21	25	–	–	–	–	–	–	–	–	–	4	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	13	13	–	–	–	–	–	–	–	–	2	–	–	–	–	–
2 weeks	14	35	76	100	1	97	29	95	62	54	37	94	99	99	50	85	48	99	38	52	29	61	23	92
Over 2 and under 3 weeks	–	3	24	–	–	–	–	–	–	–	9	6	1	1	14	15	–	–	31	29	(*)	1	–	8
3 weeks	86	62	–	–	1	–	55	5	–	–	53	–	–	–	36	–	54	1	19	5	63	38	77	–
Over 3 and under 4 weeks	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	10	9	–	–	–	–
4 weeks	–	–	–	–	88	2	15	–	–	–	–	–	–	–	–	–	–	–	–	–	7	–	–	–
Over 4 and under 5 weeks	–	–	–	–	9	–	1	–	–	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 2 years of service:																								
1 week	–	–	–	–	–	–	–	–	21	25	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	–	–	–	–
2 weeks	14	30	40	78	1	97	25	91	76	67	30	74	99	99	50	85	33	76	24	33	26	59	14	84
Over 2 and under 3 weeks	–	3	5	11	–	–	–	3	–	–	9	23	1	1	14	15	8	17	45	47	–	–	4	12
3 weeks	81	67	55	11	–	–	59	5	–	–	39	4	–	–	36	–	59	7	14	–	64	41	82	4
Over 3 and under 4 weeks	–	–	–	–	–	1	–	–	–	–	19	–	–	–	–	–	–	–	5	15	3	–	–	–
4 weeks	6	–	–	–	89	2	15	–	–	–	3	–	–	–	–	–	–	–	–	–	7	–	–	–
Over 4 and under 5 weeks	–	–	–	–	9	–	1	–	–	8	–	–	–	–	–	–	–	–	10	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 3 years of service:																								
1 week	–	–	–	–	–	–	–	–	21	25	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	–	–	–	–
2 weeks	9	18	14	78	1	97	22	88	70	65	25	69	73	74	50	60	33	76	21	30	20	36	14	84
Over 2 and under 3 weeks	–	3	–	–	–	–	–	3	–	–	9	23	1	1	14	40	8	17	18	25	–	–	4	12
3 weeks	86	79	31	11	–	–	60	8	6	2	44	6	26	25	20	–	59	7	35	21	66	63	82	4
Over 3 and under 4 weeks	–	–	30	11	–	–	–	–	–	–	19	–	–	–	16	–	–	–	5	15	3	1	–	–
4 weeks	6	–	5	–	89	2	17	–	–	–	3	–	–	–	–	–	–	–	9	5	9	–	–	–
Over 4 and under 5 weeks	–	–	–	–	9	1	1	–	–	8	–	–	–	–	–	–	–	–	10	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																								
After 4 years of service:																								
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	–	–	–	–
2 weeks	9	18	14	67	–	86	22	80	70	65	25	69	70	73	47	57	22	62	21	30	14	32	14	84
Over 2 and under 3 weeks	–	3	–	11	–	–	–	3	–	–	9	23	1	1	–	25	8	17	8	15	–	–	4	12
3 weeks	86	79	18	–	1	9	60	16	27	27	44	8	29	26	23	3	70	21	38	24	70	66	82	4
Over 3 and under 4 weeks	–	–	24	–	–	–	–	–	–	–	19	–	–	–	31	15	–	–	[illegible]	15	3	1	–	–
4 weeks	6	–	44	22	89	2	17	–	–	–	3	–	–	–	–	–	–	–	15	11	13	–	–	–
Over 4 and under 5 weeks	–	–	–	–	9	1	1	–	–	6	–	–	–	–	–	–	–	–	10	–	–	–	–	–
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 5 years of service:																								
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	8	15	–	–	–	[2]	–	15	36	34	–	–	9	7	3	3	–	–	–	4	–	–	–	–
Over 2 and under 3 weeks	[2]	[2]	–	11	–	–	–	5	–	–	–	–	–	–	–	29	8	14	3	3	–	4	6	60
3 weeks	45	47	14	67	1	37	59	77	62	58	55	96	88	92	57	53	58	65	66	67	53	1	–	13
Over 3 and under 4 weeks	2	3	–	–	–	–	2	–	–	–	–	–	–	–	34	15	19	–	5	15	4	84	67	27
4 weeks	44	34	86	22	20	62	36	2	–	–	26	4	3	1	6	–	15	1	15	11	42	1	–	–
Over 4 and under 5 weeks	–	–	–	–	3	–	3	–	–	6	19	–	–	–	–	–	–	–	10	–	–	11	27	–
5 weeks	–	–	–	–	75	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 5 and under 6 weeks	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	[2]	1	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 8 years of service:																								
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–	–
2 weeks	–	–	–	–	–	[2]	–	4	22	21	–	–	1	1	–	–	–	–	–	–	–	–	3	4
Over 2 and under 3 weeks	[2]	[2]	–	–	–	–	–	3	–	–	–	–	5	5	3	15	–	12	2	–	–	1	–	18
3 weeks	32	38	12	74	–	13	40	74	75	72	55	96	88	91	57	70	42	58	43	36	34	45	35	67
Over 3 and under 4 weeks	2	3	2	4	–	–	8	6	–	–	–	–	–	–	18	15	37	23	15	22	4	1	4	7
4 weeks	66	58	86	22	21	81	48	13	–	–	26	4	5	3	22	–	20	7	15	11	60	53	53	4
Over 4 and under 5 weeks	–	–	–	–	3	–	3	–	–	6	19	–	–	–	–	–	–	–	25	26	–	–	5	–
5 weeks	–	–	–	–	75	5	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–
Over 5 and under 6 weeks	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–
6 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	[2]	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 10 years of service:																								
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–	–
2 weeks	–	–	–	–	–	–	–	1	–	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	4
3 weeks	17	21	–	–	–	2	24	55	96	81	3	5	82	66	18	46	14	21	21	21	5	7	20	64
Over 3 and under 4 weeks	–	–	–	11	–	–	–	2	–	–	9	9	4	3	19	17	8	14	8	9	–	3	–	8
4 weeks	83	79	76	89	21	90	72	42	11	11	58	68	13	11	63	36	73	58	45	39	86	89	69	24
Over 4 and under 5 weeks	–	–	24	–	3	–	3	–	–	–	19	13	–	–	–	–	–	–	15	17	3	–	–	–
5 weeks	–	–	–	–	73	7	1	–	–	–	10	4	–	–	–	–	5	7	–	–	6	–	11	–
Over 5 and under 6 weeks	–	–	–	–	–	1	–	–	–	6	–	–	–	–	–	–	–	–	10	9	[2]	1	–	–
6 weeks	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 7 weeks	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1980)

Vacation policy	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																								
After 12 years of service:																								
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	-	-	-	-	-	-	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
3 weeks	14	18	-	-	-	2	22	52	59	54	3	5	82	86	18	35	14	21	7	9	5	7	20	66
Over 3 and under 4 weeks	-	-	-	-	-	-	1	3	-	-	9	9	4	3	14	15	-	12	9	9	-	3	-	6
4 weeks	86	82	76	100	21	86	72	44	38	39	58	86	13	11	82	51	81	61	57	51	81	87	69	24
Over 4 and under 5 weeks	-	-	24	-	7	-	3	-	-	-	19	13	-	-	-	-	-	-	9	12	3	-	-	-
5 weeks	-	-	-	-	73	10	1	-	-	-	10	4	-	-	6	-	5	7	5	5	11	2	11	-
Over 5 and under 6 weeks	-	-	-	-	-	1	-	-	-	8	-	-	-	-	-	-	-	-	-	9	(3)	1	-	-
6 weeks	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																								
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	4	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
3 weeks	6	14	-	-	-	(3)	6	10	33	31	3	5	54	46	5	25	14	21	-	-	-	3	3	16
Over 3 and under 4 weeks	-	-	-	-	-	-	-	2	-	-	-	-	-	-	13	10	-	-	10	10	-	3	-	-
4 weeks	86	82	71	89	20	86	88	86	64	61	54	86	45	53	82	51	81	73	41	46	85	91	75	72
Over 4 and under 5 weeks	-	-	24	-	3	-	6	-	-	-	28	23	-	-	14	15	-	-	9	12	4	-	-	6
5 weeks	5	4	5	11	72	11	1	-	-	-	15	6	-	-	6	-	5	7	19	13	11	2	22	4
Over 5 and under 6 weeks	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	9	15	(3)	1	-	-
6 weeks	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	2	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																								
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	4	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
3 weeks	6	14	-	-	-	-	-	3	33	31	3	5	53	45	5	25	14	21	-	-	-	3	-	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	2	-	-	-	-	-	-	11	6	-	-	10	10	-	1	-	-
4 weeks	37	38	13	32	20	84	87	86	64	61	43	42	46	54	64	41	81	73	35	40	73	70	62	58
Over 4 and under 5 weeks	2	3	24	-	3	-	7	3	-	-	12	9	-	-	14	15	-	-	9	12	4	3	5	6
5 weeks	52	44	63	66	71	15	6	8	-	-	25	30	-	-	6	12	5	7	19	13	17	23	33	29
Over 5 and under 6 weeks	-	-	-	-	2	1	-	-	-	-	16	13	-	-	-	-	-	-	15	21	4	1	-	-
6 weeks	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	2	-	-	-
Over 6 and under 7 weeks	-	-	-	-	2	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[4]																								
Under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	4	-	-	-	-
3 weeks	6	14	-	-	-	-	-	3	33	31	3	5	53	45	5	25	14	21	-	-	-	3	-	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	-	1	-	-
4 weeks	33	35	13	18	20	84	84	83	64	61	43	42	46	54	73	49	81	73	35	40	47	41	33	33
Over 4 and under 5 weeks	6	7	-	-	3	-	7	3	-	-	12	9	-	-	14	15	-	-	9	12	4	3	5	6
5 weeks	47	40	87	82	71	15	7	9	-	-	25	30	-	-	6	12	5	7	19	13	36	45	62	54
Over 5 and under 6 weeks	-	-	-	-	2	1	-	-	-	-	16	13	-	-	-	-	-	-	15	21	4	1	-	-
6 weeks	5	4	-	-	3	-	2	3	-	-	-	-	-	-	-	-	-	-	10	-	7	6	-	-
Over 6 and under 7 weeks	-	-	-	-	2	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																						
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Amount of vacation pay[2]																						
After 6 months of service:																						
Under 1 week	–	–	16	16	–	–	–	–	–	–	26	26	–	–	–	–	–	–	–	–	–	–
1 week	91	90	6	5	48	46	46	86	37	66	18	18	47	38	55	53	97	97	–	–	42	39
Over 1 and under 2 weeks	5	6	–	–	8	10	–	–	41	10	9	8	1	–	–	–	–	–	–	–	–	–
2 weeks	–	–	6	4	–	–	–	–	–	–	–	–	4	3	–	–	3	3	–	–	–	–
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 1 year of service:																						
Under 1 week	–	–	–	–	–	–	–	–	–	–	5	5	–	–	–	–	–	–	–	–	–	–
1 week	–	–	–	–	–	–	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
2 weeks	91	94	84	84	87	90	99	98	51	81	55	54	99	100	100	100	100	100	100	100	67	87
Over 2 and under 3 weeks	9	6	–	–	8	10	–	–	8	19	31	33	–	–	–	–	–	–	–	–	27	13
3 weeks	–	–	4	7	6	–	–	–	41	–	–	–	1	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	12	10	–	–	–	–	–	–	9	8	–	–	–	–	–	–	–	–	–	–
4 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 2 years of service:																						
1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	91	94	84	84	87	90	5	100	49	79	37	37	96	96	13	13	100	100	4	5	67	80
Over 2 and under 3 weeks	9	6	–	–	8	10	–	–	10	21	49	48	3	4	–	–	–	–	–	–	19	20
3 weeks	–	–	4	7	6	–	95	–	41	–	5	7	1	–	87	87	–	–	96	95	–	–
Over 3 and under 4 weeks	–	–	12	10	–	–	–	–	–	–	9	8	–	–	–	–	–	–	–	–	6	–
4 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 3 years of service:																						
1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 1 and under 2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	91	94	84	84	70	84	5	100	49	79	17	18	71	74	–	–	100	100	4	5	51	64
Over 2 and under 3 weeks	9	6	–	–	8	10	–	–	10	21	49	48	4	6	–	–	–	–	–	–	38	36
3 weeks	–	–	4	7	22	6	95	–	41	–	26	25	25	21	100	100	–	–	96	95	–	–
Over 3 and under 4 weeks	–	–	12	10	–	–	–	–	–	–	9	8	–	–	–	–	–	–	–	–	6	–
4 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 4 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	85	93	84	84	66	84	4	98	49	79	17	18	57	58	-	-	100	100	4	3	9	8
Over 2 and under 3 weeks	9	6	-	-	8	10	-	-	10	21	49	48	4	6	-	-	-	-	-	-	16	23
3 weeks	6	2	-	-	27	6	96	2	41	-	26	25	37	35	94	96	-	-	96	97	23	30
Over 3 and under 4 weeks	-	-	12	10	-	-	-	-	-	-	9	8	-	-	-	-	-	-	-	-	38	39
4 weeks	-	-	4	7	-	-	-	-	-	-	-	-	1	2	6	4	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	6	8	5	-	-	-	42	4	12	-	-	3	3	-	-	13	23	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	8	15	18	16	-	-	-	-	-	-	-	-	-	7
3 weeks	94	94	76	79	87	90	5	58	74	73	43	43	91	90	-	-	87	77	4	3	48	54
Over 3 and under 4 weeks	-	-	-	-	8	10	-	-	-	-	31	33	4	6	-	-	-	-	-	-	38	39
4 weeks	-	-	4	7	6	-	95	-	13	-	9	8	1	2	100	100	-	-	96	97	-	-
Over 4 and under 5 weeks	-	-	12	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 8 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	8	15	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	90	93	78	80	87	90	5	83	71	85	55	54	89	71	-	-	100	100	4	3	25	28
Over 3 and under 4 weeks	9	6	-	-	8	10	-	17	-	-	36	38	3	4	-	-	-	-	-	-	19	20
4 weeks	1	2	4	7	6	-	95	-	21	-	-	-	29	25	100	100	-	-	96	97	42	52
Over 4 and under 5 weeks	-	-	12	10	-	-	-	-	-	-	9	8	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
After 10 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	22	31	78	80	13	29	3	4	52	72	21	19	3	3	-	-	13	23	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	8	9	44	42	3	4	-	-	-	-	-	-	38	38
4 weeks	78	69	4	7	87	71	97	96	39	19	22	25	90	90	25	24	87	77	6	7	32	38
Over 4 and under 5 weeks	-	-	12	10	-	-	-	-	-	-	13	15	5	3	-	-	-	-	-	-	19	26
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	76	-	-	94	93	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 48. Paid vacations by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																						
After 12 years of service:																						
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	10	16	67	62	(3)	(3)	1	2	45	65	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	8	9	59	53	3	4	-	-	-	-	-	-	16	16
4 weeks	90	84	15	24	92	90	99	98	46	28	28	32	88	90	25	24	100	100	6	7	51	51
Over 4 and under 5 weeks	-	-	12	10	8	10	-	-	-	-	13	15	5	3	-	-	-	-	-	-	19	33
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	5	2	75	76	-	-	94	93	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
After 15 years of service:																					-	-
2 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	1	2	5	3	(3)	(3)	-	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	8	9	44	42	-	-	-	-	-	-	-	-	-	-
4 weeks	99	98	74	77	72	67	100	100	82	84	43	43	63	62	-	-	100	100	4	3	48	54
Over 4 and under 5 weeks	-	-	-	-	16	16	-	-	-	-	13	15	8	8	-	-	-	-	-	-	38	46
5 weeks	-	-	4	7	12	16	-	-	8	-	-	-	29	30	100	100	-	-	98	97	-	-
Over 5 and under 6 weeks	-	-	12	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
After 20 years of service:																					-	-
2 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	1	2	-	-	(3)	(3)	-	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	8	9	44	42	-	-	-	-	-	-	-	-	-	-
4 weeks	99	97	78	80	47	45	100	100	80	74	43	43	58	58	-	-	100	100	4	3	48	54
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	13	15	8	8	-	-	-	-	-	-	38	39
5 weeks	1	2	-	-	48	47	-	-	9	10	-	-	38	38	100	100	-	-	98	97	-	7
Over 5 and under 6 weeks	-	-	16	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
After 25 years of service:[4]																					-	-
Under 3 weeks	-	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	1	2	-	-	(3)	(3)	-	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	8	9	44	42	-	-	-	-	-	-	-	-	-	-
4 weeks	95	93	78	80	39	35	100	100	79	72	43	43	58	58	-	-	100	100	4	3	48	54
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	13	15	8	8	-	-	-	-	-	-	38	39
5 weeks	4	4	-	-	44	45	-	-	10	12	-	-	38	38	100	100	-	-	98	97	-	7
Over 5 and under 6 weeks	-	-	16	16	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	1	2	-	-	9	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis.

[3] Less than 0.5 percent.

[4] Vacation provisions were virtually the same after longer periods of service.

Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																		
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	80	73	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	20	27	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																		
After 6 months of service:																		
Under 1 week	-	-	-	-	-	-	-	-	-	-	9	26	-	-	-	-	-	-
1 week	6	3	59	53	-	-	36	58	100	100	61	51	85	91	18	17	-	-
Over 1 and under 2 weeks	53	53	41	47	21	26	46	14	-	-	-	-	-	-	62	83	-	-
2 weeks	-	-	-	-	79	74	13	25	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-
After 1 year of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	85	97	59	53	-	-	36	61	100	100	91	74	15	100	18	17	28	100
Over 2 and under 3 weeks	6	3	41	47	21	26	46	14	-	-	9	26	-	-	-	17	-	-
3 weeks	9	-	-	-	-	-	-	-	-	-	-	-	85	-	62	67	72	-
Over 3 and under 4 weeks	-	-	-	-	-	-	13	25	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	79	74	5	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-
After 2 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	85	97	-	-	-	-	16	34	100	100	91	74	15	100	18	18	28	100
Over 2 and under 3 weeks	6	3	-	-	-	-	46	14	-	-	9	26	-	-	1	17	-	-
3 weeks	9	-	100	100	21	26	20	27	-	-	-	-	85	-	62	67	72	-
Over 3 and under 4 weeks	-	-	-	-	-	-	13	25	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	79	74	5	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-
After 3 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	85	97	-	-	-	-	16	34	100	100	91	74	9	6	18	18	14	88
Over 2 and under 3 weeks	6	3	-	-	-	-	46	14	-	-	9	26	-	91	1	(*)	14	12
3 weeks	9	-	59	53	-	-	20	27	-	-	-	-	7	3	62	83	72	-
Over 3 and under 4 weeks	-	-	41	47	21	26	13	25	-	-	-	-	85	-	-	-	-	-
4 weeks	-	-	-	-	79	74	5	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-
After 4 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	85	97	-	-	-	-	16	34	100	100	91	74	9	6	18	18	14	88
Over 2 and under 3 weeks	6	3	-	-	-	-	46	14	-	-	9	26	-	91	1	(*)	14	12
3 weeks	9	-	59	53	-	-	20	27	-	-	-	-	7	3	62	83	72	-
Over 3 and under 4 weeks	-	-	41	47	21	26	13	25	-	-	-	-	85	-	-	-	-	-
4 weeks	-	-	-	-	79	74	5	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-

See footnotes at end of table.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																		
After 5 years of service:																		
1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	–	–	–	–	–	–	16	31	45	30	13	12	–	–	–	–	3	11
Over 2 and under 3 weeks	–	–	–	–	–	–	2	2	–	–	9	28	–	91	1	(*)	14	12
3 weeks	91	100	59	53	–	–	63	41	55	70	78	62	15	9	18	33	12	77
Over 3 and under 4 weeks	–	–	41	47	21	26	13	25	–	–	–	–	85	–	–	–	–	–
4 weeks	9	–	–	–	79	74	5	–	–	–	–	–	–	–	62	67	72	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	20	–	–	–
After 8 years of service:																		
1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	–	–	–	–	–	–	–	–	–	–	13	12	–	–	–	–	3	–
Over 2 and under 3 weeks	85	97	59	53	–	–	2	2	–	–	9	28	–	–	1	(*)	14	12
3 weeks	6	3	41	47	–	–	80	72	100	100	78	62	15	9	18	18	12	88
Over 3 and under 4 weeks	9	–	–	–	21	26	13	25	–	–	–	–	–	91	–	17	–	–
4 weeks	–	–	–	–	–	–	5	–	–	–	–	–	85	–	62	67	72	–
Over 4 and under 5 weeks	–	–	–	–	79	74	–	–	–	–	–	–	–	–	–	–	–	–
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	20	–	–	–
After 10 years of service:																		
2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	–	–	–	82	75	45	30	96	87	9	6	–	–	28	100
Over 3 and under 4 weeks	–	–	–	–	–	–	13	25	–	–	–	–	–	91	18	17	–	–
4 weeks	100	100	100	100	21	26	5	–	55	70	4	3	91	3	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	17	–	–
5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	62	67	72	–
Over 5 and under 6 weeks	–	–	–	–	79	74	–	–	–	–	–	–	–	–	20	–	–	–
After 12 years of service:																		
2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	–	–	–	36	64	–	–	96	87	9	6	–	–	14	88
Over 3 and under 4 weeks	–	–	–	–	–	–	13	25	–	–	–	–	–	–	18	17	14	12
4 weeks	94	97	100	100	21	26	49	11	100	100	4	3	91	94	–	–	–	–
Over 4 and under 5 weeks	6	3	–	–	–	–	–	–	–	–	–	–	–	–	–	17	–	–
5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	62	67	72	–
Over 5 and under 6 weeks	–	–	–	–	79	74	–	–	–	–	–	–	–	–	20	–	–	–

See footnotes at end of table.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1980)

Vacation policy	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																		
After 15 years of service:																		
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-	65	58	9	6	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	9	28	-	-	-	-	14	12
4 weeks	85	97	100	100	21	28	71	44	100	100	26	19	91	94	16	17	14	88
Over 4 and under 5 weeks	-	-	-	-	-	-	29	56	-	-	-	-	-	-	-	-	-	-
5 weeks	15	3	-	-	-	-	-	-	-	-	-	-	-	-	82	83	72	-
Over 5 and under 6 weeks	-	-	-	-	79	74	-	-	-	-	-	-	-	-	20	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																		
3 weeks	-	-	-	-	-	-	-	-	-	-	65	58	9	6	-	-	-	-
4 weeks	-	-	-	-	-	-	20	27	45	30	26	19	7	3	1	3	88	100
Over 4 and under 5 weeks	-	-	41	47	21	28	34	59	-	-	9	28	85	91	16	16	-	-
5 weeks	100	100	59	53	-	-	46	14	55	70	-	-	-	-	82	83	72	-
Over 5 and under 6 weeks	-	-	-	-	79	74	-	-	-	-	-	-	-	-	20	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[3]																		
3 weeks	-	-	-	-	-	-	-	-	-	-	65	58	9	6	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	26	19	7	3	1	3	17	23
Over 4 and under 5 weeks	-	-	41	47	21	28	5	3	-	-	9	23	85	91	16	16	-	-
5 weeks	100	100	-	-	-	-	68	41	100	100	-	-	-	-	80	100	83	77
Over 5 and under 6 weeks	-	-	-	-	79	74	29	56	-	-	-	-	-	-	20	-	-	-
6 weeks	-	-	59	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																		
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																		
After 6 months of service:																		
Under 1 week	-	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	-	-	46	27	24	19	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	100	100	5	12	8	77	30	27	-	-	3	4	74	72	45	51	33	36
2 weeks	-	-	-	-	68	-	27	48	100	100	16	21	-	-	21	18	58	52
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
After 1 year of service:																		
1 week	-	-	2	2	-	-	32	20	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	46	27	44	22	41	32	-	-	84	79	100	100	79	82	41	46
Over 2 and under 3 weeks	47	41	44	54	8	77	-	-	100	100	-	-	-	-	21	18	58	52
3 weeks	20	-	5	12	-	-	27	48	-	-	16	21	-	-	-	-	-	-
Over 3 and under 4 weeks	33	59	3	5	48	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	46	29	-	-	27	18	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	47	41	44	54	8	5	47	34	-	-	84	79	84	82	45	51	41	46
3 weeks	20	-	5	12	32	95	-	-	100	100	-	-	-	-	21	18	58	52
Over 3 and under 4 weeks	33	59	3	5	48	-	27	48	-	-	16	21	36	29	33	31	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	46	29	-	-	27	18	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	47	41	44	54	8	5	15	20	-	-	84	79	50	47	45	51	24	36
3 weeks	20	-	5	12	32	95	-	-	100	100	-	-	-	-	21	18	58	52
Over 3 and under 4 weeks	33	59	3	5	48	-	58	62	-	-	16	21	50	53	33	31	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	12
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:																		
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	46	29	-	-	27	18	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	67	8	44	54	8	5	15	20	-	-	81	74	50	47	45	51	15	24
3 weeks	33	33	5	12	32	95	-	-	100	100	-	-	-	-	21	18	58	52
Over 3 and under 4 weeks	-	50	3	5	15	-	58	62	-	-	19	26	50	53	33	31	26	15
4 weeks	-	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																		
After 5 years of service:																		
1 week	-	-	-	-	-	-	27	18	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	37	18	-	-	-	-	-	-	-	-	-	-	-	-	10	-
Over 2 and under 3 weeks	-	-	1	1	2	33	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	33	58	75	30	43	73	82	100	100	100	100	50	47	21	18	-	19
Over 3 and under 4 weeks	80	67	-	-	54	24	-	-	-	-	-	-	-	-	45	51	70	67
4 weeks	20	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	20	15
Over 4 and under 5 weeks	-	-	3	5	-	-	-	-	-	-	-	-	50	53	33	31	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 8 years of service:																		
1 week	-	-	-	-	-	-	27	18	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	83	82	5	24	73	82	100	100	100	100	50	47	45	51	10	-
Over 3 and under 4 weeks	80	100	-	-	26	51	-	-	-	-	-	-	-	-	21	18	64	58
4 weeks	20	-	-	-	15	1	-	-	-	-	-	-	-	-	-	-	6	26
Over 4 and under 5 weeks	-	-	3	5	54	24	-	-	-	-	-	-	50	53	33	31	20	15
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																		
2 weeks	-	-	2	2	-	-	27	18	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	36	16	2	1	35	45	-	-	16	21	21	18	45	51	-	-
Over 3 and under 4 weeks	-	33	58	75	24	39	38	37	100	100	81	74	-	-	21	18	74	57
4 weeks	-	-	-	-	19	3	-	-	-	-	3	4	28	29	-	-	6	28
Over 4 and under 5 weeks	80	67	-	-	8	57	-	-	-	-	-	-	-	-	-	-	20	15
5 weeks	20	-	-	-	-	-	-	-	-	-	-	-	50	53	33	31	-	-
Over 5 and under 6 weeks	-	-	3	5	46	-	-	-	-	-	-	-	-	-	-	-	-	-
After 12 years of service:																		
2 weeks	-	-	-	-	-	-	27	18	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	38	20	2	1	35	45	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	33	58	75	-	20	38	37	100	100	97	96	21	18	45	51	-	28
4 weeks	-	-	-	-	42	22	-	-	-	-	3	4	28	29	21	18	89	15
Over 4 and under 5 weeks	80	67	-	-	8	57	-	-	-	-	-	-	-	-	-	-	26	20
5 weeks	20	-	-	-	-	-	-	-	-	-	-	-	50	53	33	31	-	-
Over 5 and under 6 weeks	-	-	3	5	46	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 49. Paid vacations by selected metropolitan areas: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
Amount of vacation pay[2]—Continued																		
After 15 years of service:																		
2 weeks	-	-	-	-	-	-	27	18	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	38	20	-	-	5	2	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	11	10	43	23	41	32	-	-	84	79	50	47	67	69	15	24
Over 4 and under 5 weeks	80	100	48	66	8	57	27	48	100	100	16	21	-	-	-	-	85	76
5 weeks	20	-	-	-	1	(*)	-	-	-	-	-	-	50	53	33	31	-	-
Over 5 and under 6 weeks	-	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																		
3 weeks	-	-	3	3	-	-	27	18	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	46	27	43	23	27	12	-	-	84	79	28	29	45	51	15	24
Over 4 and under 5 weeks	47	41	48	66	2	52	39	68	100	100	16	21	-	-	21	18	83	73
5 weeks	53	58	-	-	1	(*)	-	-	-	-	-	-	72	71	33	31	3	3
Over 5 and under 6 weeks	-	-	3	5	6	24	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	48	-	8	3	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[4]																		
3 weeks	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	46	27	43	23	53	31	-	-	84	79	28	29	45	51	15	24
Over 4 and under 5 weeks	47	41	48	66	-	20	27	48	100	100	16	21	-	-	21	18	83	73
5 weeks	20	-	-	-	1	(*)	12	18	-	-	-	-	50	53	33	31	-	-
Over 5 and under 6 weeks	33	58	3	5	6	57	-	-	-	-	-	-	-	-	-	-	3	3
6 weeks	-	-	-	-	-	-	8	3	-	-	-	-	21	18	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

[3] Less than 0.5 percent.

[4] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 50. Paid vacations by union contract coverage: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																				
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	86	100	100	98	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	2	-	-	-	-
Amount of vacation pay[2]																				
After 6 months of service:																				
Under 1 week	-	-	-	26	-	-	-	4	13	-	-	-	-	-	-	2	-	-	-	-
1 week	-	25	16	59	-	2	24	32	62	-	35	67	44	20	-	51	-	48	100	3
Over 1 and under 2 weeks	100	75	-	-	-	(*)	62	38	-	100	59	1	23	40	100	38	-	20	-	-
2 weeks	-	-	-	-	100	79	-	10	-	-	-	-	-	-	-	-	-	1	-	-
Over 2 and under 3 weeks	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	9	-	-	-	-
3 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	6
Over 3 and under 4 weeks	-	-	-	-	-	5	-	-	3	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																				
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	2	-	-	-	-
2 weeks	-	15	100	72	-	2	24	30	62	-	41	89	50	46	-	51	-	31	-	25
Over 2 and under 3 weeks	100	85	-	28	-	-	-	-	-	100	-	1	14	-	80	21	-	(*)	-	-
3 weeks	-	-	-	-	-	2	62	54	-	-	59	-	36	54	-	25	100	61	100	75
Over 3 and under 4 weeks	-	-	-	-	98	70	14	15	-	-	-	-	-	-	40	-	-	7	-	-
4 weeks	-	-	-	-	2	21	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																				
1 week	-	-	-	-	-	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	15	68	35	-	2	-	29	76	-	33	89	50	33	-	2	-	29	-	15
2 weeks	100	79	32	-	-	-	86	55	-	100	-	1	14	8	60	40	-	-	-	4
Over 2 and under 3 weeks	-	-	-	65	-	-	-	-	-	-	43	-	36	59	-	18	100	62	100	81
3 weeks	-	6	-	-	98	72	14	15	-	-	21	-	-	-	-	7	-	3	-	-
Over 3 and under 4 weeks	-	-	-	-	2	21	-	1	-	-	3	-	-	-	40	-	-	7	-	-
4 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																				
1 week	-	-	-	-	-	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	9	16	14	-	2	-	25	70	-	27	73	50	33	-	2	-	21	-	15
2 weeks	100	85	84	21	-	-	86	56	6	100	8	1	14	8	26	26	-	-	-	4
Over 2 and under 3 weeks	-	-	-	59	-	-	-	-	-	-	49	26	20	59	-	47	64	68	100	81
3 weeks	-	6	-	6	98	72	14	18	-	-	21	-	16	-	-	7	-	3	-	-
Over 3 and under 4 weeks	-	-	-	-	2	21	-	1	-	-	3	-	-	-	35	-	36	7	-	-
4 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	40	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																				
After 4 years of service:																				
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
2 weeks	-	9	16	14	-	-	-	25	70	-	27	70	47	22	-	29	-	15	-	15
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	100	-	1	-	8	-	11	-	-	-	4
3 weeks	100	85	-	21	-	2	86	56	27	-	49	29	23	70	-	51	64	70	100	81
Over 3 and under 4 weeks	-	-	-	28	-	-	-	-	-	-	21	-	31	-	-	7	-	3	-	-
4 weeks	-	6	84	37	98	72	14	18	-	-	3	-	-	-	60	-	-	12	-	-
Over 4 and under 5 weeks	-	-	-	-	2	21	-	1	-	-	-	-	-	-	40	-	36	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																				
2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	(*)	-	-	-	-	-	-	36	-	-	9	3	-	-	-	-	-	-	6
3 weeks	55	44	16	14	-	2	62	58	62	100	50	88	57	58	-	5	-	-	-	-
Over 3 and under 4 weeks	-	3	-	-	-	-	-	2	-	-	-	-	34	19	-	88	-	56	100	65
4 weeks	45	44	84	86	10	42	38	35	-	-	28	3	6	15	60	7	100	4	-	-
Over 4 and under 5 weeks	-	-	-	-	-	9	-	4	-	-	21	-	-	-	40	-	-	39	-	29
5 weeks	-	-	-	-	90	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(*)	-	-
6 weeks	-	-	-	-	-	5	-	-	3	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 8 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	(*)	-	-	-	-	-	-	22	-	-	1	-	-	-	-	-	-	-	3
3 weeks	-	34	-	14	-	-	33	41	75	100	50	5	3	42	-	2	-	36	100	31
Over 3 and under 4 weeks	-	3	16	-	-	-	-	9	-	-	-	88	57	37	-	58	-	4	-	4
4 weeks	100	63	84	86	10	44	67	45	-	-	28	5	18	20	60	20	64	60	-	56
Over 4 and under 5 weeks	-	-	-	-	-	9	-	4	-	-	21	-	22	-	40	-	35	-	-	6
5 weeks	-	-	-	-	90	42	-	1	-	-	-	-	-	-	-	-	-	(*)	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
3 weeks	-	18	-	-	-	-	17	25	88	-	4	82	18	14	-	28	-	5	-	21
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	100	-	4	19	8	-	11	-	-	-	-
4 weeks	100	82	100	72	10	44	83	71	11	-	84	13	63	73	60	39	-	81	100	67
Over 4 and under 5 weeks	-	-	-	28	-	9	-	4	-	-	21	-	-	-	-	20	-	3	-	-
5 weeks	-	-	-	-	89	42	-	1	-	-	11	-	-	5	-	-	100	-	-	12
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	-	(*)	-	-
6 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																				
After 12 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
3 weeks	-	15	-	-	-	-	17	23	59	-	4	82	18	14	-	10	-	5	-	21
Over 3 and under 4 weeks	-	-	-	-	-	-	-	2	-	100	-	4	14	-	-	12	-	-	-	-
4 weeks	100	85	100	72	10	44	83	71	38	-	64	13	62	81	60	56	-	86	100	67
Over 4 and under 5 weeks	-	-	-	28	-	9	-	4	-	-	21	-	-	-	-	12	-	3	-	-
5 weeks	-	-	-	-	89	42	-	1	-	-	11	-	6	5	-	7	100	5	-	12
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	-	(*)	-	-
6 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	9	-	-	-	-	-	6	33	-	4	54	5	14	-	2	-	-	-	3
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-
4 weeks	100	85	68	72	10	42	100	87	64	-	59	45	62	81	26	47	-	90	100	74
Over 4 and under 5 weeks	-	-	-	28	-	9	-	6	-	100	21	-	14	-	-	12	-	4	-	-
5 weeks	-	6	32	-	89	39	-	1	-	-	18	-	6	5	-	25	100	5	-	23
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	-	-	(*)	-	-
6 weeks	-	-	-	-	2	5	-	-	-	-	-	-	-	-	40	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	9	-	-	-	-	-	-	33	-	4	53	5	14	-	2	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-
4 weeks	-	39	52	6	10	42	63	91	64	-	48	46	64	81	-	13	-	77	100	60
Over 4 and under 5 weeks	-	3	-	28	-	9	8	6	-	100	3	-	14	-	-	47	-	4	-	5
5 weeks	100	49	48	66	86	39	29	3	-	-	28	-	6	5	-	12	-	18	-	35
Over 5 and under 6 weeks	-	-	-	-	2	-	-	-	-	-	18	-	-	-	60	25	64	(*)	-	-
6 weeks	-	-	-	-	2	5	-	-	-	-	-	-	-	-	40	-	36	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[4]																				
Under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
3 weeks	-	9	-	-	-	-	-	-	33	-	4	53	5	14	-	2	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	35	52	6	10	42	63	87	64	-	48	46	75	81	-	13	-	50	100	29
Over 4 and under 5 weeks	-	8	-	-	-	9	8	6	-	100	3	-	14	-	-	47	-	4	-	5
5 weeks	100	43	48	94	86	39	29	4	-	-	28	-	6	5	-	12	-	41	-	66
Over 5 and under 6 weeks	-	-	-	-	2	-	-	-	-	-	18	-	-	-	60	25	64	(*)	-	-
6 weeks	-	6	-	-	2	5	-	2	-	-	-	-	-	-	40	-	36	5	-	-
Over 6 and under 7 weeks	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 weeks	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																			
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																			
After 6 months of service:																			
Under 1 week	-	-	16	-	-	-	-	-	26	-	-	-	-	-	*	-	-	-	-
1 week	64	98	6	100	45	50	19	37	18	91	38	36	100	100	94	-	-	44	-
Over 1 and under 2 weeks	25	-	-	-	8	-	-	41	9	9	-	-	-	-	-	-	-	-	-
2 weeks	-	-	6	-	-	-	-	-	-	-	4	-	-	-	6	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																			
Under 1 week	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
2 weeks	58	100	84	100	86	100	90	51	55	91	100	100	100	100	100	100	100	68	100
Over 2 and under 3 weeks	42	-	-	-	8	-	-	8	31	-	-	-	-	-	-	-	-	26	-
3 weeks	-	-	4	-	6	-	-	41	-	9	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	12	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																			
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	58	100	84	100	86	-	48	49	37	91	97	-	44	100	100	-	25	68	100
Over 2 and under 3 weeks	42	-	-	-	8	-	10	49	-	-	3	-	-	-	-	-	-	20	-
3 weeks	-	-	4	-	6	100	52	41	5	9	-	100	56	-	-	100	75	-	-
Over 3 and under 4 weeks	-	-	12	-	-	-	-	-	9	-	-	-	-	-	-	-	-	6	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																			
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	58	100	84	100	69	-	48	49	17	-	84	-	-	100	100	-	25	48	100
Over 2 and under 3 weeks	42	-	-	-	8	-	-	10	49	-	5	-	-	-	-	-	-	37	-
3 weeks	-	-	4	-	23	100	52	41	26	100	10	100	100	-	-	100	75	-	-
Over 3 and under 4 weeks	-	-	12	-	-	-	-	-	9	-	-	-	-	-	-	-	-	6	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 4 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	51	94	84	100	64	-	38	49	17	-	88	-	-	100	100	-	25	6	78
Over 2 and under 3 weeks	42	-	-	-	9	-	-	10	49	-	5	-	-	-	-	-	-	17	-
3 weeks	6	6	-	-	28	100	62	41	26	91	26	92	100	-	-	100	75	24	-
Over 3 and under 4 weeks	-	-	12	-	-	-	-	-	9	-	-	-	-	-	-	-	-	39	22
4 weeks	-	-	4	-	-	-	-	-	-	9	-	8	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
After 5 years of service:																			
2 weeks	-	6	6	-	-	-	-	4	-	-	3	-	-	-	23	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	8	18	-	-	-	-	-	-	-	-	-	-
3 weeks	100	92	76	100	86	-	48	74	43	91	92	-	-	100	77	-	25	47	78
Over 3 and under 4 weeks	-	-	-	-	8	-	-	-	31	-	5	-	-	-	-	-	-	39	22
4 weeks	-	-	4	-	6	100	52	13	9	9	-	100	100	-	-	100	75	-	-
Over 4 and under 5 weeks	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 8 years of service:																			
2 weeks	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
3 weeks	51	100	76	100	86	-	48	71	55	-	82	-	-	100	100	-	25	23	78
Over 3 and under 4 weeks	42	-	-	-	8	-	-	-	36	-	3	-	-	-	-	-	-	20	-
4 weeks	6	-	4	-	6	100	52	21	-	100	15	100	100	-	-	100	75	43	22
Over 4 and under 5 weeks	-	-	12	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-
After 10 years of service:																			
2 weeks	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	28	76	100	8	-	29	52	21	-	3	-	-	-	23	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	8	44	-	3	-	-	-	-	-	-	37	-
4 weeks	100	72	4	-	92	100	71	39	22	100	88	-	84	100	77	-	37	30	78
Over 4 and under 5 weeks	-	-	12	-	-	-	-	-	13	-	6	-	-	-	-	-	-	19	22
5 weeks	-	-	-	-	-	-	-	-	-	-	-	100	16	-	-	100	63	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-
Over 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 12 years of service:																			
2 weeks	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	12	67	–	(3)	–	10	45	–	–	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	8	59	–	3	–	–	–	–	–	–	17	–
4 weeks	100	88	15	100	92	100	90	46	28	91	87	–	84	100	100	–	37	50	78
Over 4 and under 5 weeks	–	–	12	–	8	–	–	–	13	–	6	–	–	–	–	–	–	19	22
5 weeks	–	–	–	–	–	–	–	–	–	9	4	100	16	–	–	100	63	–	–
Over 5 and under 6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–
Over 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 15 years of service:																			
2 weeks	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	1	5	–	(3)	–	–	2	–	–	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	8	44	–	–	–	–	–	–	–	–	–	–
4 weeks	100	99	74	100	71	100	100	82	43	9	74	–	–	100	100	–	25	47	78
Over 4 and under 5 weeks	–	–	–	–	17	–	–	–	13	–	9	–	–	–	–	–	–	39	22
5 weeks	–	–	4	–	12	–	–	8	–	91	17	100	100	–	–	100	75	–	–
Over 5 and under 6 weeks	–	–	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–
Over 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 20 years of service:																			
2 weeks	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 2 and under 3 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	1	–	–	(3)	–	–	2	–	–	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	8	44	–	–	–	–	–	–	–	–	–	–
4 weeks	100	98	78	100	45	100	100	80	43	9	66	–	–	100	100	–	25	47	78
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	13	–	9	–	–	–	–	–	–	39	22
5 weeks	–	1	–	–	49	–	–	9	–	91	25	100	100	–	–	100	75	–	–
Over 5 and under 6 weeks	–	–	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	–	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
Over 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 25 years of service:[4]																			
Under 3 weeks	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	1	–	–	(3)	–	–	2	–	–	–	–	–	–	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	8	44	–	–	–	–	–	–	–	–	–	–
4 weeks	83	98	78	100	36	100	100	79	43	9	66	–	–	100	100	–	25	47	78
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	13	–	9	–	–	–	–	–	–	39	22
5 weeks	17	–	–	–	46	–	–	10	–	91	25	100	100	–	–	100	75	–	–
Over 5 and under 6 weeks	–	–	16	–	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–
6 weeks	–	1	–	–	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	6	–
7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–
Over 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																		
	Boston	Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																			
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	85	100	100	94	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	15	-	-	6	-	-	-	-
Amount of vacation pay[2]																			
After 6 months of service:																			
Under 1 week	-	-	-	-	-	11	1	13	-	-	-	-	-	-	6	-	-	-	-
1 week	48	37	51	97	92	70	80	54	87	90	70	54	45	22	67	14	53	-	-
Over 1 and under 2 weeks	52	-	-	-	5	-	4	-	13	-	1	15	7	50	17	1	13	-	8
2 weeks	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-	1	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	9
3 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																			
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	13	-	-	-	-	-	-	6	-	-	-	-
Over 2 and under 3 weeks	35	100	100	97	95	100	93	54	87	100	99	85	99	22	67	70	58	79	100
3 weeks	3	-	-	-	-	-	-	-	13	-	1	15	-	34	27	2	-	21	-
Over 3 and under 4 weeks	62	-	-	-	-	-	7	-	-	-	-	-	1	16	-	28	42	-	-
4 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	28	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:								8	-	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	30	61	100	97	95	100	88	67	59	87	99	85	76	22	6	-	-	-	-
3 weeks	3	20	-	-	-	-	5	-	41	6	1	15	17	34	39	70	54	69	95
Over 3 and under 4 weeks	67	20	-	-	-	-	7	-	-	7	-	-	7	-	54	-	-	21	5
4 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	30	46	10	-
Over 4 and under 5 weeks	-	-	-	3	-	-	-	-	-	-	-	-	-	44	-	-	-	-	-
After 3 years of service:								8	-	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	18	61	100	97	95	100	84	65	59	79	74	80	76	22	6	-	-	-	-
3 weeks	3	-	-	-	-	-	5	-	41	6	1	40	17	18	34	40	35	69	95
Over 3 and under 4 weeks	79	20	-	-	-	-	11	2	-	15	25	-	7	-	28	-	-	21	5
4 weeks	-	20	-	-	-	-	-	-	-	-	-	-	-	-	31	58	65	10	-
Over 4 and under 5 weeks	-	-	-	3	-	-	-	-	-	-	-	-	-	44	-	2	-	-	-
	-	-	-	-	5	-	-	8	-	-	-	-	-	15	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																		
	Boston	Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 4 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
2 weeks	18	61	75	87	91	79	81	65	59	79	73	57	62	22	34	40	29	69	95
Over 2 and under 3 weeks	3	-	25	-	-	-	5	-	41	6	1	25	17	-	23	-	-	21	5
3 weeks	79	-	-	11	4	21	15	27	-	15	26	3	21	-	36	58	71	10	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	15	-	44	-	2	-	-	-
4 weeks	-	39	-	3	-	-	-	-	-	-	-	-	-	34	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	5	-	-	8	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
2 weeks	15	-	-	-	1	37	8	34	-	-	7	3	-	-	-	-	5	61	60
Over 2 and under 3 weeks	(*)	-	25	-	-	5	6	-	-	-	-	29	14	-	5	-	1	21	8
3 weeks	47	61	75	24	85	59	83	58	100	92	92	53	85	22	89	98	78	18	32
Over 3 and under 4 weeks	3	-	-	-	-	-	-	-	-	-	-	15	-	44	-	-	1	-	-
4 weeks	34	39	-	76	10	-	3	-	-	8	1	-	1	34	-	-	15	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	2	-	-	-
After 8 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
2 weeks	-	-	-	-	1	-	5	21	-	-	1	-	-	-	-	-	-	-	7
Over 2 and under 3 weeks	(*)	-	-	-	-	-	5	-	-	-	5	15	12	-	-	-	1	21	15
3 weeks	38	54	100	-	62	78	72	72	100	92	91	70	58	22	44	15	58	69	68
Over 3 and under 4 weeks	3	7	-	-	-	11	4	-	-	-	-	15	23	-	33	-	1	-	12
4 weeks	58	39	-	94	32	11	14	-	-	8	3	-	7	34	-	82	41	10	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	44	17	-	-	-	-
5 weeks	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	2	-	-	-
After 10 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
2 weeks	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7
3 weeks	21	-	-	-	12	62	52	81	-	9	86	46	21	-	31	-	11	61	65
Over 3 and under 4 weeks	-	-	25	-	-	-	2	-	13	6	3	17	14	-	14	-	4	21	-
4 weeks	79	100	75	94	74	38	44	11	59	76	11	38	58	58	31	98	86	18	27
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	28	-	-	-	-	16	17	-	-	-	-
5 weeks	-	-	-	6	10	-	-	-	-	8	-	-	7	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	5	-	-	8	-	-	-	-	-	29	-	2	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																		
	Boston	Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 12 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-
2 weeks	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	-	-	-
3 weeks	18	-	-	-	12	56	51	54	-	9	88	35	21	-	13	-	11	81	73
Over 3 and under 4 weeks	-	-	-	-	-	-	4	-	13	6	3	15	12	-	14	-	4	21	-
4 weeks	82	100	100	89	74	44	44	39	58	76	11	51	61	56	46	98	82	18	27
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	28	-	-	-	-	-	17	-	-	-	-
5 weeks	-	-	-	11	10	-	-	-	-	8	-	-	7	16	-	-	3	-	-
Over 5 and under 6 weeks	-	-	-	-	5	-	-	8	-	-	-	-	-	28	-	2	-	-	-
After 15 years of service:																			
2 weeks	-	-	-	-	-	-	-	-	-	-	1	-	-	-	6	-	-	-	-
3 weeks	14	-	-	-	1	-	14	31	-	9	46	25	21	-	-	-	4	17	15
Over 3 and under 4 weeks	-	-	-	-	-	-	2	-	-	-	-	10	-	-	16	-	5	-	-
4 weeks	82	80	100	89	81	100	84	61	58	73	53	51	73	16	61	98	88	52	85
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	41	6	-	15	-	-	17	-	-	21	-
5 weeks	4	20	-	11	13	-	-	-	-	12	-	-	7	38	-	-	3	10	-
Over 5 and under 6 weeks	-	-	-	-	5	-	-	-	-	-	-	-	-	44	-	2	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																			
2 weeks	-	-	-	-	-	-	-	-	-	-	1	-	-	-	6	-	-	-	-
3 weeks	14	-	-	-	-	-	5	31	-	9	45	25	21	-	-	-	4	-	7
Over 3 and under 4 weeks	-	-	-	-	-	-	2	-	-	-	-	8	-	-	16	-	1	-	-
4 weeks	39	24	41	89	83	73	89	61	23	80	54	41	73	-	81	98	71	47	85
Over 4 and under 5 weeks	3	-	-	-	-	10	-	-	13	6	-	15	-	-	17	-	4	21	-
5 weeks	44	76	59	11	32	17	4	-	36	25	-	12	7	38	-	30	20	32	27
Over 5 and under 6 weeks	-	-	-	-	5	-	-	-	29	-	-	-	-	62	-	2	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[3]																			
2 weeks	-	-	-	-	-	-	-	-	-	-	1	-	-	-	6	-	-	-	-
3 weeks	14	-	-	-	-	-	5	31	-	9	45	25	21	-	-	-	4	-	7
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	1	-	-
4 weeks	35	-	41	89	83	73	88	61	23	80	54	49	73	-	81	-	58	47	24
Over 4 and under 5 weeks	7	-	-	-	-	10	-	-	13	6	-	15	-	-	17	-	4	21	-
5 weeks	40	100	59	11	32	17	5	-	36	25	-	12	7	38	-	84	30	32	68
Over 5 and under 6 weeks	-	-	-	-	5	-	-	-	29	-	-	-	-	62	-	2	-	-	-
6 weeks	4	-	-	-	-	-	4	-	-	-	-	-	-	-	-	14	3	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																			
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]																			
After 6 months of service:																			
Under 1 week	-	-	16	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-
1 week	88	88	5	-	53	87	48	88	18	28	42	35	100	100	88	-	-	-	48
Over 1 and under 2 weeks	-	10	-	-	12	-	-	10	8	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	4	-	-	-	-	-	-	-	4	-	-	-	4	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:																			
Under 1 week	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
1 week	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	100	80	84	100	88	100	90	81	54	100	100	100	100	100	100	100	100	100	84
Over 2 and under 3 weeks	-	10	-	-	12	-	-	19	33	-	-	-	-	-	-	-	-	-	16
3 weeks	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	10	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																			
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	100	80	84	100	88	100	100	79	37	100	94	-	45	100	100	-	80	100	75
Over 2 and under 3 weeks	-	10	-	-	12	-	-	21	48	-	6	-	-	-	-	-	-	-	25
3 weeks	-	-	7	-	-	-	-	-	7	-	-	100	55	-	-	100	40	-	-
Over 3 and under 4 weeks	-	-	10	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																			
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	100	80	84	55	88	100	100	79	18	41	88	-	-	100	100	-	80	100	56
Over 2 and under 3 weeks	-	10	-	-	12	-	-	21	48	-	7	-	-	-	-	-	-	-	44
3 weeks	-	-	7	45	-	-	-	-	25	59	6	100	100	-	-	100	40	-	-
Over 3 and under 4 weeks	-	-	10	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																	
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 4 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	96	90	84	55	88	100	90	79	18	-	75	-	-	-	-	-	-	-	10
Over 2 and under 3 weeks	-	10	-	-	12	-	-	21	48	-	7	-	-	100	100	-	41	-	28
3 weeks	4	-	-	45	-	-	10	-	25	94	15	95	100	-	-	100	59	-	37
Over 3 and under 4 weeks	-	-	10	-	-	-	-	-	8	-	-	-	-	-	-	-	-	100	25
4 weeks	-	-	7	-	-	-	-	-	-	6	-	5	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	11	5	-	-	43	37	12	-	-	3	-	-	78	-	-	-	-	6
Over 2 and under 3 weeks	100	89	79	100	88	57	63	15	16	-	-	-	-	-	-	-	-	-	68
3 weeks	-	-	-	-	12	-	-	73	43	94	89	-	-	22	100	-	41	-	25
Over 3 and under 4 weeks	-	-	7	-	-	-	-	-	33	-	7	-	-	-	-	100	59	100	-
4 weeks	-	-	10	-	-	-	-	-	8	6	-	100	100	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 8 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	4	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	96	80	80	100	88	79	100	85	54	20	89	-	-	100	100	-	41	-	34
3 weeks	-	10	-	-	12	21	-	-	38	80	6	100	100	-	-	100	59	100	25
Over 3 and under 4 weeks	4	-	7	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	41
4 weeks	-	-	10	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	52	15	80	-	34	-	21	72	19	-	3	-	-	78	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	9	42	-	6	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	48	85	7	100	66	100	79	19	25	100	86	-	87	22	100	-	81	100	44
4 weeks	-	-	10	-	-	-	-	-	15	-	4	-	-	-	-	-	-	-	47
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	100	13	-	-	100	19	-	9
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 50. Paid vacations by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay[2]—Continued																			
After 12 years of service:																			
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	18	15	62	-	(3)	-	10	65	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	9	53	-	6	-	-	-	-	-	-	-	20
4 weeks	82	85	24	100	88	100	90	26	32	100	87	-	87	100	100	-	61	-	63
Over 4 and under 5 weeks	-	-	10	-	12	-	-	-	15	-	4	-	-	-	-	-	-	100	17
5 weeks	-	-	-	-	-	-	-	-	-	-	3	100	13	-	-	100	19	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																			
2 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	3	3	-	(3)	-	-	7	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	9	42	-	-	-	-	-	-	-	-	-	-
4 weeks	100	97	77	-	78	100	100	84	43	6	82	-	-	100	100	-	41	-	66
Over 4 and under 5 weeks	-	-	-	45	12	-	-	-	15	-	10	-	-	-	-	-	-	100	34
5 weeks	-	-	7	55	10	-	-	-	-	94	8	100	100	-	-	100	59	-	-
Over 5 and under 6 weeks	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																			
2 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	3	-	-	(3)	-	-	7	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	9	42	-	-	-	-	-	-	-	-	-	-
4 weeks	100	94	80	-	52	100	100	74	43	6	74	-	-	100	100	-	41	-	66
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	15	-	10	-	-	-	-	-	-	100	25
5 weeks	-	3	-	45	48	-	-	10	-	94	16	100	100	-	-	100	59	-	8
Over 5 and under 6 weeks	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[4]																			
2 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	3	-	-	(3)	-	-	7	-	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	9	42	-	-	-	-	-	-	-	-	-	-
4 weeks	92	94	80	-	40	100	100	72	43	6	74	-	-	100	100	-	41	-	66
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	15	-	10	-	-	-	-	-	-	100	25
5 weeks	8	-	-	45	45	-	-	12	-	94	16	100	100	-	-	100	59	-	8
Over 5 and under 6 weeks	-	-	16	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	3	-	55	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] For definition of areas, see footnote 1, table B-1, appendix B.

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

[3] Less than 0.5 percent.

[4] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees														
	Boston	Buffalo	New York	Philadelphia		Baltimore		Dallas	Houston	Chicago		Cleveland	Detroit		
	Union	Union	Union	Union	Nonunion	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Method of payment															
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Length-of-time payment	100	100	100	79	100	100	100	100	100	100	100	100	100	100	
Percentage payment	-	-	-	21	-	-	-	-	-	-	-	-	-	-	
Amount of vacation pay[2]															
After 6 months of service:															
Under 1 week	-	-	-	-	-	-	-	9	-	-	-	-	-	-	
1 week	6	59	-	39	-	-	-	61	85	22	3	-	-	-	
Over 1 and under 2 weeks	53	41	21	47	30	100	100	-	-	78	-	-	-	-	
2 weeks	-	-	79	14	-	-	-	-	-	-	-	-	100	100	
5 weeks	-	-	-	-	-	-	-	-	-	-	97	-	-	-	
After 1 year of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	85	59	-	39	-	-	-	91	15	22	3	28	-	-	
Over 2 and under 3 weeks	6	41	21	47	30	100	100	9	-	-	-	-	-	-	
3 weeks	9	-	-	-	-	-	-	-	85	78	-	72	100	58	
Over 3 and under 4 weeks	-	-	-	14	-	-	-	-	-	-	-	-	-	42	
4 weeks	-	-	79	-	70	-	-	-	-	-	97	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 2 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	85	-	-	18	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	6	-	-	47	30	100	100	91	15	22	-	28	-	-	
3 weeks	9	100	21	21	-	-	-	9	-	-	3	-	-	-	
Over 3 and under 4 weeks	-	-	-	14	-	-	-	-	85	78	-	72	100	58	
4 weeks	-	-	79	-	70	-	-	-	-	-	-	-	-	42	
5 weeks	-	-	-	-	-	-	-	-	-	-	97	-	-	-	
After 3 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	85	-	-	18	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	6	-	-	47	30	100	100	91	9	22	-	14	-	-	
3 weeks	9	59	-	21	-	-	-	9	-	-	3	14	-	-	
Over 3 and under 4 weeks	-	41	21	14	-	-	-	-	7	78	-	72	100	58	
4 weeks	-	-	79	-	70	-	-	-	85	-	-	-	-	42	
5 weeks	-	-	-	-	-	-	-	-	-	-	97	-	-	-	
After 4 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	85	-	-	18	-	-	-	91	9	22	-	14	-	-	
Over 2 and under 3 weeks	6	-	-	47	30	100	100	9	-	-	3	14	-	-	
3 weeks	9	59	-	21	-	-	-	-	7	78	-	72	100	58	
Over 3 and under 4 weeks	-	41	21	14	-	-	-	-	85	-	-	-	-	42	
4 weeks	-	-	79	-	70	-	-	-	-	-	97	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 5 years of service:															
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	18	-	-	63	13	-	-	-	-	-	-	
3 weeks	91	59	-	69	30	100	37	9	-	-	3	3	-	-	
Over 3 and under 4 weeks	-	41	21	14	-	-	-	78	15	22	-	14	-	-	
4 weeks	9	-	79	-	70	-	-	-	85	-	-	12	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	78	-	-	-	100	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	72	100	-	
											97	-	-	-	

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees														
	Boston	Buffalo	New York	Philadelphia		Baltimore		Dallas	Houston	Chicago		Cleveland	Detroit	
	Union	Union	Union	Union	Nonunion	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion
Amount of vacation pay[2]—Continued														
After 8 years of service:														
1 week	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2 weeks	–	–	–	–	–	–	–	13	–	–	–	3	–	–
Over 2 and under 3 weeks	–	–	–	–	30	–	–	9	–	–	3	14	–	–
3 weeks	85	59	–	86	–	100	100	78	15	22	–	12	–	–
Over 3 and under 4 weeks	6	41	–	14	–	–	–	–	–	–	–	–	–	100
4 weeks	9	–	21	–	70	–	–	–	85	78	–	72	100	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Over 5 and under 6 weeks	–	–	79	–	–	–	–	–	–	–	97	–	–	–
After 10 years of service:														
2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	86	30	–	63	96	9	–	–	28	–	–
Over 3 and under 4 weeks	–	–	–	14	–	–	–	–	–	22	3	–	–	–
4 weeks	100	100	21	–	70	100	37	4	91	–	–	–	–	–
Over 4 and under 5 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	100
5 weeks	–	–	–	–	–	–	–	–	–	78	–	72	100	–
Over 5 and under 6 weeks	–	–	79	–	–	–	–	–	–	–	97	–	–	–
After 12 years of service:														
2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	39	30	–	–	96	9	–	–	14	–	–
Over 3 and under 4 weeks	–	–	–	14	–	–	–	–	–	22	3	14	–	–
4 weeks	94	100	21	47	70	100	100	4	91	–	–	–	–	–
Over 4 and under 5 weeks	6	–	–	–	–	–	–	–	–	–	–	–	–	100
5 weeks	–	–	–	–	–	–	–	–	–	78	–	72	100	–
Over 5 and under 6 weeks	–	–	79	–	–	–	–	–	–	–	97	–	–	–
After 15 years of service:														
2 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
3 weeks	–	–	–	–	–	–	–	65	9	–	–	–	–	–
Over 3 and under 4 weeks	–	–	–	–	–	–	–	9	–	–	–	14	–	–
4 weeks	85	100	21	69	100	100	100	26	91	22	3	14	–	–
Over 4 and under 5 weeks	–	–	–	31	–	–	–	–	–	–	–	–	–	100
5 weeks	15	–	–	–	–	–	–	–	–	78	–	72	100	–
Over 5 and under 6 weeks	–	–	79	–	–	–	–	–	–	–	97	–	–	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 20 years of service:														
3 weeks	–	–	–	–	–	–	–	65	9	–	–	–	–	–
4 weeks	–	–	–	21	–	–	63	26	7	–	3	28	–	–
Over 4 and under 5 weeks	–	41	21	31	70	–	–	9	85	22	–	–	–	58
5 weeks	100	59	–	47	30	100	37	–	–	78	–	72	100	42
Over 5 and under 6 weeks	–	–	79	–	–	–	–	–	–	–	97	–	–	–
6 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–
After 25 years of service:[3]														
3 weeks	–	–	–	–	–	–	–	65	9	–	–	–	–	–
4 weeks	–	–	–	–	–	–	–	26	7	–	3	17	–	–
Over 4 and under 5 weeks	–	41	21	–	70	–	–	9	85	–	–	–	–	58
5 weeks	100	–	–	69	30	100	100	–	–	100	–	83	100	–
Over 5 and under 6 weeks	–	–	79	31	–	–	–	–	–	–	97	–	–	42
6 weeks	–	59	–	–	–	–	–	–	–	–	–	–	–	–
Over 6 and under 7 weeks	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment													
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]													
After 6 months of service:													
Under 1 week	-	3	-	26	-	-	-	-	-	-	-	-	-
1 week	-	48	-	-	52	-	-	-	100	74	45	30	64
Over 1 and under 2 weeks	100	-	88	2	48	-	100	17	-	-	21	64	-
2 weeks	-	-	-	52	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 1 year of service:													
1 week	-	2	-	-	-	74	-	-	-	-	-	-	-
2 weeks	-	48	12	47	52	26	-	83	100	100	79	36	100
Over 2 and under 3 weeks	-	48	88	2	-	-	100	-	-	-	21	64	-
3 weeks	100	-	-	-	48	-	-	17	-	-	-	-	-
Over 3 and under 4 weeks	-	3	-	52	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:													
1 week	-	-	-	-	-	61	-	-	-	-	-	-	-
2 weeks	-	50	12	5	52	39	-	83	100	64	45	36	100
Over 2 and under 3 weeks	-	48	88	29	-	-	100	-	-	-	21	64	-
3 weeks	100	-	-	15	48	-	-	17	-	36	33	-	-
Over 3 and under 4 weeks	-	3	-	52	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:													
1 week	-	-	-	-	-	61	-	-	-	-	-	-	-
2 weeks	-	50	12	5	21	8	-	83	100	50	45	17	100
Over 2 and under 3 weeks	-	48	88	28	-	-	100	-	-	-	21	64	-
3 weeks	100	-	-	15	79	31	-	17	-	50	33	-	-
Over 3 and under 4 weeks	-	3	-	52	-	-	-	-	-	-	-	19	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:													
1 week	-	-	-	-	-	61	-	-	-	-	-	-	-
2 weeks	-	50	-	5	21	8	-	83	-	50	45	10	64
Over 2 and under 3 weeks	-	48	88	26	-	-	100	-	-	-	21	64	-
3 weeks	100	-	12	15	79	31	-	17	100	50	33	6	5
Over 3 and under 4 weeks	-	3	-	52	-	-	-	-	-	-	-	19	31
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:													
1 week	-	-	-	-	-	61	-	-	-	-	-	-	-
2 weeks	-	39	-	2	-	-	-	-	-	-	-	10	-
Over 2 and under 3 weeks	-	1	-	-	-	-	-	-	-	-	21	-	-
3 weeks	100	56	12	31	100	39	100	100	100	50	45	70	69
Over 3 and under 4 weeks	-	-	88	52	-	-	-	-	-	-	-	19	31
4 weeks	-	-	-	15	-	-	-	-	-	50	33	-	-
Over 4 and under 5 weeks	-	3	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Professional and technical employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
Amount of vacation pay[2]—Continued													
After 8 years of service:													
1 week	-	-	-	-	-	61	-	-	-	-	-	-	-
2 weeks	-	2	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	1	-	-	-	-	-	-	-	-	-	-	-
3 weeks	100	93	-	5	100	39	100	100	100	50	45	64	64
Over 3 and under 4 weeks	-	-	-	28	-	-	-	-	-	-	21	6	5
4 weeks	-	-	12	15	-	-	-	-	-	50	33	19	31
Over 4 and under 5 weeks	-	3	88	52	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:													
2 weeks	-	2	-	-	-	61	-	-	-	-	-	-	-
3 weeks	-	38	-	2	31	39	-	17	-	21	45	-	-
Over 3 and under 4 weeks	100	56	-	26	69	-	100	83	-	-	21	81	-
4 weeks	-	-	12	19	-	-	-	-	100	28	-	-	69
Over 4 and under 5 weeks	-	-	88	2	-	-	-	-	-	-	-	19	31
5 weeks	-	-	-	-	-	-	-	-	-	50	33	-	-
Over 5 and under 6 weeks	-	3	-	52	-	-	-	-	-	-	-	-	-
After 12 years of service:													
2 weeks	-	-	-	-	-	61	-	-	-	-	-	-	-
3 weeks	-	40	-	2	31	39	-	-	-	-	45	-	-
Over 3 and under 4 weeks	100	58	-	-	69	-	100	100	-	21	-	64	-
4 weeks	-	-	12	44	-	-	-	-	100	28	21	10	69
Over 4 and under 5 weeks	-	-	88	3	-	-	-	-	-	-	-	26	31
5 weeks	-	-	-	-	-	-	-	-	-	50	33	-	-
Over 5 and under 6 weeks	-	3	-	52	-	-	-	-	-	-	-	-	-
After 15 years of service:													
2 weeks	-	-	-	-	-	61	-	-	-	-	-	-	-
3 weeks	-	40	-	-	-	12	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	11	12	46	52	26	-	83	100	50	67	10	64
Over 4 and under 5 weeks	100	45	88	2	48	-	100	17	-	-	-	90	36
5 weeks	-	-	-	1	-	-	-	-	-	50	33	-	-
Over 5 and under 6 weeks	-	3	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	52	-	-	-	-	-	-	-	-	-
After 20 years of service:													
3 weeks	-	3	-	-	-	61	-	-	-	-	-	-	-
4 weeks	-	48	12	46	31	21	-	83	100	28	45	10	64
Over 4 and under 5 weeks	100	45	-	2	69	-	100	17	-	-	21	90	5
5 weeks	-	-	-	1	-	-	-	-	-	72	33	-	31
Over 5 and under 6 weeks	-	3	88	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	52	-	18	-	-	-	-	-	-	-
After 25 years of service:[3]													
3 weeks	-	3	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	48	12	46	31	82	-	83	100	28	45	10	64
Over 4 and under 5 weeks	100	45	-	-	48	-	100	17	-	-	21	90	5
5 weeks	-	-	-	1	21	-	-	-	-	50	33	-	-
Over 5 and under 6 weeks	-	3	88	2	-	-	-	-	-	-	-	-	31
6 weeks	-	-	-	-	-	18	-	-	-	21	-	-	-
Over 6 and under 7 weeks	-	-	-	52	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees												
	Boston	Buffalo	New York	Philadelphia	Baltimore		Dallas	Houston	Chicago		Cleveland		Detroit
	Union	Union	Union	Union	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Union	Nonunion	Union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment													
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	73	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	27	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]													
After 6 months of service:													
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	3	53	-	58	100	100	26	-	-	-	-	-	-
Over 1 and under 2 weeks	53	47	26	14	-	-	31	91	16	100	-	-	-
2 weeks	-	-	74	25	-	-	-	-	84	-	-	-	-
After 1 year of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	100
2 weeks	97	53	-	61	100	100	74	100	16	100	100	100	-
Over 2 and under 3 weeks	3	47	26	14	-	-	26	-	17	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	67	-	-	-	41
Over 3 and under 4 weeks	-	-	74	25	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	59
After 2 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	97	-	-	34	100	100	74	100	16	-	100	100	-
Over 2 and under 3 weeks	3	-	-	14	-	-	26	-	17	100	-	-	-
3 weeks	-	100	26	27	-	-	-	-	67	-	-	-	41
Over 3 and under 4 weeks	-	-	-	25	-	-	-	-	-	-	-	-	-
4 weeks	-	-	74	-	-	-	-	-	-	-	-	-	59
After 3 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	97	-	-	34	100	100	74	6	16	-	100	49	-
Over 2 and under 3 weeks	3	-	-	14	-	-	26	91	-	100	-	51	41
3 weeks	-	53	-	27	-	-	-	3	84	-	-	-	-
Over 3 and under 4 weeks	-	47	26	25	-	-	-	-	-	-	-	-	59
4 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 4 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	97	-	-	34	100	100	74	6	16	-	100	49	-
Over 2 and under 3 weeks	3	-	-	14	-	-	26	91	-	100	-	51	8
3 weeks	-	53	-	27	-	-	-	3	84	-	-	-	33
Over 3 and under 4 weeks	-	47	26	25	-	-	-	-	-	-	-	-	59
4 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 5 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	31	7	48	12	-	-	-	15	-	-
Over 2 and under 3 weeks	100	53	-	2	-	-	26	91	-	100	-	51	-
3 weeks	-	47	26	41	93	52	62	9	33	-	85	49	33
Over 3 and under 4 weeks	-	-	74	25	-	-	-	-	-	-	-	-	67
4 weeks	-	-	-	-	-	-	-	-	67	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees												
	Boston	Buffalo	New York	Philadelphia	Baltimore		Dallas	Houston	Chicago		Cleveland		Detroit
	Union	Union	Union	Union	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Union	Nonunion	Union
Amount of vacation pay[2]—Continued													
After 8 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	12	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	2	-	-	26	-	-	100	-	51	-
3 weeks	97	53	-	72	100	100	62	9	16	-	100	49	-
Over 3 and under 4 weeks	3	47	-	25	-	-	-	91	17	-	-	-	100
4 weeks	-	-	26	-	-	-	-	-	67	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 10 years of service:													
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	75	7	48	97	6	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	25	-	-	-	91	16	100	100	100	-
4 weeks	100	100	26	-	93	52	3	3	-	-	-	-	33
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	17	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	67	-	-	-	67
Over 5 and under 6 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 12 years of service:													
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	64	-	-	97	6	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	25	-	-	-	94	16	100	100	49	-
4 weeks	97	100	26	11	100	100	3	-	-	-	-	51	33
Over 4 and under 5 weeks	3	-	-	-	-	-	-	-	17	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	67	-	-	-	67
Over 5 and under 6 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 15 years of service:													
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	58	6	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	26	-	-	-	-	-	-
4 weeks	97	100	26	44	100	100	19	94	16	100	100	51	-
Over 4 and under 5 weeks	-	-	-	56	-	-	-	-	-	-	-	49	-
5 weeks	3	-	-	-	-	-	-	-	84	-	-	-	100
Over 5 and under 6 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
After 20 years of service:													
3 weeks	-	-	-	-	-	-	58	6	-	-	-	-	-
4 weeks	-	-	-	27	7	48	19	3	-	100	100	100	-
Over 4 and under 5 weeks	-	47	26	59	-	-	26	91	16	-	-	-	41
5 weeks	100	53	-	14	93	52	-	-	84	-	-	-	59
Over 5 and under 6 weeks	-	-	74	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:[3]													
3 weeks	-	-	-	-	-	-	58	6	-	-	-	-	-
4 weeks	-	-	-	-	-	-	19	3	-	100	15	51	-
Over 4 and under 5 weeks	-	47	26	3	-	-	26	91	100	-	85	49	41
5 weeks	100	-	-	41	100	100	-	-	-	-	-	-	59
Over 5 and under 6 weeks	-	-	74	56	-	-	-	-	-	-	-	-	-
6 weeks	-	53	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment													
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay[2]													
After 6 months of service:													
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	20	28	29	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	15	55	-	-	37	-	-	-	-	-	-	-	-
2 weeks	-	-	69	80	63	-	-	100	100	72	51	39	-
After 1 year of service:													
1 week	-	-	-	-	-	-	-	-	-	-	18	56	-
2 weeks	-	10	-	-	-	81	-	22	-	-	-	5	-
Over 2 and under 3 weeks	20	55	31	10	37	19	-	-	-	-	-	-	-
3 weeks	65	7	68	90	-	-	100	78	100	100	82	44	100
Over 3 and under 4 weeks	15	-	-	-	63	-	-	-	-	-	18	56	-
4 weeks	-	28	-	-	-	-	-	22	-	-	-	-	-
After 2 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	20	65	1	10	37	73	-	-	-	-	-	-	-
3 weeks	65	7	99	90	-	27	-	78	100	62	51	44	100
Over 3 and under 4 weeks	15	-	-	-	63	-	100	-	-	38	18	56	-
4 weeks	-	28	-	-	-	-	-	22	-	-	31	-	-
After 3 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	20	65	1	10	25	73	-	-	-	-	-	-	-
3 weeks	65	7	99	90	-	6	-	78	100	47	51	31	100
Over 3 and under 4 weeks	15	-	-	-	75	21	100	-	-	53	18	56	-
4 weeks	-	28	-	-	-	-	-	22	-	-	31	13	-
After 4 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	20	65	1	10	25	73	-	-	-	47	51	26	-
3 weeks	65	7	99	90	-	6	-	78	-	-	18	56	-
Over 3 and under 4 weeks	15	-	-	-	75	21	100	-	-	53	31	5	57
4 weeks	-	28	-	-	-	-	-	22	100	-	-	13	43
After 5 years of service:													
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	20	10	-	-	-	73	-	-	-	-	-	-	-
3 weeks	80	7	-	80	-	-	-	-	-	47	18	20	-
Over 3 and under 4 weeks	-	55	82	10	100	27	100	100	100	-	51	57	57
4 weeks	-	-	38	-	-	-	-	-	-	53	-	13	43
Over 4 and under 5 weeks	-	28	-	-	-	-	-	-	-	-	31	-	-

See footnotes at end of table.

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Table 51. Paid vacations by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, selected metropolitan areas,[1] August 1985)

Vacation policy	Nonprofessional employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
Amount of vacation pay[2]—Continued													
After 8 years of service:													
1 week	-	-	-	-	-	73	-	-	-	-	-	-	-
2 weeks	-	10	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	7	-	-	-	-	-	-	-	-	-	-	-
3 weeks	100	55	31	10	100	27	100	100	100	47	51	62	-
Over 3 and under 4 weeks	-	-	29	90	-	-	-	-	-	-	18	25	57
4 weeks	-	-	1	-	-	-	-	-	-	53	31	13	43
Over 4 and under 5 weeks	-	28	38	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:													
2 weeks	-	10	-	-	-	73	-	-	-	-	-	-	-
3 weeks	20	7	-	4	51	27	-	22	-	18	51	-	-
Over 3 and under 4 weeks	80	55	60	-	49	-	100	78	-	-	18	61	-
4 weeks	-	-	1	6	-	-	-	-	100	29	-	26	57
Over 4 and under 5 weeks	-	-	38	90	-	-	-	-	-	-	-	13	43
5 weeks	-	-	-	-	-	-	-	-	-	53	31	-	-
Over 5 and under 6 weeks	-	28	-	-	-	-	-	-	-	-	-	-	-
After 12 years of service:													
2 weeks	-	-	-	-	-	73	-	-	-	-	-	-	-
3 weeks	20	17	-	4	51	27	-	-	-	-	51	-	-
Over 3 and under 4 weeks	80	55	31	-	49	-	100	100	-	18	-	56	-
4 weeks	-	-	31	6	-	-	-	-	100	29	18	26	57
Over 4 and under 5 weeks	-	-	38	90	-	-	-	-	-	-	-	18	43
5 weeks	-	-	-	-	-	-	-	-	-	53	31	-	-
Over 5 and under 6 weeks	-	28	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:													
2 weeks	-	-	-	-	-	73	-	-	-	-	-	-	-
3 weeks	20	17	-	-	-	8	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	31	-	-	-	-	-	-	-	-	-	-
4 weeks	80	55	31	10	37	19	-	78	100	47	69	26	-
Over 4 and under 5 weeks	-	-	38	90	63	-	100	22	-	-	-	74	100
5 weeks	-	28	-	1	-	-	-	-	-	53	31	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:													
3 weeks	-	17	-	-	-	73	-	-	-	-	-	-	-
4 weeks	20	55	31	10	12	14	-	78	100	29	51	26	-
Over 4 and under 5 weeks	80	-	31	90	88	-	100	22	-	-	18	74	57
5 weeks	-	-	-	1	-	-	-	-	-	71	31	-	43
Over 5 and under 6 weeks	-	28	38	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	13	-	-	-	-	-	-	-
After 25 years of service:[3]													
3 weeks	-	17	-	-	-	-	-	-	-	-	-	-	-
4 weeks	20	55	31	10	12	87	-	78	100	29	51	26	-
Over 4 and under 5 weeks	80	-	31	-	63	-	100	22	-	-	18	74	57
5 weeks	-	-	-	1	25	-	-	-	-	53	31	-	-
Over 5 and under 6 weeks	-	28	38	90	-	-	-	-	-	-	-	-	43
6 weeks	-	-	-	-	-	13	-	-	-	18	-	-	-

[1] For definition of areas, see footnote 1, table B-1 appendix B.

[2] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 8 and 10 years.

[3] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 52. Health, insurance, and retirement plans by selected metropolitan areas: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1986)

Type of plan	Northeast								South												Midwest			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Houston		Miami		Washington		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																								
Life insurance	100	100	100	100	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	100	100	100	100	100	100	82	83	99	93	98	98	97	97	99	99	82	85	99	99	100	100
Accidental death and dismemberment insurance	80	79	82	89	97	100	95	97	69	66	77	78	97	99	79	80	85	90	87	87	83	82	100	100
Noncontributory plans	80	79	82	89	97	100	95	97	58	54	77	70	95	98	77	78	84	86	89	72	77	78	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	10	8	9	15	54	55	40	40	18	23	73	83	-	-	-	-	17	14	52	61	58	64	21	29
Noncontributory plans	7	8	9	15	46	50	40	40	-	-	73	78	-	-	-	-	17	14	48	57	55	61	21	29
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	97	99	99	99	99	79	86	100	100	98	87	100	100	76	78	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	1	1	1	1	21	34	-	-	4	13	-	-	7	5	-	-
Long-term disability insurance	80	82	5	11	46	40	76	76	44	30	59	48	8	6	43	52	32	23	80	82	63	50	62	62
Noncontributory plans	80	88	5	11	38	32	74	76	30	15	59	48	8	6	24	27	30	17	71	73	57	50	58	57
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	61	84	42	50	71	72	91	94	100	100	95	95	100	100	100	100	100	100	99	71	63	57	30	32
Noncontributory plans	44	40	23	21	71	72	88	89	17	21	50	58	35	33	75	72	58	63	54	54	16	18	20	20
Care provided exclusive of insurance	-	-	-	-	-	-	3	2	-	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	19	18	58	50	29	28	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	31	29	37	43	70	68
Surgical insurance	84	87	50	61	74	75	91	94	100	100	95	95	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	44	40	23	21	73	74	88	89	17	21	50	58	35	33	75	72	58	63	93	94	63	57	30	32
Care provided exclusive of insurance	-	-	-	-	-	-	3	2	-	-	5	5	-	-	-	-	-	-	72	74	16	18	20	20
Combination of insurance and direct care	16	13	50	39	28	25	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	7	6	37	43	70	68
Medical insurance	78	81	42	50	70	71	94	95	100	100	95	95	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	44	40	23	21	70	70	90	91	17	21	50	58	35	33	75	72	58	63	93	94	63	57	30	32
Care provided exclusive of insurance	-	-	-	-	-	-	3	2	-	-	5	5	-	-	-	-	-	-	72	74	16	18	20	20
Combination of insurance and direct care	22	19	58	50	30	29	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	7	6	37	43	70	68
Major medical insurance	81	84	50	61	72	73	94	95	100	100	95	95	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	44	40	5	7	71	72	90	91	17	21	54	57	35	33	75	72	58	63	93	94	63	57	30	32
Care provided exclusive of insurance	-	-	-	-	-	-	3	2	-	-	5	5	-	-	-	-	-	-	72	74	16	18	20	20
Combination of insurance and direct care	19	16	50	39	28	27	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Health maintenance organization	79	84	85	80	36	35	65	65	27	24	47	46	8	2	35	35	14	10	84	83	37	43	70	68
Noncontributory plans	42	47	-	-	33	31	40	45	2	6	14	19	-	-	17	18	4	5	35	38	50	49	89	83
Dental insurance	80	55	19	33	98	97	99	98	38	42	87	85	65	54	89	92	82	75	53	52	5	6	56	49
Noncontributory plans	11	10	-	-	88	87	95	93	1	1	54	64	29	26	62	67	18	26	26	31	58	53	97	96
Retirement plans[4]	100	100	100	100	100	100	99	98	95	98	100	100	73	61	95	96	81	78	100	100	18	18	78	72
Pensions	100	100	100	100	100	100	99	98	95	98	95	94	65	59	88	90	81	78	100	100	99	99	100	100
Noncontributory plans	90	90	65	72	90	89	97	95	70	71	95	94	34	32	77	82	77	73	62	64	94	96	100	100
Severance pay	-	-	5	4	-	-	4	4	38	36	18	10	6	2	10	9	-	-	-	-	72	78	97	96
																					7	5	-	-

See footnotes at end of table.

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Table 52. Health, insurance, and retirement plans by selected metropolitan areas: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1985)

Type of plan	Midwest—Continued										West											
	Detroit		Kansas City		Milwaukee		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																						
Life insurance	100	100	100	100	100	100	100	100	100	100	91	92	95	97	100	100	100	100	100	100	100	100
Noncontributory plans	99	99	94	96	100	100	100	100	100	100	91	92	91	93	100	100	100	100	100	100	99	99
Accidental death and dismemberment insurance	87	88	85	87	79	77	31	39	87	88	88	87	88	89	98	95	100	100	81	78	97	98
Noncontributory plans	77	76	80	83	79	77	31	39	80	80	86	87	82	86	98	95	100	100	81	78	96	96
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100
Sickness and accident insurance	60	62	35	31	17	23	27	65	2	2	–	–	11	12	4	7	29	24	2	3	4	4
Noncontributory plans	59	59	35	31	17	23	27	65	2	2	–	–	11	12	4	7	17	10	2	3	3	2
Sick leave (full pay, no waiting period)	97	97	49	51	62	70	99	99	100	100	100	100	88	87	100	100	100	100	100	100	99	100
Sick leave (partial pay or waiting period)	–	–	39	39	37	29	–	–	–	–	–	–	14	13	–	–	–	–	–	–	–	–
Long-term disability insurance	25	24	39	35	51	39	91	54	48	47	83	82	29	33	9	10	71	66	4	3	1	1
Noncontributory plans	24	23	39	35	51	39	91	54	44	42	83	82	25	30	9	10	65	59	4	3	–	–
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	10	9	100	100	100	100	7	7	100	100	38	39	79	81	18	12	34	34	76	83
Noncontributory plans	71	65	–	–	6	7	41	51	1	1	77	79	27	29	67	69	18	12	34	34	76	83
Care provided exclusive of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	7	–	–	–	–
Combination of insurance and direct care	–	–	90	91	–	–	–	–	93	93	–	–	62	61	21	19	78	82	66	66	24	17
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	10	9	100	100	100	100	7	7	100	100	38	39	79	81	18	12	34	34	76	83
Noncontributory plans	71	65	–	–	6	7	41	51	1	1	77	79	27	29	67	69	18	12	34	34	76	83
Care provided exclusive of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	7	–	–	–	–
Combination of insurance and direct care	–	–	90	91	–	–	–	–	93	93	–	–	62	61	21	19	78	82	66	66	24	17
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	10	9	100	100	100	100	7	7	100	100	38	37	79	81	18	12	34	34	76	83
Noncontributory plans	71	65	–	–	6	7	41	51	1	1	77	79	27	29	67	69	18	12	34	34	76	83
Care provided exclusive of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	7	–	–	–	–
Combination of insurance and direct care	–	–	90	91	–	–	–	–	93	93	–	–	64	63	21	19	78	82	66	66	24	17
Major medical	91	90	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	91	90	10	9	100	100	100	100	5	6	100	100	38	39	79	81	18	12	34	34	76	83
Noncontributory plans	69	61	–	–	6	7	41	51	–	–	77	79	27	29	67	69	18	12	34	34	76	83
Care provided exclusive of insurance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	7	–	–	–	–
Combination of insurance and direct care	–	–	90	91	–	–	–	–	93	93	–	–	62	61	21	19	78	82	66	66	24	17
Health maintenance organization	67	69	50	54	61	64	97	95	66	61	66	66	40	42	46	45	48	40	20	17	69	71
Noncontributory plans	65	61	–	–	6	–	18	5	8	8	17	18	15	17	11	14	–	–	10	8	36	45
Dental insurance	93	92	98	99	83	83	99	99	89	91	100	100	99	99	100	100	99	96	100	100	98	99
Noncontributory plans	76	74	55	53	10	12	91	88	67	66	100	100	72	74	68	69	48	60	96	97	88	99
Retirement plans[4]	98	98	92	95	100	100	99	98	94	94	95	93	87	87	100	100	100	100	99	97	100	100
Pensions	98	98	82	85	100	100	99	98	94	94	95	93	82	83	100	100	100	100	99	97	99	99
Noncontributory plans	98	98	86	85	98	99	99	98	80	80	95	93	71	71	100	100	100	100	99	97	82	86
Severance pay	–	–	–	–	13	9	–	–	–	–	–	–	5	4	4	7	–	–	–	–	15	17

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Effective January 1984, nonprofit hospitals are required to make Social Security contributions. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

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Table 53. Health, insurance, and retirement plans by selected metropolitan areas: State and local government

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1985)

Type of plan	Northeast								South						Midwest			
	Boston		Buffalo		New York		Philadelphia		Baltimore		Dallas		Houston		Chicago		Cleveland	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																		
Life insurance	100	100	100	100	100	100	100	100	56	70	100	100	100	100	100	100	100	100
Noncontributory plans	-	-	41	47	100	100	100	100	56	70	85	88	100	100	99	100	100	100
Accidental death and dismemberment insurance	86	87	58	53	100	100	22	34	29	40	57	65	100	100	63	67	100	100
Noncontributory plans	-	-	-	-	100	100	22	34	29	40	43	50	100	100	62	67	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	-	-	-	2	2	-	-	-	-	-	-	76	67	80	83	74	77
Noncontributory plans	-	-	-	-	2	2	-	-	-	-	-	-	76	67	62	67	74	77
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	38	33	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62	67	-	-
Long-term disability insurance	-	-	-	-	-	-	5	3	-	-	43	35	82	85	80	83	83	77
Noncontributory plans	-	-	-	-	-	-	5	3	-	-	43	35	82	85	62	67	83	77
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	100	100	100	100	100	100	100	100	98	97	100	100	100	100	14	23
Noncontributory plans	-	-	59	53	81	78	100	100	-	-	78	82	6	5	99	100	-	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	86	77
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	100	100	100	100	100	100	100	100	98	97	100	100	100	100	14	23
Noncontributory plans	-	-	59	53	81	78	100	100	-	-	78	82	6	5	99	100	-	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	86	77
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	100	100	100	100	100	100	100	100	98	97	100	100	100	100	14	23
Noncontributory plans	-	-	59	53	81	78	100	100	-	-	78	82	6	5	99	100	-	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	86	77
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	28	36
Major medical insurance	100	100	100	100	100	100	100	100	100	100	98	97	100	100	100	100	14	23
Noncontributory plans	-	-	59	53	79	74	100	100	-	-	78	82	6	5	99	100	-	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	14	12
Health maintenance organization	86	87	100	100	21	28	100	100	100	100	8	25	76	67	62	80	100	100
Noncontributory plans	47	58	41	47	-	-	34	59	-	-	-	-	76	67	62	67	14	12
Dental insurance	61	54	100	100	100	100	100	100	42	43	39	31	100	100	-	-	100	100
Noncontributory plans	-	-	100	100	100	100	58	69	-	-	14	13	18	10	-	-	86	77
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	82	86	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	100	100	100	100	98	97	82	86	100	100	100	100
Pensions (other than Social Security)	100	100	-	-	-	-	46	14	29	44	86	70	6	3	82	84	100	100
Noncontributory plans	-	-	-	-	-	-	2	2	29	44	42	35	-	-	-	-	3	11
Social Security only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pensions combined with Social Security	-	-	100	100	100	100	54	86	71	56	13	27	80	91	18	16	-	-
Noncontributory	-	-	100	100	19	-	5	3	71	56	4	3	80	91	-	-	-	-
Severance pay	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	-

See footnotes at end of table.

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Table 53. Health, insurance, and retirement plans by selected metropolitan areas: State and local government—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1995)

Type of plan	Midwest—Continued								West									
	Detroit		Kansas City		Minneapolis		St. Louis		Denver		Los Angeles		Oakland		San Francisco		Seattle	
	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional	Professional and technical	Nonprofessional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																		
Life insurance	100	100	100	100	100	100	88	88	100	100	100	100	72	71	62	60	100	100
Noncontributory plans	81	82	88	88	89	100	83	83	100	100	100	100	50	53	62	60	100	100
Accidental death and dismemberment insurance	48	4	82	85	84	78	32	20	100	100	3	4	72	71	62	60	100	100
Noncontributory plans	48	4	82	85	83	78	27	18	100	100	3	4	50	53	62	60	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	100	100	44	54	1	1	27	18	-	-	16	21	21	18	-	-	3	7
Noncontributory plans	88	43	44	54	-	-	27	18	-	-	16	21	-	-	-	-	3	7
Sick leave (full pay, no waiting period)	100	100	64	82	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	38	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Long-term disability insurance	32	57	58	69	26	20	27	48	-	-	-	-	14	15	17	22	68	71
Noncontributory plans	-	-	44	54	25	19	27	48	-	-	-	-	14	15	17	22	68	71
Hospitalization	100	100	100	100	78	81	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	51	68	78	81	39	68	100	100	84	79	82	83	100	100	87	75
Noncontributory plans	88	43	43	52	21	26	39	68	35	38	84	79	61	65	82	88	87	75
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[4]	4
Combination of insurance and direct care	-	-	49	32	-	-	61	34	-	-	16	21	18	17	-	-	12	22
Surgical	100	100	100	100	78	81	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	51	68	78	81	39	68	100	100	84	79	82	83	100	100	87	75
Noncontributory plans	88	43	43	52	21	26	39	68	35	38	84	79	61	65	82	88	87	75
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[4]	4
Combination of insurance and direct care	-	-	49	32	-	-	61	34	-	-	16	21	18	17	-	-	12	22
Medical	100	100	100	100	78	81	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	51	68	78	81	39	68	100	100	84	79	82	83	100	100	87	75
Noncontributory plans	88	43	43	52	21	26	39	68	35	38	84	79	61	65	82	88	87	75
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[4]	4
Combination of insurance and direct care	-	-	49	32	-	-	61	34	-	-	16	21	18	17	-	-	12	22
Major medical	100	100	100	100	78	81	100	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	100	100	51	68	78	81	39	68	100	100	84	79	82	83	100	100	87	75
Noncontributory plans	88	43	43	52	21	26	39	68	35	38	84	79	61	65	82	88	87	75
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[4]	4
Combination of insurance and direct care	-	-	49	32	-	-	61	34	-	-	16	21	18	17	-	-	12	22
Health maintenance organization	81	82	83	82	88	88	39	68	100	100	97	98	50	47	72	78	62	51
Noncontributory plans	48	38	78	68	43	43	39	68	35	38	97	98	29	29	56	62	62	51
Dental insurance	100	100	-	-	74	80	30	20	100	100	100	100	100	100	62	60	100	100
Noncontributory plans	24	12	-	-	53	36	-	-	35	38	100	100	79	82	45	48	100	98
Retirement plans[5]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions (other than Social Security)	100	100	-	-	2	2	5	2	65	64	-	-	32	32	55	62	12	22
Noncontributory plans	100	100	-	-	2	2	5	2	-	-	-	-	23	22	55	62	12	22
Social Security only	-	-	2	2	1	[6]	4	2	-	-	-	-	-	-	-	-	-	-
Pensions combined with Social Security	-	-	98	98	97	98	91	97	35	36	100	100	68	68	45	38	88	78
Noncontributory	-	-	19	28	2	2	79	78	35	36	3	4	19	21	45	38	68	78
Severance pay	-	-	-	-	-	-	-	-	-	-	-	-	6	5	-	-	-	-

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Effective January 1994, nonprofit hospitals are required to make Social Security contributions, but State and local government hospitals are not legally required to make such contributions. Information is provided for public hospitals which have chosen to provide Social Security inclusive or exclusive of pensions. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of workers covered by pension plans and severance pay shown separately.

[5] Less than 0.5 percent.

NOTE: Dashes indicate no data.

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Table 54. Health, insurance, and retirement plans by union contract coverage: Private hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans, [1] selected metropolitan areas,[2] August 1985)

Type of plan	Professional and technical employees																			
	Boston		Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																				
Life insurance	100	100	100	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	100	100	100	100	100	100	82	100	99	98	97	99	65	88	100	99	100	100
Accidental death and dismemberment insurance	45	82	48	100	100	100	100	97	69	100	75	97	79	85	60	98	100	82	100	100
Noncontributory plans	45	82	48	100	100	100	100	97	58	100	75	95	77	84	26	84	100	78	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	11	16	8	66	45	50	45	18	100	79	-	-	17	40	56	100	59	-	26
Noncontributory plans	-	7	16	8	55	45	50	45	-	100	70	-	-	17	40	51	100	55	-	26
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	99	100	99	79	100	96	100	100	100	74	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	1	-	1	21	-	4	-	-	-	7	-	-
Long-term disability insurance	100	79	32	-	57	31	60	79	44	-	65	8	43	32	40	94	38	65	100	60
Noncontributory plans	100	58	32	-	51	10	60	79	30	-	65	6	24	30	40	82	36	59	100	57
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	79	48	41	73	69	100	90	100	100	95	100	100	100	74	68	36	65	-	31
Noncontributory plans	55	44	-	27	73	69	100	86	17	-	55	35	75	56	40	59	36	15	-	21
Care provided exclusive of insurance	-	-	-	-	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	21	52	59	27	31	-	7	-	-	-	-	-	-	26	32	64	35	100	69
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	83	100	41	75	71	100	90	100	100	95	100	100	100	74	100	36	65	-	31
Noncontributory plans	55	44	-	27	75	69	100	86	17	-	55	35	75	56	40	83	36	15	-	21
Care provided exclusive of insurance	-	-	-	-	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	17	-	59	25	29	-	7	-	-	-	-	-	-	26	-	64	35	100	69
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	77	48	41	73	66	100	93	100	100	95	100	100	100	74	100	36	65	-	31
Noncontributory plans	55	44	-	27	73	64	100	89	17	-	55	35	75	56	40	83	36	15	-	21
Care provided exclusive of insurance	-	-	-	-	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	23	52	59	27	34	-	4	-	-	-	-	-	-	26	-	64	35	100	69
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	100	79	100	41	73	71	100	93	100	100	95	100	100	100	74	100	36	65	-	31
Noncontributory plans	55	44	-	6	73	69	100	89	17	-	59	35	75	56	40	83	36	15	-	21
Care provided exclusive of insurance	-	-	-	-	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	21	-	59	27	29	-	4	-	-	-	-	-	-	26	-	64	35	100	69
Health maintenance organization	100	77	84	85	37	34	84	63	27	100	41	8	35	14	60	92	-	53	100	89
Noncontributory plans	55	41	-	-	37	25	60	37	2	-	15	-	17	4	35	35	-	5	100	54
Dental insurance	100	57	84	6	100	93	95	99	38	-	86	65	89	82	35	58	-	61	100	97
Noncontributory plans	-	12	-	-	100	84	95	95	1	-	61	29	62	18	-	37	-	19	-	82
Retirement plans[4]	100	100	100	100	100	100	95	99	95	100	100	73	95	81	100	100	100	99	100	100
Pensions	100	100	100	100	100	100	95	99	95	100	94	65	88	81	100	100	100	94	100	100
Noncontributory plans	55	82	84	71	84	100	79	99	70	100	94	34	77	77	60	83	100	71	100	97
Severance pay	-	-	-	6	-	-	24	1	36	-	20	8	10	-	-	-	-	7	-	-

See footnotes at end of table.

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Table 54. Health, insurance, and retirement plans by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans, [1](#) selected metropolitan areas,[2](#) August 1985)

Type of plan	Professional and technical employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	100	100	100	100	100	100	100	91	100	95	100	100	100	100	100	100	100	100
Noncontributory plans	100	89	94	100	100	100	100	100	91	100	89	100	100	100	100	100	100	100	78
Accidental death and dismemberment insurance	100	84	85	100	78	31	29	87	88	100	84	84	100	100	100	77	100	100	22
Noncontributory plans	100	72	80	100	78	31	29	80	88	100	79	84	100	100	100	77	100	100	-
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	82	61	35	-	18	68	61	2	-	9	11	-	12	40	21	-	11	-	100
Noncontributory plans	82	56	35	-	18	68	61	2	-	9	11	-	12	40	*	-	11	-	78
Sick leave (full pay, no waiting period)	100	67	49	100	60	100	80	100	100	91	85	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	38	-	39	-	-	-	-	9	15	-	-	-	-	-	-	-	-
Long-term disability insurance	27	24	38	-	53	100	19	48	83	-	34	-	27	61	64	2	11	-	22
Noncontributory plans	27	23	38	-	53	100	19	44	83	-	29	-	27	68	64	2	11	-	-
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	10	100	100	100	100	7	100	91	26	91	75	40	2	38	11	78	78
Noncontributory plans	100	64	-	-	6	53	62	1	77	91	16	69	61	40	2	38	11	78	78
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-
Combination of insurance and direct care	-	-	90	-	-	-	-	93	-	9	71	19	25	60	91	62	89	24	22
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	10	100	100	100	100	7	100	91	26	91	75	40	2	38	11	78	78
Noncontributory plans	100	64	-	-	6	53	62	1	77	91	16	69	61	40	2	38	11	78	78
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-
Combination of insurance and direct care	-	-	90	-	-	-	-	93	-	9	71	19	25	60	91	62	89	24	22
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	10	100	100	100	100	7	100	91	26	91	75	40	2	38	11	78	78
Noncontributory plans	100	64	-	-	6	53	62	1	77	91	16	69	61	40	2	38	11	78	78
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-
Combination of insurance and direct care	-	-	90	-	-	-	-	93	-	9	74	19	25	60	91	62	89	24	22
Major medical	94	80	130	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	94	80	10	100	100	100	100	5	100	91	29	91	75	40	2	38	11	78	78
Noncontributory plans	94	63	-	-	6	53	62	-	77	91	16	69	61	40	2	38	11	78	78
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-
Combination of insurance and direct care	-	-	90	-	-	-	-	93	-	9	71	19	25	60	91	62	89	24	22
Health maintenance organization	72	60	50	100	80	100	71	88	88	100	29	88	-	61	38	22	9	72	-
Noncontributory plans	72	63	-	-	7	18	-	8	17	9	16	17	-	-	-	10	9	38	-
Dental insurance	84	88	88	100	82	100	90	89	100	100	88	100	100	100	88	100	100	100	78
Noncontributory plans	84	79	55	-	11	100	19	67	100	100	67	88	88	15	72	100	78	100	78
Retirement plans[4]	89	100	92	100	100	100	90	94	95	100	84	100	100	100	100	100	91	100	100
Pensions	89	100	92	100	100	100	90	94	95	100	78	100	100	100	100	100	91	100	78
Noncontributory plans	89	100	85	100	88	100	90	80	95	91	68	100	100	100	100	100	91	82	78
Severance pay	-	-	-	-	14	-	-	-	-	-	6	-	12	-	-	-	-	15	22

See footnotes at end of table.

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Table 54. Health, insurance, and retirement plans by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans, [1] selected metropolitan areas,[2] August 1985)

Type of plan	Nonprofessional employees																		
	Boston	Buffalo		New York		Philadelphia		Atlanta	Baltimore		Dallas	Houston	Miami	Washington		Chicago		Cleveland	
	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Non-union	Union	Non-union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	100	100	100	100	100	100	100	100	98	100	100	100	100	100	100	100	100	100
Noncontributory plans	100	100	100	100	100	100	100	83	100	98	98	97	99	68	93	100	98	100	100
Accidental death and dismemberment insurance	79	100	75	100	100	90	100	66	100	54	99	80	90	72	95	100	74	100	100
Noncontributory plans	79	100	75	100	100	90	100	54	100	54	96	78	89	40	89	100	69	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	11	27	-	53	23	73	31	23	100	68	-	-	14	44	70	85	55	47	21
Noncontributory plans	8	27	-	57	23	73	31	-	88	68	-	-	14	44	63	85	52	47	21
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	99	100	98	66	100	87	100	100	99	70	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	1	-	2	34	-	13	-	-	1	7	-	-
Long-term disability insurance	82	20	-	56	21	73	76	50	32	91	6	52	34	66	91	80	63	64	66
Noncontributory plans	68	20	-	45	21	73	76	35	32	91	6	27	29	50	84	54	63	48	66
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	84	46	55	79	48	100	91	100	89	100	100	100	100	82	65	68	52	32	32
Noncontributory plans	44	-	46	79	48	84	91	21	53	64	33	72	63	66	48	17	18	32	17
Care provided exclusive of insurance	-	-	-	-	-	-	3	-	11	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	16	54	45	21	52	-	6	-	-	-	-	-	-	18	35	32	48	68	68
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	87	46	60	81	51	100	91	100	89	100	100	100	100	82	100	68	52	32	32
Noncontributory plans	44	-	46	81	48	84	91	21	53	64	33	72	63	66	78	17	18	32	17
Care provided exclusive of insurance	-	-	-	-	-	-	3	-	11	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	13	54	20	19	49	-	6	-	-	-	-	-	-	18	-	32	48	68	68
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	81	46	55	79	40	100	94	100	89	100	100	100	100	82	100	68	52	32	32
Noncontributory plans	44	-	46	79	37	84	94	21	53	64	33	72	63	66	78	17	18	32	17
Care provided exclusive of insurance	-	-	-	-	-	-	3	-	11	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	19	54	45	21	60	-	4	-	-	-	-	-	-	18	-	32	48	68	68
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	84	46	60	79	51	100	94	100	89	100	100	100	100	82	100	68	52	32	32
Noncontributory plans	44	-	16	79	48	84	94	21	53	79	33	72	63	66	78	17	18	32	17
Care provided exclusive of insurance	-	-	-	-	-	-	3	-	11	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	16	54	20	21	49	-	4	-	-	-	-	-	-	18	-	32	48	68	68
Health maintenance organization	84	93	64	38	23	89	56	29	41	50	2	35	10	72	89	68	42	79	85
Noncontributory plans	51	-	-	38	5	56	41	6	-	35	-	18	5	32	40	1	8	79	39
Dental insurance	57	39	25	100	85	95	99	42	87	84	54	92	75	32	63	18	68	100	94
Noncontributory plans	10	-	-	100	37	79	99	1	64	64	26	67	26	-	47	2	24	61	79
Retirement plans[4]	100	100	100	100	99	95	99	98	100	100	61	96	78	100	100	100	99	100	100
Pensions	100	100	100	100	99	95	99	96	100	90	59	90	78	100	100	100	97	100	100
Noncontributory plans	90	73	69	86	99	85	99	71	100	90	32	82	73	50	71	74	79	94	96
Severance pay	-	-	8	-	-	11	2	36	11	19	2	9	-	-	-	-	7	-	-

See footnotes at end of table.

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Table 54. Health, insurance, and retirement plans by union contract coverage: Private hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans, [1]selected metropolitan areas,[2] August 1985)

Type of plan	Nonprofessional employees																			
	Detroit		Kansas City	Milwaukee		Minneapolis		St. Louis	Denver	Los Angeles		Oakland		Portland		San Francisco		Seattle	
	Union	Non-union	Non-union	Union	Non-union	Union	Non-union	Non-union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	100	100	100	100	100	100	100	92	100	96	100	100	100	100	100	100	100	100
Noncontributory plans	100	98	96	100	100	100	100	100	92	100	91	100	100	100	100	100	100	100	98
Accidental death and dismemberment insurance	97	79	97	38	91	36	52	66	87	100	86	92	100	100	100	75	100	100	97
Noncontributory plans	97	63	93	38	91	36	52	60	87	100	81	92	100	100	100	75	100	100	96
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	69	91	31	21	24	66	58	2	-	6	13	-	20	-	34	-	29	-	4
Noncontributory plans	69	53	31	21	24	66	58	2	-	6	13	-	20	-	14	-	29	-	3
Sick leave (full pay, no waiting period)	94	100	51	100	66	100	90	100	100	94	84	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	38	-	32	-	-	-	-	6	16	-	-	-	-	-	-	-	-
Long-term disability insurance	23	25	35	21	46	100	36	47	82	-	44	-	31	100	52	-	44	-	2
Noncontributory plans	23	23	35	21	46	100	36	42	82	-	40	-	31	100	42	-	44	-	-
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	9	100	100	100	100	7	100	73	29	84	75	-	17	35	29	100	79
Noncontributory plans	72	60	-	-	10	61	72	1	78	73	15	73	63	-	17	35	29	100	79
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-
Combination of insurance and direct care	-	-	91	-	-	-	-	93	-	27	71	16	25	100	74	65	71	-	21
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	9	100	100	100	100	7	100	73	29	84	75	-	17	35	29	100	79
Noncontributory plans	72	60	-	-	10	61	72	1	78	73	15	73	63	-	17	35	29	100	79
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-
Combination of insurance and direct care	-	-	91	-	-	-	-	93	-	27	71	16	25	100	74	65	71	-	21
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	9	100	100	100	100	7	100	73	25	84	75	-	17	35	29	100	79
Noncontributory plans	72	60	-	-	10	61	72	1	78	73	15	73	63	-	17	35	29	100	79
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-
Combination of insurance and direct care	-	-	91	-	-	-	-	93	-	27	75	16	25	100	74	65	71	-	21
Major medical	96	87	100	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Major medical insurance	96	87	9	100	100	100	100	6	100	73	29	84	75	-	17	35	29	100	79
Noncontributory plans	69	57	-	-	10	61	72	-	78	73	15	73	63	-	17	35	29	100	79
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-
Combination of insurance and direct care	-	-	91	-	-	-	-	93	-	27	71	16	25	100	74	65	71	-	21
Health maintenance organization	99	83	54	100	78	100	73	61	66	100	23	66	-	-	57	14	40	100	64
Noncontributory plans	56	64	-	17	-	21	-	8	18	41	9	20	-	-	-	4	40	100	32
Dental insurance	96	89	99	38	98	100	90	91	100	100	98	100	100	100	98	100	100	100	98
Noncontributory plans	65	80	53	21	10	100	36	66	100	100	65	88	88	78	53	100	69	100	98
Retirement plans[4]	96	100	95	100	100	100	90	94	93	100	82	100	100	100	100	100	74	100	100
Pensions	96	100	95	100	100	100	90	94	93	100	77	100	100	100	100	100	74	100	98
Noncontributory plans	96	100	85	100	98	100	90	60	93	80	68	100	100	100	100	100	74	100	82
Severance pay	-	-	-	-	12	-	-	-	-	-	5	-	20	-	-	-	-	-	21

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Effective January 1984, nonprofit hospitals are required to make Social Security contributions."Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 55. Health, insurance, and retirement plans by union contract coverage: State and local government hospitals

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1985)

Type of plan	Professional and technical employees													
	Boston	Buffalo	New York	Philadelphia		Baltimore		Dallas	Houston	Chicago		Cleveland	Detroit	
	Union	Union	Union	Union	Nonunion	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:														
Life insurance	100	100	100	100	100	100	37	100	100	100	100	100	100	100
Noncontributory plans	-	41	100	100	100	100	37	85	100	100	97	100	-	100
Accidental death and dismemberment insurance	95	59	100	18	70	100	-	57	100	78	3	100	-	61
Noncontributory plans	-	-	100	18	70	100	-	43	100	78	-	100	-	61
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	-	2	-	-	-	-	-	78	100	-	74	100	100
Noncontributory plans	-	-	2	-	-	-	-	-	78	78	-	74	100	61
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	100	22	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	-	78	-	-	-	-
Long-term disability insurance	-	-	-	-	70	-	-	43	92	100	-	83	-	39
Noncontributory plans	-	-	-	-	70	-	-	43	92	78	-	83	-	-
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	100	100	100	100	100	98	100	100	100	14	100	100
Noncontributory plans	-	59	81	100	100	-	-	78	8	100	97	-	100	61
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	2	-	-	-	86	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	100	100	100	100	100	98	100	100	100	14	100	100
Noncontributory plans	-	59	81	100	100	-	-	78	8	100	97	-	100	61
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	2	-	-	-	86	-	-
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	100	100	100	100	100	98	100	100	100	14	100	100
Noncontributory plans	-	59	81	100	100	-	-	78	8	100	97	-	100	61
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	2	-	-	-	86	-	-
Major medical	100	100	100	100	100	100	100	100	100	100	100	28	100	100
Major medical insurance	100	100	100	100	100	100	100	98	100	100	100	14	100	100
Noncontributory plans	-	59	79	100	100	-	-	78	8	100	97	-	100	61
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	-	2	-	-	-	14	-	-
Health maintenance organization	95	100	21	100	100	100	100	8	78	80	97	100	-	100
Noncontributory plans	47	41	-	31	70	-	-	-	78	78	-	14	-	61
Dental insurance	51	100	100	100	100	56	37	39	100	-	-	100	100	100
Noncontributory plans	-	100	100	53	100	-	-	14	18	-	-	86	100	6
Retirement plans[4]	100	100	100	100	100	100	100	100	92	100	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	100	98	92	100	100	100	100	100
Pensions (other than Social Security)	100	-	-	47	30	100	1	85	6	78	100	100	100	100
Noncontributory plans	-	-	-	-	30	100	1	42	-	-	-	3	100	100
Social Security only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pensions combined with Social Security	-	100	100	53	70	-	99	13	86	22	-	-	-	-
Noncontributory	-	100	19	-	70	-	99	4	86	-	-	-	-	-
Severance pay	-	-	-	-	-	-	-	2	-	-	-	-	-	-

See footnotes at end of table.

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Table 55. Health, insurance, and retirement plans by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1965)

Type of plan	Professional and technical employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:													
Life insurance	100	100	100	100	100	82	100	100	100	72	82	100	100
Noncontributory plans	100	98	100	100	100	61	100	100	100	50	82	100	100
Accidental death and dismemberment insurance	-	97	100	83	-	74	100	-	100	72	82	100	100
Noncontributory plans	-	97	100	83	-	61	100	-	100	50	82	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	48	12	-	-	61	-	17	-	21	-	-	38
Noncontributory plans	-	48	-	-	-	61	-	17	-	-	-	-	38
Sick leave (full pay, no waiting period)	100	62	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	38	-	-	-	-	-	-	-	-	-	-	-
Long-term disability insurance	-	61	12	27	48	-	-	-	-	14	17	74	-
Noncontributory plans	-	46	-	27	48	-	-	-	-	14	17	74	-
Hospitalization	100	100	100	74	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	48	100	74	69	-	100	83	100	82	100	80	64
Noncontributory plans	-	45	12	22	69	-	35	83	100	61	82	80	64
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	5
Combination of insurance and direct care	-	52	-	-	31	100	-	17	-	18	-	10	31
Surgical	100	100	100	74	100	100	100	100	100	100	100	100	100
Surgical insurance	100	48	100	74	69	-	100	83	100	82	100	80	64
Noncontributory plans	-	45	12	22	69	-	35	83	100	61	82	80	64
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	5
Combination of insurance and direct care	-	52	-	-	31	100	-	17	-	18	-	10	31
Medical	100	100	100	74	100	100	100	100	100	100	100	100	100
Medical insurance	100	48	100	74	69	-	100	83	100	82	100	80	64
Noncontributory plans	-	45	12	22	69	-	35	83	100	61	82	80	64
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	5
Combination of insurance and direct care	-	52	-	-	31	100	-	17	-	18	-	10	31
Major medical	100	100	100	74	100	100	100	100	100	100	100	100	100
Major medical insurance	100	48	100	74	69	-	100	83	100	82	100	80	64
Noncontributory plans	-	45	12	22	69	-	35	83	100	61	82	80	64
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	5
Combination of insurance and direct care	-	52	-	-	31	100	-	17	-	18	-	10	31
Health maintenance organization	100	93	100	97	69	-	100	100	-	50	72	59	95
Noncontributory plans	-	82	12	48	69	-	35	100	-	28	56	59	95
Dental insurance	-	-	100	72	-	69	100	100	100	100	82	100	100
Noncontributory plans	-	-	12	58	-	-	35	100	100	79	45	100	95
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions (other than Social Security)	-	-	12	2	-	12	65	-	-	32	55	10	31
Noncontributory plans	-	-	12	2	-	12	-	-	-	23	55	10	31
Social Security only	-	2	-	1	-	8	-	-	-	-	-	-	-
Pensions combined with Social Security	100	98	88	97	100	79	35	100	100	68	45	90	69
Noncontributory	100	15	-	2	79	79	35	-	100	19	45	90	69
Severance pay	-	-	-	-	-	-	-	-	-	6	-	-	-

See footnotes at end of table.

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Table 55. Health, insurance, and retirement plans by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1985)

Type of plan	Nonprofessional employees													
	Boston	Buffalo	New York	Philadelphia	Baltimore		Dallas	Houston	Chicago		Cleveland		Detroit	
	Union	Union	Union	Union	Union	Nonunion	Nonunion	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:														
Life insurance	100	100	100	100	93	52	100	100	100	100	100	100	100	100
Noncontributory plans	-	47	100	100	93	52	88	100	100	-	100	100	92	100
Accidental death and dismemberment insurance	87	53	100	34	93	-	86	100	67	100	100	100	33	100
Noncontributory plans	-	-	100	34	93	-	80	100	67	-	100	130	33	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100	-
Sickness and accident insurance	-	-	2	-	-	-	-	87	83	-	100	-	100	100
Noncontributory plans	-	-	2	-	-	-	-	87	67	-	100	-	41	100
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	33	100	100	100	100	-
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	67	-	-	-	-	-
Long-term disability insurance	-	-	-	3	-	-	36	86	83	-	86	49	59	-
Noncontributory plans	-	-	-	3	-	-	36	86	67	-	86	49	-	-
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	100	100	100	100	100	100	97	100	100	100	15	49	100	100
Noncontributory plans	-	53	78	100	-	-	82	5	100	-	-	-	41	100
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	3	-	-	-	86	51	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Surgical insurance	100	100	100	100	100	100	97	100	100	100	15	49	100	100
Noncontributory plans	-	53	78	100	-	-	82	5	100	-	-	-	41	100
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	3	-	-	-	86	51	-	-
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Medical insurance	100	100	100	100	100	100	97	100	100	100	15	49	100	100
Noncontributory plans	-	53	78	100	-	-	82	5	100	-	-	-	41	100
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	3	-	-	-	86	51	-	-
Major medical	100	100	100	100	100	100	100	100	100	100	15	100	100	100
Major medical insurance	100	100	100	100	100	100	97	100	100	100	15	49	100	100
Noncontributory plans	-	53	74	100	-	-	82	5	100	-	-	-	41	100
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and direct care	-	-	-	-	-	-	3	-	-	-	-	51	-	-
Health maintenance organization	87	100	26	100	100	100	25	87	80	-	100	100	92	100
Noncontributory plans	58	47	-	59	-	-	-	87	67	-	-	51	33	100
Dental insurance	54	100	100	100	31	52	31	100	-	-	100	100	100	100
Noncontributory plans	-	100	100	89	-	-	13	10	-	-	86	51	8	100
Retirement plans[4]	100	100	100	100	100	100	100	96	100	100	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	97	96	100	100	100	100	100	100
Pensions (other than Social Security)	100	-	-	14	100	-	70	3	84	100	100	100	100	100
Noncontributory plans	-	-	-	2	100	-	36	-	-	-	15	-	100	100
Social Security only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pensions combined with Social Security	-	100	100	88	-	100	27	91	16	-	-	-	-	-
Noncontributory	-	100	24	3	-	100	3	91	-	-	-	-	-	-
Severance pay	-	-	-	-	-	-	3	-	-	-	-	-	-	-

See footnotes at end of table.

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Table 55. Health, insurance, and retirement plans by union contract coverage: State and local government hospitals—Continued

(Percent of full-time professional and technical and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,[1] selected metropolitan areas,[2] August 1988)

Type of plan	Nonprofessional employees												
	Kansas City		Minneapolis		St. Louis		Denver	Los Angeles		Oakland	San Francisco	Seattle	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Union	Nonunion	Union	Union	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:													
Life insurance	100	100	100	100	100	94	100	100	100	71	80	100	100
Noncontributory plans	100	90	100	100	100	73	100	100	100	53	80	100	100
Accidental death and dismemberment insurance	85	83	89	95	-	81	100	-	100	71	80	100	100
Noncontributory plans	85	83	89	95	-	73	100	-	100	53	80	100	100
Sickness and accident insurance or sick leave or both[3]	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	68	7	1	-	-	73	-	22	-	18	-	-	100
Noncontributory plans	68	7	-	-	-	73	-	22	-	-	-	-	100
Sick leave (full pay, no waiting period)	80	93	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	20	7	-	-	-	-	-	-	-	-	-	-	-
Long-term disability insurance	68	90	31	1	63	-	-	-	-	18	22	78	-
Noncontributory plans	68	7	29	1	63	-	-	-	-	18	22	78	-
Hospitalization	100	100	71	100	100	100	100	100	100	100	100	100	100
Hospitalization insurance	80	17	71	100	88	-	100	78	100	83	100	80	-
Noncontributory plans	68	-	32	15	88	-	38	78	100	66	88	80	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	51
Combination of insurance and direct care	20	83	-	-	12	100	-	22	-	17	-	20	49
Surgical	100	100	71	100	100	100	100	100	100	100	100	100	100
Surgical insurance	80	17	71	100	88	-	100	78	100	83	100	80	-
Noncontributory plans	68	-	32	15	88	-	38	78	100	66	88	80	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	51
Combination of insurance and direct care	20	83	-	-	12	100	-	22	-	17	-	20	49
Medical	100	100	71	100	100	100	100	100	100	100	100	100	100
Medical insurance	80	17	71	100	88	-	100	78	100	83	100	80	-
Noncontributory plans	68	-	32	15	88	-	38	78	100	66	88	80	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	51
Combination of insurance and direct care	20	83	-	-	12	100	-	22	-	17	-	20	49
Major medical	100	100	71	100	100	100	100	100	100	100	100	100	100
Major medical insurance	80	17	71	100	88	-	100	78	100	83	100	80	-
Noncontributory plans	68	-	32	15	88	-	38	78	100	66	88	80	-
Care provided exclusive of insurance	-	-	-	-	-	-	-	-	-	-	-	-	51
Combination of insurance and direct care	20	83	-	-	12	100	-	22	-	17	-	20	49
Health maintenance organization	100	86	100	88	88	-	100	100	-	47	78	81	49
Noncontributory plans	86	-	62	11	88	-	38	100	-	28	82	81	49
Dental insurance	-	-	71	96	-	79	38	100	100	100	80	100	100
Noncontributory plans	-	-	1	88	-	-	38	100	100	82	48	100	49
Retirement plans[4]	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions or Social Security or both	100	100	100	100	100	100	100	100	100	100	100	100	100
Pensions (other than Social Security)	-	-	1	4	-	6	64	-	-	32	82	20	49
Noncontributory plans	-	-	1	4	-	6	-	-	-	22	82	20	49
Social Security only	-	10	-	1	-	6	-	-	-	-	-	-	51
Pensions combined with Social Security	100	90	99	96	100	88	36	100	100	68	36	80	51
Noncontributory	15	83	-	5	75	88	36	-	100	21	36	80	-
Severance pay	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. Effective January 1984, nonprofit hospitals are required to make Social Security contributions, but State and local government hospitals are not legally required to make such contributions. Information is provided for public hospitals which have chosen to provide Social Security inclusive or exclusive of pensions. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definition of areas, see footnote 1, table B-1 appendix B.

[3] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[4] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data. Columns headed "Union" include data for hospitals with a majority of professional and technical and nonprofessional employees covered by labor-management agreements. Columns headed "Nonunion" include data for hospitals with none or a minority of workers covered by labor-management agreements.

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Table 56. Provisions for uniforms: Private hospitals

(Percent of full-time employees in selected occupational groups with provisions for uniforms and/or laundering of uniforms selected metropolitan areas,[1] August 1985)

Provision	Northeast				South						Midwest							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	Portland	San Francisco	Seattle
General duty nurses																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	–	–	6	1	–	2	–	–	–	4	–	–	–	–	–	11	–	–	3	–	–	–	–
Laundering of uniforms only	–	–	2	–	18	–	–	–	–	–	11	11	–	–	–	–	–	–	–	6	–	–	–
Both uniforms and laundering	3	–	2	–	–	–	–	–	–	–	1	18	–	–	–	–	–	–	–	–	–	–	–
Monetary allowance for uniforms and/or laundering	–	–	68	22	–	–	–	2	–	6	3	–	1	–	5	11	–	–	–	–	–	–	–
No uniforms or laundering	97	85	22	73	82	98	100	98	94	89	82	59	82	100	95	74	100	100	92	94	100	100	100
Licensed practical nurses																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	–	16	5	1	–	3	–	–	–	–	(2)	–	–	–	–	6	–	–	1	–	–	–	–
Laundering of uniforms only	–	–	–	–	10	–	–	–	–	–	6	6	–	–	–	–	–	–	–	5	–	–	–
Both uniforms and laundering	5	–	23	–	–	–	–	–	–	–	2	22	–	–	–	–	–	–	–	–	–	–	–
Monetary allowance for uniforms and/or laundering	–	–	55	17	–	–	–	5	–	11	2	–	1	–	–	7	–	–	–	–	–	–	–
No uniforms or laundering	95	81	17	78	90	97	100	95	89	85	84	62	98	100	98	81	100	100	98	95	100	100	100
Nursing aides																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	6	29	8	16	2	5	43	(2)	9	13	10	20	3	3	–	–	–	–	1	–	–	–	–
Laundering of uniforms only	–	–	–	–	7	–	–	–	–	–	4	–	–	–	–	–	–	–	–	–	–	–	–
Both uniforms and laundering	16	13	62	–	–	33	–	–	–	16	10	40	–	–	–	–	–	–	–	41	–	9	–
Monetary allowance for uniforms and/or laundering	–	–	26	27	–	14	–	4	–	29	8	–	1	–	9	65	–	–	–	–	–	–	–
No uniforms or laundering	78	53	4	52	91	48	57	96	88	37	65	18	92	97	87	15	100	100	93	58	100	91	100
Hospital cleaners																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	37	9	6	45	35	6	53	13	26	38	20	26	27	16	7	3	17	71	28	–	–	10	11
Laundering of uniforms only	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–	–	–	–	3	–	–	–	–
Both uniforms and laundering	51	47	77	27	42	42	1	13	8	51	44	58	1	–	–	7	15	–	24	75	–	88	–
Monetary allowance for uniforms and/or laundering	–	–	14	12	–	28	2	20	–	–	2	–	1	–	23	86	–	–	–	6	7	–	–
No uniforms or laundering	12	37	3	10	23	22	44	54	66	11	31	6	65	84	64	4	88	29	36	19	93	2	89
Food service helpers																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	44	40	12	27	29	2	29	11	30	47	17	22	15	17	6	7	10	52	31	–	45	–	14
Laundering of uniforms only	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–	–	–	8	–	–	–
Both uniforms and laundering	52	28	65	29	25	44	–	13	9	27	42	58	–	–	–	–	8	–	13	41	–	62	–
Monetary allowance for uniforms and/or laundering	–	4	23	11	–	21	–	19	–	1	3	–	2	–	18	70	–	–	–	17	–	–	–
No uniforms or laundering	4	25	–	27	46	33	71	56	58	25	34	18	78	83	72	23	82	48	44	34	55	38	86

[1] For definition of areas, see footnote 1, table B-1 appendix B.

[2] Less than 0.5 percent.

NOTE: Sums of individual items may not equal 100 because some hospitals in an area may have had no employees in a given occupation or no data on provisions were available. Dashes indicate no data.

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Table 57. Provisions for uniforms: State and local government hospitals

(Percent of full-time employees in selected occupational groups with provisions for uniforms and/or laundering of uniforms, selected metropolitan areas,[1] August 1985)

Provision	Northeast				South			Midwest						West				
	Boston	Buffalo	New York	Philadelphia	Baltimore	Dallas	Houston	Chicago	Cleveland	Detroit	Kansas City	Minneapolis	St. Louis	Denver	Los Angeles	Oakland	San Francisco	Seattle
General duty nurses																		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	–	–	–	–	–	–	–	–	–	16	–	–	17	–	–	–	–	21
Laundering of uniforms only	–	55	34	–	–	5	–	–	–	–	–	–	–	–	–	–	–	–
Both uniforms and laundering	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	42	–
Monetary allowance for uniforms and/or laundering	54	45	64	31	–	–	–	–	–	9	–	69	–	–	–	–	–	11
No uniforms or laundering	46	–	2	69	100	93	100	100	100	75	100	20	83	100	46	100	58	69
Licensed practical nurses																		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	–	–	–	–	–	–	–	–	–	50	–	3	17	–[2]	–	–	–	14
Laundering of uniforms only	–	44	6	–	–	18	–	–	–	–	–	–	–	–	–	–	–	–
Both uniforms and laundering	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	36	–
Monetary allowance for uniforms and/or laundering	51	–	92	37	–	–	–	–	–	9	–	57	–	–	–	–	–	3
No uniforms or laundering	49	56	2	63	100	82	100	100	100	41	100	40	83	100	49	100	64	84
Nursing aides																		
All workers	100	100	100	–	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	–	–	–	–	–	–	–	–	6	–	–	31	23	–	–	–	–	28
Laundering of uniforms only	–	37	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Both uniforms and laundering	48	–	–	–	–	–	–	4	–	–	–	–	–	–	–	7	16	5
Monetary allowance for uniforms and/or laundering	17	–	82	–	–	–	–	–	–	32	–	27	–	–	–	–	–	11
No uniforms or laundering	36	63	4	–	100	100	100	96	94	68	100	42	77	100	24	93	84	56
Hospital cleaners																		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	10	–	–	–	24	–	–	–	18	–	76	26	36	22	–	76	30	12
Laundering of uniforms only	–	57	25	–	–	12	–	–	–	–	–	–	–	–	–	–	–	5
Both uniforms and laundering	30	–	–	6	76	–	–	26	52	–	18	–	–	–	–	–	43	55
Monetary allowance for uniforms and/or laundering	18	–	71	19	–	–	–	–	–	7	–	37	41	–	–	–	27	–
No uniforms or laundering	41	43	4	75	–	86	100	74	30	93	6	37	23	78	100	24	–	27
Food service helpers																		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Uniforms only	11	–	–	–	31	–	–	8	44	–	58	15	22	–	–	25	25	–
Laundering of uniforms only	10	100	–	–	–	25	–	–	36	–	–	–	–	–	–	–	–	–
Both uniforms and laundering	37	–	–	20	69	–	–	8	20	–	29	–	–	–	–	–	59	34
Monetary allowance for uniforms and/or laundering	17	–	100	25	–	–	–	–	–	7	–	39	33	–	–	36	–	10
No uniforms or laundering	25	–	–	55	–	73	100	83	–	93	13	46	44	100	12	39	16	56

[1] For definition of areas, see footnote 1, table B-1 appendix B.

NOTE: Sums of individual items may not equal 100 because some hospitals in an area may have had no employees in a given occupation because the service was contracted out, or for other reasons; or no data on provisions were available. Dashes indicate no data.

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Appendix A. Federal Government Hospitals

Information presented in the main body of this bulletin is limited to private and State and local government hospitals. The Federal Government also operated one or more hospitals in each of the 23 areas studied in August 1985 (table A-1). The Veterans Administration (VA) accounted for over two-thirds of the 94,865 employees in these Federal Government hospitals. The Army, Navy, and Air Force accounted for most of the remainder.

Specific information on the pay systems and supplementary wage benefits provided by the VA and the Navy is presented below. Specific data for Army and Air Force hospitals are not discussed in the text. These hospitals serve almost exclusively the needs of military personnel and their dependents, and are largely staffed by members of the Armed Forces, who are paid according to the rates authorized for members of the uniformed services by section 203a of title 37 of the United States Code (37 U.S.C. 203(a)).

Pay rates for civilian blue-collar workers—trade, maintenance, and service workers—in Federal hospitals (as well as other U.S. Government agencies) are set in accordance with provisions of the Federal Wage System (5 U.S.C. 5341-5349). This system provides for common job grading standards and pay policies among U.S. Government agencies. Under the law, pay rates are to be adjusted annually by geographic area in line with prevailing pay among private employers in each area. There are five longevity pay steps in each grade.

Veterans Administration

Salaries. Salaries of regular VA employees (excluding trainees, consultants and "attendings," and other special employees) are determined by one of three pay systems (the VA Nurse Schedule; the General Schedule; and the Federal Wage System). Registered professional nurses are paid according to the VA Nurse Schedule, which is nationwide and has rate changes prescribed by law (38 U.S.C. 4107). Some facilities are authorized to pay special salary rates for registered nurses. Other professional and technical employees, office clerical employees, chief housekeepers, nursing aides, practical nurses, and psychiatric aides are paid nationwide rates under the General Schedule (5 U.S.C. 5332). In some localities, salaries for licensed practical nurses and other hospital employees under the General Schedule have been adjusted upward to reflect rates paid in the community when the lower statutory rates significantly handicapped the VA's recruitment and retention of both groups. Wage rates of blue-collar employees are set on an area-by-area basis under the Federal Wage System.

Table A-2 indicates the salary system and grade designation used by the VA, as well as occupational titles and their equivalents used in the BLS study. The salary schedule for selected registered professional nurses is shown in table A-3; the General Schedule, in table A-4

Employee benefits. Provisions for employee benefits, as summarized, are limited to those items covered by the Bureau's study of private and State and local government hospitals. Employees paid under the General Schedule and those paid under the Federal Wage System receive the same benefits. Provisions are somewhat different for registered professional nurses in the VA nursing service.

At the time of the survey, employees of VA medical centers received 9 paid holidays annually:[1] New Year's Day; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Columbus Day; Veterans Day; Thanksgiving Day; and Christmas Day.

Annual leave provisions[2] for all full-time employees except registered professional nurses of VA medical centers are as follows: 13 working days a year for employees with fewer than 3 years of service; 20 working days a year for employees with 3 but less than 15 years of service; and 26 working days for employees with 15 years of service or more. Upon employment, full-time registered nurses accrue 26 working days a year.

Full-time VA medical center employees, including registered nurses, annually accrue 13 working days of sick leave which may be used in quarter-hour units.

The Federal Government pays part of the cost of a group term life insurance plan, including provisions for accidental death and dismemberment, and any one of several types of group health insurance plans, providing hospitalization, surgical, and extended medical benefits. Eligible employees injured in the performance of duty may elect to receive benefits (similar to those provided under workers' compensation) under the Federal Employees Compensation Act.

[1] In January 1986, Martin Luther King, Jr.'s Birthday became a paid holiday.

[2] Annual leave is granted for vacations and also for other personal reasons, such as time off to attend funerals of family members.

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All permanent full-time civilian employees of the Federal Government are entitled to retirement pension benefits based on salary level and length of service.

Employees hired before January 1984 are covered by the Civil Service Retirement System (CSRS) to which they contribute 7 percent of their earnings. The Government also contributes to the CSRS fund.

Employees hired after December 31, 1983, were, at the time of the BLS hospital study, covered by the provisions of the Federal Employees' Temporary Adjustment Act of 1983. This act, which followed the Social Security amendments of 1983, contained interim arrangements for covering recently hired Federal employees by Social Security. The arrangements reduced contributions to CSRS to 1.3 percent of employee earnings and provided for contributions to Social Security amounting to 7.05 per cent of earnings. Payments by the Government were also specified.[3]

Navy

Registered professional nurses and other professional and technical occupations in Navy hospitals in the areas surveyed were staffed largely by members of the Armed Forces. Civilian general duty nurses, paid according to the General Schedule, were usually classified in grades GS-7 to GS-9; most were classified in GS-9. Civilian medical librarians were classified in grade GS-9. Civilian employees in selected office clerical jobs generally were classified as follows: Payroll clerks, GS-5; transcribing-machine typists, GS-4; and switchboard operators, GS-3. Civilian nursing aides were classified in grade GS-4. Food service supervisor and psychiatric aide positions were staffed by military personnel.

Wages of Navy civilian employees in selected maintenance, food service, and laundry occupations are fixed and adjusted in accordance with prevailing community rates (Federal Wage System). Area rates for Navy civilian jobs correspond to those presented for VA medical centers.

[3]Since the BLS hospital survey was completed, The Congress passed on June 6, 1986, the Federal Employees' Retirement System Act, which established a plan for those hired after December 31, 1983, that is also coordinated with the Social Security program. In addition, the act provides for benefits from a Federal Government retirement fund and an employee/employer shared savings plan.

Table A-1. Number and estimated employment[1] of Federal Goverment hospitals by agency, 23 metropolitan areas, August 1985

Area[2]	All Federal Goverment hospitals		Veterans Administration		Air Force		Army		Navy	
	Number	Employment	Number	Employment	Number	Employment	Number	Employment	Number	Employment
Total, 23 areas[3]	53	94,865	36	64,407	5	4,424	6	14,694	5	8,090
Atlanta	1	1,403	1	1,403	-	-	-	-	-	-
Baltimore	3	2,336	2	1,322	-	-	1	1,014	-	-
Boston	3	5,045	3	5,045	-	-	-	-	-	-
Buffalo	1	1,786	1	1,786	-	-	-	-	-	-
Chicago	5	8,758	4	7,671	-	-	-	-	1	1,087
Cleveland	1	2,773	1	2,773	-	-	-	-	-	-
Dallas-Fort Worth	2	2,610	1	1,921	1	689	-	-	-	-
Denver-Boulder	2	3,895	1	1,285	-	-	1	2,610	-	-
Detroit	1	1,417	1	1,417	-	-	-	-	-	-
Houston	1	2,357	1	2,357	-	-	-	-	-	-
Kansas City	1	1,158	1	1,158	-	-	-	-	-	-
Los Angeles-Long Beach	5	10,281	3	8,448	1	621	-	-	1	1,212
Miami	2	2,649	1	2,136	1	513	-	-	-	-
Milwaukee	1	2,306	1	2,306	-	-	-	-	-	-
Minneapolis-St. Paul	1	2,349	1	2,349	-	-	-	-	-	-
New York	4	7,772	4	7,772	-	-	-	-	-	-
Oakland	2	1,597	2	1,597	-	-	-	-	-	-
Philadelphia	4	4,842	2	2,902	-	-	1	893	1	1,047
Portland	1	1,737	1	1,737	-	-	-	-	-	-
St. Louis	2	3,275	1	2,247	1	1,028	-	-	-	-
San Francisco	3	5,431	1	1,323	-	-	1	1,836	1	2,272
Seattle-Everett	1	1,563	1	1,563	-	-	-	-	-	-
Washington, D.C.	6	17,525	1	1,889	1	1,573	2	8,341	1	2,472

[1] Includes military and civilian personnel. Dashes indicate that no data were reported.

[2] For definition of areas, see footnote 1, table B-1, appendix B.

[3] Includes data not shown separately for St. Elizabeth's Hospital in Washington, D.C., which was part of the National Institutes of Mental Health at the time of the study.

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Table A-2. Occupational title, salary system, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, August 1985

BLS occupational title	Veterans Administration	
	Occupational title	Salary system and grade designation
REGISTERED PROFESSIONAL NURSES		**DEPARTMENT OF MEDICINE AND SURGERY—NURSING SERVICE** (See table A-3 for salary schedule)
Directors of nursing	Chiefs, nursing service	Pay grade of VA nurses is determined on the basis of an individual's qualifications and, at certain levels of administration, the complexity of assignment. Salary advancement is based on demonstrated ability.
Supervisors of nurses	Supervisory nurses, clinical services	
Head nurses	Head nurses	
Clinical specialists	Clinical specialists	
Nurse anesthetists	Nurse anesthetists	
Nurse practitioners	Nurse practitioners	
Nursing instructors	Nursing instructors	
General duty nurses	Staff nurses	
TECHNICIANS AND TECHNOLOGISTS		**GENERAL SCHEDULE (GS)/FEDERAL WAGE SYSTEM (WG and WL)** (See table A-4 for salary schedule) (covering GS grades)
Diagnostic medical sonographers	Ultrasound technicians	GS-7,GS-8
EEG technicians	EEG technicians	GS-5,GS-6,GS-7
EKG technicians	EKG technicians	GS-5,GS-6
Medical laboratory technicians	Medical technicians	GS-4,GS-5,GS-6
Medical technologists	Medical technologists	GS-7,GS-9
Nuclear medicine technologists	Nuclear medical technologists	GS-9,GS-11
Radiation therapy technologists	Therapeutic radiologic technologists	GS-6,GS-7,GS-8
Radiographers' supervisors (X-ray)	Supervisory medical radiology technicians	GS-8,GS-9,GS-10,GS-11
Radiographers (X-ray)	Radiology technicians	GS-5,GS-6,GS-7
Surgical technologists	Operating room nursing assistants	GS-5
THERAPISTS AND SOCIAL WORKERS		
Occupational therapists	Occupational therapists	GS-7,GS-9
Physical therapists' supervisors	Supervisory physical therapists	GS-10,GS-11
Physical therapists	Physical therapists	GS-7,GS-9,GS-10
Respiratory therapists	Certified respiratory therapy technicians	GS-6,GS-7
Speech therapists	Speech pathologists	GS-11,GS-12
Medical social workers	Social workers	GS-9,GS-11
Psychiatric social workers	Social workers	GS-9,GS-11
OTHER PROFESSIONAL AND TECHNICAL		
Dietitians	Dietitians	GS-9,GS-10,GS-11
Licensed practical nurses	Licensed practical nurses	GS-4,GS-5,GS-6
Medical librarians	Librarians (medical)	GS-9,GS-10,GS-11
Medical record administrators	Medical records librarians	GS-7,GS-9,GS-10,GS-11
Medical record technicians	Medical records technicians	GS-4,GS-5
Pharmacists	Pharmacists	GS-9,GS-10,GS-11
Pharmacy technicians	Pharmacy technicians	GS-4,GS-5
NONPROFESSIONAL EMPLOYEES		
HEALTH SERVICES:		
Nursing aides	Nursing assistants	GS-4,GS-5
Psychiatric aides	Nursing assistants (Psychiatric)	GS-4,GS-5
Ward clerks	Ward clerks	GS-3,GS-4
MAINTENANCE:		
Biomedical equipment technicians	Medical engineering technicians	GS-9,GS-10
Electricians, maintenance	Electricians	WG-10
Engineers, stationary	Utility system operators	WG-9,WG-10
OFFICE CLERICAL:		
Clerks, admitting	Claims clerks	GS-4,GS-5
Clerks, payroll	Payroll clerks	GS-4,GS-5
Switchboard operators	Telephone operators	GS-3,GS-4
Switchboard operator-receptionists	Telephone operator-receptionists	GS-3,GS-4
Transcribing-machine typists	Data transcribers	GS-3,GS-4
OTHER NONPROFESSIONAL:		
Cleaners, hospital	Housekeeping aides	WG-1,WG-2
Food service supervisors	Food service workers-supervisory	WL-2,WL-3
Food service helpers	Food service workers	WG-1,WG-2,WG-3
Laundry workers	Laundry workers	WG-1,WG-2

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Table A-3. Veterans Administration salary schedule for selected registered professional nurses, August 1985

Grade	Annual rates and salary steps[1]									
	1	2	3	4	5	6	7	8	9	10
Junior nurse	$16,040	$16,575	$17,110	$17,645	$18,180	$18,715	$19,250	$19,785	$20,320	$20,855
Associate nurse	18,763	19,388	20,013	20,638	21,263	21,888	22,513	23,138	23,763	24,388
Full nurse	21,804	22,531	23,258	23,985	24,712	25,439	26,166	26,893	27,620	28,347
Intermediate nurse	26,381	27,260	28,139	29,018	29,897	30,776	31,655	32,534	33,413	34,292
Senior nurse	31,619	32,673	33,727	34,781	35,835	36,889	37,943	38,997	40,051	41,105
Chief nurse	37,599	38,852	40,105	41,358	42,611	43,864	45,117	46,370	47,623	48,876
Director of nursing	52,262	54,004	55,746	57,488	59,230	60,972	62,714	64,456	66,198	67,940

[1] Within-grade increases in salary are based on an employee's length of service and on the determination that the work is at an acceptable level of competence. The normal length-of-service requirement between salary steps is 104 weeks, except for a 52-week requirement in steps 1 and 2 of the junior and associate grades. There are no provisions for increases beyond the maximum scheduled salary for a given grade.

Table A-4. General Schedule pay system, August 1985

Grade	Annual rates, salary steps,[1] and waiting period for next step increase									
	52 weeks			104 weeks			156 weeks			
	1	2	3	4	5	6	7	8	9	10
GS-1	$9,339	$9,650	$9,961	$10,271	$10,582	$10,764	$11,071	$11,380	$11,393	$11,686
GS-2	10,501	10,750	11,097	11,393	11,521	11,860	12,199	12,538	12,877	13,216
GS-3	11,458	11,840	12,222	12,604	12,986	13,368	13,750	14,132	14,514	14,896
GS-4	12,862	13,291	13,720	14,149	14,578	15,007	15,436	15,865	16,294	16,723
GS-5	14,390	14,870	15,350	15,830	16,310	16,790	17,270	17,750	18,230	18,710
GS-6	16,040	16,575	17,110	17,645	18,180	18,715	19,250	19,785	20,320	20,855
GS-7	17,824	18,418	19,012	19,606	20,200	20,794	21,388	21,982	22,576	23,170
GS-8	19,740	20,398	21,506	21,714	22,372	23,030	23,688	24,346	25,004	25,662
GS-9	21,804	22,531	23,258	23,985	24,712	25,439	26,166	26,893	27,620	28,347
GS-10	24,011	24,811	25,611	26,411	27,211	28,011	28,811	29,611	30,411	31,211
GS-11	26,381	27,260	28,139	29,018	29,897	30,776	31,655	32,534	33,413	34,292
GS-12	31,619	32,673	33,727	34,781	35,635	36,889	37,943	38,997	40,051	41,105
GS-13	37,599	38,852	40,105	41,358	42,611	43,864	45,117	46,370	47,623	48,876
GS-14	44,430	45,911	47,392	48,873	50,354	51,835	53,316	54,797	56,278	57,759
GS-15	52,262	54,004	55,746	57,488	59,230	60,972	62,714	64,456	66,198	67,940
GS-16	61,296	63,339	65,382	67,425	[2] 69,468	[2] 71,511	[2] 73,554	[2] 75,597	[2] 77,640	
GS-17	[2] 71,840	[2] 74,197	[2] 76,590	[2] 78,983	[2] 81,376					
GS-18	[2] 84,157									

[1] Within-grade increases in salary are based on an employee's length of service and on the determination that the work is at an acceptable level of competence.

[2] Basic pay for employees at these rates is limited by section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule ($68,700 in August 1985).

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Appendix B. Scope and Method of Survey

Scope of survey

The survey includes private and State and local government hospitals in 23 metropolitan statistical areas (industry 806 as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget. For the purposes of this study, private hospitals includes proprietary (for profit) and nonprofit hospitals. Local government hospitals include those in municipal, county, and hospital district jurisdictions.

Excluded from the survey were Federal Government hospitals, as well as sanitoria, rest homes, convalescent homes or curative baths, spas, and other institutions which do not admit persons for the express purpose of providing medical, psychiatric, or surgical care. However, a description of the various pay systems in Federal Government hospitals is included in appendix A.

The hospitals studied were selected from those employing 100 workers or more at the time of reference of the universe data. Table B-1 shows the number of hospitals and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of hospitals within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small hospitals was studied. In combining the data, each hospital was given an appropriate weight. All estimates are presented, therefore, as relating to all hospitals in an area, excluding only those below the minimum size at the time of reference of the universe data. (The data for minimum entrance rates and salaries, however, refer only to hospitals actually studied in August 1985.)

Hospital definition

A hospital is defined for this study as a single physical location where medical, psychiatric, or surgical services are provided. Short-term hospitals are those in which patients stay an average of less than 30 days. The terms "establishment," "facility," and " hospital" are used interchangeably in this report.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force in a metropolitan area, rather than as precise measures of employment. Estimates of total employment include full-time, part-time, executive, and administrative employees as well as members of religious orders. Students and volunteers were not considered as employees.

Employees

For the purpose of this study, full-time employees were considered to be those who were hired to work a regular weekly schedule. Part-time workers were those hired to work a schedule calling for fewer weekly hours than the hospital's schedule for full-time employees in the same general type of work.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interhospital and interarea variations in duties within the same job. (See appendix C for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of hospital staffing patterns.

Wage data for the selected occupations are presented separately for full-time and regularly employed part-time workers. Supervisors and working supervisors who spend less than 20 percent of their time performing functions similar to those performed by employees under their supervision were included only in those occupations in which the description was specifically designed to include such workers.

Apprentices, learners, beginners, trainees, and handicapped, temporary, probationary workers, and members of religious orders were not reported in the data for selected occupations.

Professional and technical employees. The term "professional and technical" or "professional" employees, as used in this bulletin, includes registered professional nurses and other professional and technical employees such as dietitians, therapists, licensed practical nurses, laboratory and medical technologists and technicians, medical and psychiatric social workers, radiographers, medical records administrators, and pharmacists.

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Nonprofessional workers. "Nonprofessional" workers include office clerical and other nonprofessional personnel. Office clerical employees are nonsupervisory workers performing clerical work throughout the hospital. These employees are usually found in the medical records section, the business office, and the laboratory of the hospital. Other nonprofessional employees include nursing aides, ward clerks, cleaners, kitchen help, housekeepers, and unskilled laboratory help (including bottle washers), and maintenance employees.

Wage data

Information on wages relates to straight-time hourly (or weekly) earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash payments. Cost-of-living bonuses were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or yearend bonuses and other nonproduction bonuses.

Average (mean) hourly rates or earnings for each occupation or category of workers were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers, if any, were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds. Average weekly earnings relate to salaries that are paid for standard work schedules and are rounded to the nearest half dollar. Standard weekly hours are rounded to the nearest half hour.

Metropolitan statistical areas

The term "metropolitan areas," as used in this bulletin, refers to metropolitan statistical areas (MSAs) as defined by the U.S. Office of Management and Budget through June 1983. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSAs.

Labor-management agreements

Wage data are presented, where possible, separately for full-time and part-time employees in individual occupations for which rates are set by labor-management agreements and for those workers in occupations for which rates are not set by such agreements.

However, the information with regard to establishment practices and supplementary wage provisions is conceptually different from that for wage data. Data on paid holidays, paid vacations, and health, insurance, and retirement plans, as established by labor-management agreements, relate to the situation of a majority of professional and technical and nonprofessional workers in each hospital. That is, if a majority of the worker category was covered by a union agreement then, for the purposes of these tables, all workers were considered to be covered. Similarly, if less than half of the employees in either category were covered, then all workers were considered as nonunion. Supplementary benefits are shown for full-time employees only.

Minimum entrance rates

Tabulations relate to formally established minimum entrance rates for general duty nurses and licensed practical nurses. The data are for the hospitals actually studied in August 1985.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time employees who worked on the day shift in each of the two major occupational categories.

Shift work

Data are provided for the number of registered professional nurses employed on evening and night shifts by hospitals with formal shift provisions.

Establishment practices and employee benefits

Supplementary benefits in a hospital were considered applicable to all full-time professional and technical and nonprofessional workers if they applied to half or more of such workers in the hospital. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the hospital. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. Periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual hospital provisions for progression. For example, changes in proportions indicated at 8 years of service may include changes which occurred between 5 and 8 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, ex-

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cluding programs required by law such as workers' compensation and Social Security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,[1] plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by Social Security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance includes plans designed to cover employees for services which go beyond those covered under hospitalization, medical, and surgical insurance. Major medical plans typically have deductibles and require copayments, and frequently have maximum benefits. Comprehensive plans, which cover all expenses with neither deductibles nor copayments are not considered as including major medical insurance.

Dental insurance, for purposes of this survey, covers routine dental work such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Direct care refers to formal practices by hospitals of providing free or discounted health care services to employees. Private, informal, arrangements between a physician and patient are not included.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, hospitals having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Information is also provided on the extent to which employees are covered by Federal Social Security in State and local government hospitals. Effective January 1984, nonprofit hospitals are required to make Social Security contributions, but State and local government hospitals are not.

Contracted services. The tabulations refer to services the hospital may purchase from a contractor for performance on the premises in lieu of maintaining its own staff to provide the services. The data refer only to arrangements that cover the entire service, not just the management function.

Uniforms. Formal practices by hospitals of providing uniforms for use on the job or for their laundering, as well as monetary allowances for either, are tabulated by type of hospital.

[1] The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

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Table B-1. Estimated number of employees and hospitals within scope of study and number studied, August 1985

Area[1] and proprietorship	Number of hospitals[2]		Employees in hospitals			
			Within scope of study			Actually studied[3]
	Within scope of study	Actually studied	Total[4]	Professional and technical	Nonprofessional	
All hospitals (except Federal)	1,225	594	1,300,731	467,910	418,321	857,196
Private hospitals	1,063	460	1,080,994	390,069	326,713	658,920
Northeast						
Boston	66	28	78,497	24,346	21,188	53,471
Buffalo–Niagara Falls	20	11	20,408	6,764	5,546	14,704
New York	93	30	141,226	51,244	51,989	68,163
Philadelphia	96	38	100,781	37,929	30,664	54,705
South						
Atlanta	26	12	16,454	6,051	5,421	11,645
Baltimore	35	19	45,627	17,285	12,755	28,511
Dallas–Fort Worth	53	23	34,417	13,855	12,554	18,398
Houston	42	18	35,475	15,335	11,049	25,857
Miami–Hialeah	26	15	23,140	11,072	6,858	15,921
Washington	37	18	[illegible]490	19,393	13,011	30,606
Midwest						
Chicago	96	31	114,492	46,626	32,568	51,154
Cleveland	29	19	36,452	14,244	11,843	31,311
Detroit	62	25	71,374	24,644	22,654	46,167
Kansas City	26	13	21,860	7,501	6,719	14,990
Milwaukee	31	16	23,748	7,479	5,731	15,185
Minneapolis–St. Paul	30	17	23,810	5,901	4,206	18,284
St. Louis	41	20	45,892	16,486	14,738	29,585
West						
Denver–Boulder	23	12	22,167	8,130	6,235	15,259
Los Angeles–Long Beach	138	41	105,974	35,916	34,681	63,228
Oakland	27	16	18,348	4,681	4,153	15,470
Portland	21	13	15,808	4,453	3,133	13,096
San Francisco	22	14	18,783	5,271	4,482	15,085
Seattle	23	11	17,771	5,483	4,535	10,125
State and local government hospitals[5]	162	134	219,737	77,821	91,608	198,276
Northeast						
Boston	22	14	12,331	3,577	5,944	10,100
Buffalo–Niagara Falls	5	5	6,136	2,641	2,520	6,136
New York	18	9	56,911	20,331	29,[illegible]50	47,187
Philadelphia	8	8	6,125	1,866	3,[illegible]59	6,125
South						
Baltimore	5	5	4,926	1,392	2,903	4,926
Dallas–Fort Worth	9	9	10,032	4,045	3,977	10,032
Houston	5	4	9,412	3,347	4,546	5,700
Midwest						
Chicago	9	8	13,979	5,786	6,755	13,569
Cleveland	4	4	7,749	3,396	2,680	7,749
Detroit	13	10	10,967	3,124	4,351	9,028
Kansas City	11	8	10,913	4,095	3,230	9,992
Minneapolis–St. Paul	10	10	10,439	2,925	3,123	10,439
St. Louis	10	9	4,627	1,262	2,578	4,280
West						
Denver–Boulder	3	3	5,801	2,153	2,204	5,801
Los Angeles–Long Beach	9	9	22,935	9,366	6,892	22,935
Oakland	7	7	7,805	2,194	2,222	7,805
San Francisco	6	4	10,964	3,975	3,229	6,787
Seattle	8	8	7,685	2,346	1,979	7,685

[1] The Metropolitan Statistical Areas included in the study are defined as follows: **NORTHEAST**: *Boston, Mass.*—Suffolk County, 3 communities in Bristol County, 4 in Essex County, 44 in Middlesex County, 26 in Norfolk County, 16 in Plymouth County, and 9 in Worcester County. *Buffalo–Niagara Falls, N.Y.*—Erie and Niagara Counties. *New York, N.Y.*—Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties. *Philadelphia, Pa.-N.J.*—Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa., and Burlington, Camden, and Gloucester Counties, N.J. **SOUTH**: *Atlanta, Ga.*—Barrow, Butts, Cherokee, Clayton, Cobb, Coweta, De Kalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, Spalding, and Walton Counties. *Baltimore, Md.*—Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, Howard, and Queen Anne's Counties. *Dallas–Fort Worth, Tex.*—Collin, Dallas, Denton, Ellis, Johnson, Kaufman, Parker, Rockwall, and Tarrant Counties. *Houston, Tex.*—Fort Bend, Harris, Liberty, Montgomery, and Waller Counties. *Miami–Hialeah, Fla.*—Dade County. *Washington, D.C.-Md.-Va.*—District of Columbia, Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties, Md., Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park Cit-

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FOOTNOTES—CONTINUED

ies, and Arlington, Fairfax, Loudoun, Prince William, and Stafford Counties, Va. **MIDWEST**: *Chicago, Ill.*—Cook, Du Page, and McHenry Counties. *Cleveland, Ohio*—Cuyahoga, Geauga, Lake, and Medina Counties. *Detroit, Mich.*—Lapeer, Livingston, Macomb, Monroe, Oakland, St. Clair, and Wayne Counties. *Kansas City, Mo.-Kans.*—Cass, Clay, Jackson, Lafayette, Platte, and Ray Counties, Mo., and Johnson, Leavenworth, Miami, and Wyandotte Counties, Kans. *Milwaukee, Wis.*—Milwaukee, Ozaukee, Washington, and Waukesha Counties. *Minneapolis-St. Paul, Minn.-Wis.*—Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, and Wright Counties, Minn., and St. Croix County, Wis. *St. Louis, Mo.-Ill.*—St. Louis City, and Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo., and Clinton, Jersey, Madison, Monroe, and St. Clair Counties, Ill. **WEST**: *Denver-Boulder, Colo.*—Adams, Arapahoe, Boulder, Denver, Douglas, and Jefferson Counties. *Los Angeles-Long Beach, Calif.*—Los Angeles County. *Oakland, Calif.*—Alameda and Contra Costa Counties. *Portland, Oregon*—Clackamas, Multnomah, Washington, and Yamhill Counties. *San Francisco, Calif.*—Marin, San Francisco, and San Mateo Counties. *Seattle, Wash.*—King and Snohomish Counties. The definitions are those issued by the U.S. Office of Management and Budget through June 1983, and differ for some areas from those used for the 1981 hospital study. These changes in area definitions should be taken into account when comparing employment figures for the two studies.

[2] Includes only those hospitals with 100 workers or more at the time of reference of the universe data.

[3] Data relate to total employment in hospitals actually visited.

[4] Includes part-time, executive, and administrative employees and members of religious orders in addition to employees in the occupational groups shown separately. Students were not considered as employees.

[5] Private hospitals only were studied in Atlanta, Miami-Hialeah, Milwaukee, Portland, and Washington, D.C.

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Appendix C. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from hospital to hospital and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interhospital and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual hospitals or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude students, and members of religious orders (although these workers were included in total employment estimates). Supervisors and working supervisors were omitted unless job descriptions provided contrary instructions.

The code numbers and titles that appear below the BLS titles in this appendix were taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC) issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau's occupational descriptions are much more specific than those found in the SOC manual. For example, all nursing occupations studied separately (with the exception of director of nursing) had the same SOC code 29. Thus, in comparing the results of this survey with other sources, differences in occupational definitions should be taken into consideration.

PROFESSIONAL AND TECHNICAL EMPLOYEES

Registered Professional Nurses

Director of nursing (Nurse administrator, Vice-president of nursing)

(131: Manager, medicine and health)

A registered professional nurse who directs and manages all nursing services concerned with care of patients in the hospital. Plans the nursing service needed to achieve the objective of the hospital. Is responsible for maintaining such nursing service in accordance with accepted standards. Analyzes and evaluates nursing and related services to improve quality of patient care and to plan better use of staff time and abilities. Interprets hospital personnel policies. Administers the budget for the nursing department and usually assists in its preparation.

May plan and direct the orientation and in-service educational programs for nursing personnel. May participate in community health education programs. May be responsible for the administration of a school of nursing if operated by the hospital. May delegate any responsibility to an assistant; assume the functions of a supervisor in a small hospital; and select and recommend appointment of nursing personnel.

Excludes nurses whose primary responsibility is administration of the hospital and assistant directors who may be delegated the responsibility for either nursing service or the school of nursing.

Supervisor of nurses

(29: Registered nurse)

A registered professional nurse who directs and supervises the nursing service in one or more organized nursing units. Evaluates the nursing service in assigned unit or units and relates these activities to other hospital departments and to the total nursing service. Interprets responsibilities and hospital policy to nursing personnel. Assists in the evaluation of nursing personnel. Participates in the orientation and in-service education programs for nursing personnel.

May spend part of the time instructing student nurses or auxiliary nursing personnel or planning instruction for these groups; perform the functions of the head nurse when there is no head nurse; be in charge of more than one medical, surgical, psychiatric, or other unit, or more than one operating room, or may be in charge of a combination of these units, such as a medical ward and a surgical ward; and direct the procurement of supplies and equipment for assigned unit or units.

Excludes nurses who spend more than half of their time in classroom or organized nursing unit instruction; nurses assigned to central supply more than half of the time, and assistant directors who are responsible for certain types of functions (e.g., personnel, budget, nursing education, nursing service) as distinguished from certain services (e.g., surgical, medical, etc.) and who perform functions of direc-

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tors as delegated (such as coordinating nursing service with that of other services).

NOTE: When there was a question as to whether a nurse is a head nurse or supervisor (e.g., in hospitals where there is only one level of supervision between the director of nurses and general duty nurses), the field representative was instructed to ask the following questions:

A. Does this nurse direct and supervise the nursing service of more than one organized nursing unit?

B. Does this nurse consult with the director on the total nursing service of the hospital rather than on just the assigned nursing unit? (If there is only one nursing unit in the hospital, the answer to this question would be "no.")

If the answer to either or both of these questions is "yes," consider this nurse a "supervisor."

If the answer to both questions is "no," consider this nurse a "head nurse."

Head nurse

(29: Registered nurse)

A registered professional nurse who is responsible for the nursing service and patient care in one organized nursing unit. Assigns patient care to professional and nonprofessional nursing personnel; orientates new personnel; and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain the need for additional or modified services. Supervises the execution of doctors' orders and treatments; the maintenance of nursing care records; and the provision of supplies and equipment. Identifies nursing service problems and assists in their solution.

May give direct nursing care in selected situations (i.e., performs duties of general duty nurse); assist in the in-service education and guidance of nursing personnel; and supervise or instruct student nurses. May be responsible for nursing unit 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts.

Excludes nurses who spend more than half their time in the central supply unit or in classroom or organized nursing unit instruction; and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

NOTE: When there was a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), the field representative was instructed to ask the following questions:

A. Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising and coordinating the execution of doctors' orders?

B. Is this nurse responsible not only for patient care, but also for nursing service in the unit (e.g., evaluating quality of this care, assigning personnel to duties, orienting personnel and evaluating their work)?

If the answer to these questions is "yes," consider this nurse a "head nurse."

Clinical specialist

(29: Registered nurse)

A registered professional nurse responsible for highly specialized patient care in an area of specialty such as cardiovascular rehabilitation, care of children and adolescents, or psychiatric or mental health. Serves as consultant to the nursing staff in area of specialty. Assists in the development, evaluation, and adjustment of health care plans, in collaboration with physicians and other members of the health care team. May conduct in-service training programs for other members of the nursing staff in assigned clinical area. May have administrative and/or research responsibilities. Requires education beyond requirements for licensure, normally including a master's degree in nursing science.

For wage study purposes, clinical specialists were classified as follows:

Geriatrics
Medical-surgical
Obstetrics and gynecology
Pediatrics
Psychiatric
Other

Nurse anesthetist

(29: Registered nurse)

A registered professional nurse who administers intravenous, spinal, and other anesthetics to patients during surgical procedures, deliveries, or other medical, dental, and pediatric procedures. Prepares necessary supplies and equipment for administration of prescribed anesthetic. Observes patient's condition during anesthesia, watching for any significant physical change. Works in collaboration with qualified health professionals and keeps them informed as to patient's condition prior to, during, and after administration of anesthetic, type of anesthetics used, other medications administered, and related data. May give post-operative care to relieve effect of anesthesia, as directed. Minimum requirements include education as a registered professional nurse and graduation from an accredited school of nursing anesthesia. May have passed examination and be a Certified Registered Nurse Anesthetist.

Nurse practitioner

(29: Registered nurse)

A registered professional nurse responsible for instituting and providing continuous and comprehensive nursing care in collaboration with a physician and/or other members of a health care team. Performs physical examinations and records patient's health and social histories; orders, interprets, and evaluates diagnostic studies and tests to identify

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and assess patient's clinical problems and health care needs; initiates, evaluates, and modifies the effectiveness of therapeutic plans; evaluates, interprets, and records the developmental status of the patient and family in order to plan and execute proper intervention; engages in decision-making and implementation of therapeutic actions in collaboration with other members of health care team. May supervise, direct, and evaluate clinical staff; order pharmaceuticals, medical supplies, and equipment; and maintain accurate records, reports, and statistics. Requires additional preparation beyond requirements for licensure, normally including a master's degree in nursing science.

Nursing instructor

(29: Registered nurse)

A registered professional nurse who instructs student, professional, or practical nurses in theory and practical aspects of nursing art and science. Assists in planning and preparing curriculum and outline for course. Lectures to students and demonstrates accepted methods of nursing service, such as carrying out medical and surgical treatments, observing and recording symptoms, and applying principles of asepsis and antisepsis. Collaborates with nursing management and staff to supplement classroom instruction wherever needed, and observes performance of students in actual nursing situations.

May prepare, administer, and grade examinations to determine student progress and achievement; recommend ways to improve teaching and nursing techniques; initiate new procedures and practices and education courses for graduate nurses in theory and practice of general nursing care and of clinical specialties; train auxiliary workers in administration of nonprofessional aspects of nursing care; and teach practical nursing techniques to classes of lay persons.

Excludes nurses who spend less than half of their time on such duties.

General duty nurse (Staff nurse; generalist)

(29: Registered nurse)

A registered professional nurse who uses special skills, knowledge, and judgment in caring for patients within an organized nursing unit. Gives medication and notes reaction; administers highly specialized therapy, using complicated equipment; and observes condition of patient and reports any significant changes. Maintains records on patient's condition, medication, and treatment.

May set up therapeutic equipment, prepare patient, and in other ways assist physician with treatment; may supervise professional and other nursing personnel who, as a team, care for a group of patients; instruct, supervise, or assign duties to student nurses, licensed practical nurses, and nursing aides; and assume some or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients; take and record temperatures, respiration, and pulse; and instruct patient and family.

Excludes nurse anesthetists, those who are given extra compensation as assistant head nurses, those who spend more than half their time in the central supply department or in classroom and organized nursing unit instruction. Also *excludes* "graduate nurses" who have completed nursing school training, but have not yet passed the required State examinations.

NOTE: When there was a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), the field representative was instructed to ask the following questions:

A. Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising the execution of doctors' orders?

B. Is this nurse responsible not only for patient care, but also for nursing service in the unit?

If the answer to these questions is "no," consider this nurse a general duty nurse.

Technicians and Technologists

Diagnostic medical sonographer (Ultrasound technician)

(362: Clinical laboratory technologist and technician)

Operates diagnostic equipment which produces ultrasonic patterns and positive pictures of internal organs for use by doctors in diagnosing disease or evaluating the progress of pregnancies. Work involves selecting equipment; helping patient to assume appropriate position for ultrasonic exposure; operating equipment which displays the ultrasound patterns and observing patterns produced; and activating equipment which produces visual image from ultrasound pattern and photographs the image. May consult with medical personnel or supervisor to determine if further ultrasound examination is required. May be registered by the American Registry of Diagnostic Medical Sonographers.

For wage study purposes, diagnostic medical sonographers were classified as follows if the information was available:

Registered
Nonregistered

EEG technician

(369: Health technologist and technician, not elsewhere classified)

Operates and monitors electroencephalographic equipment to make localized and activated studies of the brain. Duties include the following: Making independent judgments concerning the type of electrodes suited to the individual patient; obtaining complete wake-sleep tracings to detect epileptic and deep cerebral abnormalities; using acoustic stimuli during the sleep period to aid in locating a specific abnormality; and recognizing different levels of spontaneously varying consciousness, such as alertness, waking, relaxation, drowsiness,

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and the several levels of sleep. May also make studies requiring the manipulation of a sound or light source, varying its rate of intensity to evoke particular wake patterns; and use additional electrodes (e.g., basal, nasopharyngeal) when requested. EEG technicians often work with critically ill patients and, therefore, must recognize adverse responses and initiate appropriate emergency procedures as necessary.

EKG technician

(369: Health technologist and technician, not elsewhere classified)

Operates and monitors electrocardiograph equipment to perform standardized examinations. Positions were classified into levels on the basis of the following definitions if the information was available:

Class A. Works on a variety of established examinations or treatment procedures that require a high degree of judgment and skill, adapting techniques to meet special conditions. Duties include operating and monitoring such EKG equipment as echocardiographs and phonocardiographs in specialized cardiac stress tests; recognizing cardiac emergencies and taking appropriate action, including notifying physician and initiating cardiopulmonary resuscitation. May also operate equipment during difficult special examinations, including those using controlled stimuli such as esophageal leads, and autonomic or atrophine drug tests; recognize cardiac arrhythmias and make long recordings when rhythm is abnormal.

Class B. Works on standardized examinations in which a series of steps are performed with little deviation from instructions or well-established procedures. Duties include attaching electrodes to patient's chest and extremities; making tracings of heart actions before and after treadmill and other exercise tolerance tests; and marking tracings that indicate outside disturbances. May operate equipment on signal from physician in performing standard controlled stimuli tests (e.g., carotid sinus stimulation).

Medical laboratory technician

(369: Health technologist and technician, not elsewhere classified)

Performs routine tests in medical laboratory for use in diagnosis and treatment of disease, such as urinalyses, blood counts, and clinical chemistry. May prepare tissue samples for study by medical technologist or pathologist; prepare chemical reagent stains and solutions; tend automatic equipment to prepare specimens and perform analytic tests; make preliminary identification of common types of bacterial cultures for confirmation by supervisor; and collect specimens from patients. Maintains laboratory stock of chemicals and glassware.

May be classified as a Registered Medical Technician, Laboratory Technician, or Clinical Laboratory Assistant.

For wage study purposes, medical laboratory technicians were classified as follows if the information was available:

Registered (certified)
Nonregistered

Medical technologist

(362: Clinical laboratory technologist and technician)

Performs various chemical, microscopic, and/or bacteriologic tests to obtain data used in diagnosis and treatment of patients. Applies techniques used in fields of bacteriology, mycology, parasitology, histopathology, hemotology, serology, allergy, and/or chemical, radioactive, or morphological examinations. Carries procedures to completion (and a numerical answer). Records laboratory test results (but does not prepare diagnostic reports).

May prepare tissues for microscopic pathological study under supervision of a pathologist; engage in research and teaching activities; supervise laboratory assistants, or where no laboratory assistants are employed, perform their duties; perform some duties of radiographers; take electrocardiograms and determine basal metabolic rates. In large hospitals and those engaged in research, medical technologists may be responsible for testing and examination in only one of several fields of clinical pathology. In small hospitals, they may perform clinical tests in any one or a combination of these fields. Normally requires 12 months' training in an approved school for medical technologists following at least 3 years of college. May be registered as "MT" by registering agency.

Excludes chief technologists where more than one medical technologist is employed; tissue technicians who merely do routine preparation of tissue for study; those who perform only routine (qualitative rather than quantitative) tests such as urinalysis for PH factor or sugar by noting color change, testing hemoglobin by color, doing rough screening, or who perform only a limited range of tests within one field; and workers holding specialist certifications from the Registry of the American Society of Clinical Pathologists, such as Limited Certificate in Histologic Technic and Certificates in Exfoliative Cytology, Chemistry, Microbiology, or Blood Banking.

For wage study purposes, medical technologists were classified as follows if the information was available:

Registered
Nonregistered

Nuclear medicine technologist

(365: Radiologic technologist and technician)

Prepares, measures, and administers radioactive isotopes to obtain information for use by physicians in diagnosing and treating patient illness. Duties include the following: Operating radioscopic equipment to produce scanograms and measure concentrations of radioactive isotopes in specified body areas; positioning and adjusting machine over the area

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to be studied; adjusting controls according to knowledge of standard settings; preparing and administering radioactive compounds; processing films; and computing test results following statistical procedures. May also plot results and forward to physicians; and maintain records of test results, and the acquisition and disposition of isotopes and radioactive materials. Follows prescribed safety procedures.

Normally requires education in an approved program and credentialing by either the American Registry of Radiologic Technologists, the Registry of Medical Technologists of the American Society of Clinical Pathologists, or the Nuclear Medicine Technology Certification Board.

For wage study purposes, nuclear medicine technologists were classified as follows if the information was available:

Registered
Nonregistered

Radiation therapy technologist

(365: Radiologic technologist and technician)

Assists a physician, usually a therapeutic radiologist, in all aspects of radiation therapy treatment. Primary responsibility consists of exposing specific areas of the patient's body to doses of ionizing radiation, according to the physician's prescription and instruction. Administers prescribed ionizing radiation treatments through a variety of therapeutic equipment, including high energy linear accelerators, radioactive isotopes, and particle generators. Also observes patient during course of treatment in order to report any unusual or adverse reactions. Must maintain radiation safety for patients, clinical personnel, and themselves; must be able to assist in treatment planning procedures, including tumor localization and dosimetry.

For wage study purposes, radiation therapy technologists were classified as follows if the information was available:

Registered
Nonregistered

Radiographers' supervisors (X-ray)

(365: Radiologic technologist and technician)

Directs and supervises the professional radiography staff in one or more organized departments. Duties may include: Assigning duties to radiography personnel, and supervising and evaluating work performance; interpreting responsibility and hospital policy to radiographers; assisting in the orientation of new personnel to the department; insuring the availability of supplies or equipment; identifying radiography problems and assisting in their solution; working on hospital committees and assisting in preparing the facility's budget; performing nonsupervisory duties in some instances; assisting in the in-service education and guidance of radiographers; and researching new procedures, implementing and evaluating them. May spend part of time supervising or instructing student radiographers.

Radiographer (X-ray technologist, radiologic technologist)

(365: Radiologic technologist and technician)

Processes radiographs of various portions of the body to assist physicians in the diagnosis of disease and trauma, and also for the detection of foreign bodies. Duties include the following: Preparing patient for examination as requested by physician; obtaining patient histories; positioning patient for optimum radiographic results; practicing radiation protection measures; and setting technical exposure factors. May also chemically process exposed radiographic film; maintain records or supervise their preparation by clerical staff; maintain equipment, correct minor problems, and instruct hospital staff regarding radiography.

Requires education in an approved program and credentialing by the American Registry of Radiologic Technologists.

For wage study purposes, radiographers were classified as follows if the information was available:

Registered
Nonregistered

Surgical technologist (Operating room technologist)

(369: Health technologist and technician, not elsewhere classified)

Is part of surgical team during operating procedure. Work involves the following: Arranging setup for operation; assisting in the preparation of patient for surgery, disinfecting site of operation; passing instruments, sponges, and sutures to surgeon and surgical assistant; assisting circulating nurse by recording number of sponges, needles, instruments, etc., used and accounting for them following operation; adjusting lights and other equipment as directed; assisting in cleanup of operating room following operation, and disposing of anesthetic. May prepare specimens resulting from operation, place in preservative solution, and deliver to laboratory for analysis.

For wage study purposes, surgical technologists were classified as follows if the information was available:

Certified
Noncertified

Therapists and social workers

Occupational therapist

(3032: Occupational therapist)

Plans, organizes, implements, and/or directs occupational therapy programs to facilitate rehabilitation of mentally or physically impaired patients. Therapists use purposeful activity suited to the developmental level, physical capacity, intelligence, and interests of each patient. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and

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behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers; and lecture interns, medical and nursing students on phases of occupational therapy. Requires education in an accredited school of occupational therapy and certification by the American Occupational Therapy Association.

Excludes the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists in hospitals with more than one occupational therapist.

Physical therapists' supervisor

(3033: Physical therapist)

Directs and supervises the professional physical therapy staff in one or more organized physical therapy departments. Duties may include: Assigning patient care duties to professional and nonprofessional physical therapy personnel, and supervising and evaluating work performance; interpreting responsibilities and hospital policy to physical therapy personnel; periodically visiting patients to insure optimal care and to ascertain need for additional or modified services; supervising the maintenance of physical therapy records (medical, personnel, accounting, billing, etc.); assisting in the orientation of new personnel to the department; insuring the availability of supplies or equipment; identifying physical therapy service problems and assisting in their solution; working on hospital committees and assisting in preparing the facility's budget; giving direct physical therapy care in some situations; assisting in the in-service education and guidance of physical therapy personnel; researching new procedures and implementing and evaluating them; may spend part of time supervising or instructing student physical therapists, physical therapists' assistants, and physical therapy aides.

Excludes workers who do not supervise any professional physical therapists.

Physical therapist

(3033: Physical therapist)

Test and measure the functioning of the neuromuscular, musculoskeletal, cardiovascular, and respiratory systems and treat malfunctions in these systems caused by injury or illness through the use of exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy; supervise physical therapy aides; and consult with other therapists to coordinate therapeutic programs for individual patients. Requires graduation from an accredited school of physical therapy. Must be licensed in the State in which practicing.

Excludes the chief physical therapist and those who spend over 20 percent of their time supervising other physical therapists in hospitals with more than one physical therapist.

Respiratory therapist

(3031: Respiratory therapist)

Administers therapeutic and diagnostic procedures to patients with pulmonary disorders. Therapeutic procedures include setting up and managing mechanical ventilators with respect to flows, volumes, pressures, breathing rates and patterns, and gas composition as prescribed; delivering prescribed therapeutic gases with proper dosing valves, regulators, humidity, and prescribed dosages of aerosolized medication to the broncho-pulmonary tree; removing broncho-pulmonary secretions by means of mechanical suction and broncho-pulmonary drainage; assisting patients in deep breathing and coughing with inspiratory positive pressure breathing exercises; performing cardiopulmonary resuscitation and acute airway management procedures including endotracheal intubation; and maintaining artificial airways. Diagnostic procedures include pulmonary function testing (e.g., measuring and interpreting expiratory and inspiratory flows, volumes, and gas composition); obtaining arterial and venous blood to perform blood gas analysis.

May also do physiological monitoring and assessment of pulmonary status (i.e., chest ausculation, percussion and observation as appropriate); document and evaluate care in patient's medical records; collaborate and consult with physicians, nurses, and other therapists to coordinate care; instruct residents, interns, nurses, and other staff in the methods and procedures for respiratory therapy; maintain, repair, and decontaminate equipment; and conduct clinical research.

Normally requires extensive on-the-job training or completion of formal education program and certification or registration by the National Board for Respiratory Therapy.

Excludes the chief therapist and those who spend more than 20 percent of their time supervising other respiratory therapists in hospitals with more than one respiratory therapist. Also *excludes* respiratory therapy aides and trainees.

For wage study purposes, respiratory therapists were classified as follows if the information was available:

Registered
Certified
Not registered or certified

Speech therapist

(3034: Speech pathologist and audiologist)

Provides remedial services for speech disorders, including stuttering, voice disorders, and articulatory and speech problems associated with impairments, such as cleft palate, cerebral palsy, and aphasia. Instructs speech handicapped patients in development of desirable speech habits by training in control of articulation and voice. Demonstrates position of lips, jaws, and tongue for forming sounds to produce words. Devises vocal exercises to aid patients in overcoming stuttering and nasal, harsh, or hoarse tones. Teaches

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Psychiatric
Nonpsychiatric

Medical librarian

(251: Librarian)

Administers and maintains a hospital library containing medical books, journals, bibliographic tools, and access to electronic data bases for any of these. Work involves most of the following: Selecting books and other publications for purchase; subscribing to pertinent periodicals; classifying, cataloging, and indexing materials; issuing books and journals to qualified borrowers; reviewing books and journals; preparing reading lists and bibliographies and searching electronic data bases; providing traditional reference service to users; and maintaining Interlibrary Loan network. May plan library services; prepare budget; and be responsible for staffing. Normally requires a master's degree in library science. May be certified by the Medical Library Association.

Excludes workers who, in addition to the duties described above, are also responsible for activities in the hospital's medical record library. See description for medical record administrator or technician.

For wage study purposes, medical librarians were classified as follows if the information was available:

Certified
Noncertified

Medical record administrator

(131: Manager, medicine and health)

Administers, plans and develops medical record systems of hospital. Duties involve most of the following: Developing, analyzing, and technically evaluating medical records; assisting medical staff in evaluating quality of patient care; collecting and analyzing patient and institutional data for health care and health related programs; developing in-service education materials and conducting instructional programs; engaging in basic and applied research in the health care field; developing and implementing policies and procedures for processing documents, insurance and correspondence requests in accordance with professional ethics and in conformity with Federal, State, and local statutes. May be registered by the American Medical Record Association.

For wage study purposes, medical record administrators were classified as follows if the information was available:

Registered
Nonregistered

Medical record technician

(364: Health record technologist and technician)

Duties involve most of the following: Reviewing medical records for completeness and accuracy; coding diseases, operations, and other data for retrieval uses; compiling medical care and census data for statistical reports; transcribing medical reports; filing or supervising the filing of patient records; assisting medical staff in special studies or research; maintaining and using indexes such as patient, disease, operation, physician, etc.; supervising day-to-day operations within medical record department; taking medical records to court; and maintaining flow of medical records and reports to all departments of the hospital or health facility. May be accredited by the American Medical Record Association.

For wage study purposes, medical record technicians were classified as follows if the information was available:

Accredited
Not accredited

Pharmacist (Staff pharmacist)

(301: Pharmacist)

A graduate of an accredited school of pharmacy who is normally licensed as a registered pharmacist by the Board of Pharmacy of the State in which practicing. Reviews for appropriateness, accuracy, and safety the prescriptions and medications written by physicians, dentists, and other qualified prescribers; compounds, fills, and dispenses the prescribed drugs and other pharmaceutical supplies to inpatients and outpatients; explains directions to outpatients and/or family members. Is responsible for bulk compounding and packaging of various pharmaceutical products used in hospital. Consults with, and provides information to, other professional staffs in hospital concerning drugs, related pharmaceuticals, and other activities requiring professional judgment of a qualified pharmacist. Maintains issue records of all prescriptions filled for inpatient and outpatient use, as well as of all controlled drugs, as required by Federal and State laws. May supervise the work of pharmacy technicians.

In small hospitals or those with a small pharmacy staff, where there is no Director of Pharmacy Services, the staff pharmacist may perform some administrative and supervisory duties. *Excludes* the Director of Pharmacy Services and those who spend more than 20 percent of their time supervising other pharmacists where more than one pharmacist was employed.

Pharmacy technician

(5233: Health aide, except nursing)

Under the supervision of the pharmacist, assists in the technical aspects of preparing and dispensing medications. Duties include the following: Maintaining patient medication profile records; setting up, packaging, labeling, and distributing medication doses; filling and dispensing routine orders for stock supplies of patient care units; maintaining inventories of drugs and supplies; mixing drugs with parenteral fluids and related aseptic manipulations; and packaging and manufacturing drugs.

Excludes pharmacy department personnel primarily engaged in activities other than preparing and dispensing medications (e.g., stock clerks, typists, and deliverers).

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NONPROFESSIONAL EMPLOYEES

Health services

Nursing aide

(5236: Nursing aide, orderly, and attendant)

Assists the nursing staff by performing routine duties in caring for hospital patients, which may include several of the following: Assisting patients in changing into hospital clothing and storing patients' clothing and valuables; assisting patients in walking; and transporting patient, when necessary, using wheelchair or stretcher. Feeding or helping patients eat meals; bringing between-meal nourishment to patients; and, if required, keeping record of food intake and output. Bathing bed-ridden patients or assisting them in bathing, and grooming hair and nails. Changing linens on occupied beds. Cleaning and sterilizing instruments and equipment. May take and record temperature, pulse, and respiration rate. May clean rooms or equipment upon discharge of patients; and escort newly admitted patients from admitting office to hospital room or ward. May or may not be licensed. May be called orderly and may transport and arrange portable X-ray, oxygen, or heavy equipment.

Excludes employees who perform the above duties primarily for mental patients. See psychiatric aide.

Psychiatric aide (Charge attendant; ward attendant; psychiatric technician; psychiatric nursing assistant)

(5236: Nursing aide, orderly, and attendant)

Working under the direction of nursing and medical staff, assists mentally ill patients by performing several of the following patient care services: Accompanying patients to shower rooms and assisting them in bathing, dressing, and grooming; accompanying patients to and from wards for examination and treatment and administering prescribed medications; assisting patients in becoming accustomed to hospital routine and encouraging them to participate in various activities to promote rehabilitation; observing patients to insure that none wander from the grounds; feeding patients or persuading them to eat, noting reasons for rejection of food; observing patients to detect unusual behavior; and aiding or restraining them to prevent injury to themselves or other patients. May escort patients off the grounds when necessary.

Excludes ward supervisors who are responsible for patient care and other services of a single ward.

Ward clerk

(463: General office occupation)

Performs general clerical duties in a hospital nursing unit such as obstetrics, pediatrics, or surgery. Work involves most of the following: Recording name of patient, address, and name of attending physician on medical record forms; copying information such as patient's temperature, pulse rate, and blood pressure from nurses' records on patients in unit; recording absences and hours worked by nursing unit personnel; answering telephone and relaying messages to patients; directing visitors to patients' rooms; distributing mail to patients; requisitioning supplies requested by nursing staff. May record diet instructions on medical forms or compile census of patients.

Maintenance

Biomedical equipment technician

(389: Science technologist and technician, not elsewhere classified)

Repairs, calibrates, and maintains medical equipment and instrumentation used in the health-care delivery field and keeps records thereof. Work involves inspecting and installing medical and related technical equipment in medical facilities for use by physicians, nurses, scientists, or engineers involved in researching, monitoring, diagnosing, and treating physical ailments or dysfunctions; servicing various equipment and apparatus, such as patient monitors, electrocardiographs, blood-gas analyzers, X-ray units, defibrillators, electrosurgical units, anesthesia apparatus, pacemakers, blood-pressure transducers, spirometers, sterilizers, diathermy equipment, in-house television systems, patient-care computers, and other related technical paraphernalia; repairing, calibrating, and maintaining equipment, using handtools, power tools, measuring devices, and knowledge of manufacturers' manuals, troubleshooting techniques, and preventive-maintenance schedules; and safety-testing medical equipment and the health-care facility's structural environment to insure patient and staff safety from electrical or mechanical hazards. Consults with medical or research staff to ascertain that equipment functions properly and safely, utilizing physiology, chemistry, and physics. May demonstrate and explain correct operation of equipment to medical personnel; and modify or develop instruments or devices, under supervision of medical or engineering staff.

Electrician, maintenance

(6432: Electrician)

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires

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larygectomies techniques of speaking with esophageal voice. Prepares patient's progress reports, describing therapy used and progress made. May participate in research to develop diagnostic and remedial techniques; and counsel patients, their families, or teachers concerning social and psychological problems associated with speech disabilities.

Excludes the chief therapist and those who spend more than 20 percent of their time supervising other speech therapists in hospitals with more than one speech therapist.

Medical social worker

(2032: Social worker)

Provides direct service to patients by helping them resolve personal and environmental difficulties that interfere with obtaining maximum benefits from medical care or that predispose toward illness. Performs a variety of services such as counseling on social problems and arranging for post-hospital care at home or in institutions, for placement of children in foster homes or adults in nursing homes, and for financial assistance during illness. Uses resources such as family and community agencies to assist patient in resuming life in community or in learning to live with disability. Prepares and keeps current a social case record. Provides attending physician and others with pertinent information to aid in understanding the patient. May supervise social work students and beginning case workers.

Excludes social workers assigned primarily to psychiatric wards and clinics; workers engaged primarily in financial screening of patients and rate setting; those workers classified as case aides; and in hospitals where more than one social worker is employed, the head of the social service department and other supervisors of medical social workers unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

For wage study purposes, medical social workers were classified as follows if the information was available:

With master's degree
Without master's degree

Psychiatric social worker

(2032: Social worker)

Provides psychiatric case work service to patients having problems of social and personal maladjustment. Work involves the following: Studying patient's personal, social, and emotional situation to assist psychiatrists in diagnosis and treatment; assisting patient and family in making mental and emotional adjustment to illness and in developing post-hospital plans; and aiding in planning hospital policies related to selection and referral of patients. May also aid in developing community health and welfare programs, engage in research and teaching activities, and perform duties related to the occupation.

Excludes supervisors of psychiatric social workers in hospitals where more than one psychiatric social worker is employed, unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

For wage study purposes, psychiatric social workers were classified as follows if the information was available:

With master's degree
Without master's degree

Other professional and technical

Dietitian

(302: Dietitian)

A professional employee having a bachelor's degree with a major in foods and nutrition, dietetics, institutional or food service systems management, with qualifying experience in clinical nutrition or food service systems management. Usually performs several or all of the following functions: Plans and evaluates menus; manages purchasing, receiving, storing, inventorying, and issuing of foods and supplies; manages food production, distribution, and service; assesses nutritional status of individuals and develops individualized nutritional plans; counsels patients and their families in the requirements and the importance of their modified diet and how to plan and prepare food; consults with medical, nursing, pharmacy, social service and other allied health staffs concerning patients' nutritional habits and needs during and after hospitalization. Manages food service personnel; and manages financial resources. May plan and conduct educational programs in dietetics and nutrition.

Excludes foodservice supervisors who are concerned with the day-to-day operations of preparing and serving meals, but who do not apply the principles of nutrition to meal planning. In those hospitals which employ more than one dietitian, chief and assistant chief dietitians were excluded.

Licensed practical nurse (Licensed vocational nurse)

(366: Licensed practical nurse)

Under supervision of a professional nurse, performs selected and delegated nursing tasks in care of patients. Duties may include: Measuring and administering simple medications as directed; applying simple dressings; administering enemas, douches, perineal care, and other treatments as directed; reporting general observations of patient's condition; setting up treatment trays; keeping under constant surveillance patients recovering from anesthesia or receiving prolonged intravenous or subcutaneous injections, notifying professional nurse of unusual reactions; taking and recording temperature, pulse, and respiration; encouraging psychiatric patients to participate in recreational activities. May also perform duties of a nursing aide or psychiatric aide.

Excludes those regularly supervising other licensed practical nurses or nursing aides, and those surpervising units to which no professional nurses are assigned.

For wage study purposes, licensed practical nurses were classified according to whether or not they are employed in a psychiatric setting:

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rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Engineer, stationary

(6931: Stationary engineer)

Operates and maintains one or more systems which provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water, or electricity. Duties involve observing and interpreting readings on gauges, meters, and charts which register various aspects of the system's operation; adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided; recording in logs various aspects of the system's operation; keeping the engines, machinery, and equipment of the system in good working order. May direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems.

Excludes head or chief engineers in establishments employing more than one engineer; and workers required to be skilled in the repair of electronic control equipment.

Office clerical

Clerk, admitting

(4642: Interviewing clerk)

Arranges for admission of patients to hospital. Work involves most of the following: Interviewing patient or relative to obtain necessary personal and, at times, financial data, and assigning patient to room; explaining hospital regulations, such as visiting hours, payment of accounts, and schedule of charges; preparing admission records and required forms; escorting patient to assigned room or arranging for escort. May store patient's valuables in hospital safe; receive payments on account; file records; answer telephone inquiries regarding patient dismissal and availability of beds; and compile data for occupancy and census records.

Clerk, payroll

(4713: Payroll and timekeeping clerk)

Performs the clerical tasks necessary to process payrolls and to maintain payroll records. Work involves most of the following: Processing workers' time or production records; adjusting workers' deductions; editing payroll listings against source records; tracing and correcting errors in listings; and assisting in preparation of periodic summary payroll reports. In a nonautomated payroll system, computes wages. Work may require a practical knowledge of government regulations, company payroll policy, or the computer system for processing payrolls.

Switchboard operator

(4732: Telephone operator)

Operates a telephone switchboard or console used with a private branch exchange (PBX) system to relay incoming, outgoing, and intrasystem calls. May provide information to callers, record and transmit messages, keep records of calls placed and toll charges. In addition to operating a telephone switchboard or console, may also type or perform routine clerical work (typing or routine clerical work may occupy the major portion of the worker's time, and is usually performed while at the switchboard or console).

Excludes chief or lead operators in establishments employing more than one operator. For an operator who also acts as a receptionist, see switchboard operator-receptionist.

Switchboard operator-receptionist

(4645: Receptionist)

At a single-position telephone switchboard or console, acts both as an operator—see switchboard operator—and as a receptionist. Receptionist's work involves such duties as greeting visitors; determining nature of visitor's business and providing appropriate information; referring visitor to appropriate person in the hospital or contacting that person by telephone and arranging an appointment; and keeping a log of visitors.

Transcribing-machine typist (Medical transcriptionist)

(4623: Stenographer)

Primary duty is typing copy of voice-recorded dictation which involves varied technical or specialized vocabulary such as that used in legal briefs or reports on scientific research. May also type from written copy. May maintain files, keep simple records, or perform relatively routine clerical tasks.

Other nonprofessional

Cleaner, hospital (Housekeeping aide)

(5242: Maid and houseman)

Performs several of the following cleaning services on hospital premises: Sweeping and dry-mopping floors; vacuuming rugs with a home-type vacuum cleaner; dusting furniture and equipment; cleaning window sills; emptying trash baskets; scouring and polishing bathtubs, sinks, mirrors, and similar equipment; replenishing supplies of soap and towels; cleaning and polishing glass panels in doors and partitions. Keeping utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping floor. Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers); washing walls; polishing brass; moving and arranging heavy furniture; wet-mopping and waxing floors. Performs a variety of related duties. May perform minor maintenance duties such as changing light bulbs, repairing venetian blinds, and installing electric fans. May be assigned to specific areas, such as wards, offices, or surgery.

Excludes workers specializing in waxing floors or washing windows.

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Food service helper

(5216: Food counter, fountain, and related occupation)

Performs one or more of the following unskilled food service duties: Assisting in setting up of food trays, and delivering and retrieving food trays to and from patients' rooms. Cutting, peeling, and washing fruits and vegetables; making toast and beverages; and watching and stirring cooking foods to prevent burning. Cleaning worktables, meat blocks, refrigerators, grease trays, pots and kitchen utensils. Carrying dirty utensils to be washed and returning cleaned utensils to proper place in kitchen. Sweeping and mopping kitchen floors and carrying out garbage. Obtaining and distributing supplies.

Excludes workers who perform tasks such as making salad dressings or soup stock, prepare special beverages such as eggnog or milk shakes, cook or fry eggs, and/or weigh, measure, and mix ingredients for bakery products. Also excludes workers who work with patients in mental hospitals.

Food service supervisor

(5211: Supervisor, food and beverage preparation and service occupation)

Supervises and trains employees engaged in preparing and/or serving food and in maintaining cleanliness of food service areas and equipment. Instructs workers in methods of performing duties and assigns and coordinates work of employees to promote efficiency of operations. May keep records (such as amount and cost of meals served and hours worked by employees), requisition supplies and equipment, and assist in planning menus.

Laundry worker

(7658: Laundering and dry cleaning machine operator and tender)

Performs general laundry duties which may include: Sorting soiled hospital linens, garments, curtains, draperies, and other articles for laundering; listing soiled articles received from hospital departments and tying articles in bundles; receiving bundles of laundered articles; checking contents against lists, noting and reporting shortages. May load and unload washing machines; sort laundered and dried articles according to type; fold and place articles in appropriate storage bin, and issue clean items in exchange for soiled articles. May mend torn articles, using needle and thread.

Excludes workers whose primary responsibility is flatwork finishing; also excludes those who operate and repair washing machines.

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Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, Ill. 60690. Order by title and GPO Stock Number. Bulletins that are out of print, marked with an asterisk(*), are available for reference at leading public, college, or university libraries or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1983. BLS Bulletin 2221. $2.25
GPO Stock No. 029-001-02829-6
Cigarette Manufacturing, 1981. BLS Bulletin 2132*
Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138*
Drug Manufacturing, 1978, BLS Bulletin 2077*
Fabricated Structural Metals, 1979, BLS Bulletin 2094*
Grain Mill Products, 1982. BLS Bulletin 2207*
Hosiery Manufacturing, 1981. BLS Bulletin 2151*
Industrial Chemicals, 1981. BLS Bulletin 2136*
Iron and Steel Foundries, 1979. BLS Bulletin 2085*
Machinery Manufacturing, 1983. BLS Bulletin 2229. $3.50
GPO Stock No. 029-001-02842-3
Meat Products, 1984. BLS Bulletin 2247. $6
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Men's and Boys' Shirts and Nightwear, 1984. BLS Bulletin 2232*
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230*
Men's and Women's Footwear, 1980. BLS Bulletin 2118*
Millwork, 1984. BLS Bulletin 2244. $2
GPO Stock No. 029-001-02858-0
Miscellaneous Plastics Products, 1979. BLS Bulletin 2103*
Motor Vehicles and Parts, 1983. BLS Bulletin 2223. $4.75
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Pulp, Paper, and Paperboard Mills, 1982. BLS Bulletin 2180*
Semiconductors, 1977, BLS Bulletin 2021*
Shipbuilding and Repairing, 1981. BLS Bulletin 2161*
Structural Clay Products, 1980. BLS Bulletin 2139*
Synthetic Fibers, 1985. BLS Bulletin 2268. $1.50
GPO Stock No. 029-001-02904-7
Textile Dyeing and Finishing, 1985. BLS Bulletin 2260. $3.25 (Order only from Chicago address)
Textile Mills, 1985, BLS Bulletin 2265
Women's and Misses' Dresses, 1982. BLS Bulletin 2187*
Wood Household Furniture, 1979. BLS Bulletin 2087*

Nonmanufacturing

Appliance Repair Shops, 1981. BLS Bulletin 2177*
Auto Dealer Repair Shops, 1982. BLS Bulletin 2198. $2.25
GPO Stock No. 029-001-02821-1
Banking, 1985. BLS Bulletin 2269. $4.00
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Bituminous Coal Mining, 1982. BLS Bulletin 2185*
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Electric and Gas Utilities, 1982. BLS Bulletin 2218. $4.75
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Hospitals, 1985. BLS Bulletin 2273. $12.00.
Hotels and Motels, 1983. BLS Bulletin 2227. $3.25
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Life Insurance, 1980. BLS Bulletin 2119*
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